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Campus Performance Objectives Council: a Campus Performance Objectives Council shall be established on each campus to assist the principal in formulating campus performance objectives. The Council shall serve exclusively in an advisory role and shall be chaired by the principal. (*The principal is not considered a council member for purposes of determining council composition.*) The Council Consists of:

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FACULTY | a. | At least two parents, two community residents, and two business representatives selected by the campus principal, and one district level nonteaching professional employee. |
| FACULTY | b. | At least four campus-based professional employees and one nonteaching professional employee. |

Two-Thirds or more of the professional employees serving on the council must be classroom teachers; the remaining employee members must be nonteaching professional employees.

Note: Minimum number on council is 12, i.e.:

- 1 – Campus Nonteaching Professional
- 4 – Classroom Teachers
- 1 – District Level Nonteaching Professional
- 2 – Parents
- 2 – Non-parent Community Residents
- 2 – Business Representatives

At the option of the principal, additional employees may be elected to the council; however, two-thirds or more of the professional employees serving on the council shall be classroom teachers.

Selection of Non-Faculty Committee Members:

- a. Members of the current Campus Improvement Committee shall suggest names from which shall be chosen at least two parents, two community residents, two business representatives, and one district level nonteaching professional. The process of selection and appointment shall be a collaborative effort between the principal and the committee. The principal shall be responsible for contacting those appointed.

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Definitions: For purposes of establishing the composition of committees:

- (1) A person who stands in parental relation to a student is considered a parent.
- (2) A parent who is an employee of the district is not considered a parent representative on the committee.
- (3) A parent is not considered a representative of community members on the committee.
- (4) Community members must reside in the district and must be at least 18 years of age.
- (5) Business member representatives need not reside in nor operate businesses in the district.

- b. The district level nonteaching professional member of the committee shall be nominated and elected by district level nonteaching professionals assigned to Central Office.

Selection of Faculty Committee Members: Classroom teachers shall be nominated and elected by classroom teachers assigned to the campus. Campus level non teaching professionals are nominated and elected by non teaching professionals assigned to that campus. "Nonteaching professionals" may include librarians, counselors, assistant principals, and nurses assigned to that campus.

Election:

- a. Establish date of election.
- b. At least five (5) working days prior to election, nomination forms (Sample Forms D-1 [appendix 10] and D-2 [appendix 10a]) shall be provided to staff. These nomination forms must be returned to the campus principal at least two (2) working days before the date of the election. Consent of each nominee must be obtained in the space provided on this form before the person's name may appear on the ballot.
- c. On the date of the election, ballots (Sample Forms E-1 [Appendix 10b] and E-2 [appendix 10c]) shall be distributed to all eligible voters.

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The ballot will contain the names of all nominees according to their representative grouping, and instructions regarding how many nominees may be chosen by voters.

- d. Election shall be conducted by secret ballot.
- e. Ballots shall be tabulated. The nominees in each representative grouping with the most votes shall be elected to serve as representatives to the Council.
- f. All election forms (Sample Forms D-1, D-2, E-1, and E-2) shall be forwarded to the Superintendent's office with a listing of council members elected.

Terms: Representatives shall serve staggered two-year terms and shall be limited to two consecutive terms on the Council. (Once a set number of teaching professionals are established, 50 percent are to serve staggered terms.) After the initial election or selection, representatives shall draw lots, within each representative category, to determine the length of initial terms.