



New Early Childhood School

Request for Proposal for Stormwater Monitoring Services

RFP Issue Date: Friday, December 19, 2025

Virtual Site Walk Through (Optional): Tuesday, January 6, 2026 @ 9:30 a.m.

[Join the meeting now](#)

Questions must be submitted by: Thursday, January 8, 2026, by 12:00 p.m.

Addendum Posted by: Thursday, January 8, 2026, by 12:00 p.m.

Proposals are Due: Thursday, January 15, 2026, by 12:00 p.m.

Table of Contents

- I. Project Description
- II. Scope of Work
- III. Qualifications of Firms or Individuals Submitting Proposals
- IV. Submission of Qualification Statements and Fee Proposal
- V. Method of Selection/Criteria for Award
- VI. Instructions for Submission
- VII. Termination or Amendment
- VIII. Proposer's Full Knowledge and Contract Terms
- IX. Fee Proposal Form

Appendix A – Fee Proposal Form

Appendix B – Insurance Requirements

Appendix C – Background Disclosure Form

Appendix D – Legal Status Disclosure Form

Appendix E – Affirmative Action Policy Statement

Appendix F – Certificate of Bidder Regarding Equal Opportunity
Employment

Appendix G - Certificate of Non-Segregated Facilities

Appendix H - Sedimentation and Erosion Control Plans

I. Project Description

A. Building Description

The LEARN Early Childhood School consists of a new one-story building, approximately 87,000 gsf in area. Sitework includes asphalt parking, concrete walks and curbs, playscapes, fields and landscaping. Both above-ground retention areas and subgrade galleries will be installed as part of the storm water detention system.

The proposed facility is located at 51 Daniels Ave Waterford, CT 06443. It is approximately a 20-acre parcel with 15 of them being developed for the project. There are no known wetlands on the project. The parcel is surrounded by residential properties on all four sides thus protecting the adjacent properties from storm runoff is vital.

The existing school facility is currently being demolished as phase 1 of the project.

The Owner's Project Manager is Colliers Project Leaders, the Architect is Newman Architects, and the Construction Manager is Gilbane Building Company.

B. Project Schedule

The project is currently out to bid with bids being due in December. Construction is anticipated to commence February 2, 2026, with substantial completion in mid-July 2027. Occupancy is scheduled for the fall 2027 academic year.

II. Scope of Services

The Consultant shall follow all applicable monitoring and reporting requirements from the Connecticut Department of Energy and Environmental Protection General Permit for the Discharge of Stormwater and Dewatering Wastewaters from Construction activities. The consultant shall also review the appended Stormwater Pollution Control Plan (SPCP) and perform/comply with the inspection/reporting criteria therein (see SPCP Section 5).

The scope of work for the Project is as follows:

Task 1 - Plan Implementation Inspection

Conduct three (3) Plan Implementation Inspections as required by the Stormwater General Permit. These inspections shall be completed within the first 90 days to confirm compliance with the Stormwater General Permit and proper initial implementation of all controls measures designated in the Stormwater Pollution Control Plan (SWPCP).

The qualified professional engineer or soil erosion and sediment control professional selected to perform the initial inspection must:

- Not be an employee of the project owner.
- Have no ownership interest in the project.
- Submit resume confirming qualifications (to be retained with this plan).

Task 2 - Inspections

- A. Routine Inspections as required by the current DEEP Stormwater General Permit. Maintain a rain gauge on-site to document rainfall amounts. At least once per week AND within 24 hours of the end of a storm that generates a stormwater discharge, the qualified inspector must inspect and document the following and all other criteria required by the DEEP permit and SPCP:
 - Date, time, weather, and temperature at the time of inspection.
 - Date and time of last storm event
 - Storm duration and amount of precipitation (inches)
 - Description of any stormwater discharge since last inspection
 - Description of current construction activity
 - Verify erosion control measures are properly implemented
 - Review soil stockpile areas
 - Review equipment washout areas
 - Review construction entrances
 - Review material storage areas
 - Review equipment fueling and chemical storage areas
 - Note any corrective measures required
 - Any other provisions required by current DEEP General Permit
- B. Post Construction Inspection
- C. Final Stabilization Inspection

Task 3 – Coordination of Modifications to the SWPCP under “Keeping Plans Current”

Task 4 - Reporting and Record Keeping requirements per DEEP General Permit Section 5

Task 5 - Termination of Permit Registration

Note: The qualified inspector scope shall provide assistance to the permittee in the general permit duties delegated to permittee for Tasks 2 to 5 listed above as applicable for the inspection services provided in Task 2 by the inspector.

