

Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Wednesday, November 19, 2025 – 6:30 p.m.
Early Childhood Center, 270 First Street, Palisades Park, NJ

A. CALL TO ORDER: Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☒	☐
Mr. Anthony Kim	☐	☒
Ms. Rebekah Lee	☐	☒
Ms. Sookyung Park	☒	☐
Ms. Boyoung Yu	☐	☒
Mr. Aaron Pak	☒	☐
Mr. Jun Yim	☒	☐
Mr. Sergio Calle	☒	☐
Mr. Ray Park	☒	☐
Mr. Carl Albano	☒	☐
Mr. Emidio D’Andrea	☒	☐
Busch Law Group	☒	☐
Tyler Jung - Student Rep	☐	☒

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2025 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district’s 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.
4. Posted on District Website.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

Prior to beginning the work session, Superintendent Carl Albano recognized Audrey Suh, recipient of the Korean Language Foundation Scholarship, and presented her with a certificate commemorating the achievement.

Buildings and Grounds: President Soo Chung noted that, pursuant to Policy 1330, commercial and profit-making organizations are prohibited from using school facilities. Superintendent Carl Albano clarified that nonprofit organizations are always welcome to use the facilities, as they serve the community. He explained that the preschool requesting use of the auditorium is a for-profit organization, though it has used the facilities in the past and has been consistently respectful of school property. Board Attorney Aron Mandel advised that the Board may waive the policy to approve the preschool’s request this evening.

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

Motion to adjourn the work session and open the regular meeting.

Moved by: Jun Yim

Seconded by: Aaron Pak

All in favor – aye – 7:02 p.m.

G. REPORT OF THE BOARD PRESIDENT

Board President Soo Chung wished everyone a Happy Thanksgiving and shared a list of upcoming winter events in town. She thanked the PTA and the schools for inviting the Board to the Friendsgiving social and the upcoming winter concerts.

H. REPORT OF THE SUPERINTENDENT

Superintendent Carl Albano extended Thanksgiving greetings to all. He reported that the police department recently conducted active shooter training at the ECC, which helped officers become more familiar with the school facilities.

He thanked the community for supporting the district's Thanksgiving drive and noted that additional frozen turkey donations are still welcome.

Mr. Albano recognized the ECC staff and leadership following the state's review of the district's Pre-K and Kindergarten programs, which included visits to the ECC, Lindbergh, and New Christian Academy. The district received very positive feedback.

He highlighted the ongoing pantry and wardrobe program organized by the school social workers for families in need, with donations accepted every third Wednesday at Lindbergh.

He noted that the PTA held a successful book fair and will host a holiday shop on December 4 and 5.

Upcoming events include the Friendsgiving Social at Lindbergh this Friday at 6:00 p.m., the Lindbergh winter concert on December 16, and the high school winter concert on December 18.

I. REPORT OF THE BOARD ATTORNEY

J. APPROVAL OF BOARD MINUTES

1. Approval of Minutes

Regular Business Meeting – October 15, 2025

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings:

- October 15, 2025 Regular Business Meeting Minutes
- October 15, 2025 Executive Meeting Minutes

Moved by: Aaron Pak

Seconded By: Jun Yim

All in favor - aye

No objections, no abstentions

COMMITTEE REPORTS

K. BUILDINGS AND GROUNDS

Consent agenda for Items 1-3 – Aaron Pak

1. PALISADES PARK LITTLE LEAGUE PLAYER EVALUATIONS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Palisades Park Little League to use the high school gym for player evaluations on the following dates from 12:00 PM to 5:00 PM:

- Sunday, January 11th, 2026
- Sunday, January 25th, 2026
- Sunday, February 1st, 2026

2. PTA - FRIENDSGIVING SOCIAL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the PTA to use the Lindbergh cafeteria on November 21st from 4:00 p.m. to 10:00 p.m. for a Friendsgiving Social. The event will run from 6:00 p.m. to 8:00 p.m. and will be for 4th-6th graders.

3. LEARN AND GROW ACADEMY - HOLIDAY CONCERT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the use of the High School Auditorium by “Learn & Grow Academy” Preschool on Thursday, December 11, 2025, from 6:00 p.m. to 8:00 p.m.

