



TRINITY COUNTY

Office of Education

SY 2025-26

Certificated Salary Schedule - 184 Days

Positions	STEP	Annual Salary				Daily	Daily	Daily	Daily
		Column A	Column B	Column C	Column D	Column A	Column B	Column C	Column D
		BA + 30	BA + 45	BA + 60	BA + 75	BA + 30	BA + 45	BA + 60	BA + 75
Teacher	1	\$54,325	\$56,338	\$58,348	\$60,364	\$295.24	\$306.18	\$317.11	\$328.07
School Nurse	2	\$56,492	\$58,586	\$60,677	\$62,773	\$307.02	\$318.40	\$329.77	\$341.16
Lead School Nurse*	3	\$58,745	\$60,925	\$63,098	\$65,276	\$319.27	\$331.11	\$342.92	\$354.76
Speech Pathologist**	4	\$61,091	\$63,357	\$65,614	\$67,882	\$332.02	\$344.33	\$356.60	\$368.92
Math Coach	5	\$63,527	\$65,882	\$68,232	\$70,590	\$345.26	\$358.05	\$370.83	\$383.64
	6	\$66,062	\$68,512	\$70,956	\$73,406	\$359.03	\$372.35	\$385.63	\$398.95
	7	\$68,699	\$71,246	\$73,787	\$76,336	\$373.36	\$387.21	\$401.02	\$414.87
	8	\$71,439	\$74,088	\$76,730	\$79,380	\$388.26	\$402.65	\$417.01	\$431.41
	9	\$74,291	\$77,044	\$79,793	\$82,549	\$403.76	\$418.72	\$433.66	\$448.64
	10	\$77,254	\$80,118	\$82,976	\$85,843	\$419.86	\$435.42	\$450.96	\$466.54
	11	\$78,026	\$83,314	\$86,959	\$89,267	\$424.05	\$452.79	\$472.60	\$485.15
	12	\$78,808	\$84,981	\$88,699	\$90,160	\$428.30	\$461.85	\$482.06	\$490.00
	13	\$79,593	\$86,574	\$89,586	\$91,423	\$432.57	\$470.51	\$486.88	\$496.86
	14	\$80,391	\$87,441	\$90,481	\$92,337	\$436.91	\$475.22	\$491.74	\$501.83
	15	\$81,194	\$88,315	\$91,386	\$93,261	\$441.27	\$479.97	\$496.66	\$506.85
	16	\$82,006	\$89,199	\$92,299	\$94,194	\$445.68	\$484.78	\$501.63	\$511.92
	17	\$82,826	\$90,089	\$93,222	\$95,136	\$450.14	\$489.61	\$506.64	\$517.04
	18	\$83,654	\$90,990	\$94,155	\$96,086	\$454.64	\$494.51	\$511.71	\$522.21
	19	\$84,491	\$91,902	\$95,097	\$97,047	\$459.19	\$499.47	\$516.83	\$527.43
	20	\$85,335	\$92,821	\$96,047	\$98,018	\$463.78	\$504.46	\$521.99	\$532.71

1. Experienced teachers new to the County Office shall be given year for year credit up to 7 years and placed on step 8. The Superintendent can opt to place above step 8 if there are additional years of service.
2. Units for placement on the salary schedule shall be counted beyond the Bachelor's degree.
3. Substitutes shall be paid \$190 per day effective after 7/1/2024.
4. * Lead Nurse on this salary schedule will receive an additional \$1000 annually.
5. **Speech pathologists that receive and maintain the Certificate of Clinical Competence shall receive an additional \$1000 annually.

Educational Degree Annual Stipends	An annual stipend will be paid for the highest degree held in an education related field.	Longevity @ 10 Years =	1.1647%
Doctorate = \$2,329.38		Longevity @ 14 Years =	3.4941%
Masters = \$1,164.69		Longevity @ 18 Years =	5.8235%

Approved: 5/25/19

Updated: 6/23/21 Increase to Salary, Longevity & Stipends of 3.27%

Updated: 7/12/22 Increase to Salary, Longevity & Stipends of 4.22%

Updated: 5/31/23 Increase to Salary, Longevity & Stipends of 5.05%

Updated: 5/30/24 Increase to Salary, Longevity & Stipends of 0.5%

Updated: 5/5/25 Increase to Salary, Longevity & Stipends of 2.5%