

**ARLINGTON HEIGHTS SCHOOL DISTRICT 25**

1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005  
Special School Board Meeting Minutes  
November 12, 2025

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the special meeting to order at 6:00 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, IL. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Brian Cerniglia, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: Dr. Anisha Jogee

Others Present: Dr. Brian Kaye, Superintendent

**Motion:** K. Michael moved and M. Buchberger seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1).

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

The Board returned to open session at 7:34 p.m. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Brian Cerniglia, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, and Greg Scapillato

Board members excused: Deb Tranter

Others Present: Dr. Brian Kaye, Superintendent; Kendra Perri, Assistant Superintendent for Personnel and Planning; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; and Brad Katz, Information Technology Specialist.

Personnel and Planning

Dismissal of Educational Support Personnel Employee for Reasons other than Reduction in Force

The item was not brought up for a motion and no action was taken.

Community Input – None

**Motion:** K. Michael moved and M. Buchberger seconded that the Board of Education adjourn the special meeting.

Roll Call: M. Buchberger, yes; B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; and G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the special meeting at 7:34 p.m.

Submitted,

Brian A. Kaye, Ed.D.  
Superintendent

Approved: December 16, 2025

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection:

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December 17, 2025

Date minutes posted on District website:

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December 17, 2025