



ENTERPRISE ELEMENTARY SCHOOL DISTRICT

1155 mistletoe lane, Redding, California 96002

Regular meeting of the governing board
Wednesday, January 7, 2026, 5:30 p.m. (OPEN SESSION)

OUR DISTRICT GOALS

ENHANCE

student learning options
and enrich communication

MEET

the social and emotional
needs of students

HIRE AND RETAIN

the best

PROVIDE

safe, adequate, and secure
operations

OUR GOVERNING BOARD

Troy Wright

Gloria Valles

Bonnie Hyatt

Andrew Shaddix

Robin Littau

In compliance with the Americans with Disabilities Act, the Enterprise Elementary School District will make available to any member of the public who has a disability, appropriate disability-related modifications or accommodations in order for that person to participate in the public meeting. Contact Tonya Cottrell at 530-224-4100, 1155 Mistletoe Lane, at least one (1) week prior to the scheduled meeting. We will make every effort to give primary consideration to expressed preferences or provide equally effective means of communication to ensure equal access to our public meetings. Documents presented to the members of the Governing Board for consideration at this meeting are available for public review in the District Office during business hours. The public is invited and encouraged to attend and participate in Board meetings. Persons wishing to address the Board may do so during the Opportunity for Public Comment, Public Forum, or Items from the Floor. Speakers are limited to a maximum of three minutes each. By law, the Board is not allowed to take action on matters that are not on the agenda.

1. **CALL TO ORDER** (5:00 P.M.)
2. **OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION ITEMS**
3. **ADJOURNMENT TO CLOSED SESSION** Consider/Act upon:
 - a. PUBLIC EMPLOYMENT: Teacher, CIA Aide. [GC § 54957]
 - b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: Classified Probationary Release: Employee #492544. [GC § 54957]
 - c. LABOR NEGOTIATIONS: [GC § 54957.6]
 - d. LITIGATION: [GC § 54956.9]
 - e. PUBLIC EMPLOYEE EVALUATION: Superintendent Mid-Year Goals' Progress. [GC § 54947]
4. **RECONVENE TO OPEN SESSION** (5:30 P.M.)
5. **PLEDGE OF ALLEGIANCE**
6. **APPROVE AGENDA ORDER AND CONSENT AGENDA**
7. **(C) APPROVE DECEMBER 17, 2025 ANNUAL ORGANIZATIONAL BOARD MEETING MINUTES**
8. **REPORTS AND PUBLIC FORUM**
 - 8.1 **REPORTS**
 - 8.1.1 School Presentation & Essential Piece Recognition
 - 8.1.2 Recognition
 - 8.1.3 EETA Report
 - 8.1.4 CSEA Report
 - 8.1.5 Superintendent's Report
 - 8.2 **PUBLIC FORUM**
 - 8.3 **ADMINISTRATIVE REPORTS**
 - 8.3.1 Williams Act Report
 - 8.4 **INSTRUCTION REPORTS**
 - 8.4.1 Conference and Staff Development Report
 - 8.5 **BUSINESS REPORTS**
 - 8.5.1 Financial Report
 - 8.5.2 Enrollment Report
9. **ACTION ITEMS**
 - 9.1 **ADMINISTRATIVE ACTION**
 - (C) 9.1.1 Approve 2024/2025 School Accountability Report Cards
 - 9.1.2 Approve Behavioral Health Referral Policy
 - 9.2 **HUMAN RESOURCES ACTION**
 - 9.2.1 Approve Employment
 - 9.3 **INSTRUCTION ACTION**
 - 9.3.1 Approve Trip Request
 - (C) 9.3.2 Approve CONAPP Submission
 - 9.4 **BUSINESS ACTION**
 - (C) 9.4.1 Approve Warrant Listings
10. **PLANNING MATTERS**
11. **CLOSING**

- 11.1 Items from the Floor
- 11.2 Future Meeting Dates
- 11.3 Other Important Dates
- 11.4 Adjournment to Closed Session
- 12. **CLOSED SESSION** to consider and/or take action on:
 - a. PUBLIC EMPLOYMENT: Teacher, CIA Aide. [GC § 54957]
 - b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: Classified Probationary Release: Employee #492544. [GC § 54957]
 - c. LABOR NEGOTIATIONS: [GC § 54957.6]
 - d. LITIGATION: [GC § 54956.9]
 - e. PUBLIC EMPLOYEE EVALUATION: Superintendent Mid-Year Goals' Progress. [GC § 54947]
- 13. **RECONVENE OPEN SESSION AND REPORT OF ACTION TAKEN IN CLOSED SESSION**
- 14. **ADJOURNMENT**

(PH) = PUBLIC HEARING; (C) = CONSENT ITEM

Heather Armelino
Superintendent and Secretary to the Board

6. ESTABLISH AGENDA ORDER/ACTION ON CONSENT ITEMS

The agenda order has been developed in the order in which it has been printed and distributed. However, the order of the agenda may be modified.

Are there any requests for a change in the agenda order at this time?

Consent items being considered at this meeting include:

- | | |
|--------------|---|
| 7.0 | Board Meeting Minutes from December 17, 2025 |
| 9.1.1 | School Accountability Report Cards |
| 9.3.2 | CONAPP Submission |
| 9.4.1 | Approve Warrant Listings |

All items approved on the Consent motion will be written up in the minutes as if they had been acted upon individually. Members of the Board or audience who wish to have any item removed from the Consent agenda and placed as a discussion item may simply ask that this be done. The item will be removed from the Consent listing without debate.

Are there items that anyone wishes to remove from the Consent Agenda?

Proposed Action: Approve agenda order and consent items.

7. MINUTES OF THE DECEMBER 17, 2025, ANNUAL ORGANIZATIONAL MEETING
OF THE BOARD

Approve the minutes of the December 17, 2025 Annual Organizational Meeting of the Board.

Proposed Action: Consent approval.

MOTION MADE BY: _____

SECONDED BY: _____

ENTERPRISE ELEMENTARY SCHOOL DISTRICT
**MINUTES OF THE DECEMBER 17, 2025 ANNUAL ORGANIZATIONAL MEETING OF THE
GOVERNING BOARD**
1155 MISTLETOE LANE, FAMILY LITERACY CENTER

The Annual Organizational Meeting of the Enterprise Elementary School District Board of Education was called to order at 5:00 p.m., by Superintendent Heather Armelino.

There were no comments from the public.

The meeting was adjourned to Closed Session.

The meeting was reconvened to Open Session at 5:30 p.m.

