

NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Monday, November 17, 2025, 6:30pm, Elementary Media Center

MINUTES

1. **Call to Order:** Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on November 17, 2025 at 6:30 PM.
3. **Roll Call:**
Members present: Terri Engel, Amy Ihrke, Kelly Delacruz, Loren Schoenrock, and Rick Schultz, Aaron Phillips, and Pat Theuer
4. **Approve Agenda:** Moved by Pat Theuer, seconded by Amy Ihrke to approve the agenda as presented. Motion carried 7-0.
8. **Approve Consent Agenda Items:** Moved by Kelly Delacruz, seconded by Pat Theuer to approve the Consent Agenda Items as presented. Motion carried 7-0.

Item 9 Consent Agenda

a. Minutes School Board Meeting October 20, 2025

b. Finance

1) Board Bills of \$622,860.64

2) Donations

LaVoy Ebnet	REACH "Thank You"	\$30.00
Ellendale Community Action Group	Color Run	\$4,080.00
Waseca County Corn & Soybean	National FFA Convention	\$500.00
NRHEG PTO	Gopher-MS Recess	\$497.33
NRHEG Track Boosters	High Jump Pit Cover	\$3,305.00
NRHEG Basketball	Basketballs	\$1,239.06
	Total	\$9,651.39
	Total to Date	\$52,251.10

c. Workforce

- 1) Teacher 2025 Seniority List and License Expiration Dates:** Under Article XI of the Teacher Master Agreement, "The School Board shall annually cause a seniority list (by name, date of employment, qualifications and licensure tier, subject matter or field and current assignments) to be prepared from its records. It shall thereupon post such list in an official place in each school building of the District not later than October 31 of each school year. Each teacher will review the list and, if in agreement with the order of seniority and the license expiration date, indicate so by initializing near his or her name.

The seniority list has been available in the staff break rooms in each building and also available online to review. There were no requests for changes. The Board is asked to prepare a final list by approving the list presented.

2) Employment

a) Extra-Curricular Contracts

1. **Bailie Madden—Prom Advisor**
2. **Holly Pederson—Senior High Ambassador Advisor**
3. **Barb Roesler—Co-FFA Advisor**
4. **Barb Roesler—HS Student Council Advisor**
5. **Barb Roesler—Jr High Ambassador Advisor**
6. **Larry Nydegger - Girls JH Basketball Coach**
7. **John McGinnis - Boys JH Basketball Coach**
8. **Allison Muilenburg - Concession Stand Supervisor**

- 3) Retirement
 - a) Duey Ferber – 6th Grade Elementary Teacher

- 4) Return to Work Agreements
 - a) Duey Ferber – 6th Grade Elementary Teacher

d. Board Governance

- 1) ISD Model Policy Updates
 - a) 417 Chemical Use and Abuse
 - b) 507.5 School Resource Officers
 - c) 513 Student Promotion, Retention, and Program Design
 - d) 519 Interviews of Students by Outside Agencies
 - e) 601 School District Curriculum and Instruction Goals
 - f) 612.1 Development of Parent and Family Engagement Policies for Title I Programs
 - g) 616 School District System Accountability
 - h) 621 Literacy and the Read Act
 - i) 709 Student Transportation Safety Policy
 - j) 306 Administrator Code of Ethics
 - k) 606 Textbooks and Instructional Materials
 - l) 712 Video Recording Other Than on Buses
 - m) 722 Public Data Requests

e. Statewide Enrollment Options: nothing to report

9 Reports

- a. Results of 2024-2025 Comprehensive Achievement & Civic Readiness Goals (CACR): The 2024-2025 CACR will be submitted to MDE prior to the December 15th deadline. All goals and objectives will remain the same as those established during the 2023-2024 SY.
- b. 2025-2026 Comprehensive Achievement & Civic Readiness Goals (CACR)

10. Recommended Actions

a. Student Achievement & Support

- 1) **Extended Field Trip – Costa Rica, 10-12th Grade Spanish Class:** Moved by Amy Ihrke, seconded by Pat Theuer, to approve the Extended Field Trip to Costa Rica for 10-12th Grade Spanish Students as presented. Motion carried 7-0.

b. Board Governance

- 1) **Resolution Declaring Surplus Property and Authorizing Sale by Sealed Bid:** Moved by Loren Shoenrock, seconded by Amy Ihrke, to approve the Resolution Declaring Surplus Property and Authorizing Sale by Sealed Bid as presented. Motion carried 7-0.
- 2) **1st Reading of Policy 902B Public Use of Outdoor School Facilities:** Moved by Amy Ihrke, seconded by Pat Theuer to approve the 1st Reading of Policy 902B Public Use of Outdoor School Facilities as presented. Motion carried 7-0.
- 3) **FY25 FINAL Board Approved Audit Presentation & Annual Financial Report:** Moved by Amy Ihrke, seconded by Loren Schoenrock to approve the FY25 Final Board Approved Audit Presentation & Annual Financial Report as presented. Motion carried 7-0.
- 4) **Resolution to Combine Polling Places:** Moved by Amy Ihrke, seconded by Pat Theuer, to approve the Resolution to Combine Polling Places as presented. Motion carried 7-0.

12. **Adjournment:** Moved by Loren Schoenrock, seconded by Amy Ihrke to adjourn the meeting. Motion carried 7-0.

Meeting adjourned at 7:26PM.

Submitted by _____, Clerk Terri Engel