



**Enterprise Elementary
School District**



2024-2025

State of the District

530-224-4100
info@eesd.net
www.eesd.net

About Us

EESD STATE OF THE DISTRICT 2024-2025

Founded in 1884, the Enterprise Elementary School District has grown into Shasta County's largest elementary district, serving nine unique schools with a shared commitment to excellence.

Under the guiding vision of "Empowering Every Child, Every Day, to Create a Better World," we prioritize the academic, social-emotional, and leadership growth of each student through engaging programs, safe and modern facilities, and strong family and community partnerships.

Board of Trustees



Troy Wright

Trustee Area 1



Bonnie Hyatt

Trustee Area 2



Andy Shaddix

Trustee Area 3



Robin Littau

At Large



Gloria Valles

Trustee Area 5

The district is governed by five trustees and has had a history of long-serving board members. In 2023, the district moved from an "at-large" election system to a "by-trustee" area election system to better align with the California Voting Rights Act of 2002.

Superintendent's Message

In 2024–25, the Enterprise Elementary School District served 3,670 students from transitional kindergarten through 12th grade. Literacy achievement for every student remains a central priority, and we continue to build a rigorous, standards-aligned instructional program that promotes academic excellence across all grade levels.



Equally important is our commitment to developing each student's leadership potential. Grounded in the belief that every child has unique strengths, our schools provide rich opportunities for students to practice ownership of their growth. From an early age, students learn to set, track, and achieve personal academic and leadership goals.



Every school offers a wide range of extracurricular activities - athletics, clubs, visual and performing arts - ensuring that all students are connected to meaningful experiences beyond the classroom. Our families are vital partners in this work, and their involvement strengthens our shared mission to empower every student to reach their full potential.

This report shares the highlights of the 2024–25 school year and celebrates the collective efforts of our students, staff, and families.

Heather Armelino



Our Vision

EESD STATE OF THE DISTRICT 2024-2025

Empowering every child, every day, to create a better world.

Expect
Excellence!

Our Motto



LCAP Goals

1

Ensure all students progress toward meeting/exceeding standards by providing and investing in highly qualified staff, as well as robust standards-aligned instructional materials and resources.

2

Foster a culture of safety and belonging with meaningful partnerships that provide a wellrounded educational experience.

3

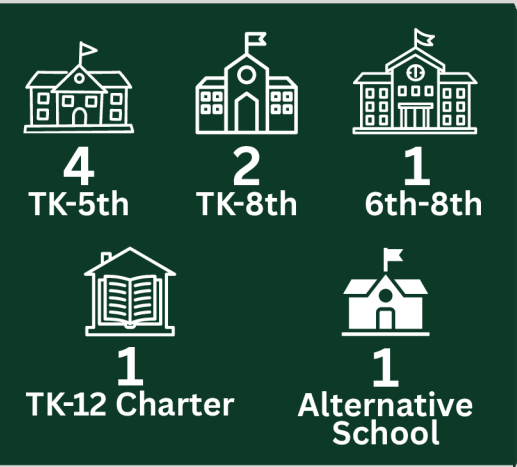
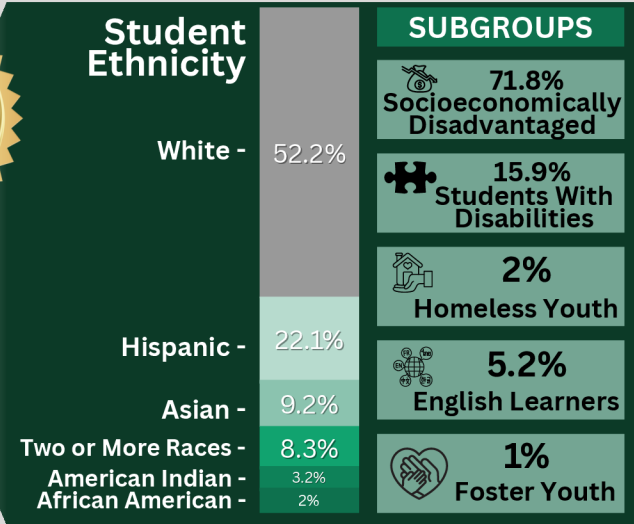
Equity Multiplier: PACE's socioeconomically disadvantaged students will improve outcomes with reductions in suspensions and chronic absenteeism.