Moved by: Aaron Pak Seconded By: Jun Yim
All in favor - aye
No objections, no abstentions

L. EDUCATION

Consent agenda for Items 1-4 – Sookyung Park

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following Field Trips:

- Destination: Bergen County Community College Lyndhurst
- Date: Friday, January 09, 2026; Friday, March 06, 2026
- Time: 8:30 a.m. - 2:00 p.m.
- Group: Heroes and Cool Kids Program
- Cost per Student: \$0

- Destination: Lindbergh Elementary School
- Date: Friday, December 5, 2025; Friday, 2/6/2026; Friday, March 27, 2026
- Time: 8:15 a.m. - 9:45 a.m.
- Group: Heroes and Cool Kids Program
- Cost per Student: \$0

- Destination: Ridgefield Nature Center
- Date: Tuesday, November 11, 2025
- Time: 2:45 p.m. - 4:00 p.m.
- Group: BC2M Mental Health Club
- Cost per Student: \$0

- Destination: Palisades Park Pool
- Date: Friday, June 5, 2026
- Time: 3:00 p.m. - 5:00 p.m.
- Group: Grades 7 & 8
- Cost per Student: \$5

- Destination: Palisades Park Pool
- Date: Friday, June 5, 2026
- Time: 8:30 a.m. - 2:30 p.m.
- Group: Honor Societies
- Cost per Student: \$10

- Destination: The Growing Stage Theater
- Date: Thursday, February 12, 2026
- Time: 8:30 a.m. - 12:30 p.m.
- Group: Kindergarten
- Cost per Student: \$30

- Destination: Power Up Arena
- Date: Tuesday, December 16, 2025
- Time: 3:00 p.m. - 6:30 p.m.
- Group: Grades 7 & 8
- Cost per Student: \$45

- Destination: AMC Ridgefield Park
- Date: Friday, December 5, 2025
- Time: 9:00 a.m. - 12:00 p.m.
- Group: Pre K 3 and 4
- Cost per Student: \$0

- Destination: Prudential Center
- Date: Wednesday, June 3, 2026
- Time: 1:00 p.m. - 09:30 p.m.
- Group: Chorus
- Cost per Student: \$25

- Destination: Repertorio Español (Theater)
- Date: Thursday, April 30, 2026 (Amended Date)
- Time: 9:00 a.m. – 2:30 p.m.
- Group: Spanish AP, Spanish 3, Hispanic Honor Society
- Cost per Student: \$50

2. DISPOSAL OF MATH TEXTBOOKS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the disposal of Math textbooks from 2005 and 2011 at the Palisades Park Jr/Sr High School.

3. APPROVAL OF WORLD LANGUAGE POLICY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the World Language School Policy which provides clear guidelines for world language course selection, placement, sequencing, and graduation requirements, ensuring alignment with state regulations, academic rigor, and college readiness.

4. APPROVAL OF QSAC DISTRICT PERFORMANCE REVIEW SUBMISSION

BE IT RESOLVED, that the Palisades Park Board of Education approves the completion of the New Jersey QSAC District Performance Review for all required areas and authorizes the Superintendent and Board Secretary to submit the DPR and supporting documents to the New Jersey Department of Education.

Moved by: Aaron Pak

Seconded By: Sookyung Park

All in favor - aye

No objections, no abstentions

M. FINANCE

Consent agenda for Items 1-15 – Boyoung Yu

1. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Date(s)	Cost
Vera Csizmadia Grace DeSotto	Elevating Early Childhood Education	12/11/2025	\$0
Shannon Fallon	Assistive Technology & Augmentative & Alternative Communication Expo	11/14/2025	\$0
Joanne Retkwa	School Counselor Reception	11/17/2025	\$0
Cindy Vouthas-Maza	Early Childhood Resource Fair	11/13/2025	\$0
Carl Albano Nicholas Cipriano Laura Pieratos Jillian Romero Christian Guerrero Silvia Alfaro Grace Lee	Frontline Training	TBD	\$2,550
Aryadne Valadao	DCF Regional Schools Open House	11/13/2025	\$0
Shannon Fallon	ASHA Conference	11/20/2025 - 11/21/2025	\$0
Christian Guerrero	TECHSPO 2026	1/28/2026 - 1/30/2026	\$954
Joanne Retkwa	Counselor Workshop	12/5/2025	\$0

2. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Jared Zuckerman	American College of Education	Cognition and Critical Thinking	3
Jared Zuckerman	American College of Education	Conceptualization in Learning	3
Jared Zuckerman	American College of Education	Practical Design for Learning Environments	3
Ashleigh Mulligan	William Paterson University	Managing Challenging Behaviors	3
Ashleigh Mulligan	William Paterson University	Specially Assigned Instruction	3
Alexa Lewris	NJ Center of Teaching and Learning	AP Physics I: Mechanics	3

3. APPROVAL OF THE NOVEMBER BILL LIST

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the November bill list in the amount of \$1,856,745.34

- Fund 10 (General/Current Expenses) \$1,307,188.17
- Fund 20 (Special Revenue) \$421,882.41
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$127,674.76

4. APPROVAL OF PAYROLL – 10/30/2025, 11/15/2025

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following payroll amount:

Payroll Date	Amount
10/30/2025	\$923,538.67
11/15/2025	\$899,111.60

5. ACCEPTANCE OF DONATION TO THE PPHS ATHLETIC DEPARTMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, gratefully accepts a \$50 donation to the Palisades Park Jr/Sr High School Athletic Department from Anthony Cappola.

6. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the month ending 10/30/2025 (on file in BOE Office).

7. OUT OF DISTRICT CONTRACTS - 25-26 SY

Student ID	School	Term	Base Tuition	Additional Services
345080	ECLC of New Jersey	25-26 SY	\$91,120.00	\$56,000.00

8. APPROVAL OF AGREEMENT WITH PROPIO LS, LLC

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the rates outlined in the agreement with Propio LS, LLC for interpretation services.

9. APPROVAL OF AGREEMENT WITH DILIGENT BOARDS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the agreement with Diligent Board to use the Diligent Community Platform for the annual subscription fee of \$5,100.00, effective December 1, 2025 through June 30, 2026.

10. RESCISSION OF FINAL ELIGIBLE COSTS DETERMINATION FOR THE ECC RENOVATIONS PROJECT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, rescinds the Final Eligible Costs (FEC) Determination of a School Facilities project for a Regular Operating District seeking a Grant made possible through an allocation of Federal American Rescue Plan Act Dollars in the Fiscal Year 2023 (FY23) budget letter, dated December 10, 2024, in the amount of \$5,100,152.00 for the Interior Renovations at Dr. Charles Smith Early Childhood Center (SPN: 03-3910-080-24-PK02).

11. PURCHASE OF MATERIALS FOR PRESCHOOL PARENT LITERACY NIGHT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the purchase of 30 copies of the book “Those Shoes” by Maribeth Boelts, to be handed out to parents as part of training. The total of \$210.00 will be paid for by PEA (Preschool Expansion Aid) funds.

12. STUDENT TRANSPORTATION CONTRACT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a “Parental Contract for Student Transportation” for the 2025-2026 school year.

13. BUDGET CALENDAR - 2026-2027 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Budget Calendar for the purpose of developing the budget for the 2026–2027 school year.

14. COMPREHENSIVE MAINTENANCE PLAN - 2025-2026 SY

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Palisades Park School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

NOW, THEREFORE, BE IT RESOLVED, that the Palisades Park Board of Education at the recommendation of the Superintendent hereby authorize the Interim Business Administrator to submit the Comprehensive Maintenance Plan for Palisades Park School District in compliance with Department of Education requirements

15. APPROVAL OF ADDITIONAL BILL PAYMENTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Interim Business Administrator to pay additional bills through the next Board of Education meeting on December 17, 2025.

Moved by: Jun Yim

Seconded By: Aaron Pak

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Jun Yim	☒	☐	☐	☐
Sergio Calle	☒	☐	☐	☐	Boyoung Yu	☐	☐	☐	☒
Rebekah Lee	☐	☐	☐	☒	Sookyung Park	☒	☐	☐	☐
Anthony Kim	☐	☐	☐	☒	Aaron Pak	☒	☐	☐	☐
Ray Park	☒	☐	☐	☐					

