

ARLINGTON HEIGHTS SCHOOL DISTRICT 25

1200 S. Dunton Ave.
Arlington Heights, Illinois 60005
Special School Board Meeting Minutes
December 11, 2025

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the special meeting to order at 8:01 a.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, IL. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: Brian Cerniglia

Ms. Nierman entered the meeting at 8:02 a.m.

Others Present: Dr. Brian Kaye, Superintendent; staff; administrators; students; and parents.

Community Input – None

Personnel and Planning
Separation Agreement

Motion: G. Scapillato moved and K. Michael seconded that the Board of Education approve the Separation Agreement with Ricky Lewandowski as presented.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; D. Tranter, yes. Motion carried 6/0.

Superintendent Report
Strategic Plan Stakeholder Meeting

Dr. Kaye welcomed everyone to the meeting and thanked them for agreeing to participate in the Strategic Planning Meeting Data Retreat. Dr. Kaye introduced the facilitators, Mr. Perry Soldwedel and Dr. Brian Waterman, who led the participants through several group activities. The participants also rotated through three forty-five minute reports that provided the status of current goals through key indicators and measures.

Ms. Nierman left the meeting at 11:15 a.m.

Community Input – None

Dr. Kaye thanked everyone for joining, and especially the students for their contributions throughout the morning.

Motion: K. Michael moved and A. Jogee seconded that the Board of Education adjourn the special meeting.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; G. Scapillato, yes; D. Tranter, yes. Motion carried 5/0.

The Board adjourned the special meeting at 12:00 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: December 16, 2025

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection:

December 17, 2025

Date minutes posted on District website:

December 17, 2025