

Board of Education Special Meeting
December 22, 2025, 1:00 P.M.
Blair Community Schools Central Office
1326 Park St., Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. You can view the online agenda by visiting the Blair Community Schools website at www.blairschools.org. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, December 16, 2025.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Special meeting to order at 1:04 p.m.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm and Courtney Tabor.

3. Pledge of Allegiance

President Loseke led the Board in the Pledge of Allegiance.

4. Comments from The Public

There were no public comments.

5. Superintendent Interviews

5.1. Discussion of Interview Candidates

Shari Becker, Director of Education Leadership Search Service with NASB, presented on the two candidates for the Interim Superintendent position who would be interviewed today and the interview process that would take place.

Dr. Ron Hanson, retired North Platte Superintendent, first interviewed with the Board of Education in an open session for public observation and then met with the Administrative Team in closed-door session.

Dr. Don Johnson, retired Ft. Calhoun Superintendent, first interviewed with the Administrative Team in closed-door session and then met with the Board of Education in an open session for public observation.

5.2. Review of Board and Team Feedback

Once the interviews concluded, Shari Becker led the Board in discussion on the candidates' strengths and shared feedback from the Administrative Team.

6. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 4:15 p.m. to prevent the needless injury to the reputation of individuals and to protect the public's interest and invite Shari Becker, with the Nebraska Association of School Boards (NASB), to attend passed with a motion by Melaini Sturm and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 4:58 p.m. passed with a motion by Melaini Sturm and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.2 Items from Closed Session

Motion Passed: I move to authorize the President of the Board of Education to enter into employment contract negotiations on behalf of the Board with finalist Candidate A passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.0. Adjournment

Motion Passed: I move to adjourn the meeting at 5:00 p.m. passed with a motion by Melaini Sturm and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Angie Conety
Board Secretary

Randall Gilson, Ed.D.
Superintendent