N. PERSONNEL

Consent agenda for Items 1-11 – Jun Yim

1. APPOINTMENT OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel for the 2025-2026 school year:

Employee Name	Position	Salary/Stipend	Start Date	Building
Jenny Bang	Per Diem Substitute	\$125/day	12/01/2025	All
Donald Westcott	Leave Replacement	MA, Step 1 \$63,000 (prorated)	11/20/2025	PPHS
Elida Cabrera	Permanent Substitute	\$150/day	12/01/2025	PPHS
Eoin Glynn	Leave Replacement	BA, Step 1 \$60,500 (prorated)	01/05/2026	Lindbergh
Tae Young Kim	Leave Replacement	BA + 15, Step 1 \$61,000 (prorated)	12/01/2025	ECC
Brianna Campoverde	Kindergarten Teacher	BA+15, Step 7 \$65,045	9/18/2025	ECC

2. REQUEST FOR LEAVE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following leave requests:

Staff ID No	Effective	Return Date
4812	01/05/2026	05/27/2026

3. RESIGNATION OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education accepts the following resignations:

Employee Name	Position	Effective
Stefanie Emmerling	1st Grade Teacher	December 11, 2025

4. SALARY ADJUSTMENT REQUEST

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the salary adjustment requests as follows:

Staff	Current Salary	New Salary	Effective
Christine Kim	Six Year Level, Step 5 \$68,325	Six Year Level +15, Step 5 \$68,825	02/28/2026
Danielle Bruno	BA+15, Step 8-9 \$67,525	MA, Step 8-9 \$70,575	02/28/2026
Alexa Lewris	Six Year Level, Step 8-9 \$75,275	Six Year Level +15, Step 8-9 \$75,825	02/28/2026

5. RESIGNATION OF ASSISTANT BOYS BASKETBALL COACH

BE IT RESOLVED, that the Palisades Park Board of Education accepts the resignation of John Wiseman as the Assistant Boys Basketball Coach at the Palisades Park Jr/Sr High School.

6. APPOINTMENT OF PPHS CO-CURRICULAR POSITIONS - 2025-2026 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following co-curricular positions at the Palisades Park Jr/Sr High School for the 2025-2026 school year:

Position	Staff	Stipend
Grade 10 Advisors	Lauren Vivirito/Dalia Santiago	\$3,236
Grade 11 Advisors	Rwan Elmodli/Andia Cali-Giannantonio	\$3,551
Grade 12 Advisors	Lori Kilmurray/Mark Arrabito	\$3,895
High School Newspaper	Lee Musler/Lauren Perez	\$4,650
High School Yearbook Advisor	Grace Ko/Michelle Rengifo	\$5,155
Academic Decathlon	Matthew Travia/Eric Berman	\$2,577
Dramatic Arts	Lauren Vivirito	\$4,697
Environmental Club	Robert Biagotti	\$2,500
Assistant Track Coach	Christine Holl	\$4,858
Assistant Boys Basketball Coach	Lee Musler	\$4,858
Middle School Boys Basketball Coach	Damian Lambertis	\$2,987
Assistant Wrestling Coach	Xavier Gulley	\$4,956
Volunteer Assistant Wrestling Coach	Christian Jenco	\$0
Head Softball Coach	Sara Prtoric	\$6,246
Assistant Softball Coach	Amanda Roper	\$4,858

7. APPOINTMENT OF LINDBERGH AFTER SCHOOL PROGRAM FACULTY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the faculty for the Lindbergh After School Program for the 2025-2026 school year.

Position	Staff
Lead Teacher	Jennifer Velardo
NJSLA Academy Teacher	Lisa Panchi
NJSLA Academy Teacher	Michele Lee
NJSLA Academy Teacher	Stephen Colosimo
NJSLA Academy Teacher	Isabella Ostuni
NJSLA Academy Teacher	Sheila Nastasi
NJSLA Academy Teacher	Joowon Yim
ESL Teacher	Ebet Diaz
ESL Teacher	Karla Campos
Substitute	Jorge Vargas
Substitute	Malinda O'Reilly
Substitute	Jackie Oh

8. APPOINTMENT OF INTERVENTION AND REFERRAL SERVICES (I&RS) COORDINATORS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following Intervention and Referral Services (I&RS) Coordinators for the 2025-2026 school year, to be compensated at the \$45 non-instructional rate for up to 10 hours per month:

Building	Employee Name
ECC	Vera Csizmadia
Lindbergh	Natalie Doornheim
PPHS (Middle School)	Jaclyn Vouthas
PPHS (High School)	Joanne Retkwa

9. PRESCHOOL PARENT LITERACY NIGHT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following staff to work for the Preschool Parent Literacy Night taking place on November 20, 2025, 5:00 p.m. - 6:30 p.m.