4

Equity Multiplier: Rother students will improve outcomes in target areas of suspension, chronic absenteeism, and ELA performance.

Our Schools

EESD STATE OF THE DISTRICT 2024-2025



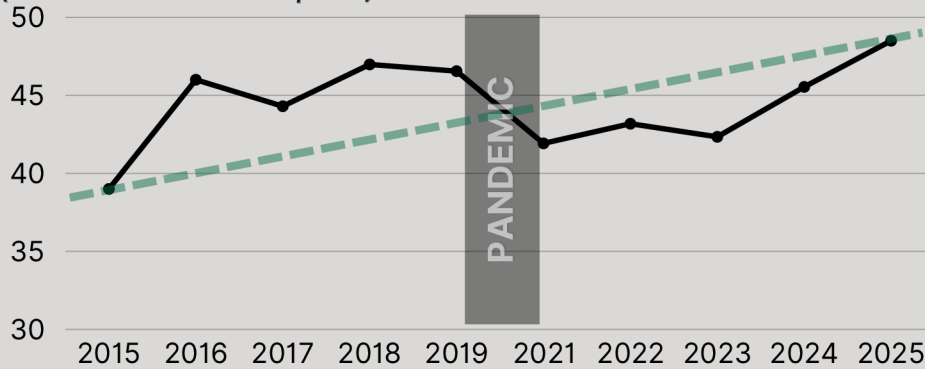
Student Achievement



Our Highest Academic Achievement Yet!

English Language Arts

Percentage of students meeting or exceeding standard on CAASPP
(2020 COVID numbers not reported)



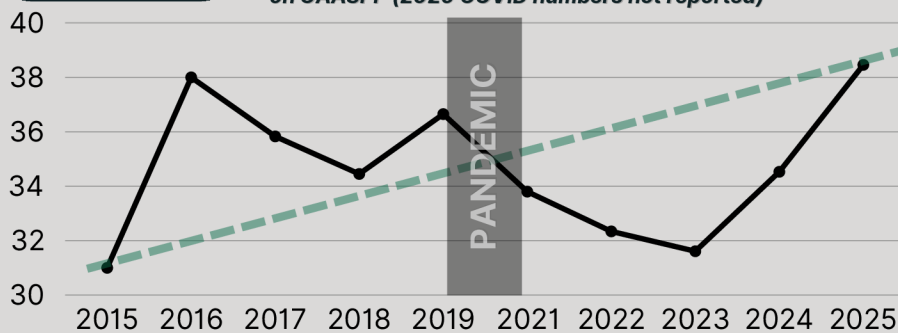
During the 2024–2025 school year, EESD continued its focused work with clear goals, resulting in accelerated student learning and narrowing gaps for historically underperforming students.

Student Group Celebrations

Last year, our foster youth made remarkable gains, **jumping 26.4 points in ELA**; African American students improved **22.5 points in ELA**; and American Indian students grew by **41.4 points in ELA and 17.4 points in Math**. Students with disabilities also posted **double-digit growth in ELA and Math**, and students experiencing homelessness showed exceptional progress with a **42.5-point increase in Math**.

