Building the Future

CCPS

Carroll County Public Schools



Annual Report 2025

Fast Facts 2

Student Performance Facts 2

CCPS Accomplishments 3

Transportation Services 6

Food Services 7

Human Resources 8

Financial Information 8

Notice of Non-Discrimination 9

ADA Accessibility Statement 9

Contact Information 9

Fast Facts

ENROLLMENT

(As of September 30, 2024)

Total Enrollment	26,141
Elementary	12,134
Secondary	14,007

STUDENT RACE/ ETHNICITY

(As of September 30, 2024)

American Indian or Alaska Native	0.16%
Asian	3.88%
Black/African American	5.44%
White	76.75%
Hispanic/Latino of Any Race	9.27%
Native Hawaiian or Other Pacific Islander	0.22%
Two or More Races	4.28%

STUDENTS RECEIVING SPECIAL SERVICES

(As of September 30, 2024)

FaRMs	28.40%
Special Education	12.10%
English Learners	2.40%

GRADUATION RATE

(2024-2025 School Year)

4-Year Adjusted Cohort	93.27%

ATTENDANCE RATE

(2024-2025 School Year)

Elementary	93.85%
Middle	93.32%
High	92.64%

Student Performance Facts

2025 ENGLISH LANGUAGE ARTS MCAP

Assessment	Proficiency Percentage	State Ranking
Grade 3	65%	3rd
Grade 4	64%	3rd
Grade 5	57%	5th
Grade 6	68%	2nd
Grade 7	73%	2nd
Grade 8	64%	3rd
Grade 10	75%	2nd

2025 MATHEMATICS MCAP

Assessment	Proficiency Percentage	State Ranking
Grade 3	67%	2nd
Grade 4	57%	2nd
Grade 5	45%	2nd
Grade 6	30%	6th
Grade 7	34%	3rd
Grade 8	15%	6th
Algebra I	31%	3rd

2025 SCIENCE MCAP

Assessment	Proficiency Percentage	State Ranking
Grade 5	36%	2nd
Grade 8	44%	4th

CLASS OF 2025 SAT PARTICIPATION AND SCORES

		Mean Scores		
Graduating Class	Percent Participating	ERW	Mathematics	Total
CCPS Class of 2025	43.23%	557	586	1,142
Maryland	73%	514	488	1,003
Nation	Not Reported	521	508	1,026

On the Cover: Robert Moton Elementary School students created a flag in honor of Veterans Day.

CCPS Accomplishments

Students from the Carroll County Career and Technology Center earned Gold Medals in two events and finished in the top ten in six additional events at the National SkillsUSA Leadership and Skills Conference.

Peony Kang, a student at Liberty High School, was awarded first place for her essay in the high school division of the America's Field Trip nationwide scholastic contest, and Robyn Sommerfelt, a student at Mount Airy Middle School, was awarded second place for her artwork in the middle school division.

Emma Harris, a social studies teacher at East Middle School, was named the 2024 Maryland History Teacher of the Year by the Gilder Lehrman Institute of American History.

Natasha Costley, a special education teacher and corollary track and field coach at Westminster High School, was recognized as a Chick-fil-A Everyday Hero for her work with the school's food pantry, The Owl's Nest.

High school seniors Jason Connell, Manchester Valley; Bennett Holoski, Westminster; and Akshobya Pant, Liberty, were named Semifinalists and advanced as Finalists in the National Merit Scholarship Program.

Olivia Henson, a senior at Century High School, was selected to present her research paper on food security in Japan at the World Food Prize Global Youth Institute.

Glen Messier, principal of Linton Springs Elementary School, received the Opening Doors Award presented by The American Heart Association in recognition of his contributions to the Association's in-school programs, Kids Heart Challenge and American Heart Challenge.

Artwork by CCPS students was selected for display at the BWI Fall 2024 Exhibition, the 2025 University of Maryland Global Campus Maryland High School Juried Art Exhibition, and the National Art Honor Society Juried Exhibit.

Kathryn Berling, Library Media Specialist at Taneytown Elementary School, was named the 2024 Maryland School Librarian of the Year.

Bruce Lesh, Supervisor of Elementary Social Studies for Carroll County Public Schools, received the James Harvey Robinson Prize presented by the American Historical Association for his teaching aid entitled Developing Historical Thinkers: Supporting Historical Inquiry for All Students.

Pamela Mesta, Supervisor of ESOL, received a 2024 Lifetime Achievement Award from the Maryland Teaching English to Speakers of Other Languages Association.