BOARD MEMBERS

Troy Wright
Gloria Valles
Bonnie Hyatt
Andrew Shaddix
Robin Littau

EETA REPRESENTATIVE

Lori Duke, EETA President

CSEA REPRESENTATIVE

None

ADMINISTRATION

Heather Armelino, Superintendent
Tiffany Rodrigues, Assistant Superintendent of Instructional Services
Deborah Williams, Chief Business Official
Meagan Hawley-Stone, Director of Human Resources
Annie Payne, Director, Special Education Services
Kristen Crites, Principal, Alta Mesa Elementary School
Courtney Haedrich, Principal, Boulder Creek School
Stephanie Dahlberg, Principal, Lassen View Elementary School ~*Absent*
Cody Brawley, Principal, Mistletoe School
Joshua McAuliffe, Principal, PACE Academy
Holly Jones, Principal, Rother Elementary School
Kyle Vierra, Principal, Parsons Junior High School ~*Absent*
Chuck Seligman, Principal, Redding Collegiate Academy
Scotti Gold, Principal, Shasta Meadows Elementary School
Maggie Russo, Assistant Principal, Boulder Creek School
Ed Schneider Assistant Principal, Boulder Creek School
Chelsea Cambronne, Assistant Principal, Parsons Jr. High School
Stacy Bourget, Assistant Principal, Parsons Jr. High School ~*Absent*
Ron Cushman, Maintenance and Operations Director ~*Absent*
Tina Croes, Student Services Director
Eric Bergren, Technology Director

Boulder Creek student Jeffrey McGee led the Pledge of Allegiance.

Board Member Valles nominated Board Member Wright for Board President for 2026; the nomination was seconded by Board Member Hyatt. Board Member Littau nominated Board Member Shaddix, but the nomination failed

1. Call to Order
2. Public Comment
3. Closed Session
4. Reconvene Open Session

5. Pledge of Allegiance
- 6.1 Election of Officers

for lack of a second. There being no further nominations, the Board voted to elect Board Member Wright as President. (YES: Hyatt, Valles, Shaddix, Wright. NO: Littau.)

On motion of Board Member Wright, seconded by Board Member Shaddix, Board Member Hyatt was elected to serve as Clerk of the Governing Board for the 2026 term. (YES: Valles, Shaddix, Hyatt, Wright. NO: Littau.)

On motion of Board Member Hyatt, seconded by Board Member Valles, Superintendent Armelino was appointed as Secretary to the Governing Board for the 2026 term. (YES: Littau, Hyatt, Shaddix, Valles, Wright.)

Superintendent Armelino presented Resolution #2538, establishing the 2026 Board meeting schedule. Board Member Littau requested that special meetings commence after 2:00 p.m. to accommodate her schedule. It was clarified that special meetings are scheduled as needed and are not part of the regular calendar. On motion of Member Wright and second by Member Valles, Resolution #2538 was adopted as presented. (YES: Shaddix, Littau, Hyatt, Valles, Wright.)

On motion of Board Member Shaddix, seconded by Board Member Hyatt, the agenda order and the consent agenda items were approved. (YES: Hyatt, Littau, Valles, Shaddix, Wright.)

On consent motion of Board Member Shaddix, seconded by Board Member Hyatt, the minutes of the November 5, 2025 Regular Meeting of the Board were approved. (YES: Hyatt, Littau, Valles, Shaddix, Wright.)

On consent motion of Board Member Shaddix, seconded by Board Member Hyatt, the minutes of the December 9, 2025 Special Meeting of the Board were approved. (YES: Hyatt, Littau, Valles, Shaddix, Wright.)

Boulder Creek Principal Courtney Haedrich presented A Season to Shine: Celebrating Excellence at Boulder Creek School.

2nd/3rd Grade Teacher Heather Baranzini and CIA Aide Melissa McGee were presented the Essential Piece Award for the month of December in recognition of their dedication to Boulder Creek.

There was no EETA Report.

There was no CSEA Report.

Superintendent Heather Armelino shared the state of the district report. Highlighting the district's celebrations.

Board Member Littau suggested that a Budget 101 course should be provided to all trustees. Superintendent Armelino commented that there is a new requirement for all board members to complete training on school finance laws effective January 1, 2026.

6.2 Appointment of Superintendent

6.3 Resolution #2538, Fixing Date, Time, Location of Board Meetings in 2026

7. Agenda Order/Consent Agenda

8.1 Minutes of November 5, 2025 Board Meeting

8.2 Minutes of December 9, 2025 Special Board Meeting

9.1.1 School Presentation and Essential Piece

9.1.2 EETA Report

9.1.3 CSEA Report

9.1.4 Superintendent Report

9.2 Public Forum

Assistant Superintendent of Instructional Services, Tiffany Rodrigues, presented the Conference and Staff Development Report. .

9.3.1 Conference and Staff Development Report

CBO, Deborah Williams, shared the Financial Report. She noted the revenues and expenditures to date for the District and Redding Collegiate Academy.

9.4.1 Financial Report

Deborah Williams, CBO reported on the District enrollment of 3,572, a decrease of 5 students from last month.

9.4.2 Enrollment Report

Superintendent Heather Armelino presented the warrant signature card for approval, noting the addition of Assistant Superintendent Tiffany Rodrigues. On motion of Board Member Hyatt, seconded by Board Member Littau, the warrant signature card was approved. (YES: Littau, Shaddix, Hyatt, Valles, Wright.)

10.1.1 Warrant Signature Card

Mrs. Armelino presented EESD's Youth Suicide Prevention Policy for approval. Board Member Littau requested specific timelines for staff responses to bullying and self-harm reports be added to the Youth Suicide Prevention Policy. Superintendent Armelino clarified that while immediate threats receive instant responses, bullying falls under a separate policy and should be distinguished from the suicide prevention policy. Additionally, Member Littau moved to remove the Trans Lifeline and Crisis Text Line, suggesting the Trevor Project hotline was sufficient. Members Hyatt and Valles opposed the removal, citing the importance of specific resources for student safety, while Superintendent Armelino noted these are suggested resources that could be offered rather than mandated student ID card info. The motion failed for lack of a second. There being no further discussion the board voted on EESD's Youth Suicide Prevention Policy. On motion of Board Member Shaddix, seconded by Board Member Hyatt the policy was approved. (YES: Valles, Hyatt, Littau, Shaddix, Wright.)

10.1.2 EESD Youth Suicide Prevention Policy

Superintendent Heather Armelino presented outdated board policy and administrative regulations for approval to rescind:

- BP/AR 5100 Substance Abuse-Drugs, Tobacco, Alcohol
- BP/AR 5170 Student Assistance Program

On motion of Board Member Valles, seconded by Board Member Shaddix, the board approved rescinding the outdated board policies and administrative regulations. (YES: Hyatt, Shaddix, Valles, Littau, Wright.)

