

Kalamazoo Regional Educational Service Agency (RESA)

[A. General Information](#)

[B. Travel Information](#)

[C. Contract Information](#)

[D. Contract Modification Information](#)

[E. Salary, Expense Account, & Supplemental Compensation Information](#)

[F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks](#)

[G. Public Relations, Polling, Lobbying, and Legal Services](#)

[H. IRS Tax Form 1099s in Excess of \\$25,000](#)

[I. Certain ISD Expenditures](#)

[J. Motor Vehicle Information](#)

A. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 57 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the state of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions.

	FY 2024-2025			
Total Budget	\$	205,330,226.00	(note: excludes capital projects fund)	
Pupil FTEs		34,814.00		
ISD Employees		826		
Constituent Districts, PSAs, Nonpublic Schools		25		

B. Travel Information

As ISDs seek to provide leadership, programs and services to their constituents, staff seek out best practices, gain state and national educational perspectives, gather knowledge and skill levels that reflect the latest trends, innovations, and challenges. This requires more travel to conferences and trainings than you would typically experience in a K-12 school district.					
<i>Dates</i>	<i>Purposes</i>	<i>Locations</i>			
10/14-10/16 2024	GSRP Convening	Mt Pleasant			
3/28-3/30 2025	Region V Conference	Chicago, IL			
5/15-5/16 2025	MHSA Spring	Lansing, MI			
7/13-7/18 2025	TEACCH Training	North Carolina			
1/16-1/17 2025	MHSA Winter	Detroit, MI			
<i>Dates</i>	<i>Purposes</i>	<i>Locations</i>			

C. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases. Below are the contracts required to be reported under this section.					
Subject Matter		Cost	Bid?	Signed by	Position
AIS Construction Equipment Corporation	CTE Program- Heavy Equipment Technology	\$120,000	No (Single Source)	Eric Stewart	Asst Superintendent
MAISA	MiCloud Support Services	\$150,000	No (Single Source)	Dedrick Martin	Superintendent
SEC Shield, LLC	Career Connect Security Services	\$165,174	Yes	Brian Schupbach	Asst Superintendent

D. Contract Modification Information

Any contract modifications in excess of \$25,000 for the 2024-25 school year are detailed below.					
Modification Description	Additional Amount	Revised Total	Bid?	Signed by	Position

E. Salary, Expense Account, & Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Employee			Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Super			\$ 225,726	\$ -	\$ 1,000	\$ 58,689
Dep Supt			\$ 193,325	\$ 9,600	\$ 1,000	\$ 80,800
asst super			\$ 169,335	\$ 7,200	\$ 1,000	\$ 63,174
asst super			\$ 169,335	\$ 7,200	\$ 1,000	\$ 16,080
asst super			\$ 169,335	\$ 7,200	\$ 1,000	\$ 11,080
director			\$ 151,787	\$ 3,300	\$ 1,000	\$ 4,554
director			\$ 151,787	\$ 3,300	\$ 1,000	\$ 4,554
director			\$ 151,787	\$ 3,300	\$ 1,000	\$ 4,554
asst super			\$ 169,335	\$ 7,200	\$ 1,000	\$ 16,080
director			\$ 145,251	\$ 3,300	\$ 1,000	\$ 4,358
Director			\$ 138,172	\$ 3,300	\$ 1,000	\$ 4,145
Director			\$ 145,251	\$ 3,300	\$ 1,000	\$ 4,358
admin			\$ 138,172	\$ -	\$ 1,000	\$ 4,145
Principal			\$ 138,172	\$ -	\$ 1,000	\$ 4,145
Principal			\$ 128,560	\$ -	\$ 1,000	\$ 3,857
Principal			\$ 128,560	\$ -	\$ 1,000	\$ 3,857
Principal			\$ 126,528	\$ -	\$ 1,000	\$ 3,796
admin/prin			\$ 124,589	\$ -	\$ 1,000	\$ 3,738
admin/prin			\$ 124,589	\$ -	\$ 1,000	\$ 3,738

F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of Internet, instructional, and administrative resources while reducing over-all costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

Fund Source	Vendor		Expenditures for Fiber Optic or Cable Equip. or OS Software			

G. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor			Services	Amount		
Thrun Law Firm PC			Legal Services	\$61,853		
Secrest Wardle Lynch			Legal Services	\$844		
Clark Hill PLC			Legal Services	\$46,654		
Karoub Associates			Lobbying	\$13,800		

H. IRS Tax Form 1099s in Excess of \$25,000	
--	--

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2024-2025, the following projects and services were accomplished under contracts that exceeded \$25,000:				
Name	Amount	Project(s)	Services	
THRUN MAATSCH AND NORDBERG PC	\$78,589.61	Legal Services	Legal Services	
PLANTE MORAN REALPONT LLC	\$526,333.61	Legal Services	Legal Services	
HEALTH CAREER PATHWAYS LLC	\$45,270.00	Participant Tuition	Training Programs	
CHOSEN PLLC	\$39,200	Executive Coaching	Executive Coaching	
GAGE CONSULTING FOR CHALLENGING BEH	\$35,100.00	Behavioral Assessment Planning	Consulting	
CIRCA CREATIVE STUDIOS	\$34,500.00	Rebrand	Rebranding	
SEVERIN INTERMEDIATE HOLDINGS	\$334,908	Powerschool Services	Powerschool Services	
DAVID J HULINGS	\$32,509	Leadership Coaching	Leadership	
MATTHEW BRODIE	\$29,248	Painting Rooms	Painting Services	
KATHLEEN J SPAULDING	\$27,520	Interpreter	Interpreting Services	
NATURE PLAYSCAPES LLC	\$165,035	HeadStart Playground	Assembly and Installation	
EDUSTAFF LLC	\$1,551,231	Substitutes	Teachers/Parapro	
CS ERICKSON	\$1,439,218	Technology Package-CTE Center	Technology Package-CTE Center	
EVERETT EVALUATION LLC	\$135,487	MiStem	Consulting Services	
WLP EXECUTIVE PROTECTION GROUP LLC	\$113,673	Security Services	Security Services	

I. Certain ISD Expenditures

Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.					
			\$ Amount	% of Budget	
Administrative costs			\$ 3,640,295	1.77%	
Public Relations, surveys, polling, lobbying legal fees			\$ 764,691	0.37%	

J. Motor Vehicle Information

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.					
Motor Vehicles			Purpose		
2012 Ford Transit Connect Van			Helpdesk Van		
2017 GMC Van			Maintenance		
1998 Chevrolet Van			Maintenance		
2016 Ford Transit Van			Maintenance		
2019 Ford F150 Truck			Maintenance		
2023 Etransit 350 Cargo Van			Maintenance		
2025 Ford F150			Maintenance		
2014 GMC Savanna Van			Print Center Delivery Van		
2021 Ford Transit Van			REMC Delivery Van		
2001 GMC Truck G2500 Van (Diesel)			REMC Delivery Van		
2024 Ford Transit Van			Career Connect		
2023 Dodge Ram			Career Connect		