



LAD LAKE 2025-26 PROGRAM DESCRIPTION

LAD LAKE SYNERGY 2820 W Grant Street Milwaukee, WI 53215 414-647-1771			
SCHOOL LEADER	Jill Givens	GRADES SERVED	6-12
YEAR ESTABLISHED	1994	CONTRACT MAXIMUM	110
TRANSPORTATION	Public Transportation	PROJECTED FTE PUPILS	110
SCHOOL CALENDAR	September 02, 2025 - June 15, 2026	SCHOOL HOURS	7:45 AM - 2:50 PM

LAD LAKE PROGRAM DESCRIPTION	
MISSION	To guide the growth of youth and families so they can reach their fullest potential.
VISION	Lad Lake will be a preferred provider of community-based, trauma-informed, and family-focused support to Wisconsin's most challenged youth and their families.
HISTORY	Synergy is one of Lad Lake's three educational programs. Synergy has been providing educational services to the children of Milwaukee since 1994. Since its inception, Synergy has functioned as a full-day partnership school with Milwaukee Public Schools and has served over 3,000 students.
ACADEMIC PROGRAMMING / SUPPORTS	Academic programming focuses on the core curriculum: math, science, English, and social studies. Support is offered using the RTI "Tiers of Intervention" with all students receiving core instruction aligned to standards in Tier 1. Students needing additional support receive small group interventions in Tier 2 and targeted interventions in Tier 3.
ENROLLMENT PROCESS	The Synergy enrollment process begins immediately following notification of a new student assignment from Student Services. Parents are contacted to schedule an one-hour-interview meeting between the family, the student, and the school representatives. During the interview, school staff review Lad Lake Synergy rules, expectations, policies and procedures. The parent and student are introduced to the homeroom teacher and interventionist. The student will start at Lad Lake the next day.
COURSE OFFERINGS	<p>Middle School students are provided instruction in math, science, social studies, reading and ELA. High School students are provided the following course options:</p> <p>Mathematics: Algebra, Geometry, Algebra 2/Trig/Pre Calculus Science: Biology, Chemistry, Environmental Science, Physics Social Studies: First Nation Studies, Citizenship, World Studies, World History, US History, Comparative Ethics Studies English: English 9, 10, 11, 12 Physical Education and Health: Comprehensive PE, Fit 4 Life, Lifetime Sports, Health Fine Arts: Art Foundations, Art History Electives: Employability Skills, Personal Finance, Foundations of Restorative Practices 1, Restorative Practices, Personalized Math, Personalized Reading, Skills for Success Graduation Requirements: ACP - Academic & Career Planning</p>
CAREER AND POST-SECONDARY EXPLORATION OFFERINGS	All high school students participate in XELLO where they are provided multiple opportunities to explore career and post-secondary options. Additionally, all students participate in Workforce Development including resume writing, interviewing skills, mock interviews with real employers, and local college tours.

BEHAVIORAL SUPPORTS	Synergy's staff uses a trauma informed approach to collaboratively address student behaviors and improve their self and social awareness, management, relationship, and responsible decision-making skills. Supports include one-on-one check-ins with staff, a comfortable space for students to refocus with support from the PBIS interventionist in the Synergy Energy Room, Boys & Girls groups, daily physical activity, and SEL class.
ATTENDANCE SUPPORTS	Synergy encourages positive behavior through the use of weekly attendance drawings and monthly attendance activities. In addition, there is a monthly homeroom competition. The homeroom with the highest attendance rate also receives a classroom reward.
EXTRA-CURRICULAR	Lad Lake Synergy offers Student Council for students, etiquette class, and after-school tutoring (upon availability).