Board Minutes
November 24, 2025

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on November 24, 7:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:
Greg Eckerle-Present
Arlet Jackle-Vice President
Dr. Judy Englert-Secretary-Present
Steve Lukemeyer-Member-Present
Sara Schmidt-Member-Present
Tim DeMotte-School Attorney-Present
Dr. Tracy Lorey-Superintendent-Present
Glenn Buechlein-Assistant Superintendent Support Services and Transportation-Present
Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Present
Monica Young-Corporation Treasurer-Present

Live Stream Link
https://youtube.com/live/Qfyxbr1tciI?feature=share

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:
None

Consent Agenda:
Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.
No other items were asked to be discussed.
A motion by Mr. Lukemeyer, second by Mrs. Schmidt, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
  - As presented to the Board of Trustees
- Resignations/Retirements
  - Marleni Jimenez-35 Hour Instructional Assistant-JES
  - Charity Elkins-30 Hour Instructional Assistant-JES
  - Rebecca Seibert-30 Hour Instructional Assistant-IRE
  - Andrea Hopf-28 Hour Instructional Assistant-IRE
  - Brian Rawlins-Middle School Boys Assistant Soccer Coach-JMS
  - Anna Borden-Color Guard Director-JHS
- Staff Recommendations
  - Andrea Hopf-28 Hour Instructional Assistant to 30 Hour Instructional Assistant-IRE
  - Marla Haas-28 Hour Instructional Assistant-IRE

    - Juana Sandoval-Color Guard Director-JHS
    - Logan Huckelby-Middle Schools Boys Assistant Soccer Coach-JMS
- Approve Master's Incentive Program Completion Base Salary Increases
    - None
- Field Trip Requests
    - JHS Choir to WWEHT to record a holiday special-Henderson, KY- December 10, 2025
- Other
    - None

Wildcat Spotlight
None

Building & Maintenance Update
Mr. Stenftenagel asked the Board to approve the bid for Jasper High School North Classroom Addition and Renovation.
The lowest Base Bid was submitted by Danco Construction for $10,395,000. To calculate the total amount for the project, the replacement of the building wide wireless clock system and the building wide intercom system must be added to the Base Bid, bringing the total to $10,842,000.
There were three alternatives to be accepted, the total amount for the award to Dance Construction will be $11,135,000. The total amount is lower than the estimated costs presented during the initial project determination hearings.
A motion by Mrs. Schmidt, second by Mrs. Jackle, to approve the bid from Danco Construction for $11,135,000 for the Jasper High School North Classroom Addition & Renovation, was unanimously approved by the Board.

Curriculum Update—Mrs. Fawks
No Update

Student Support Services and Transportation Update—Mr. Buechlein
No Update

Other Business:
Dr. Lorey stated after many years of dedicated service, Mr. Glenn Buechlein will be retiring from his role as Assistant Superintendent of Student Support Services at the end of this semester. Mr. Buechlein's steadfast commitment to students, his focus on building positive relationships, and his calm, student centered approach has left an indelible mark on the schools. His leadership has strengthened the support services and fostered a culture of care that will continue to benefit the district for many years to come. She stated she is grateful for his contributions and wishes him the very best in his well-earned retirement.
Dr. Lorey discussed personnel assignments. She asked the Board to approve the following:

- Recognize and seek approval of the retirement of Glenn Buechlein, Assistant Superintendent of Student Support Services
- Approve the recommendations and proposed salary changes effective January 2026:
    - Ryan Erny-Assistant Superintendent of Student Support Services
    - Audra Jahn-Principal-Jasper Elementary School
    - Brandon Bayer-Interim Assistant Principal-Jasper Elementary School

GREATER JASPER CONSOLIDATED SCHOOLS APPOINTMENT

The undersigned, as the Board of Trustees of the Greater Jasper Consolidated Schools of Jasper, Indiana, by the authority vested in such School Corporation, do hereby appoint Beth Seidl as a member of the Jasper Community Arts Commission.