10.1.3 Rescind Outdated Board Policy & Administrative Regulations

Superintendent Armelino presented updated Board Policies and Administrative Regulations, requesting that BP 6020 be approved as amended. The updated language better reflects current district practices.

- BP/AR 1114 District Sponsored Social Media (updated)
- BP/AR 5020 Parent Rights and Responsibilities (new)
- BP/AR 5022 Student and Family Privacy Rights (updated)
- BP/AR 6020 Parent Involvement (updated)
- BP 6143 Courses of Study (updated)
- BP 7000 Concepts and Roles (updated)

10.1.4 New or Updated Board Policies and Administrative Regulations

- AR 6143 Courses of Study (pulled from consideration)

On motion of Board Member Hyatt, seconded by Board Member Littau the board approved the new and/or updated policies and regulations, including BP 6020, which was approved as amended. (YES: Shaddix, Littau, Valles, Hyatt, Wright.)

On consent motion of Board Member Shaddix, seconded by Board Member Hyatt, the following resignations were approved. (YES: Hyatt, Littau, Valles, Shaddix, Wright.)

- Amanda Bunch, CIA Aide, Boulder Creek
- Grace Dudley, Behavior Tech Aide, PACE
- Brycen Murphy, Cook, Parsons
- Sarah Brooks, Teacher, Parsons
- Eve Kopf, Special Ed Aide, Rother
- Alexis Lyric, CIA Aide, Shasta Meadows
- Katrina Wilson, CIA Aide, Shasta Meadows

Director of Human Resources Meagan Hawley-Stone recommended the following persons for employment:

Classified Management/Confidential

- Meagan Reed, Counselor, 1.0 FTE, Shasta Meadows

Classified

- Kylee Carrell, CIA Aide, decrease to 4.92 hours, Alta Mesa
- Elizabeth Gonzalez, CIA Aide, 4.92 hours, Alta Mesa
- Lily Adey, Cook, 5.0 hours, Alta Mesa
- Megan Woolard, change in classification to Lead Cook, 8.0 hours, Alta Mesa
- Anastazia Bryant, SEPHA Aide, 5.75 hours, Alta Mesa
- Jami Maciel, change in classification to Lead Cook, 8.0 hours, Boulder Creek
- Ashley Christensen, change in classification to Lead Cook, 8.0 hours, Mistletoe
- Barbara Reed, change in classification to Lead Cook, 8.0 hours, Parsons
- Kyra Smith, SEPHA Aide, 5.75 hours, Rother
- Sabrina Paz, CIA Aide, 3.67 hours, Shasta Meadows
- Gabriel Peterson, CIA Aide, increase to 4.17 hours, Shasta Meadows

On motion of Board Member Hyatt, seconded by Board Member Shaddix, the employment recommendations were approved. (YES: Hyatt, Valles, Littau, Shaddix, Wright.)

10.2.1 Resignations

10.2.2 Employment

Director of Human Resources Meagan Hawley-Stone presented the Teaching Assignment Monitoring Outcomes (TAMO) report. She explained that it was supposed to be a report item, not an action item so no vote was necessary.

10.2.3 2023/2024 Teaching Assignment Monitoring Outcomes (TAMO) Report

Human Resources Director Meagan Hawley-Stone presented the list of extra-pay activities. On motion of Board Member Littau, seconded by Board Member Hyatt, the Board approved the extra-pay activities. (YES: Littau, Hyatt, Valles, Shaddix, Wright.)

10.2.4 Extra Pay Activities/Coaches/Clubs

On motion of Board Member Valles, seconded by Board Member Shaddix, the Board approved two field trips: Boulder Creek 8th Grade Boys' Basketball team to Crescent City Jaycees Tournament, and the Boulder Creek Middle School Dance Crew overnight trip to Disneyland, Anaheim. The Dance Crew trip was approved as amended, stipulating that the school must complete all chaperone/volunteer fingerprinting requirements prior to the field trip. (YES: Shaddix, Valles, Hyatt, Littau, Wright.)

10.3.1 Trip Requests

Assistant Superintendent of Instructional Services Tiffany Rodrigues reviewed the proposed intersession calendar for the 2026-2027 school year. On motion of Board Member Hyatt, seconded by Board Member Shaddix, the intersession calendar was adopted as amended to reflect that the dates highlighted in green are the designated intersession dates. (YES: Valles, Hyatt, Littau, Shaddix, Wright.)

10.3.2 2026-2027 Intersession Calendar

On consent motion of Board Member Shaddix, seconded by Board Member Hyatt, the warrant listing was approved (YES: Hyatt, Littau, Valles, Shaddix, Wright.)

10.4.1 Warrant List

CBO Deborah Williams reviewed the First Interim Report. Notable changes to the budget include enrollment and ADA estimates, increase in State and local revenues, and negotiated certificated and classified wage and salary increases. She then reviewed the multiyear projection. The projection reflects a spending deficit for both 2026-27 and 2027-28 school years. Overall, the District received a positive certification. Board Member Littau asked clarification on various fiscal details. CBO Williams provided additional data and clarification in response to the inquires. On motion of Board Member Shaddix, seconded by Board Member Valles, the First Period Interim Report was approved. (YES: Hyatt, Littau, Shaddix, Valles, Wright.)

10.4.2 First Interim Report

CBO Deborah Williams presented the playground contract for Mistletoe TK classrooms. On motion of Board Member Valles, seconded by Board Member Hyatt, the contract was approved. (YES: Shaddix, Valles, Littau, Hyatt, Wright.)

10.4.3 Playground Contract for Mistletoe TK Classrooms

Mrs. Williams presented the playground contract for Shasta Meadows TK classrooms. On motion of Board Member Hyatt, seconded by Board Member Shaddix, the contract was approved. (YES: Littau, Shaddix, Hyatt, Valles, Wright.)

10.4.4 Playground Contract for Shasta Meadows TK Classrooms

There were no planning matters.

11. Planning Matters

Assistant Superintendent Tiffany Rodrigues highlighted that Parsons band earned Best Band at the Christmas Parade and Boulder Creek's dance team won Best Showmanship. Additionally, Superintendent Armelino recognized Deborah Williams as Shasta County CBO of the Year and Scotti Gold as Elementary Principal of the Year.

Board Member Littau requested that a discussion item to create a board policy be added to the next agenda. The proposed policy would require three board members to attend the CSBA conference and two members to attend the NSBA conference. Member Valles expressed concerns regarding policy overreach and the request to schedule special meetings around individual availability. Member Littau again asked that it be added to the board agenda. Superintendent Armelino provided a reminder of the protocol to request to add items to the agenda.

The next regular meeting of the Board will take place January 7, 2026 at 5:30 p.m. (Open Session).

