MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
CENTRAL OFFICE BUILDING
Wednesday, November 12, 2025, at 6:30 P.M.

1. **CALL TO ORDER: Mrs. Hawley, Board President**

   Time: 6:30 P.M.

2. **ROLL CALL: Mr. Roy W. Johnson, Treasurer/CFO**

   Mrs. Heather Hawley Yes, Mr. Ryan Mahr Yes, Mrs. Barbara Musser Yes, and Mrs. April Burnem Yes.

3. **Pledge of Allegiance led by** Hawley.

4. **Invocation led by** silent.

5. Mrs. Musser moved, seconded by Mrs. Burnem that we approve the minutes of the October 22, 2025, Regular Meeting as submitted.

372-25 Vote: Mr. Mahr Yes; Mrs. Musser Yes; Mrs. Burnem Yes; and Mrs. Hawley Yes. Motion carried.

6. **Additions to the Agenda:**
   Superintendent's Reports and Recommendations: Item: #5

7. **Student Achievement Liaison:**
   N/A

8. **Superintendent's Report / Principals' Report / Supervisors' Report:**
   Mr. Scot Gheen, Superintendent, distributed board notes. He discussed appointing a new board member. Mr. Gheen concluded with discussing declining enrollment and the ease of home school.

9. **Communication:**
   A. Written Communication
      Thank you note received from Sarah Anderson Lindberg for assisting with her principal licensure.
      Meigs County Foundation thanked the board for using central office for food pantry.
   B. Public Participation
      N/A

10. **Old Business:**
    The Board discussed the Rio Grande property resolution and updates.

11. **New Business:**
    Mrs. Barbie Musser, Vice Board President, wanted to publicly thank the supporters for the recent levy ballot issue.

12. Treasurer's Reports and Recommendations:

A. Mr. Mahr moved, seconded by Mrs. Burnem that we approve the financial report for the month of October 2025 as submitted.

373-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

B. Mr. Mahr moved, seconded by Mrs. Burnem that we approve the bills (expenditures) for payment for the month of October 2025.

374-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

C. Mr. Mahr moved, seconded by Mrs. Burnem that we approve the 2026 medical/Rx renewal rates with the Jefferson Health Plan. The renewal rate is an increase of 2.13 percent. The rate increase will be effective January 1, 2026.

375-25 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

D. Mr. Mahr moved, seconded by Mrs. Burnem that we approve the 2026 renewal dental rates with Anthem. The monthly rate will remain the same at $84 per month.

376-25 Vote: Mr. Mahr Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

E. Mr. Mahr moved, seconded by Mrs. Burnem that we approve the 2026 vision renewal rates with MedBen. Rates will remain the same at $10 per month for single and $20 per month for family.

377-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

F. Mr. Mahr moved, seconded by Mrs. Burnem that we approve a donation from Farmers Bank in the amount of $100 for the MHS Community for Kids fund (300-9211).

378-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

13. Superintendent's Reports and Recommendations:

A. Personnel

1) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Tatjana Price as a

substitute teacher as approved by the Athens-Meigs Educational Service Center for the 2025-2026 school year, pending completion of all administrative requirements.

379-25 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

2) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Karen Gibbs as a substitute secretary for Meigs Local School District for the 2025-2026 school year, pending completion of all administrative requirements.

380-25 Vote: Mr. Mahr Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

3) Mrs. Burnem moved, seconded by Mrs. Musser that we hire Steve Wood as Meigs High School Varsity Assistant Baseball Coach for the 2026 season, pending completion of all administrative requirements.

381-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

4) Mrs. Burnem moved, seconded by Mrs. Musser that we approve Ben Ewing II as Meigs Middle School, Volunteer 7th Grade Boys Basketball Coach for the 2025-2026 season, pending completion of all administrative requirements.

382-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

5) Mrs. Burnem moved, seconded by Mrs. Musser that we approve the extended medical leave of Scott Brinker, Meigs High School Teacher, effective retroactive to November 10, 2025.

