



Issaquah School District #411
Board Minutes – November 13, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 6:30 p.m.

Board President Marnie Maraldo called the November 13, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:30 p.m. Present along with President Maraldo, were Board Directors Sydne Mullings, A.J. Taylor, and Harlan Gallinger, Superintendent Heather Tow-Yick and ISD Administrators. Director Matt Coyne was not present for this meeting,

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:30 p.m.

- None

Approval of Consent Agenda – 6:32 p.m.

Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Adopted Resolution No. 1252 and that the 2026 Educational Programs and Operations Levy be certified at \$70,000,000, as presented;
2. Approved the outstanding warrants to be canceled under the unclaimed properties requirement outlines in the 39.56.040 RCW, as presented;
3. Adopted Resolution No. 1253, declaring as surplus various obsolete and non-serviceable equipment, furniture, uniforms, instructional materials, vehicles and supplies accumulated during the 2024-25 school year, as presented;
4. Authorized the submission of the ISD's Multilingual Learner Plan for the 2025-26 school year, as presented;
5. Approved the Carl D. Perkins (Perkins V) grant for the 2025-26 school year, as presented;
6. Authorized the CTE Four Year Plan for the 2025-2029 school years, as presented;
7. Approved for payment General vouchers 450163 through 450976 in the total amount of \$10,719,032.36; Capital Projects vouchers 450163 through 450976 in the total amount of \$2,822,874.77; ASB vouchers 450163 through 450976 in the total amount of \$368,821.08; TVF vouchers 450661 through 450811 in the total amount of \$1,362,856.65; Payroll vouchers 193217 through 193322 in the total amount of \$4,803,471.55; Electronic Transfer – Payroll in the total amount of \$23,169,679.78; Electronic Transfer – Dept. of Rev in the total amount of \$15,920.13; Electronic Transfer – GF AP in the total amount of \$14,077.36; Electronic Transfer ASB AP in the total amount of \$362.70, as presented;



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8. Approved the minutes for the October 23, 2025 Regular Board Meeting, October 23, 2025 Special Meeting Work Study, November 4, 2025 SIP Meeting and the November 4, 2025 Special Meeting Executive Session, as presented;
9. Approved the Certificated Employee Resignations/Retirements/Non-Renewals (2025-26), as presented; *
10. Approved the Supplemental Contract/Employment Agreements, as presented; *
11. Approved the Classified New Employee Contracts (2025-26), as presented; *
12. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *
13. Approved the agreement reached with the Service Employees International Union, Local 925 (SEIU), Issaquah School District Safety & Security Officers. June 18, 2025 through August 31, 2027, as presented.

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:33 p.m.

No changes - OE-14 Instructional Program Policy Review and Language Revision was added to the agenda 24 hours in advance of the meeting.

Board Town Halls Recap – 6:33 p.m.

The Board provided an update on the Town Hall meetings held on October 27 and 28, 2025.

Board Member's Comments – 6:40 p.m.

Board President Marnie Maraldo shared her reflection about her 16 years of service as a school board member. Directors Gallinger, Mullings, and Taylor and Superintendent Tow-Yick praised President Maraldo, sharing anecdotes and the impact she has had on the district.

Works in Progress – 7:00 p.m.

Superintendent Tow-Yick updated the Board on various projects and activities around the District.

Profile of a Graduate Work Study Recap and Discussion – 7:05 p.m.

Prior to tonight's regular meeting, the Board met with ISD Administrators to discuss a Profile of a Graduate in a work study. The board recapped the work study.

Director Mullings moved the Board adopt Resolution 1254 in support of the District's Profile of a Graduate, as presented. Director Taylor seconded the motion.



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Director Mullings moved to amend the resolution to replace “Profile” with the word “Portrait” 7 times throughout the Resolution. Director Taylor seconded the motion and the motion passed unanimously.

The main motion, as amended, was voted on and passed unanimously.

Student advisory vote – Unanimous – 7 yes votes.

The Board and Administration held a discussion prior to the vote.

Public comment:

- None

OE-14 Instructional Program Policy Review and Language Revision (Second Read) – 7:23 p.m.

The Board had a first read on October 23, 2025.

Director Mullings moved the Board approve the language revision to Operational Expectation 14 Instructional Program with the following updates: (no updates were provided) . There was no second, nor a vote. The motion died.

Director Mullings moved to adopt the language revision to Operational Expectation 14 Instructional Program, as presented below. Director Taylor seconded the motion. Changes to the original language are in bold.

14.3. Ensure that the instructional program offers opportunities for students to develop talents and interests in more specialized areas, including

A Learning experiences providing the opportunity for students to earn career certifications and credentials.

B Courses providing the opportunity for students to accelerate learning that leads to **equitable** college credit earning opportunities starting in 9th grade.