Christine Bechtel, Supervisor of Special Education – Middle Schools, received the Ralph Edwards Diversity and Social Impact Award presented by TASH, an international leader in in Disability Awareness.



Amy Glascock, a fifth grade Humanities teacher at Winfield Elementary School, was named the Carroll County 2025 Teacher of the Year.

Dawn Zepp, manager of the Mt. Airy school cafeterias, was named Maryland State School Nutrition Manager of the Year by the Maryland School Nutrition Association.

Hayley Boore, a senior at South Carroll High School, won the grand prize in the Maryland Department of the Environment's 23rd annual "Rethink Recycling" Sculpture Contest. CCPS students won four additional awards in the contest.

Major Agatha Vogelgesang, an earth science teacher at Shiloh Middle School, was named the Civil Air Patrol (CAP) Aerospace Education Teacher of the Year for the Maryland wing and won the Mid-Atlantic Region Annual Award.

Vicki Wiliuszis, a technology education teacher at South Carroll High School, was recognized by the Maryland Center for Computing Education for her contribution to the development of the Middle School Computer Science Standards Annotations.

Continues on page 4

CCPS Accomplishments *(Continued)*

Sixteen Carroll County Public Schools middle and high school students were selected for the 2025 Maryland All State Ensembles after a rigorous audition process.

Alyssa Collins, a junior at South Carroll High School, was a finalist in the 2025 WJZ Black History Oratory Competition.

Melissa Doan, school counselor at Westminster Elementary School, received the Elementary School Counselor of the Year award from the Maryland School Counselor Association.

Amey Sanders, advanced academic specialist for Linton Springs and Eldersburg Elementary Schools, and Karen Stump, advanced academics specialist for Carrolltowne and Piney Ridge Elementary Schools, received honorable mentions in the Local School Influencers for Gifted and Talented Education award category from the Maryland Gifted and Talented Advisory Council.

Erika Safford, a general music teacher at Carroll Springs School, and Brian Thompson, an instrumental music teacher at Westminster Elementary School, received the Maryland Music Education Association's Outstanding Music Educators Award.

Angie De Guzman, a fourth grade teacher at Ebb Valley Elementary School, received the 2025 Elementary Social Studies Teacher of the Year Award presented by the Maryland Council for Social Studies.

Miles Hoff, a French horn player from Westminster High School, was named an All-Eastern Musician.

Lauren Stevens, a biology teacher at Manchester Valley High School, was recognized as one of Maryland's six finalists for the Presidential Awards for Excellence in Mathematics and Science Teaching for grades 7-12.

Thirty-six CCPS students received the prestigious honor of being named Carson Scholars and were awarded a $1,000 college scholarship. In addition, 128 students from CCPS renewed their status as Carson Scholars.

Students from the Carroll County Career and Technology Center earned 34 individual and team medals – 15 gold, 12 silver, and 7 bronze – more than any other school in the state – at the Maryland SkillsUSA competition.

Gordon Kinnie, Networking and Cybersecurity Technology instructor at the Carroll County Career and Technology Center, received the 2024 Instructor Excellence Expert Level Award presented by the Cisco Network Academy.

Ashley Harford, a social studies teacher at Westminster High School, was selected to attend the Street Law Inc. 2025 Supreme Court Summer Institute.



Liberty High School was recognized as a new 2025 Maryland Green School by the Maryland Assocation for Environmental and Outdoor Education.

Sarah Bieda, a fifth grade student at Mt. Airy Elementary School, won Honorable Mention in the Elementary School Division of the Maryland Council for Gifted and Talented Education Student Essay Contest.

Amy Glascock, a fifth grade Humanities teacher at Winfield Elementary School, was named the Carroll County 2025 Teacher of the Year.

Addison Beck, principal of Hampstead Elementary School, and Lois Tiffany, assistant principal at Manchester Valley High School, were named as the recipients of the 16th annual Rita Board Dowd Awards for Outstanding Carroll County School Administrators.

Liberty High School was recognized as a new 2025 Maryland Green School by the Maryland Association for Environmental and Outdoor Education.

Continues on page 5

CCPS Accomplishments *(Continued)*

Marla Fullen and Rosemary Murcia Sanchez, students at Sykesville Middle School, were awarded the 2025 Maryland History Day Special Prize for Excellence in Latine History.

Erin Turfle, a special education teacher for kindergarten students at Winfield Elementary School, was the recipient of the Special Education Professional of the Year Award presented by The ARC Carroll County.

Carroll County Public Schools was among the Best Communities for Music Education, awarded by The National Association of Music Merchants (NAMM) Foundation, for the ninth consecutive year.