FOR A TERM BEGINNING January 1, 2026

AND EXPIRING December 31, 2029

Dated at Jasper, Indiana this 24 day of November 2025.

Board of Trustees of Greater Jasper Consolidated Schools

Sara Schmidt

Doug Eckerle

Trent Jacobs

Judy Eler

ATTEST

Secretary

FACILITY MANAGEMENT & SUSTAINABILITY PLAN SERVICE AGREEMENT

This Agreement ("Agreement") made this 24th day of November 2025, by and between Greater Jasper Consolidated Schools ("GJCS") with its principal offices located at 1520 Saint Charles Street, Jasper, IN 47546 and The Stenftenagel Group, LLC ("TSG") with its principal offices located at 2602 Newton Street Suite C, Jasper, IN 47546.

WITNESSETH:

Whereas, Greater Jasper Consolidated Schools desires to retain the services of The Stenftenagel Group, LLC to administer a Facility Management & Sustainability Plan for the GJCS facilities as listed and outlined in Exhibit A (attached).

Whereas, The Stenftenagel Group, LLC desires to provide the services as listed and outlined in the Facility Management & Sustainability Plan (Exhibit A).

Now, therefore, in consideration of the foregoing and mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto, intending to be legally bound hereby, agree as follows:

1. Facility Management & Sustainability Plan

GJCS is authorized to employ an independent contractor, a qualified person or firm to implement and administer a Facility Management & Sustainability Plan. TSG agrees that they will not be entitled to any benefits which would include but not be limited to health insurance, retirement benefits etc. The authorized employees of TSG shall have the right to have full access to the facilities for the sole purpose of administering the Facility Management & Sustainability Plan. TSG shall provide the services as listed and outlined in the Facility Management & Sustainability Plan (Exhibit A). Nothing herein contained shall create any contractual relationship between TSG and any vendor, contractor, subcontractor, or sub-subcontractor.

2. Scope of Services to be provided The Stenftenagel Group, LLC

TSG shall provide to the GJCS the services as listed and outlined in the Facility Management & Sustainability Plan (Exhibit A).

3. Term

This Agreement shall commence on the 1st day of January 2026 and shall continue in full force and effect until December 31, 2028, or until this Agreement is terminated as provided in paragraph 5 below.

4. Fees and Costs

a. GJCS shall pay TSG for services rendered as described in the listed and outlined Facility Management & Sustainability Plan (Exhibit A). The parties hereto agree to the payment of the fee as based on the following terms and conditions which will remain unchanged and in full force effect for the term hereof:

   aa. GJCS shall pay TSG an annual fee of $127,100 for the three-year term in payments at a frequency of once a month in the amount of $10,592.00.

b. GJCS shall reimburse TSG for expenses for equipment, software, or devices required to be purchased for the proper implementation and/or support of the Facility Management & Sustainability Plan.

c. GJCS shall reimburse TSG for expenses associated with the use of Architectural, Engineering and/or Consulting Firms for the proper implementation and/or support of the Facility Management & Sustainability Plan.

d. GJCS shall reimburse TSG for expenses associated with the digitization, reproduction, and/or distribution of the Corporation's permanent records for the proper implementation and/or support of the Facility Management & Sustainability Plan.

5. Termination

a. Either party may terminate this Agreement upon thirty (30) days' prior written notice to the other.

b. Mutual Representations and Warranties of the Parties

c. Each party hereto represents and warrants to the other the following:

   aa. As of the date of this Agreement, GJCS each is a school district/corporation duly organized, validly existing and in good standing under the laws of its state of organization/incorporation, with all requisite power and authority to execute, deliver, and enter into and perform its obligations under this Agreement.

   bb. As of the date of this Agreement, TSG is qualified to do business in good standing in the State of Indiana.

   cc. Neither the execution nor the delivery of this Agreement, nor the consummation of the transactions contemplated herein, will conflict with, or result in the breach of, or constitute a default under, any of the provisions of its certificate of incorporation or charter, or bylaws, or any other restrictions or any agreement or instrument to which it is a party or by which it is bound.

   dd. It has taken, or caused to be taken, all necessary action to authorize the execution, delivery, and performance of this Agreement, and that this Agreement constitutes a valid and binding obligation enforceable in accordance with its terms.