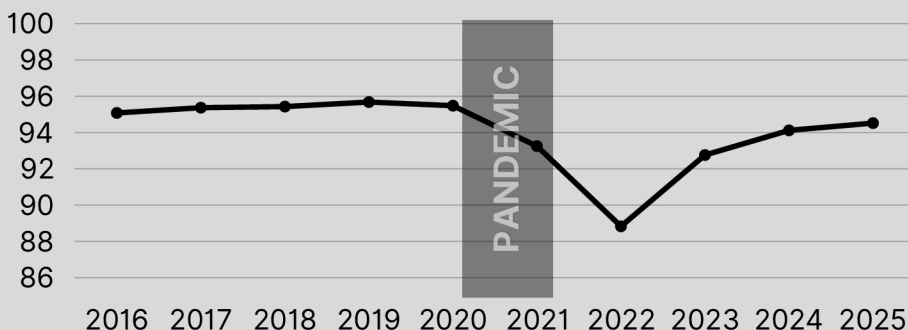
Math

Percentage of students meeting or exceeding standard on CAASPP (2020 COVID numbers not reported)



Attendance

Daily attendance percentages averaged annually



Attendance Matters

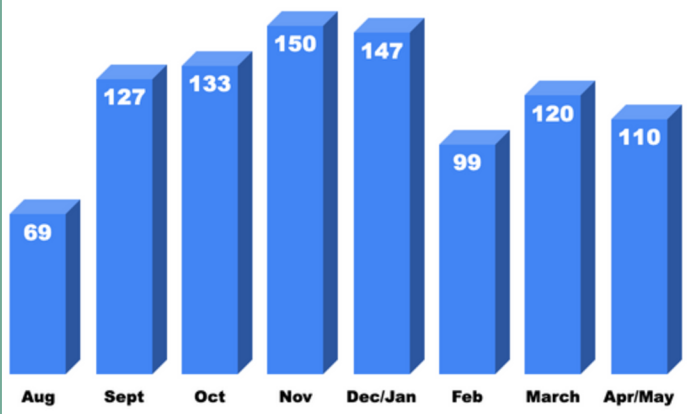
Because achievement and attendance are closely connected, we're encouraged to see attendance returning to pre-pandemic levels, contributing to our rise in student achievement.

Path to Progress

Progress doesn't happen by chance or overnight. Our team invested in intentional practices: aligning instruction, strengthening coaching supports, and refining strategies based on what students needed most. These efforts helped drive the meaningful growth reflected in our results. Here's a look at the collective efforts that made this progress possible.

Professional Development

Literacy PD Sessions 2024-25



102

After School Sessions

Ranging from Support in Literacy to Classroom Management

4

Staff Development Days

Full days filled with rich, high-quality professional learning sessions for all staff.

28

New Teacher Trainings

First and second year teachers participating in new teacher program

10

Student Teachers

Growing talent from within - developing skill in the future educators of our district.

EESD Teacher Support

4 Instructional Coaches



6 Site Literacy Teachers

Instructional Coaches

District specialists in literacy, math, and educational technology support teachers at every site, helping them strengthen practice and maximize student learning.

Site Literacy Teachers

Site Literacy Teachers provide targeted, on-site support to help educators strengthen reading instruction, implement effective literacy practices, and ensure students receive the foundational skills they need to thrive.



A major highlight this year was the implementation of the UFLI (University of Florida Literacy Institute) program in all first-grade classrooms, giving teachers powerful tools to strengthen students' foundational reading skills. Several Kindergarten and Second Grade classrooms also began using UFLI, expanding its impact across early literacy instruction.



AWARD-WINNING SCHOOLS



**Mistletoe
Bulldogs**



EESD student achievement has been recognized at the state level.

Boulder Creek and **Lassen View** were named *2025 California Distinguished Schools*. **Mistletoe** was recognized as a *California School to Watch* and a *Capturing Kids Hearts Showcase School*.

These honors highlight exceptional student achievement, strong leadership, and safe, supportive learning environments—placing EESD schools among California's top performers.

This recognition reflects the dedication of our students, staff, and families who work together every day to empower every child to create a better world.



Visual & Performing Arts



The Arts are alive and thriving across EESD as our students are finding powerful ways to express their creativity. Every junior high offers art and music electives, and school-based art clubs give students additional opportunities to explore and showcase their talents. A dedicated K–5 music teacher also served multiple sites, ensuring that a love for the arts begins early and continues to grow throughout our schools.