Staff	Role	Amount	Total
Autumn Figueroa	Presenter	Volunteer	\$0
Ro Carbone	Child Care	\$50 per hour for 1.5 hours	\$75.00
Isabella Ostuni	Child Care	\$50 per hour for 1.5 hours	\$75.00
Vera Csizmadia	Organizer	\$45 per hour for 3 hours	\$135.00
Nicole Ostuni	Organizer	\$45 per hour for 3 hours	\$135.00

Grand total - \$420.00

PEA (Preschool Expansion Aid) Funds will be used

10. APPROVAL OF ADDITIONAL TEACHING ASSIGNMENTS FOR TEACHERS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following assignment of teachers to teach sixth period classes during the 2025-2026 school year, with compensation as outlined in the teachers' contracts.

Teacher	Class	Start Date	End Date	Stipend
Christine Kim	Science 8	September 29, 2025	June 30, 2026	\$7,210.03
Natalie Conoscenti	Zoology (S1)	September 29, 2025	January 28, 2026	\$3,229.03
David Cho	Botany (S1)	September 29, 2025	January 28, 2026	\$3,229.03
Inah DelRio	Exploration of Space	September 30, 2025	November 11, 2025	\$1,194.30
Elsa Wajda	Environmental Science	September 30, 2025	January 28, 2026	\$3,184.80
Joseph Galeazza	Healthy Living	September 29, 2025	January 28, 2026	\$3,184.80
John Wiseman	Healthy Living	September 29, 2025	January 28, 2026=	\$3,184.80
Diana Hong	Basic Algebra 1	October 14, 2025	June 30, 2025	\$6,767.70
Jaclyn Delloso	Algebra 2	October 14, 2025	June 30, 2025	\$6,767.70
Monica Rosado	Basic Algebra 1	October 14, 2025	June 30, 2025	\$6,767.70
Anthony Almeida	Algebra 1 Honors	October 14, 2025	June 30, 2025	\$6,767.70
Chanmi Lee	Algebra 2	October 14, 2025	June 30, 2025	\$6,767.70
Inah DelRio	Geography	November 12, 2025	June 30, 2026	\$5,971.50

Jared Zuckerman	WBL A	October 29, 2025	June 30, 2026	\$6,281.13
Gus Miron	Science A	October 29, 2025	June 30, 2026	\$6,281.13
Jaclyn Vouthas	Math 7	October 29, 2025	June 30, 2026	\$6,281.13
Jodi Burrows	Math B	October 29, 2025	June 30, 2026	\$6,281.13
Andia Cali	Geophysical Science	October 29, 2025	June 30, 2026	\$6,281.13

11. RESCISSION OF STAFF APPOINTMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, rescinds the September 17, 2025 appointment of Brianna Campoverde.

Moved by: Aaron Pak
VOTE

Seconded By: Ray Park

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☒	☐	☐	☐	Jun Yim	☒	☐	☐	☐
Sergio Calle	☒	☐	☐	☐	Boyoung Yu	☐	☐	☐	☒
Rebekah Lee	☐	☐	☐	☒	Sookyung Park	☒	☐	☐	☐
Anthony Kim	☐	☐	☐	☒	Aaron Pak	☒	☐	☐	☐
Ray Park	☒	☐	☐	☐					

O. SCHOOL SAFETY AND SECURITY COMMITTEE

Consent agenda for Item 1 – Rebekah Lee

1. ACKNOWLEDGEMENT OF BUS EVACUATION DRILL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, acknowledges the following statement:

On Monday, November 3, 2025, at 8:45 a.m., the Early Childhood Center Principal, Jillian Romero, oversaw the school bus emergency evacuation drill conducted at 270 1st Street, outside of the main entrance. All Kindergarten students were evacuated from buses before attending their field trip.

The Board acknowledges the building principal's adherence to district policy and procedure concerning the performance of the required emergency exit drills on the date and time stated as stipulated by 6A:27-11.2.