383-25 Vote: Mr. Mahr Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

14. Board Items:

A. Mrs. Burnem moved, seconded by Mrs. Musser that we approve the Student Wellness and Success Plan as submitted.

384-25 Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

B. Mrs. Burnem moved, seconded by Mrs. Musser that we adopt the following resolution.

MEIGS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION TO WAIVE FIRST RIGHT OF REFUSAL AND SHARE PROCEEDS OF PROPERTY SALE

WHEREAS, the Meigs Local School District ("School District") previously donated approximately 7.3534 acres of land to the Meigs County Community Improvement Corporation for the purpose of building the Rio Grande Meigs Center, now operated by Rio Grande Community College ("RGCC"); and

WHEREAS, RGCC has received a request to sell a portion of this property that is not necessary for its operations, as shown on the attached map; and

WHEREAS, pursuant to the original deed agreement, the School District holds a first right of refusal regarding any sale or transfer of the property; and

WHEREAS, RGCC has offered the School District the opportunity to exercise its first right of refusal to purchase the referenced portion of the property for $1.00, the original purchase price; and

WHEREAS, the School District desires to waive its first right of refusal and allow RGCC to sell the property to the interested party; and

WHEREAS, RGCC and the School District have agreed that the proceeds from the sale of the property shall be split equally (50/50) between the School District and RGCC.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Meigs Local School District as follows:

1. The School District hereby **waives its first right of refusal** with respect to the sale of the referenced portion of the property.
2. The School District consents to RGCC proceeding with the sale of the property to the interested party for **fair market value**.
3. The School District and RGCC shall **split the proceeds of the sale equally (50/50)**.
4. The Superintendent and/or Treasurer of the School District are authorized to **take all actions necessary** to execute any documents and carry out the intent of this resolution.

385-25 Vote: Mr. Mahr Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

C. Mrs. Burnem moved, seconded by Mrs. Musser seconded to approve the first reading of the following changes, revisions, or deletions to Board bylaws and policies;

Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
Policy 2430.02 - Participation of Community/Stem School/Home-Educated Students in Extra-Curricular Activities (Revised)
Policy 2431 - Interscholastic Athletics (Revised)
Policy 3130 - Assignment and Transfer (Revised)
Policy 5130 - Withdrawal from School (Revised)
Policy 5136 - Personal Communication Devices (Revised)
Policy 5200 - Attendance (Revised)
Policy 5223 - Released Time for Religious Instruction ("RTRI") (Revised)
Policy 5410 - Promotion, Academic Acceleration, Placement, and Retention (Revised)
Policy 6830 - Audit (Revised)
Policy 7540.02 - Digital Content and Accessibility (Revised)
Policy 7541 - Electronic Data Disaster Recovery Plan (DELETE/RESCIND)
Policy 8300 - Continuity of Organizational Operations (Revised)
Policy 8305 - Information Security (Revised)
Policy 8400 - School Safety (Revised)
Policy 8462 - Student Abuse and Neglect (Revised)
Policy 8640 - Transportation for Non-Routine Trips (Revised)
Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District (Revised)
Policy 1422/3122/4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)
Policy 1422.02/3122.02/4122.02 - Nondiscrimination Based on Genetic Information of the Employee (DELETE/RESCIND)
Policy 1662/3362/4362 - Anti-Harassment (DELETE/RESCIND)
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Technical Correction)
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Technical Correction)
Policy 1623/3123/4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)

386-25 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

15. Mrs. Musser moved, seconded by Mrs. Burnem that we convene to Executive Session at 7:53 P.M. for the purpose of:

- X A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
- ____B. Investigation of charges or complaints against a public employee, official, licensee, or student
- ____C. Consideration of the purchase of property or sale of property at competitive bidding,
- ____D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
- ____E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- ____F. Matters required being confidential by Federal law or rules or State statutes
- ____G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

16. Mrs. Musser moved, seconded by Mr. Mahr that we reconvene from Executive Session at 8:51 P.M. with 4 members present.

Vote: Mrs. Burnem Yes ; Mr. Mahr Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

17. Mrs. Burnem moved, seconded by Mrs. Musser that we set Wednesday, December 10, 2025, *Week Day and Date* Meigs High School , at 6:30 P.M, for the next regular meeting of the Meigs Local Board of *Location* *Time* Education.

Vote: Mr. Mahr Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

18. Special Meeting to be set Tuesday, November 25, 2025, Board Office at 6:00 P.M. for the purpose of interviewing candidates for the open MLSD Board of Education seat.

19. Mrs. Burnem moved, seconded by Mr. Mahr to adjourn this meeting at 8:53 P.M.

Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Mahr Yes ; and Mrs. Hawley Yes . Motion carried.

_____ ATTESTED_____

Heather B. Hawley, President Roy W. Johnson, Treasurer