Marigold Khulpateea, a seventh grade student at Sykesville Middle School, was a winner of the annual poster contest sponsored by the Maryland Council on Economic Education.

Artwork by Abby Day, a 2025 graduate of Liberty High School, was selected for Best in Show in the National Art Honor Society's Juried Exhibit.

Kathi Keefauver, a mathematics teacher at Manchester Valley High School, was named the 2025 Outstanding Mathematics Educator in the high school category by the Maryland Council of Teachers of Mathematics.

Dr. Patricia S. Dorsey, a member of the Board of Education of Carroll County, was the recipient of the 2025 Joseph R. Bailer Award from McDaniel College.

CCPS high school athletes brought home team state championships in golf, field hockey, cross country, wresting, and cheerleading, as well as many individual championships in these sports, as well as tennis and track and field.



Superintendent Cynthia McCabe and members of the Board of Education recognize students for outstanding accomplishments.

Transportation Services

The Transportation Services Department provided to and from school transportation for approximately 25,000 eligible students during the 2024-2025 school year. The Department provides annual in-service training for all bus drivers and bus assistants covering such topics as student behavior management, bullying, defensive driving and winter weather driving practices, student evacuations, first aid and CPR certification, special needs, and other relevant topics.

A total of 301 school buses, to include buses used for class field trips, athletics, and other school-related activities, are thoroughly inspected three (3) times each year.All school bus drivers are subject to preemployment, random and post-accident drug/alcohol testing, criminal background and personal driving record checks, and all drivers must pass a stringent school bus driver (CDL) physical each year.



REGULAR EDUCATION

Number of schools served	41
Number of buses	176
Number of miles driven daily	18,426
Number of miles driven annually	3,316,710
Total number of students transported	24,974
Number of non-transported students	716
Total Regular Education Transportation Budget	$15,470,263
Total average daily cost	$85,946
Total cost per mile	$4.66
Total cost per pupil	$619

SPECIAL EDUCATION

Total number of schools served		60
Number of buses		64
Total number of students transported		
	In-County:	394
	Out-of-County:	64
	Total:	458
Number of miles driven annually		1,623,707
Total Special Education Transportation Budget		$8,514,641
Total average daily cost		$47,304
Total cost per mile		$5.24
Total cost per pupil		$18,591

Food Services

All Carroll County Public Schools offer a variety of school breakfasts and lunches that meet federal nutritional guidelines for school age children. Free and reduced-price meal benefits are available to those students who qualify under federally established guidelines. The food offered in the school meals programs is approved by the U.S. Department of Agriculture.

Breakfast and lunch participation continue to grow as more households take advantage of the convenient and reasonably priced meals. Breakfast includes an entrée item, fruit, juice and milk. At lunch students enjoy items such as whole grain deep dish pizza, Teriyaki chicken over brown rice, lasagna with garlic knots, premium beef burgers, lean cheesesteak or Italian sausage sandwiches, deli sandwiches and wraps, and freshly made entrée salads. Lunches are served with unlimited vegetable and fruit sides. School meals are calorically age-appropriate and offer balanced nutrient content within the guidelines of the National Child Nutrition Program.

In addition to our traditional school meals programs, Food Services operates the Summer Food Service Program during the summer and when schools have unplanned extended closures. Afterschool snack and supper are also served at approved locations during the school year.



Total Number of Schools with Food Services	**41**

PRICING OF MEALS

24-25* Breakfast Elementary	$1.50
Breakfast Secondary	$1.75
Lunch Elementary	$2.50
Lunch Middle	$2.75
Lunch High	$3.00

*same pricing since 2014-2015

TOTAL LUNCHES SERVED

2023-2024	1,678,545
2024-2025	1,721,312
Increase	42,767

TOTAL BREAKFASTS SERVED

2023-2024	755,247
2024-2025	759,622
Increase	4,375

TOTAL SUMMER LUNCHES SERVED

2023-2024	41,341
2024-2025	54,345
Increase	13,004

TOTAL SUMMER BREAKFASTS SERVED

2023-2024	33,725
2024-2025	46,932
Increase	13,207

INCOME

Total Income 2024 – 2025	12,401,869
Meal Payment	2,740,447
Federal Reimbursements	6,486,477
State Reimbursements	452,656
Other*	2,722,289

EXPENSES

Total Expenses 2024 – 2025	12,194,431
Food (Used)	5,731,381
Labor and Fringes	4,767,048
Other	676,097
Equipment (New and Replacement)	1,019,905**
Net Income / (Loss)	207,438