- Marching Band
- Percussion Ensemble
- Choir
- Jazz Choir
- Music In Motion Show Choir
- Dance Crew
- Art Club
- Yearbook and Media Club
- Photography Club
- Choreography



AN INCREDIBLE YEAR FOR PARSONS MUSIC!

Folsom Jazz Festival

1st place Middle School Vocal Jazz

Region 2 Festival

Concert Band - Superior

Percussion Ensemble - Superior

2024 Lighted Christmas Parade -

Little Elves Award

2025 Rodeo Parade Marching Band

1st Place Winner

2025 Anaheim Festival

Festival Sweepstakes - Band & Choir

Choral Sweepstakes

Outstanding Choral Group - M&Ms

Adjudicator Award - M&Ms

Adjudicator Award - StarChoir

Show Choir - Gold

Jazz Choir - Gold

Concert Choir - Gold, 1st

Concert Band - Gold

Percussion Ensemble - Gold



Sports & Clubs

EESD STATE OF THE DISTRICT 2024-2025

Sports and clubs are a vibrant part of life across EESD, giving students a sense of belonging and pride in being part of something bigger than themselves. Through teamwork, dedication, and perseverance, they learn the joy of success and the resilience that comes from challenges. Research and experience show that students involved in extracurricular activities attend school more regularly, feel more connected to their school community, and perform better academically.



EESD ATHLETICS

- Archery
- Baseball
- Basketball
- Cheerleading
- Co-Ed Soccer
- Cross Country
- Flag Football
- Softball
- Ski/Snowboard
- Tennis
- Track
- Volleyball
- Wrestling

EESD CLUBS

- Art
- Chess
- Cooking Club
- Drama
- ESports
- Game Club
- Garden Club
- Just Say No
- Kindness Club
- Leadership
- Photography
- Reading Club
- STEM/Engineering
- Student Government
- Yearbook