Duration of Services: Construction Activities are scheduled to start February 2, 2026, and commence through August 2027. Monitoring activities will continue through November 31, 2027, however, monitoring may need to continue until the site is properly established and accepted.

III. Qualifications Of Firms or Individuals Submitting Proposal

Companies, firms, individuals, and other respondents to this RFP shall be a licensed professional civil engineer or qualified soil erosion and sediment control professional. All Respondents shall submit written document of qualifications with the proposal. Proposals submitted without such documentation is subject to rejection.

The Owner plans to select the firm through a "Quality Based Selection Process" which includes experience, references, capabilities, past performance, fees and other relevant criteria.

Although the Building Committee plans to select the firm through a "Quality Based Selection Process" not solely based on proposed fee, the selected firm's proposed fee will be examined to ensure its consistency with that of competing firms. If agreement upon a fee for services from the firm of first choice cannot be reached, the Owner may choose to engage an alternate firm. However, LEARN reserves the right to reject any and all proposals if it finds, in its sole judgment, that it would be in the best interests of LEARN to do so.

IV. Submission of Qualifications Statements and Fee Proposal

General Requirements: Respondents are welcome to provide Qualifications and Proposals for Stormwater General Permit Inspections and Monitoring. Qualification response packages shall provide a straightforward, concise description of the proposer's ability to meet the requirements of this RFP. Emphasis shall be on the quality, completeness, clarity of content, responsiveness to the RFP, and an understanding of the Project. Please submit all requested testing pricing on the attached 1-page form of unit pricing and budget cost (which will multiply and provide a 'total' price.) Please note that the quantities of services listed are an estimate only, for purposes of providing an estimated total price. All services will be provided on a unit price basis, as listed in the form.

1. Letter of Interest

In your letter of interest, confirm that your firm is available and able to complete the inspections and/or testing on a timely basis as required. Also include:

- a. Company name, main office address and local office address
- b. Statement indicating your understanding of the work to be performed
- c. Name, title, address, telephone number, and e-mail address of the individual to whom all inquiries about this response shall be addressed

2. Basic Firm Information, including:

- a. Name of company
- b. Number of years engaged in services under present name
- c. History and description of the firm, including number of personnel in each discipline and a complete description of in-house services.
- d. Identify and explain any work awarded to your company that your company has failed to complete
- e. Identify and explain any instance in which your company has defaulted or has been accused of defaulting on a contract or failed to complete any work awarded to you. If so, when, where, and why?
- f. Identify and explain any potential conflicts of interest
- g. Describe any pending litigation, arbitration or other dispute resolution proceeding in which you and/or your firm is or has been involved in the past 5 years.
- h. Identify the individuals who are authorized to bind the company in negotiations

3. Connecticut Stormwater Discharge Permit Inspections and Monitoring Experience and References

Provide a list (minimum three projects of a similar size, \$50+ million) of Connecticut Projects for which your firm has provided stormwater discharge permit inspections and monitoring. For each project indicate:

- a. approximate size of project (\$F.);
- b. type of construction (new or renovation); and
- c. years service was provided
- d. Project reference with contact information

4. Resume or Work Experience

Provide a resume or work experience description for all persons who will be performing the inspections and monitoring for this project.

5. Insurance

Provide a copy of respondent's insurance certificate showing compliance with LEARN requirements (see appendix).

6. Pricing

Provide proposed pricing on Appendix A – Fee Proposal Form and submit with full proposal.

Submit pricing on proposal form attached in Section IX of this proposal. Do not submit pricing in any other manner.

V. Method Of Selection/Criteria for Award

A. The Respondents will be evaluated on their qualifications by the LEARN School Building Committee using the following criteria (not in order):

1. Compliance with submission requirements;
2. Connecticut Stormwater Discharge Permit Inspection and Monitoring Experience;
3. Resume/Work Experience;
4. References;
5. Default/Litigation;
6. Pricing Proposal;
7. The Respondent must be properly insured; and
8. The ability and capacity of the Respondent(s) to provide the services within the necessary timeline.

VI. Instructions for Submission

A. Submission Logistics – Proposal Package

Two copies of each firm's proposal package, including its fee proposal, must be received at the following location by the due date noted at the top of this RFP or as modified by addendum. LEARN will not take responsibility for late submissions regardless of delivery method. Postmarks prior to the opening date

and time do **NOT** satisfy receipt by the date/time above. An authorized person representing the legal entity of the respondent must sign the response and all forms included in this RFP.

NOTE: Fees shall not be submitted separately from the remainder of the proposal.