* Other: Income other than from meal payments

** Planned Equipment Purchases to invest Funds Accrued During Pandemic

Operating Days	**179**

Human Resources

The Department of Human Resources continued to serve employees of Carroll County Public Schools in matters pertaining to their employment. The data represent information gathered using the state staffing range of October 16, 2024, through October 15, 2025. The total number of contractual employees was 3,539, distributed among the employee groups shown on the chart below:

Teachers/RNs/Counselors	2,175
Administrators	185
Directors, etc.	18
Other Professional	104
Clerical	212
Instructional Assistants/ Paraprofessionals	422
Food Service	144
Maintenance/Custodial	279
Total Contractual Employees	3,539

STAFFING FOR 2024-2025

New Teachers	133
New Teachers with Degree(s) Completed Outside of Maryland	45
New Classified	149

"Teachers" include all certificated/licensed, non-supervisory contractual employees.

"Classified" include all non-certificated/licensed, non-supervisory contractual employees.

Financial Information

REVENUE SOURCE

	FY25	FY24	Increase	% Change
County Government	$241,104,684	$228,413,685	$12,690,999	5.6%
State of Maryland	186,375,902	180,133,301	6,242,601	3.5%
Federal	18,110,462	17,067,547	1,042,915	6.1%
Other	18,131,316	16,260,346	1,870,970	11.5%
TOTAL REVENUES	**$463,722,364**	**$441,874,879**	**$21,847,485**	**4.9%**

EXPENDITURES BY CATEGORY

	FY25	% of Total	FY24	% of Total	% Change in FY25 from FY24
Administration	6,784,783	1.4%	6,337,893	1.5%	7.1%
Mid-Level Administration	29,324,753	6.2%	26,907,615	6.3%	9.0%
Instructional Salaries	166,531,319	35.4%	156,197,778	36.3%	6.6%
Instructional Supplies	17,107,027	3.6%	8,031,312	1.9%	113.0%
Other Instructional Costs	6,364,531	1.4%	5,595,311	1.3%	13.7%
Student Personnel	2,369,826	0.5%	2,189,552	0.5%	8.2%
Health Services	4,637,157	1.0%	4,296,425	1.0%	7.9%
Transportation	27,575,284	5.9%	26,801,769	6.2%	2.9%
Operation of Plant	29,561,118	6.3%	27,902,203	6.5%	5.9%
Maintenance of Plant	7,589,679	1.6%	7,913,800	1.8%	-4.1%
Fixed Charges	112,992,148	24.1%	104,584,529	24.3%	8.0%
Community Services	1,529,374	0.3%	1,472,018	0.3%	3.9%
Special Education	54,305,502	11.6%	51,052,903	11.9%	6.4%
Capital Outlay	3,109,533	0.7%	980,295	0.2%	217.2%
TOTAL EXPENDITURES	**$469,782,034**	**100.0%**	**$430,263,403**	**100.0%**	**9.2%**

Notice of Non-Discrimination

The Board of Education of Carroll County does not engage in discrimination that is unlawful or contrary to Maryland State Department of Education guidance on the basis of age, color, genetic information, marital status, mental or physical disability, ancestry or national origin, race, religion, sex, sexual orientation, gender identity, or gender expression.

The Board of Education of Carroll County is firmly committed to creating equal employment and educational opportunities for all persons by providing an environment that supports optimal academic achievement and productive work and is free from any form of unlawful discrimination, including access to school facilities, educational programs, and extracurricular activities.

The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Human Resources, 125 North Court Street, Westminster, Maryland 21157, (410) 751-3070.

ADA Accessibility Statement

The CCPS does not discriminate on the basis of disability in employment or provision of services, programs or activities. Persons needing auxiliary aids and services for communication should contact the Communications Office at 410-751-3020 or publicinfo@carrollk12.org, or write to Carroll County Public Schools, 125 North Court Street, Westminster, Maryland 21157. Persons who are deaf, hard of hearing, or have a speech disability, may use Relay or 7-1-1. Please contact the school system at least one (1) week in advance of the date the special accommodation is needed.

Information concerning the Americans with Disabilities Act is available from the Director of Facilities Management, (410) 751-3177, or the Communications Officer, (410) 751-3020, 125 North Court Street, Westminster, Maryland 21157.

Building the Future

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Published by the Communications Office
Carroll County Public Schools
125 North Court Street, Westminster, Maryland 21157

410.751.3000
410.552.0098 (Mt. Airy Line)
TTY users call via MD Relay 7-1-1

Web: www.carrollk12.org
Email: publicinfo@carrollk12.org

CETV-Channel 21