C **Schools will facilitate access for all students to unique opportunities and course offerings at each individual high school and while also providing College in the High School and Advanced Placement.**



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Director Gallinger moved to amend the proposed change to include “at all comprehensive high schools” at the end of the sentence of 14.3C. Director Taylor seconded the motion and the amendment was approved unanimously.

The amended language is reflected below:

14.3. Ensure that the instructional program offers opportunities for students to develop talents and interests in more specialized areas, including

A Learning experiences providing the opportunity for students to earn career certifications and credentials.

B Courses providing the opportunity for students to accelerate learning that leads to equitable college credit earning opportunities starting in 9th grade.

C Schools will facilitate access for all students to unique opportunities and course offerings at each individual high school and while also providing College in the High School and Advanced Placement at all comprehensive high schools.

The Board voted on the amended motion on the floor, and it was approved unanimously.

Student advisory vote - Unanimous - 7 yes votes.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- Molly Petersen – Skyline
- Courtney Bede – Skyline

Pro/Con Statement Committee Appointment for the Ballot Propositions – 8:02 p.m.

Following adoption of Resolution #1248 by the Issaquah School Board of Directors on October 9, 2025, election regulations require the Issaquah School District to appoint up to three members each to “Pro” and “Con” committees for the proposition, who are willing to write statements for the local voters’ pamphlet. The district has advertised and communicated a process for application with a deadline of November 3, 2025.

Director Mullings moved the Board appoint the following individuals, Wright Noel, Kelly Munn, Neel Dalela to the Pro Committee and Michelle Williams, Jeff Boardman to the Con Committee for Resolution 1248 Replacement for Educational Programs and Operations Levy, as presented.

Director Taylor seconded the motion and the motion passed unanimously.



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Director Mullings moved the Board appoint the following individuals, Wright Noel, Kelly Munn, Neel Dalela to the Pro Committee and Michelle Williams, Jeff Boardman to the Con Committee for Resolution 1249 Replacement Capital Projects Levies. Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved the Board appoint the following individuals, Wright Noel, Kelly Munn, Neel Dalela to the Pro Committee and Michelle Williams, Jeff Boardman to the Con Committee for Resolution 1250 School Bus Levy. Director Taylor seconded the motion and the motion passed unanimously.

Public Comment:

- Jay Sternoff – Providence Point

Monitoring Report – Operation Expectation 11 Discipline (OE-11) – 8:18 p.m.

Director Mullings moved the Board accept the monitoring report for OE-11 Discipline, as presented. Director Taylor seconded the motion and the motion passed with 2 ayes, 1 nay.

Student advisory vote – 4 yes, 2 no

The Board and Administration held a discussion prior to the vote. Student Representatives Ava Datta and Krish Parashar provided reports.

Public Comment:

- Camille Wright – Maywood

Budget Development Guidelines – 9:07 p.m.

Martin Turney, Chief of Finance and Operations and Moriah Banasick, Executive Director of Finance and Budget presented a first read of the 2026-27 Budget Development Guidelines.

Legislative Update – 9:39 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:48 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.



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The Board reported the following correspondence since the last meeting:

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| • Anonymous | Re: ICE activity |
| • S. Veraya | Re: Art education law |
| • D. Stutler | Re: Schedules |
| • Staff | Re: OE-14 input |
| • L. Webb | Re: Expanding access |
| • S. Sridharan | Re: Canvas settings and flextime emails |

This list reflects correspondence sent to individual Board members since the last board meeting:

- | | |
|-------------|---------------------------|
| • S. Mundru | Re: AP courses at Skyline |
| • D. Osmer | Re: High School 4 |

Calendar and Future Agenda Items – 9:48 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well as scheduled special meetings and work sessions.

Reminder of Upcoming SIP Meetings:

December 2, 1:00 – 4:00 PM – Skyline feeder pattern

December 8, 1:00 – 4:00 PM – Issaquah feeder pattern + Gibson Ek

Board President Marnie Maraldo's Farewell Celebration

Thursday, December 11, 2025, 5:00 – 6:00 PM

ISD Administration Center

Regional Town Hall – School Funding Crisis

January 7, 2026, 7-9 PM

Newport High School Gym in Bellevue

Board action for the regional town hall was postponed to the December meeting.

Rescheduling the June 11, 2026 Board Meeting

Due to the scheduling of the comprehensive high school graduations on June 11, 2026, the Board will be rescheduling the June 11, 2026 regular board meeting.

Board action for rescheduling the June 11, 2026 board meeting was postponed to the December meeting.

Director Gallinger requested that we start planning Day on the Hill for the district.



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Director Gallinger requested that we reschedule the Board Town Hall in Sammamish.

Director Mullings moved the board schedule a Sammamish town hall for either December 2, 2025 or December 8, 2025 at 5:30 PM. Director Taylor seconded the motion and the motion passed unanimously.

Adjournment: 9:53 p.m.

These minutes were approved as presented at the December 11, 2025 board meeting.