Human Resources



493 Employees

85 New Hires

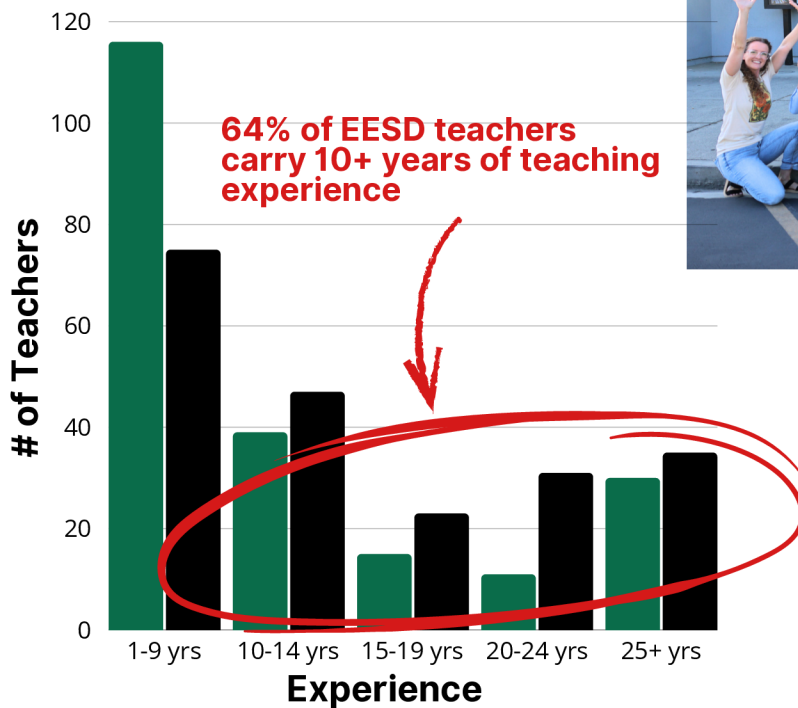
Certificated: 24

Classified: 61



Staff Experience

● EESD Tenure ● Teaching Experience



EESD Wellness

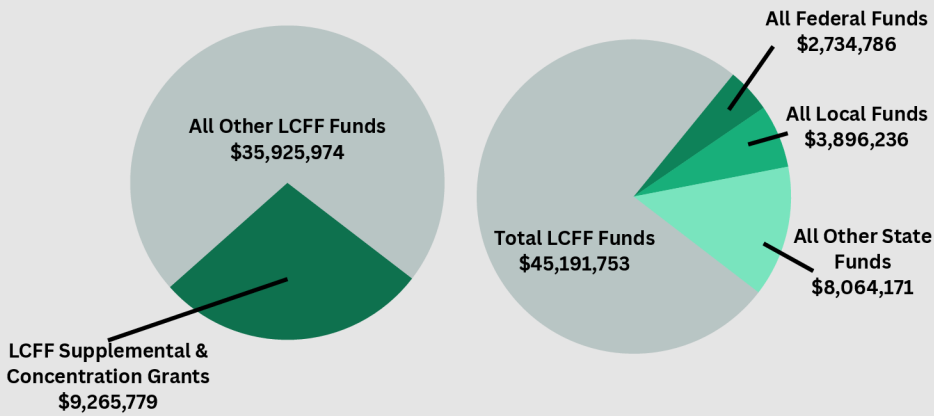
- Monthly Seminars
- Regular Yoga Sessions
- Two Annual Health Fairs
 - Benefit focused
 - Wellness focused
- Flu Shot Clinic
- Biometric Screening

Helping employees THRIVE!



Business Services

Budget Overview



These charts show the total general purpose revenue Enterprise Elementary School District expected to receive in the coming year from all sources.

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and additional funding, supplemental and concentration grants, to LEAs based on the enrollment of high needs students (Socioeconomically Disadvantaged, Homeless/Foster Youth, English Learners).

2024/2025 Facility Improvements & Bond Projects

- New TK Classroom building at Lassen View
- New Playgrounds at Rother, Lassen View, Boulder Creek, and Alta Mesa
- New Student Services building on June Street
- Digital signs installed at Shasta Meadows and Mistletoe
- Kitchen renovations at Boulder Creek, Lassen View, Parsons and Rother
- New flooring, bleachers, and cafeteria tables at Lassen View
- Completion of classroom HVAC updates



Food Services

EESD's Food Services Department nourishes students every day with healthy, thoughtfully prepared meals, not only for our own schools but also for several neighboring districts that rely on our meal services. Every day our team serves breakfast, lunch, and snacks, and offers free summer meals to children in the broader community. With an increasing focus on cooking from scratch and locally sourced ingredients, approximately **70% of our meals are prepared fresh** in our kitchens. EESD is proud to prioritize freshness, quality, and care in every meal we serve.



Total Meals Served: 914,323



228,060
EESD Breakfasts



490,143
EESD Lunches



75,259
After School Snacks



13,868
Summer &
Intersession Meals



106,993
Meal Deliveries to
District Partners

Transportation

EESD's Transportation Department plays a vital role in connecting students to schools and learning experiences. From daily routes to special field trips, the team ensures safe, dependable travel for students across the district.

Home to School Miles: 39,982

Routes: 5

Field Trip Miles: 4,226

Number of Field Trips: 144

Transportation Team: 6



1 Supervisor/Driver

1 Lead Driver

4 Bus Drivers



Outdoor Learning

Engaging students **BEYOND** the classroom!



Study trips connect classroom lessons to real-world learning.



Middle schoolers raised fish and released them into Whiskeytown Lake, an unforgettable lesson in the early life cycle.



Fifth graders explore volcanoes, rock formations, and local wildlife during hands-on science learning at Mt. Lassen.



EESD Horticulture

2 Garden Educators

8 Greenhouses

12 Indoor Hydroponics

8 Soil Gardens

1 Horticulture Teacher

2 Orchards

18 Garden Champions

8 Vermiculture Bins

Garden Learning

Science that comes to life through plant cycles and sustainable food production.

Growing Leaders

Outdoor gardens provide a powerful setting for developing student leaders, as they teach younger students about gardening and healthy habits while gaining responsibility through caring for the garden itself.

