



**Monomoy Regional School District - Monomoy Regional School Committee
Meeting Agenda for Thursday, November 6, 2025 at 6:30 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645**

This meeting will be broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

Members present: Meredith Henderson, Brad Schiff, Stephen Davol, Ryan Clarke, Ryan Edwards, Bre Rose

Members not present: Betty Gray, Jackie Zibrat-Long

Administrators present: Dr. Scott Carpenter, Dr. Robin Millen, Michael MacMillan, Melissa Maguire, Joy Jordan

AGENDA

A. Call to Order

Meredith Henderson called the meeting to order at 6:30 PM

B. Approval of Meeting Minutes

- i. October 23, 2025 MRSC Meeting

MOTION: Brad Schiff Moved to approve the October 23, 2025 minutes, seconded by Ryan Edwards.

The motion passes with 5 ayes, Ryan Clarke abstaining from the vote.

C. MRHS Student Representative

Maggie Powers, MRHS student representative, reviewed some of the important events that have happened this Fall.

- The Animal Welfare Club and Young Women's Club are collecting pet supplies for the Purple Leash Project.
 - Bake sales will be held at Stop and Shop to support this cause.
- The Hope Squad hosted a pickleball tournament to raise funds for their club.
 - They plan to organize more such events in the future.
- The countdown for the Outsiders play has begun, with performances scheduled for October 13th, 14th, and 15th at 7 PM.
 - Attendance is encouraged as the fall plays are popular.
- The ninth-grade class will host a fall formal dance for eighth graders to foster community engagement.
 - This event aims to raise funds for the class of 2030.
- The field hockey team remains undefeated at 8-0 and will compete in the Elite 8 against Manchester Essex.
 - Overall, Montemayor Athletics had the third best winning percentage in Massachusetts for Division IV teams last season.
- Winter sports are anticipated to start soon, with excitement for upcoming competitions.

D. Public Comment: Speakers are limited to three minutes; additional time is at the discretion of the Chairperson

None

E. Reports and Discussions

- i. Best Buddies Leadership Conference Field Trip Request

Vote Required

MOTION: Stephen Davol moved to approve the Best Buddies Leadership Conference field trip, seconded by Ryan Edwards

UNANIMOUS: the motion passes

- ii. Second Reading Policy Files: IKF - Competency Determination Graduation Requirement, BDG (CHB) - School Committee Review Procedures

Vote Required

MOTION: Ryan Edwards moved to approve the policy files as presented, seconded by Ryan Clarke.

UNANIMOUS: the motion passes

- iii. Surplus Equipment Approval

Vote Required

MOTION:Brad Schiff moved to approve the disposal of surplus equipment, including a passenger vehicle and desk phones, as presented, seconded by Ryan Edwards.

UNANIMOUS: the motion passes

iv. November 10 Professional Development Day Offerings

Assistant Superintendent of Curriculum, Instruction and Assessment, Robin Millin, presented an overview of Monomoy's upcoming Professional Development (PD) Day on November 10, the second full PD day of the school year and thanked the Professional Development Subcommittee, a group of educators who plan and organize PD opportunities.

Overview of Monomoy's PD Program

- The district maintains a year-round, individualized PD pathway program, accessible on the website, offering high-quality courses aligned with the district's strategic plan.
- The platform helps educators fulfill their state-mandated Individual Professional Development Plans (IPDPs) and find relevant, vetted opportunities.
- PD options are regularly updated and tied to district priorities.

Innovative PD Opportunities

- The district also runs creative learning initiatives, such as the seasonal book club, which engages about 35 educators annually.
- Teachers use book discussions to explore themes of community and equity, connecting characters' challenges to student and family needs.
- The book club model has drawn interest from other districts and will expand to include D-Y teachers next year.

Details for November 10 PD Day

- All Unit A staff (teachers, administrators) will participate; instructional assistants may attend voluntarily.
- The PD catalog outlines multiple personalized learning pathways, akin to "planning a wedding" due to the event's complexity.
- Example: School nurses will attend an equity keynote, Narcan training, a reflection session, and a Portrait of a Graduate (POG) workshop.
- Reflective PLC sessions have been added this year to give staff time to process new learning.