6. Notices

Any notice, request, consent, demand or other communication given or required to be given hereunder shall be in writing and in the English language and shall be given by mailing the same by certified mail, return receipt requested, postage prepaid:

if to, GJCS to:

Dr. Tracy Lorey, Superintendent
c/o Greater Jasper Consolidated Schools
1520 Saint Charles Street
Jasper, IN 47546

if to TSG, to:

Scott Stenftenagel, Owner
The Stenftenagel Group, LLC
2602 Newton Street, Suite C
Jasper, IN 47546

or to such other addresses and to the attention of such persons as may hereafter be designated by like notice hereunder. Any communication shall be deemed given only upon actual receipt of certified mailing.

7. Breach

Upon any material breach of this Agreement, the non-breaching party shall cause notice to be delivered to the breaching party setting forth the nature of the breach and the specific portions of the agreement relevant thereto. Said notice shall recite a cure period of thirty (30) days from the date of receipt of said notice by the breaching party. In the event said cure period expires without appropriate response from the breaching party, a default shall automatically occur.

8. Force Majeure

a. If any party is rendered unable, wholly or in part, by force majeure to carry out its obligations under this Agreement, that party shall give to the other party prompt written notice of the force majeure with reasonably full particulars concerning it; thereupon, the obligations of the party giving the notice, so far as they are affected by the force majeure, shall be suspended during, but no longer than, the continuance of the force majeure. The affected party shall use all possible diligence to remove the force majeure as quickly as possible. The requirement that any force majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes, lockouts, or other labor difficulty by the party involved, contrary to its wishes; how all such difficulties shall be handled shall entirely rest within the discretion of the party concerned.

b. The term force majeure lockout, or other industrial disturbance, act of the public enemy, war, blockade, public riot, lightning, fire, storm, flood, explosion, failure to timely receive necessary governmental approvals, governmental restraint, pandemic and any other cause, whether of the kind specifically enumerated above or otherwise, which is not reasonably within the control of the party claiming suspension.

9. Miscellaneous Provisions

a. This Agreement embodies and constitutes the entire understanding between the parties with respect to the transactions contemplated herein, and all prior agreements, understandings, representations, and statements, oral or written, are merged into this Agreement. Neither this Agreement nor any provision hereof may be waived, modified, amended, discharged, or terminated except by an instrument signed by the party against whom the enforcement of such waiver, modification, amendment, discharge or terminations sought, and then only to the extent set forth in such instrument.

b. The captions in this Agreement are inserted for convenience of reference only and in no way define, describe, or limit the scope or intent of this Agreement or any of the provisions hereof.

c. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns. No party shall have the right to assign this Agreement without the prior written consent of the other party hereto.

d. As used in this Agreement, the masculine shall include the feminine and neuter, the singular shall include the plural, and the plural shall include the singular, as the context may require.

e. If any provision of this Agreement or the application thereof shall to any extent be held to be invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and shall be valid and enforced to the fullest extent permitted by law.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals on the date first above written.

ATTEST:

GREATER JASPER CONSOLIDATED SCHOOLS

By: _____

Title: Superintendent

Date: 11/24/25

ATTEST:

THE STENFTENAGEL GROUP, LLC

By: _____

Title: OWNER

Date: 11/24/25

Facility Management & Sustainability Plan for Greater Jasper Consolidated Schools

Prepared by The Stenftenagel Group, LLC for the term of
January 1, 2026, through December 31, 2028

e) **Assist with Equipment Warranty**
   i) Track warranty information for major equipment.
   ii) Coordinate warranty repair work for major equipment.
   iii) Input warranty repair work details into Ticket System.

f) **Monitor Facility Energy and Utility Usage and Costs**
   i) Monitor energy usage and provide recommendations to improve/reduce energy consumption and reduce utility costs. Seek school corporation approval to implement recommended set-points and programs to reduce utility costs.