Safety

Building safe, connected, and caring school communities

A safe and supportive learning environment is our highest priority. Achieving this requires layered strategies - physical safeguards such as security cameras, fencing, a dedicated school resource officer, and routine safety drills - paired with nurturing a culture of belonging. Each school develops and teaches school-wide expectations, promotes positive character traits, and recognizes



SCHOOL RESOURCE OFFICER

prosocial behavior. A disciplinary matrix makes consequences clear, with the goal of learning from mistakes and being accountable to the school community. School counselors and behavior technicians provide additional support for students to build self-management skills and enhance mental well-being.

Connections

SUPPORTIVE RELATIONSHIPS

We believe educators play a vital role in modeling healthy, supportive relationships that strengthen school culture, build trust, and help students develop self-management and personal potential. Every teacher is trained in *Capturing Kids' Hearts* principles which include routines such as starting each class by sharing "something good" to set a positive tone and developing a "social contract" that guides how classmates will treat one another.

WEB LEADERS

WEB (Where Everyone Belongs) empowers students to support their peers and help create a welcoming, positive campus culture.



STUDENT LEADERSHIP

We believe every student can be a leader because every student has genius within. All staff have been trained in *The 7 Habits of Highly Effective People*, which forms the foundation of the *Leader in Me* curriculum used in classrooms across the district. This framework empowers students to find their voice and become leaders of their learning, their choices, and their school campuses.



Family Engagement

PARTNERING WITH FAMILIES TO

EMPOWER EVERY CHILD!



Parent Support

Students do best when families and schools work together. From Parent Clubs and School Site Councils to Parent Education Nights, Back-to-School Night and Open House, Awards Assemblies, Advisory Councils, Parent-Teacher Conferences, Music Performances, Classroom Volunteers and "Family Nights," there are many ways to stay engaged and connected.



Celebrating Student Performances



Parent Education Nights



Awards Assemblies

Family
COMMUNICATION



School
Newsletters and
Weekly Principal
Messages



Monthly District
Video Messages
Supporting the
7 Habits!



893
Parent Surveys
Completed!

Did You Know?

Students with **engaged families** are 25% more likely to earn higher grades, show stronger performance on standardized tests, and experience up to 40% fewer absences.

Sources: Henderson & Mapp (2002); Jeynes (2005); Sheldon & Epstein (2004); Attendance Works.

Expanded Learning!

Where Academic Support and Enrichment Come Together

Summer Soar 2025

Expanded Learning includes **After-School**, **Summer Soar**, and **Intersession Camps** to help students extend their branches even farther, offering meaningful steps to grow beyond the regular school day.



273
Students Served

17
Teachers

32

Paraprofessionals



Academics



Sports & Play



Swim Lessons

Preschool



Planting seeds that grow into a love of learning.

Offering EESD families an early learning option that is:

- safe
- play-based
- supportive

Preparing young learners for their school journey ahead!

Ages

32 mos - 4 years

3 Program Sites

Alta Mesa, Boulder Creek, and Rother

Full & Half Day Programs



2025/2026 EESD Organizational Chart

ASSISTANT SUPERINTENDENT
OF INSTRUCTIONAL SERVICES
Tiffany Rodrigues

HUMAN RESOURCES
DIRECTOR
Meagan Hawley-Stone

SUPERINTENDENT
Heather Armelino

TECHNOLOGY SERVICES
DIRECTOR
Eric Bergren

STUDENT SERVICES
DIRECTOR
Tina Croes

SPECIAL EDUCATION
DIRECTOR
Annie Payne

SITE ADMINISTRATORS
Principals
Assistant Principals

CHIEF BUSINESS OFFICIAL
Deborah Williams

FOOD SERVICES
DIRECTOR
Cindy Ksiazek

MAINTENANCE & OPERATIONS
DIRECTOR
Ron Cushman

TRANSPORTATION
SUPERVISOR
Roy Brown



For more information about the Enterprise Elementary School District or questions about this report, please contact the District Office at info@eesd.net or call 530-224-4100.