Moved by: Aaron Pak

Seconded By: Sookyung Park

All in favor - aye

No objections, no abstentions

P. NEGOTIATIONS – TBD

Q. COUNTY SCHOOL BOARDS REP/ALTERNATE – Anthony Kim

R. EVALUATION ADVISORY COMMITTEE – TBD

S. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Anthony Kim

T. POLICY – Boyoung Yu

U. UNFINISHED BUSINESS

V. NEW BUSINESS

W. AUDIENCE PARTICIPATION

Motion to open meeting to public participation.

Moved by: Jun Yim

Seconded by: Aaron Pak

All in favor – aye – 7:13 p.m.

Anthony Rotundo - Expressed sadness about another staff resignation, noting that his son is in Ms. Emmerling's class and asked who will be teaching on December 11. He also requested more information about the decision to rescind the ECC renovation project (Finance #10). He reported ongoing maintenance issues, including cold temperatures in the music and art rooms at Lindbergh. He also noted large potholes on the track that pose a tripping hazard.

Motion to close public participation.

Moved by: Aaron Pak

Seconded by: Jun Yim

All in favor – aye – 7:17 p.m.

President Soo Chung addressed the question about Finance #10, stating that from the beginning, more discussions were needed with other governing bodies, such as the library board and borough hall, and all work for the benefit of the public. But the Board of Education and the school district will be the entity that will put students' benefit first. She deferred to Mr. Emidio D'Andrea to provide more explanation on that item.

Mr. D'Andrea explained that the Board administration applied for the grant in 2023 and received the final eligible

cost sheet on December 10, 2024. The agreement required the project to be completed by September 30, 2026; however, the project never advanced. Because the timeline can no longer be met, the grant funding must be returned. He noted that the current administration does not know why the project did not move forward, but completing an expansion project of this scale in less than one year is not feasible.

Superintendent Albano addressed the remaining questions. He stated that the resigning teacher was very positive and will be a loss to the district. The administration learned of the resignation three weeks ago and immediately began the search for a replacement. Interviews are ongoing, and although it is a difficult time of year to hire, they are reaching out to teacher preparation programs with midyear graduates. A permanent substitute may be needed until a quality candidate is found, and the district will not settle.

Regarding maintenance concerns, Mr. Albano agreed there are many needs. As the budget is developed, the district will review the structure of the facilities department and allocate funding to address issues. He was not aware of the potholes on the track but will look into them immediately. He noted that the music and art rooms should now be at a comfortable temperature; earlier cold rooms were addressed promptly, and all spaces are meeting minimum temperature requirements. Several maintenance issues may need to be handled over the summer.

He added that the high school HVAC project is near completion, with heat currently functioning and air conditioning expected to be ready for the spring.

X. CLOSED SESSION

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Negotiations
- Legal Matters

Motion to go into Closed Session

Moved by: Aaron Pak

Seconded by: Sookyung Park

All in favor – aye – 7:24 p.m.

Motion to open meeting to public

Moved by: Jun Yim

Seconded by: Aaron Pak

All in favor – aye – 8:38 p.m.

Following Closed Session, Vice President, Jun Yim, introduced Finance #16 as a walk-on item.

16. APPOINTMENT OF SCHENCK PRICE SMITH & KING, LLP

BE IT RESOLVED, that the Palisades Park Board of Education appoints the law firm of Schenck Price Smith & King, LLP, as special legal counsel to represent Respondents in a matter before the Commissioner of Education, and hereby authorizes the Vice President to execute the retainer agreement with Schenck Price Smith & King, LLP for such representation.

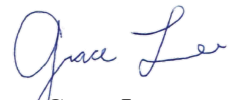
Moved by: Jun Yim Seconded By: Aaron Pak
VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☒	☐	Jun Yim	☒	☐	☐	☐
Sergio Calle	☒	☐	☐	☐	Boyoung Yu	☐	☐	☐	☒
Rebekah Lee	☐	☐	☐	☒	Sookyung Park	☒	☐	☐	☐
Anthony Kim	☐	☐	☐	☒	Aaron Pak	☒	☐	☐	☐
Ray Park	☒	☐	☐	☐					

Y. ADJOURNMENT

Motion to adjourn
Moved by: Jun Yim
Seconded by: Aaron Pak
All in favor – aye – 8:40 p.m.

Respectfully submitted,


Grace Lee
Board Secretary