3) **Exclusions from the Facility Management Plan**

a) **Custodial Management**
   i) No management of custodial staff, custodial supplies, equipment, laundry equipment and/or duties is included in the Facility Management Plan.

b) **Maintenance Management**
   i) No management of the maintenance staff, activities/duties, maintenance supplies/tools, equipment, materials is included in the Facility Management Plan.

c) **Food Service**
   i) No management of food services and concessions are included in the Facility Management Plan.

d) **Grounds/Landscaping Management**
   i) No management of outdoor athletic fields, yard spaces, artificial turf, snow or ice removal, landscaping supplies, equipment, and/or duties; athletic field maintenance supplies, irrigation systems, drainage, equipment, and/or duties; and grounds supplies, equipment, and/or duties are included in Facility Management Plan.

e) **Technology Management**
   i) No management of technology duties, systems, and/or programs or costs thereof is included in the Facility Management Plan.
   ii) No management of technology systems such as fiber between buildings, 811 locates or responses, card access systems, intercom/bell/clock systems; sound systems, safe Evac systems, wireless access devices, monitors and projection screens and any items connected and/or powered by network data cabling is included in the Facility Management Plan.
   iii) All fees and costs associated with school technology, programs, and/or software shall be paid by the School Corporation.

f) **Security Management**
   i) No management of security, Safe Evac, card access, and/or surveillance duties, systems, and/or programs or costs thereof, is included in the Facility Management Plan.

A motion by Mr. Lukemeyer, second by Dr. Englert, to approve the retirement of Mr. Buechlein, was unanimously approved by the Board.

Mr. Eckerle thanked Mr. Buechlein for his work over the years. He was dedicated to We The People-Transportation-Working with Students. He did a great job.
Mrs. Jackle stated as being part of the transportation department that she knows it is not an easy task. It did not go unrecognized.
All Board members thanked him for his dedicated service.

A motion by Mrs. Jackle, second by Mrs. Schmidt, to approve the above personnel recommendations and salary schedule, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Facilities Management Agreement with The Stenftenagel Group. The renewal is a continuation of current agreement. There is not an increase in the agreement.
A motion by Dr. Englert, second by Mr. Lukemeyer to approve the Facilities Management Agreement, was unanimously approved by the Board.

Dr. Lorey asked the Board to appoint a Board Member to the Redevelopment Commission. The current Board Member is Mr. Lukemeyer.
Mrs. Jackle asked Mr. Lukemeyer if he wanted to continue to serve on the Board.
Mr. Lukemeyer stated he would agree to provide the service again.
A motion by Mrs. Schmidt, second by Mrs. Jackle to appoint Mr. Lukemeyer to the Redevelopment Commission, was unanimously approved by the Board.

Dr. Lorey asked the Board to reappoint Beth Seidl to the Jasper Arts Commission.
A motion by Mr. Lukemeyer, second by Dr. Englert, to approve the reappointment of Beth Seidl to the Jasper Arts Commission, was unanimously approved by the Board.

Announcements

- The regular Board Meeting will be held on December 22, 2025, at the Jasper High School Community Room, at 1:00 p.m.
- January reorganization meeting is Monday, January 5, 2026, at 7:45 a.m. in the GJCS Central Office conference room

Adjourn
There being no further business to conduct and upon a motion by Mrs. Schmidt, second by Mrs. Jackle, the Board voted to adjourn at 7:18 p.m.

An Executive Session was held before the regular meeting to discuss the following:

I.C.5-14-1.5-6.1 (b)(2) (A) Collective Bargaining

Greg Eckerle
_____ President

_____ Vice-President

_____ Secretary

_____ Member

_____ Member