The following important dates were shared:

- December 18
 - Lassen View Sing Along @ 9:00 am
 - Rother Rockin' Around the Raptor Tree @ 6 pm
 - Shasta Meadows Christmas Choir @ 6 pm
- December 19
 - Alta Mesa Sing Along @ 9:00 am
 - Boulder Creek all school Sing Along @ 8:30 am
 - Lassen View Sing Along @ 8:45 am

The meeting was adjourned at 6:55 p.m.

12.1 Items from the Floor

12.2 Future Meeting Dates

12.3 Other Important Dates

15. Adjournment

BONNIE HYATT, CLERK
Enterprise Elementary Governing Board

Approved and entered into the records of the
Enterprise Elementary School District this 7th day of January, 2026.

HEATHER ARMELINO
Secretary to the Governing Board

8.1 RECOGNITION AND REPORTS

8.1.1 SCHOOL PRESENTATION & ESSENTIAL PIECE

Rother Principal Holly Jones presents: "Do You Want to Build a Raptor?"

Site Literacy Teacher Rachel Lamkin, and Special Ed Aide Kristi Grimm, will be presented the Essential Piece Award for the month of January in recognition of their dedication and service to the Rother Elementary School community.

8.1.2 EMPLOYEE RECOGNITION

Upon her resignation, Peggy Youmans, Teacher at RCA will be recognized for 10 years of service to the district.

8.1.3 EETA REPORT

None.

8.1.4 CSEA REPORT

None.

8.1.5 SUPERINTENDENT'S REPORT

None.

8.2 PUBLIC FORUM

Any individual or group representative may address the Board at this time on any subject not covered by an item on the agenda. Additional opportunities to address the Board will be provided during the course of the meeting as various items are considered. The Board of Education reserves the right to limit the time allotted to each speaker to three minutes and the number of times an individual is allowed to address the Board on a given subject.

Does anyone wish to address the Board?

8.3.1 WILLIAMS ACT REPORT

Education Code 35186 requires districts to report quarterly to the Board any complaints received regarding emergency facility needs, teachers in misassignment, and concerns regarding instructional materials as mandated by the Williams Act. There were no complaints filed for this quarterly reporting period.

Academic School Year 2025 - 2026
Quarterly Report on Williams Uniform Complaints
 [Education Code § 35186]

District: Enterprise Elementary
 Form Completed By: Tonya Cottrell Title: Administrative Assistant

Quarterly Report Submission Date: (Please check one)
☐ October 2025 ☐ April 2026
☒ January 2026 ☐ July 2026

Date for information to be reported publicly at governing board meeting: 01/07/2026

Please check the box that applies:

- ☒ No complaints were filed with any school in the district during the quarter indicated above.
- ☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0		
Teacher Vacancy or Misassignments	0		
Facilities Conditions	0		
TOTALS	0	0	0

Heather Armelino

Print Name of District Superintendent

Signature of District Superintendent

01/05/2026

Date

Submit by the 15th of the month to: Barbara Erlei at berlei@shastacoe.org

8.4.1 CONFERENCE AND STAFF DEVELOPMENT REPORT

Staff development plays a crucial part in keeping employees current on instructional matters. Recent staff development events are reported below:

After-School Professional Development

December 2nd

RISE- 1st and 2nd year teachers met for their monthly meeting to receive any support they may need.

- 27 Certificated employees attended this training.

December 10th

Designated Supports & Accommodations for CAASPP & IAB's - Attendees learned about eligibility guidelines, explored examples, and reviewed the decision-making process to ensure equitable access and appropriate implementation for all learners.

- 5 Certificated employees and 1 Admin attended this training.

December 11th

Virtual Math Training-Math Talks - Attendees joined this Math meeting virtually to learn more on Math Talks strategies for their classrooms. 5 Certificated employees attended this training.

December 12th

Site Lit Meeting - Attendees went over RDRS, fluency norms and passages, as well as Epic, UFLI and addressed site needs.

- 7 Certificated employees and 1 Admin attended this training.

December 17th

Hapara Tutorial- Attendees learned how to leverage Hapara to manage student focus, providing real-time feedback, and easily differentiating instruction to promote engagement for all learners.

- 6 Certificated employees attended this training.

Health Trainings for December 2025 provided by the district nurses:

CPR

- 8 Certificated/Classified attended

EpiPens

- 8 Certificated/Classified attended

Narcan

- 8 Certificated/Classified attended

Seizure First Aid

- 8 Certificated/Classified attended

Medication Admin.

- 0 Certificated/Classified attended

Asthma

- 0 Certificated/Classified attended

Specialized health procedure

- 5 Certificated/Classified attended

8.5.1 FINANCIAL REPORT

Deborah Williams, Chief Business Official, will present the District's current financial report.

Fund Balance Summary (SACS)

Fund 01 - General		Fiscal Year 2026 through 12/31/2025				
		Budget	Actual	Encumbrance	Balance	Avail
REVENUES						
LCFF Revenue Sources	(8010-8099)	45,272,693.00	13,141,932.73		32,130,760.27	71%
Federal Revenue	(8100-8299)	2,777,383.00	648,327.23		2,129,055.77	77%
Other State Revenue	(8300-8599)	11,316,855.00	3,525,308.88		7,791,546.12	69%
Other Local Revenue	(8600-8799)	4,258,406.00	2,362,129.10		1,896,276.90	45%
Total Revenues		63,625,337.00	19,677,697.94		43,947,639.06	69%
EXPENDITURES						
Certificated Salaries	(1000-1999)	24,823,967.00	11,774,132.49	11,558,298.11	1,491,536.40	6%
Classified Salaries	(2000-2999)	11,544,170.00	5,657,015.86	5,228,879.10	658,275.04	6%
Employee Benefits	(3000-3999)	15,318,396.00	6,196,291.49	6,658,986.03	2,463,118.48	16%
Books and Supplies	(4000-4999)	2,460,782.00	610,783.97	601,810.33	1,248,187.70	51%
Services & Operating Expenses	(5000-5999)	10,332,069.00	5,333,035.24	887,515.06	4,111,518.70	40%
Capital Outlay	(6000-6999)	4,662,032.00	1,046,979.54	217,008.29	3,398,044.17	73%
Other Outgo	(7100-7299, 7400-7499)	174,000.00	135,098.34	.00	38,901.66	22%
Transfer of Indirect Costs	(7300-7399)	(275,174.00)	.00	.00	(275,174.00)	100%
Total Expenditures		69,040,242.00	30,753,336.93	25,152,496.92	13,134,408.15	19%
Operating Surplus/(Deficit)		(5,414,905.00)	(11,075,638.99)	(36,228,135.91)		
OTHER FINANCING SOURCES/USES						
Interfund Transfers In	(8900-8929)	3,265,000.00	.00		3,265,000.00	100%
Interfund Transfers Out	(7600-7629)	50,000.00	50,000.00	.00	0.00	0%
Total Other Financing Sources/Uses		3,215,000.00	(50,000.00)	.00	3,265,000.00	102%
Net Surplus/(Deficit)		(2,199,905.00)	(11,125,638.99)	(36,278,135.91)		
Beginning Fund Balance		25,933,749.00	25,933,747.90	25,933,747.90		
Net Ending Fund Balance		23,733,844.00	14,808,108.91	(10,344,388.01)		
*** calculated ***						
Components of Ending Fund Balance						
LegallyRestrictedBalance - 9740		5,555,685.00	.00			
BoardDesignated - 9780		15,215,000.00	.00			
Reserve Economic Uncertainties - 9789		2,000,000.00	.00			
UnDesignatedUnAppropriated - 9790		963,159.00	.00			
Ending Fund Balance		23,733,844.00	.00			

