

# Strategic Plan



## OUR MISSION

Connecting to educate, inspire, and empower.

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## OUR VISION

A place for excellence that honors the whole learner.



SCHOOL DISTRICT OF WASHBURN

# Our Pillars & Five-Year Strategic Objectives



## Student Engagement and Learning

Increase student achievement and ensure high levels of learning for all to prepare students for successful postsecondary pursuits within a global community.

Foster a culture of student engagement and well-being through diverse learning opportunities.



## Family and Community Partnerships

Intentionally connect schools, families, and community partners through effective communication to expand access to resources that support student learning, well-being, and success.

## ➤ OUR MISSION

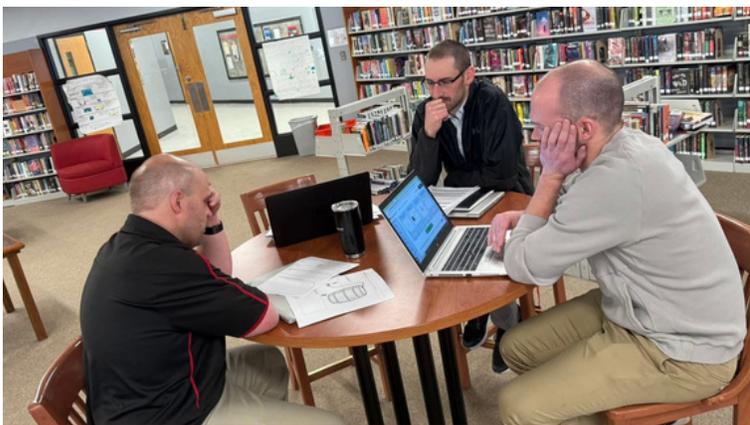
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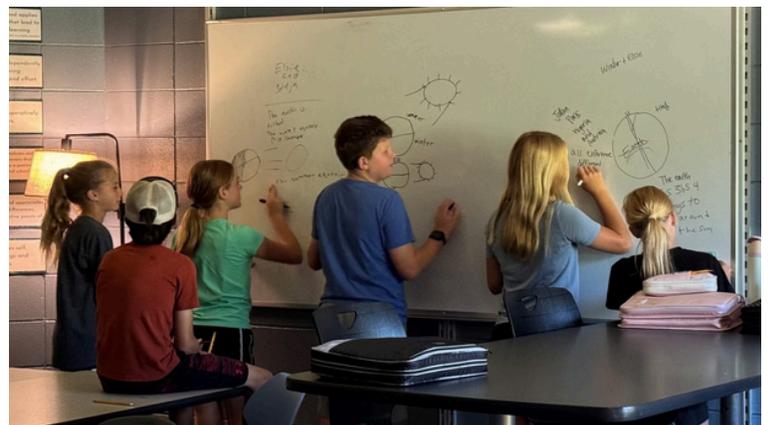
## ➤ OUR COMMITMENTS

We build positive **relationships** and engage in clear, comprehensive, and consistent **communication**. **Safety** and **continuous improvement** drive us, and we hold ourselves **accountable** to promoting a **green and healthy** lifestyle. We **celebrate** the effort and achievements of our community.



### Staff Support and Development

Improve recruitment and retention through competitive compensation, benefits, and intentional professional development so that all staff feel valued and supported.



### Resources, Finances, and Operations

Achieve long-term fiscal and facilities sustainability and maximize resource distribution, demonstrating the district's mission and vision.



## A MESSAGE FROM THE SUPERINTENDENT

The School District of Washburn is a community of dedicated staff and engaged families who collaborate to ensure every student is seen, supported, and challenged. We are committed to academic excellence for the whole learner, ensuring that every student is prepared not only for graduation but also for a successful life beyond our doors.

Located along the shores of Lake Superior, our district takes pride in fostering strong, meaningful relationships that extend from our classrooms and school buildings into the broader community. We emphasize utilizing the natural surroundings for outdoor education and green and healthy practices to provide a well-rounded experience for all our students. With this focused direction, the School District of Washburn will continue to provide a high-quality education and ensure accountability to our mission: Connecting to educate, inspire, and empower.

At the School District of Washburn, we are more than just a school; we are a community. Thank you for being an essential part of the Washburn Castle Guard family.

Denise Michaelsen,  
Superintendent

### OUR COMMITMENTS

- Relationships
- Communication
- Safety
- Continuous Improvement
- Accountability
- Green and Healthy
- Celebration



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