

## EXTENSION AGREEMENT

This Extension Agreement ("Extension") is dated as of March 18, 2024 by and between the Employee Commissioners and the Employer Commissioners of the Commission on Public School Employee Health Benefits (collectively, the "Parties").

WHEREAS the Parties entered into the "Terms and Conditions as Required by the Arbitration Award and Resolution of Negotiations Between the Commission of Public School Employee Health Benefits Pursuant to the Provisions of 16 V.S.A. Chapter 61 For The Period of January 1, 2023 through December 31, 2025" on December 29, 2021 ("Original Agreement").

WHEREAS the Parties hereby agree to extend the term of the Original Agreement in accordance with Article XIV of the Original Agreement as well as the terms provided herein.

In consideration of the mutual covenants contained herein, the Parties mutually covenant and agree as follows:

- The Original Agreement, which is attached hereto as a part of this Extension, will end on December 31, 2025.
- The Parties agree to extend the Original Agreement for an additional period, which will begin immediately upon the expiration of the original time period and will end on December 31, 2027.
- This Extension binds and benefits the Parties and any successors or assigns. This document, including the attached Original Agreement, is the entire agreement between the Parties.

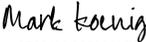
All other terms and conditions of the Original Agreement remain unchanged.

Michael Campbell

Co-Chair, Commission on Public School Employee Health Benefits

DocuSigned by:  
  
0F88B04FC7FC49A\*  
Mark Koenig

Co-Chair, Commission on Public School Employee Health Benefits

DocuSigned by:  
  
6E6019AC5F064AE...