Fund 09 - Redding Collegiate		Fiscal Year 2026 through 12/31/2025				
		Budget	Actual	Encumbrance	Balance	Avail
REVENUES						
LCFF Revenue Sources	(8010-8099)	3,228,363.00	1,008,228.00		2,220,135.00	69%
Federal Revenue	(8100-8299)	3,756.00	.00		3,756.00	100%
Other State Revenue	(8300-8599)	349,100.00	120,135.41		228,964.59	66%
Other Local Revenue	(8600-8799)	33,994.00	100.00		33,894.00	100%
Total Revenues		3,615,213.00	1,128,463.41		2,486,749.59	69%
EXPENDITURES						
Certificated Salaries	(1000-1999)	1,534,612.00	731,302.86	693,837.77	109,471.37	7%
Classified Salaries	(2000-2999)	307,374.00	153,147.60	151,244.62	2,981.78	1%
Employee Benefits	(3000-3999)	772,905.00	297,294.67	315,391.77	160,218.56	21%
Books and Supplies	(4000-4999)	216,901.00	14,556.60	18,440.54	183,903.86	85%
Services & Operating Expenses	(5000-5999)	722,710.00	65,735.80	265.68	656,708.52	91%
Transfer of Indirect Costs	(7300-7399)	140,966.00	.00	.00	140,966.00	100%
Total Expenditures		3,695,468.00	1,262,037.53	1,179,180.38	1,254,250.09	34%
Operating Surplus/(Deficit)		(80,255.00)	(133,574.12)	(1,312,754.50)		
Beginning Fund Balance		628,645.00	628,643.38	628,643.38		
Net Ending Fund Balance		548,390.00	495,069.26	(684,111.12)		
*** calculated ***						
Components of Ending Fund Balance						
LegallyRestrictedBalance - 9740		368,682.00	.00			
BoardDesignated - 9780		190,000.00	.00			
UnDesignatedUnAppropriated - 9790		(10,292.00)	.00			
Ending Fund Balance		548,390.00	.00			

8.5.2 ENROLLMENT REPORT

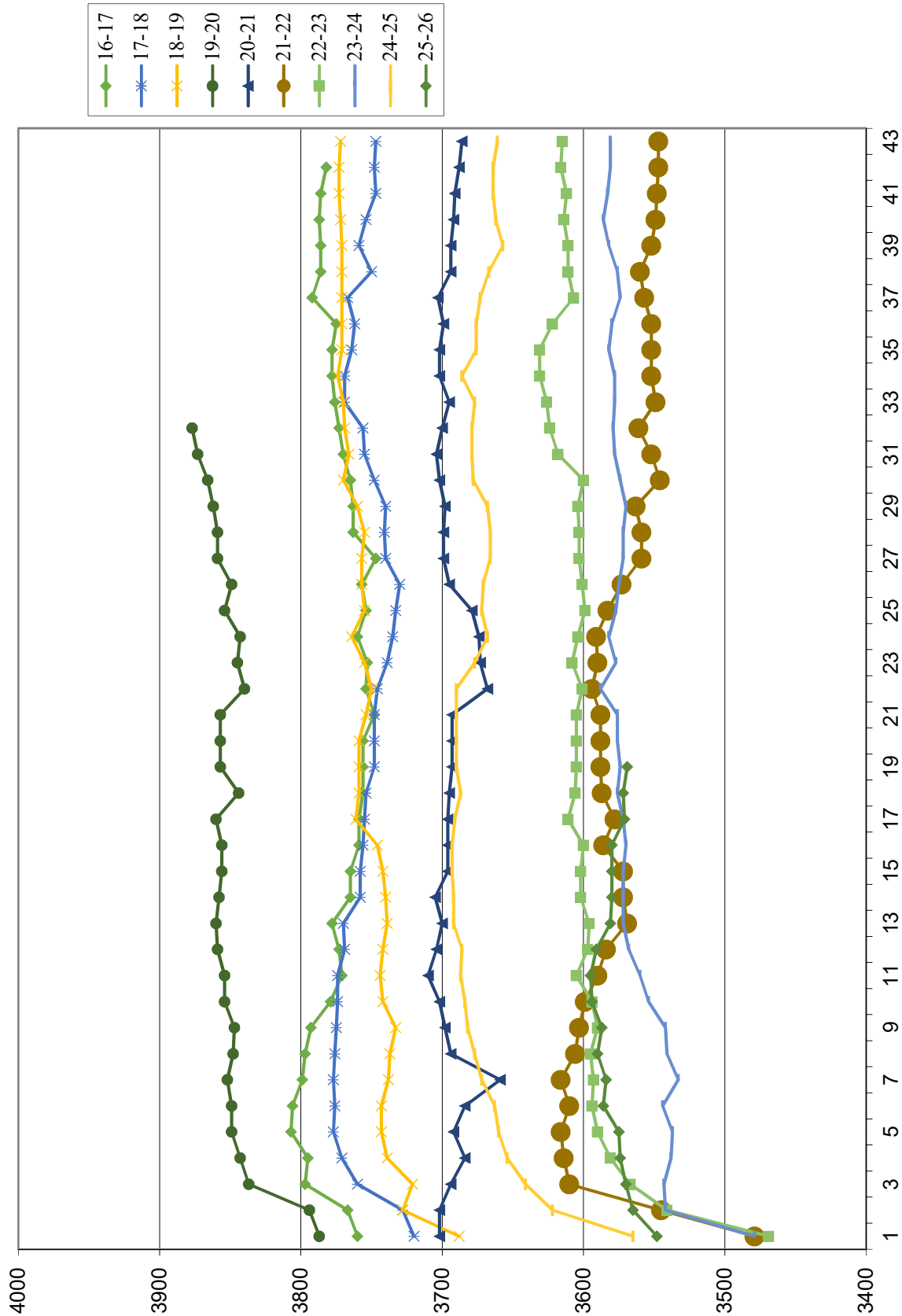
Deborah Williams, Chief Business Official, will provide the enrollment report.

