RENTON SCHOOL DISTRICT NO.403

HOURLY PAY SCHEDULE

The following classifications and categories of pay are established for part-time, non-represented employees. These positions are not full-time continuing and are not intended to replace current represented employees. Minimum wage adjusted effective 1/1/26 according to city, state and federal laws.

Title	Hourly Rate	Effective Date
Bilingual Interpreter	$32.00	7/1/2025
Event Worker – Athletics	$21.57 (minimum wage)	1/1/2026
Event Worker (Lead) – Athletics	$21.79	7/1/2024
Front of House Coordinator - Theater	$22.00	7/1/2024
Gear-Up Tutor	$21.57 (minimum wage)	1/1/2026
Lifeguard	$21.57 (minimum wage)	1/1/2026
Lifeguard (Lead)	$22.29	7/1/2024
Instructional Support – H.O.M.E.	$21.57 (minimum wage)	1/1/2026
Instructional Support – H.O.M.E. (3+ years)	$25.00	9/1/2021
Office Assistant	$21.57 (minimum wage)	1/1/2026
Program Support – Community Learning Center	$21.57 (minimum wage)	1/1/2026
Program Support – Community Learning Center (3+years)	$21.57 (minimum wage)	1/1/2026
Stadium/Recreation Supervisor	$23.79	7/1/2024
Student Assistant/Helper	$21.57 (minimum wage)	1/1/2026
Student Technician - Theater	$21.57 (minimum wage)	1/1/2026
Theater Technician	$27.00	7/1/2024
Theater Technician (Lead)	$32.00	7/1/2024
Teen Reading Coach	$21.57 (minimum wage)	1/1/2026
Swim Instructor	$21.57 (minimum wage)	1/1/2026

Classified Substitutes		
Title	**Hourly Rate**	**Effective Date**
Bus Driver	$35.21	8/27/2025
Custodian I	$26.97	9/1/2025
Custodian II (5 years of K-12 school district experience)	$27.97	9/1/2025
Nutrition Services	$23.52	8/27/2025
Office Assistant	$30.60	8/27/2025
Paraeducator	$30.60	8/27/2025
Trade/Skilled Worker	Hourly Rate per CBA	
Supervisor/Administrator/Principal	Placement determined by HR based on position and qualification	

Revised: 12.29.25
Board Approved:

Certificated Substitutes 2025-2026 Rates			
Title	**Daily (7 hours)**	**Half-Day (3.5 hours)**	**Hourly**
Monday and Friday	$275.59	$137.80	$39.37
RSD Retiree Monday and Friday	$289.59	$144.80	$41.37
Tuesday, Wednesday, Thursday	$248.07	$124.04	$35.44
RSD Retiree Tuesday, Wednesday, Thursday	$262.42	$131.04	$37.44
20+ days in a continuous assignment	Contract Rate (depending on education and years of experience)		