Appendix A: Certificated Salary Schedule

2025/2026

2% Increase to 24/25 Salary Schedule

	A	B	C	D	E	F
Years	**BA-no credential**	**Credential**	**BA + 45**	**BA + 60**	**BA + 75**	**BA + 90**
1	$52,053	$53,629	$55,205	$56,781	$58,357	$60,107
2	$53,806	$55,382	$56,958	$58,534	$60,110	$61,913
3	$55,559	$57,135	$58,711	$60,287	$61,862	$63,718
4	$57,312	$58,888	$60,464	$62,039	$63,615	$65,524
5	$59,065	$60,641	$62,216	$63,792	$65,368	$67,329
6	$60,818	$62,393	$63,969	$65,545	$67,121	$69,135
7	$62,570	$64,146	$65,722	$67,298	$68,874	$70,940
8		$65,899	$67,475	$69,051	$70,627	$72,746
9		$67,652	$69,228	$70,804	$72,380	$74,551
10		$69,405	$70,981	$72,557	$74,133	$76,357
11		$71,158	$72,734	$74,310	$75,886	$78,162
12		$72,911	$74,487	$76,063	$77,639	$79,968
13			$76,240	$77,816	$79,392	$81,773
14			$77,993	$79,569	$81,144	$83,579
15			$79,746	$81,321	$82,897	$85,384
16			$81,498	$83,074	$84,650	$87,190
17			$83,251	$84,827	$86,403	$88,995
18				$86,580	$88,156	$90,801
19				$88,333	$89,909	$92,606
20				$90,086	$91,433	$99,080

LONGEVITY BASED ON YEARS OF SERVICE TO CURTIS CREEK ESD AND AT LEAST 75 UNITS

20	$500
23	$1,500
26	$3,000
29	$5,000
33	$7,500
35	$10,000

Master's Degree $1,500

Historical Information on Salary Increases

2020/21	1% Increase
2021/22	4% Increase and Unit increase to $75.00
2022/23	5% Increase
2023/24	5% Increase
2024/25	Restructure + 3% Increase
2025/26	2% Increase

Board Approved December 10, 2025