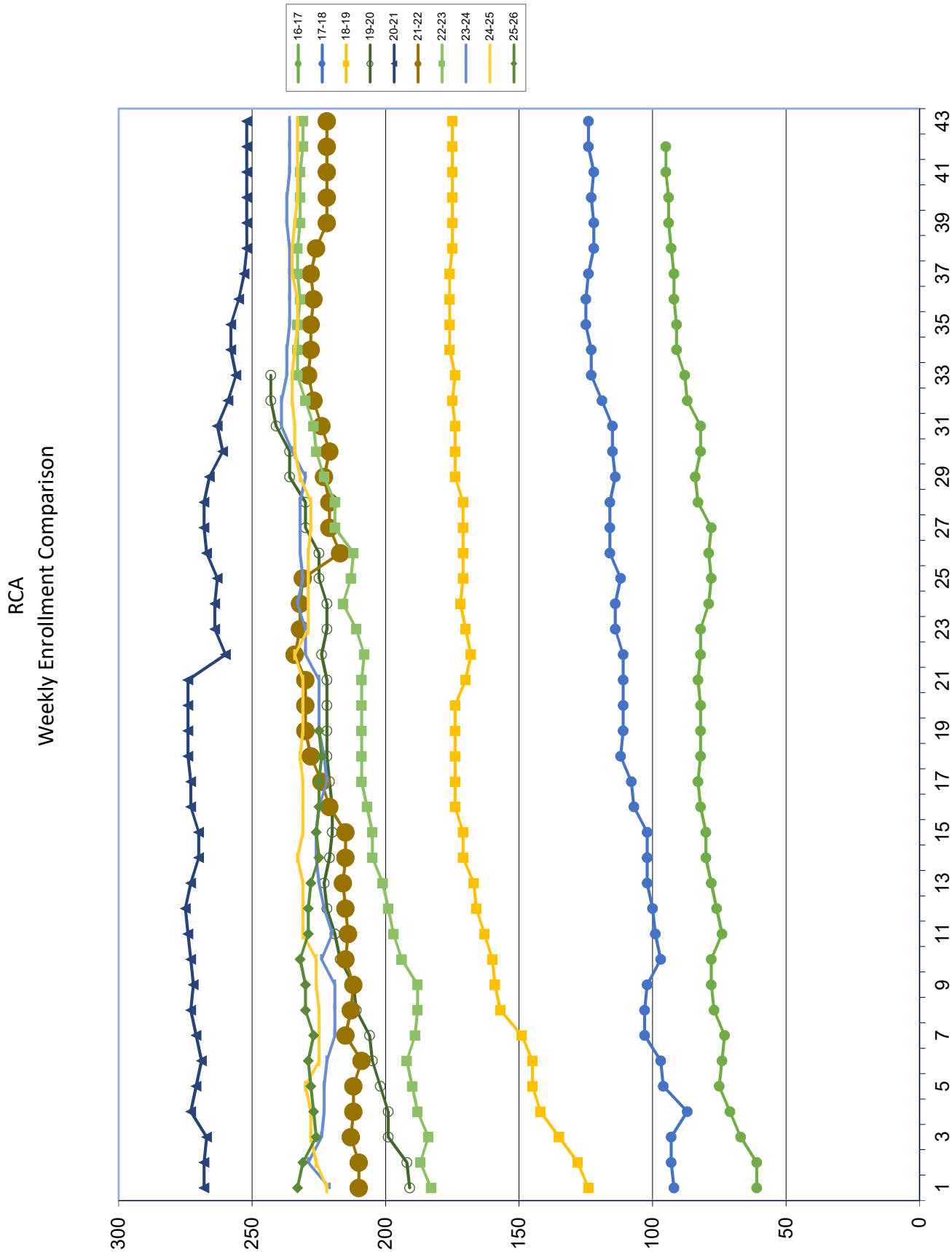
		Oppor/SpEd/		Regular	TCHR/STU		RCA
Site	Regular	Self-Cont	Total	Teachers	RATIO	Grade	Enrlm
						TK	11
Alta Mesa	252	50	302	11.00	22.91	K	12
						1st	14
Boulder Creek	810	16	826	36.00	22.50	2nd	7
						3rd	9
Lassen View	409	14	423	19.00	21.53	4th	17
						5th	5
Mistletoe	655	14	669	28.00	23.39	6th	16
						7th	22
PACE	45	0	45	4.00	11.25	8th	17
						9th	16
Parsons	482	16	498	23.00	20.96	10th	17
						11th	30
Rother	246	22	268	11.00	22.36	12th	32
						Total	225
Shasta Meadows	300	13	313	13.00	23.08		
						District	
TOTALS	3199	145	3344	145.00	167.98	Totals	3569

TK	208
K	343
1st	323
2nd	343
3rd	357
4th	355
5th	336
6th	324
7th	280
8th	330
SDC	145
RCA	225
Total District	3569

	District		Present	Classrm
Grade	Staffing	Students	Classrm	Tchrs
Levels	Ratio	Enrolled	Tchrs	Needed
TK	24.00	208	9	9
K	30.00	343	16.33	11
1st-3rd	30.00	1023	46.66	34
4th-5th	30.00	691	27	23
6th-8th	*25	934	44.5	37
Total		2,991	134.49	106
*Includes Prep period adjustment & P.E. teachers				
(One additional teacher for every 5 6-8th grade teachers)				

Enterprise Elementary School District
Weekly Enrollment Comparison
(including Charters)





9.1.1 APPROVE 2024/2025 SCHOOL ACCOUNTABILITY REPORT CARDS

Each school is required to annually produce a School Accountability Report Card which provides a host of details about the school including enrollment, demographics, achievement, and curriculum.

The California Department of Education hosts these district-produced documents on their website. A PDF copy has been distributed to the Board for review prior to the meeting. Due to the length of the documents, they are not included in the agenda. They are available on the California Department of Education's website (cde.ca.gov/ta/ac/sa/), each school's website, and upon request at the District Office during regular business hours.

Proposed Action: Approval by consent.

