

CAMBRIDGE PUBLIC SCHOOLS

Sick Leave Bank Application Non-Union Staff

FORM INSTRUCTIONS:

1. Employees requesting an allocation from the Sick Leave Bank must complete the Sick Leave Bank Application Form and submit to:

Payroll Office
C/o Debbie Nordstrom
135 Berkshire Street
Cambridge, MA 02141

NOTE: Forms may be emailed to payroll@cpsd.us

2. Prior to requesting an allocation from the sick leave bank, you must apply for a Medical Leave through the CPS Office of Human Resources and provide any required medical documentation.
(Please do not send medical documentation with the Sick Leave Bank application form.)

3. Sick Leave Bank time is allocated only for personal illness. No Sick Leave Bank days are allocated for Family Medical Leaves to care for relations, nor for parental leave.

4. Applicant must have exhausted personal time, including sick, personal, vacation, and compensatory (comp) days.

5. Maximum number of days:

Maximum days per application	Maximum days per year
20	30

6. Once your application has been approved, the days will be allocated to your accrued sick leave time and you will be notified by the Payroll Office with a copy of the completed form.



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Sick Leave Bank Application

Non-Union Staff

Complete the application section and submit to:

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I. Application Section

Name: _____ Date: _____

Address: _____

School or Department: _____ Phone: _____

Preferred Email Contact: _____ # of Days Requested: _____

Actual /Anticipated Start date for medical leave: _____ Anticipated return date: _____

If Intermittent Medical Leave, anticipated number of absences this school year: _____

☐ I have applied for a medical leave through the Human Resources Department and have provided required medical documentation.

II. For Office Use Only

Date Sick Leave Expired (last day of sick leave): _____ ☐ On approved medical leave

Hire Date: _____ # Deductible Days: _____ Medical Leave Ends: _____

3 Year Sick Leave Bank History:

III. For Committee Use Only

☐ Approved Number of Days Approved: _____

☐ Denied

Signatures:

Name

Chief Financial Officer or
Executive Director of Human Resources