



Board of Education Goals 2025-2026

Goal # 1 Selection of a Permanent Superintendent

The contract for the current interim superintendent ends in June, 2026. It is imperative that the Board of Education select the next superintendent of schools in time for complete transition and preparation of the permanent superintendent's new role, including: personnel, budget, curriculum, special education, transportation, state compliance, and staff assessment. The plan below needs to be carefully followed to ensure a timely appointment of the new superintendent.

- October
 - Selection of superintendent search consultant
 - Board workshop on superintendent search
 - Conduct separate meetings with parents/residents, staff and administrators to solicit views on qualifications and characteristics for the new superintendent
 - Finalize advertisement and posting
 - Letter to public from Board President and Vice President regarding plan for superintendent search
- November
 - Close applications
 - Conduct preliminary screening of candidates
 - Select candidates for Board of Education interviews
- December
 - Conduct first round of interviews by the Board of Education
- January
 - Conduct second round of interviews
- February
 - Conduct third round of interviews
 - Selection of candidate(s)
 - Conduct reference checks
 - Contract negotiations and development
 - Seek contract approval from Executive County Superintendent
- March
 - Board of Education approval of the new superintendent at public meeting
- April, May & June
 - Onboarding and transitional activities including:
 - Goal setting with Board of Education
 - Introduction of superintendent to staff
 - Administrative meetings
 - Meetings with Borough stakeholders
 - Introduction of superintendent at county roundtable

Goal # 2

Academics/Student Assessment

The New Jersey Department of Education has established new standards for language arts literacy and mathematics. The District has developed, and the Board of Education has approved, new curriculum guides for language arts literacy and mathematics. Additionally, the State is introducing new adaptive assessments in these subject areas. Working in cooperation with the Interim Superintendent, the Board of Education will plan for all requisite resources to ensure academic excellence. The following activities will be planned:

- The administration will be presenting to the Board at a public meeting the testing results for language arts literacy, mathematics, science, DLM, and Access to ELLs, and remedial strategies.
- The Board of Education will also receive updates from the administration regarding new paradigms for curriculum and instruction based on the state standards and recently approved curriculum.
- The Board of Education will also receive information regarding the academic preparation for and the administration of the new state adaptive assessments in language arts literacy and mathematics.

Goal # 3

Chapel Hill Contract

The Lease Agreement between the Lincoln Park Board of Education and the Terranova Group Incorporated (Chapel Hill Academy) expired on June 30, 2025. A new contract needs to be finalized and approved by both parties as well as the Department of Education. The administration from the district and Chapel Hill Academy have met on several occasions to discuss details for the new agreement. It is imperative that this agreement be finalized and approved as soon as possible.

- April, May and June, 2025
 - Preliminary meetings between the administrators from the district and Chapel Hill Academy were conducted with preliminary recommendations ready for consideration
- July and August, 2025
 - Meetings with Board of Education Committees were conducted to discuss some proposed changes and to finalize next steps
- September, 2025
 - Review appraisal from Meehan Valuation for the real estate property located at 31 Chapel Hill Road, Lincoln Park, New Jersey
- October, 2025
 - Conduct a meeting of the Lincoln Park Negotiations Committee to discuss and finalize proposed changes to the language in the September 1, 2025 through June 30, 2030 Agreement.
- November and December, 2025
 - Meet with the administrators of the Terranova Group (Chapel Hill Academy) to finalize the Agreement

- Request approval for the Agreement from the Morris County Department of Education