MOTION MADE BY:_____

SECONDED BY:_____

9.1.2 BEHAVIORAL HEALTH REFERRAL POLICY

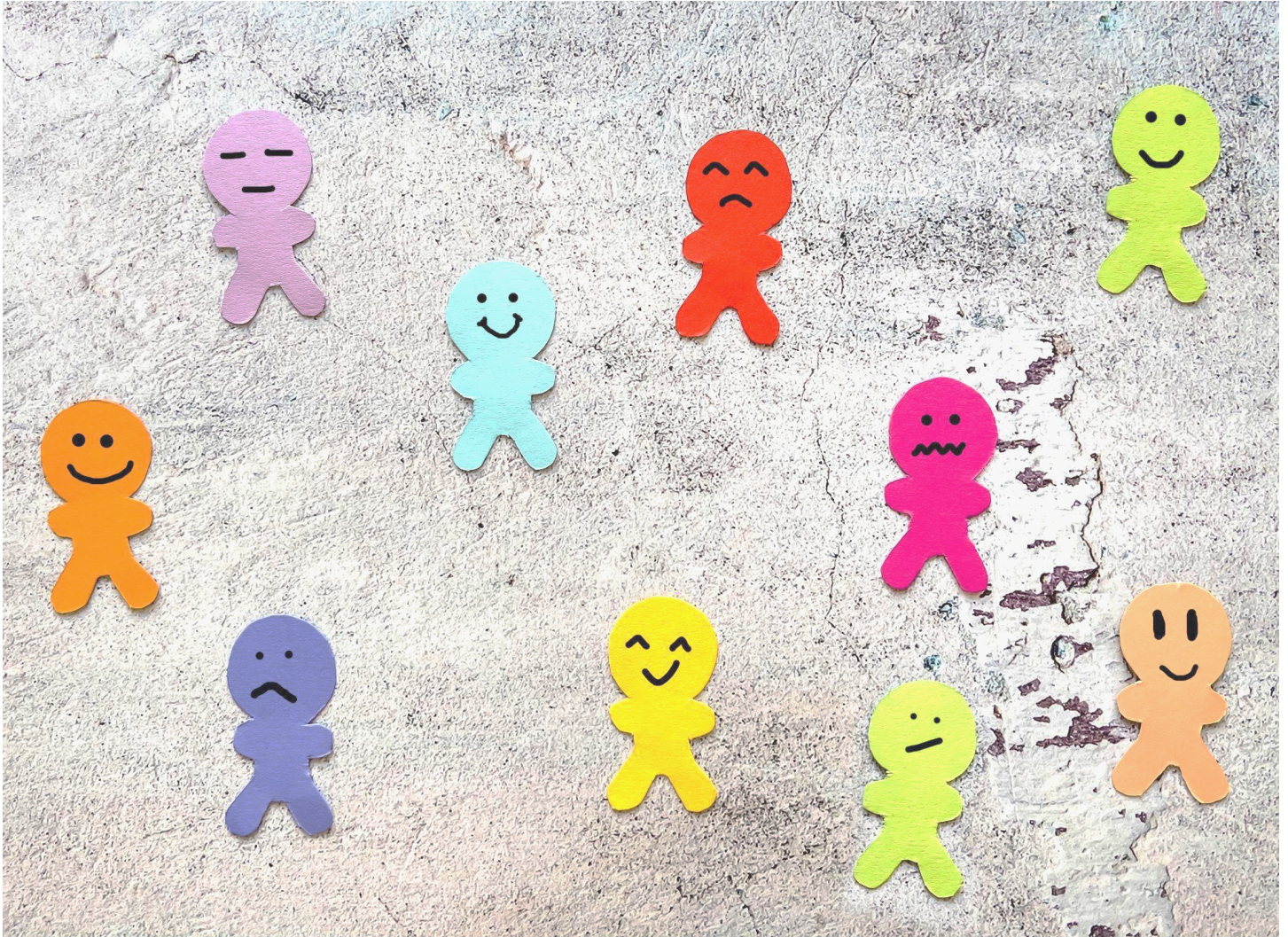
Behavioral Health Referral Policy is presented for approval.

Proposed Action: Approval.

MOTION MADE BY: _____

SECONDED BY: _____

EESD Behavioral Health Referral Policy



Governing Board Policy Statement (EC Section 49428.2(b)(1))

The Governing Board, at its regularly scheduled meeting held on January 7, 2026 hereby adopts the following policy on referral protocols for addressing pupil behavioral health concerns in grades 7–12. This policy has been developed in consultation with school and community stakeholders and school-linked behavioral health professionals and establishes the adopted procedures relating to referrals to behavioral health professionals and support services.

Addressing the Needs of High-Risk Groups (EC Section 49428.2(b)(3))

The Governing Board recognizes the importance of ensuring equitable access to behavioral health supports for all students. The Governing Board hereby adopts this policy to address the needs of high-risk pupil groups, which include but are not limited to the following:

- Pupils with disabilities, mental illness, or substance use disorders.
- Foster youth and youth placed in out-of-home settings.
- Homeless youth.
- Pupils experiencing bereavement or loss of a close family member or friend.
- Pupils for whom there is a concern due to behavioral health disorders, including common psychiatric conditions.
- Pupils identifying as LGBTQ+.

The District staff who oversees the mental and behavioral health needs of students is responsible for coordinating implementation of these group-specific referral protocols, in collaboration with the Director of Special Education, Foster Youth Liaison, Homeless Liaison, and Schoolsite administrators.

Student Privacy

The Enterprise Elementary School District (EESD) recognizes and agrees to abide by the variety of federal and state student data privacy laws and regulations (including but not limited to the Family Educational Rights and Privacy Act [FERPA], *EC* Section 49073, et seq., etc.) with which EESD must comply in connection with its policy on referral protocols for addressing pupil behavioral health concerns and in connection with implementation of its policy and protocols, including but not limited to any of subsets of its policy, such as those listed below.

Referral Protocols and Procedures

The Governing Board hereby adopts the following referral protocols and procedures relating to referrals to behavioral health professionals and support services:

Needs Assessment

- The Superintendent or designee shall conduct an annual needs assessment to:
 - Identify behavioral health trends;

- Review available resources; and
 - Detect service gaps within the school community.
- Each school site shall review referral volume, response times, and outcomes on an annual basis and may include findings in plans such as School Safety (CSSP) and/or School Plan for Student Achievement (SPSA).

Capacity Building

- EESD shall:
 - Provide information on referral pathways and staff roles;
 - Clarify responsibilities among certificated and classified staff; and
 - Maintain partnerships with school-linked behavioral health professionals and community providers

Planning

- The Superintendent or designee shall:
 - Define referral pathways for crisis and non-crisis concerns;
 - Establish roles in the referral process; and
 - Enter into memoranda of understanding with external partners, where appropriate, to support referral handoffs and information-sharing.