Connection to Strategic Plan

The day's activities support several strategic goals:

1. Learning & Academics / Curricular Excellence
 - Keynote by Mid-Atlantic Equity Consortium (MAEC) on belonging, equity, and identity, customized for Monomoy.
 - PD aligned with the Equity Audit currently being finalized.
2. Curriculum & Instruction

- Training for i-Ready math and literacy implementation (K–7).
- Support for use of i-Ready diagnostics, replacing NWEA MAP.

3. Early Literacy & Pre-K Development

- Multi-step PD series funded by a \$95,000 grant, supporting Pre-K educators through partnerships with DESE and consultants.

4. Portrait of the Graduate (POG)

- Collaborative sessions across grade levels to align curriculum to POG competencies, with plans to create capstone projects in grades 4, 7, and 12.

Dr. Millen invited school committee members to attend one of two MAEC keynote sessions (8:30 a.m. or 12:30 p.m.). She thanked the committee for its continued support, noting the complexity and cost of PD efforts and the district’s success in securing grants to minimize operating costs.

v. Reporting out on Executive Session - October 9, 2025

School Committee Chair, Meredith Henderson, shared that on October 9, the committee reviewed a Level Three grievance concerning the retirement benefit sick leave buyback incentive. After discussion, the committee voted unanimously to deny the grievance (six votes against, two abstentions). The decision is reaffirmed in today’s public session.

vi. Superintendent Search Update

The superintendent search screening committee met last Monday, completed Open Meeting Law training, and reviewed the search procedures and timeline. Members were assigned to draft interview questions, which will be finalized at the next meeting. The superintendent application is now posted on the MASC website, and applications are being received.

E. Subcommittee, Representative, Liaison Reports

i. Superintendent Search

F. Superintendent’s Report

i. Recognitions

November is Native American Heritage Month, when we give special recognition to the significant contributions the first Americans made to the establishment and growth of the United States, and to our region in particular. The name of our district is derived from Monomoyick, a Wampanoag term meaning “a mighty rush of water,” and from Monomoit, one of the villages of Wampanoag Nation. We honor and acknowledge that our schools are located upon the traditional lands of the Wampanoag People, and pay our respect to members past, present, and future.

Monomoy has announced its Staff Shoutout for October - Jack Dunford, a custodian at Harwich Elementary School. He was nominated by a colleague and by a caregiver, and they said: “Jack went out of his way to fix the merry-go-round on the preschool playground, allowing our students to be able to play on their favorite playground equipment. He was thanked by the children, but deserves to be recognized for his cheery, always willing to help attitude!” and “Both of my kids love that Jack will take the paper bags from certain lunch options and make characters out of them. My kids tell me how nice he is and how much they enjoy this little thing that he does for them to make it special!” You can see photos and a video of the presentation on our website - it was great to see how excited the students were for Jack. Staff members can be nominated by students, parents/caregivers, and colleagues for outstanding positive contributions to our schools at www.monomoy.edu/staffshoutout. Nominations for November are now open! Any staff members nominated previously can be nominated again, except for those already honored this year.

This morning, our high school held its fall Celebration of Excellence, where students were honored for achievement in Project Lead the Way engineering classes, the National Latin Exam, John and Abigail Adams Scholarships, AP Scholar awards, and more. Of note was that one of our students scored in the top 50,000 students in the U.S. on the PSAT,

earning him the status of National Merit Scholarship Commended Student. Congratulations to MRHS senior Tyler Fleischmann on this impressive recognition. You can read more about the awards on our website.

H. Action Items -Vote Required

i. Best Buddies Leadership Conference Field Trip Request

MOTION: Stephen Davol moved to approve the Best Buddies Leadership Conference field trip, seconded by Ryan Edwards

UNANIMOUS: the motion passes

ii. Second Reading Policy Files: IKF - Competency Determination Graduation Requirement, BDG (CHB) - School Committee Review Procedures

MOTION: Ryan Edwards moved to approve the policy files as presented, seconded by Ryan Clarke.

UNANIMOUS: the motion passes

iii. Surplus Equipment Approval

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UNANIMOUS: the motion passes

I. Presentation of the Warrants

Presentation of the Warrants Accounts Payable and Payroll Warrants were presented for MRSC member signatures

J. Adjournment

MOTION: Ryan Edwards moved to adjourn the meeting, seconded by Ryan Clarke.

UNANIMOUS: the meeting adjourns at 6:57 PM

Respectfully Submitted,
Roberta Simmons
Recording Secretary