Implementation

- EESD has established procedures to:
 - Initiate referrals;
 - Document concerns;
 - Notify parents/guardians consistent with law;
 - Triage level of need;
 - Link pupils to appropriate services; and
 - Schedule follow-up checks.

Evaluation and Continuous Improvement

- EESD shall conduct an annual evaluation of referral protocols that may include:
 - Data collection and analysis;
 - Input from staff, families, and community stakeholders
 - Median time to first contact;
 - School counselor caseloads
 - Referral closure rates
 - Results for the pupil groups identified in *EC* Section 49428.2(b)(3).
- A summary of results may be reported to the Governing Board annually or included in annual district updates to support transparency and continuous improvement.

Training (*EC* Section 49428.2(b)(4), (c)-(e))

EESD shall ensure that teachers of pupils in grades 7–12 receive training on pupil behavioral health. Training materials approved by EESD shall include:

- How to identify appropriate contacts for behavioral health evaluation, services, or both evaluation and services, at both the school site and within the larger community; and
- When and how to refer pupils and their families to those services.

Optional elements may also include:

- Recognizing the signs and symptoms of youth behavioral health disorders.

Subject to *EC* Section 49428.2(d), the [LEA] shall certify, on or before July 1, 2029, to the CDE that 100 percent of its certificated employees and 40 percent of its classified employees who have direct contact with pupils in grades 7–12 have received youth behavioral health training at least once, in accordance with *EC* Section 49428.2(c)(1)–(5). (Please note: EESD may meet the requirements of *EC* Section 49428.2(c) through an alternative approach by adopting a policy that describes how this approach is consistent with the goals specified in *EC* Section 49428.2(c) but better meets the needs of pupils.)

Authorization and Scope of Practice (*EC* Section 49428.2(b)(5))

In order to ensure that all school employees act only within the authorization or scope of their credential or license, EESD shall:

- Provide training and guidance to staff clarifying their roles in the referral process and the limits of their credential or license.
- Direct employees to refer pupils to appropriately credentialed or licensed professionals when behavioral health concerns are identified.
- Maintain referral protocols that specify which staff positions are authorized to act at each stage of the referral process.
- Review job descriptions and assignments to confirm they align with credentialing and licensing requirements.
- Inform staff clearly that only licensed or credentialed professionals are permitted to diagnose or treat behavioral health conditions.

Consistent with *EC* sections 49428.1(b)(8) and 49428.2(b)(5), nothing in this policy shall be construed as authorizing or encouraging school employees to diagnose or treat youth behavioral health disorders unless they are specifically licensed and employed to do so.

9.2.1 EMPLOYMENT

Board Members will discuss employment recommendations in Closed Session. Recommendations for employment will be reported and acted upon in open session.

Certificated

Name	Site	Position	FTE
Richard Cicchillo	Rother	Teacher	1.00

Classified

Name	Site	Position	Hours
Sabrina Paz (Increase in hours from 3.67)	Shasta Meadows	CIA Aide	4.25
Ashley Hansen	Shasta Meadows	CIA Aide	5.25

Proposed Action: Approval.

MOTION MADE BY: _____

SECONDED BY: _____

9.3.1 TRIP REQUEST/S

None at the time the agenda was printed.

Proposed Action: Approval.

MOTION MADE BY:_____

SECONDED BY:_____

9.3.2 APPROVE CONAPP APPLICATION FOR FUNDING

The CONAPP Request for Funding is submitted for Board approval.

It is recommended that the Board approve the District's application for funding through CONAPP.

Proposed Action: Consent approval.

MOTION MADE BY:_____

SECONDED BY:_____



Enterprise Elementary School District

INTEROFFICE MEMO

Date: January 2, 2026

To: Heather Armelino, Superintendent

From: Tiffany Rodrigues, Assistant Superintendent for Instructional Services

RE: Application for funding - Consolidated Application

Every year, the Consolidated Application (ConApp) is used by the California Department of Education to distribute categorical funds from various state and federal programs. Each year the school district is required to submit the application to document participation in these programs and provide assurances that the district will comply with the legal requirements of each program.

Please place the Consolidated Application 2025-2026 Winter Data Collection on the January 7, 2026 board meeting agenda for approval of the Winter submission which is on January 15, 2026, and is subject to revision.

Thank you,

Tiffany Rodrigues

Tiffany Rodrigues

Assistant Superintendent for Instructional Services

9.4.1 WARRANT LISTINGS

Payment of commercial warrants from the General, Special Reserve, and Capital Projects funds are presented to the Board for ratification.

Due to the length of the Warrant Listings document, it is not printed into the agenda. Should anyone wish to view the entire document, it is available at the District Office during regular business hours.

Proposed Action: Consent approval.

MOTION MADE BY:_____

SECONDED BY:_____

10. PLANNING MATTERS

Board Policy #1180 dealing with building developments directs that the school district is to play a part in the orderly development of the area. This is to be accomplished by having the Superintendent review all notices of subdivisions or building development. In the event the development is considered to have significant impact on the Enterprise Elementary School District, the Superintendent will communicate the District's position to the appropriate governmental agency. Such communications are to be routinely reported to the Board.

The Superintendent will be further responsible for bringing major developments that may have impact upon the District to the attention of the Board of Education to consider whether the Board wishes to take an official position related to the development in question.

Due to notification and meeting schedules of other agencies, it is sometimes difficult to provide input in a timely manner. For this reason, the Board has directed that planning matters be placed on every agenda so they can be considered and acted upon.

Information on specific developments is not available at this time but may be presented at the time of the meeting.

Proposed Action: To Be Determined

11. CLOSING

11.1 Items from the Floor

Any individual or group representative may address the Board at this time. The Board of Education reserves the right to limit the time allotted to each speaker to three minutes and the number of times an individual is allowed to address the Board on a given subject. This is a comment period only.

11.2 Future Meeting Dates

February 4, 2026 - Regular Board Meeting

11.3 Other Important Dates

- Love and Logic Parent Series (6pm-7:30 pm)
 - January 22, 2026
 - January 29, 2026
 - February 5, 2026
 - February 12, 2026

11.4 Adjournment to Closed Session

12. CLOSED SESSION

- a. PUBLIC EMPLOYMENT: Teacher, CIA Aide. [GC § 54957]
- b. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE: Classified Probationary Release: Employee #492544. [GC § 54957]
- c. LABOR NEGOTIATIONS: [GC § 54957.6]
- d. LITIGATION: [GC § 54956.9]
- e. PUBLIC EMPLOYEE EVALUATION: Superintendent Mid-Year Goals' Progress. [GC § 54947]

13. RECONVENE OPEN SESSION AND REPORT ACTION TAKEN IN CLOSED SESSION

14. ADJOURNMENT