Packages shall be mailed to:

LEARN
Ms. Julie Pendleton, Special Projects Coordinator
44 Hatchetts Hill Road
Old Lyme, CT 06371

Please clearly mark all packages with the following in a sealed opaque envelope:

“LEARN Early Childhood School – Stormwater Monitoring Services”

Additionally, 1 electronic copy of each firm's proposal shall be submitted on a thumb drive to be included with the proposal.

Questions regarding this RFP shall ONLY be directed **via electronic mail only** to:

- Charles Warrington, Director, Colliers Project Leaders,
charles.warrington@collierseng.com
- Erica Pudvelis, Assistant Project Manager, Colliers Project Leaders,
erica.pudvelis@collierseng.com

Questions must be submitted the date noted at the top of this RFP. Addenda, including any response to questions, will be issued via the Connecticut Department of Administration contracting portal (<https://portal.ct.gov/DAS/CTSource/BidBoard>).

All proposers are responsible for checking the websites where the RFP has been posted to determine if any addenda have been issued, and if so, to download all addenda, acknowledge all addenda, and complete its response in accordance with the Request for Proposals as modified by the addenda.

Proposers are prohibited from contacting any other LEARN employee, officer or official concerning this RFP. A proposer's failure to comply with this requirement may result in disqualification. No oral statement from LEARN, including oral statements by LEARN representatives listed above, shall be effective to waive, change or otherwise modify any of the provisions of this RFP, and no proposer shall rely on any alleged oral statement.

VII. Termination or Amendment

LEARN reserves the rights to amend or terminate this RFP, to reject any or all respondents, to request any additional information, to waive any informalities or non-material deficiencies in a response, accept all or any part of a proposal, and to take any and all other action that, in LEARN's sole judgment, will be in its best interests. LEARN reserves the right to ask any respondent to clarify its response or to submit additional information that LEARN in its sole discretion deems desirable.

In addition, LEARN may, before or after statement opening and in its sole discretion, clarify, modify, amend, or terminate this RFP if LEARN determines it is in the LEARN's best interest.

Proposals must be held firm and cannot be withdrawn for sixty (60) calendar days after the opening date.

VIII. Proposer's Full Knowledge and Contract Terms

A. Presumption of Proposers Full Knowledge

Each proposer is responsible for having read and understood the entirety of this RFP, all appendices, and any addenda issued by LEARN. A proposer's failure to have reviewed all information that is part of or applicable to this RFP, including but not only any addenda posted on LEARN's website, shall in no way relieve it from any aspect of its submission or the obligations related thereto.

Each proposer is deemed to be familiar with and is required to comply with all federal, state, and local laws, regulations, ordinances, codes and orders that in any manner relate to this RFP or the provision of goods or performance of the work described herein.

By submitting a package, each proposer represents that it has thoroughly examined and become familiar with the scope of work outlined/the goods described in this RFP, and it is capable of performing the work/delivering/installing the goods to achieve the LEARN's objectives. If applicable, each proposer shall visit the site, examine the areas, and thoroughly familiarize itself with all conditions of the property before preparing its submission.

LEARN reserves its right to request additional information from proposers, subsequent to the opening of bids. The proposer is solely responsible for the costs of its proposal. Submitted proposals are LEARN's property and will not be returned. Any and all information received from proposers is subject to the Freedom of Information Act (FOI) and may be disclosed to the general public. If any information is deemed to be proprietary and confidential by the proposer, it shall be indicated at the time of proposal submission. The proposer shall be prepared to defend not disclosing any such information pursuant to a FOI request.

B. Contract Terms

As a municipal agency of the State of Connecticut, LEARN will NOT defend, indemnify, or hold harmless the Successful Proposer. The making of a preliminary award to a proposer does not constitute a contract and does not provide the proposer with any rights and does not impose upon LEARN any obligations. A proposer has rights, and LEARN has obligations, only if and when a contract is executed by LEARN and the proposer. By offering a submission to this RFP the respondent certifies that it has not divulged to, discussed, or compared its proposal with other proposers and has not colluded with any other proposer or parties to this proposal whatsoever.

a. COMPLIANCE WITH IMMIGRATION LAWS

The Successful Proposer shall defend, indemnify, and hold harmless LEARN, its employees, officers, officials, agents, volunteers and independent contractors, including any of the foregoing sued as individuals (collectively, the "LEARN Indemnified Parties"), against any and all proceedings, suits, actions, claims, damages, injuries, awards, judgments, losses or expenses, including fines, penalties, punitive damages, attorney's fees and costs, brought or assessed against, or incurred by, the LEARN Indemnified Parties related to or arising from the obligations under the Immigration Reform and Control Act ("IRCA") imposed upon the Successful Proposer or its subcontractor. The Successful Proposer shall also be required to pay any and all attorney's fees and costs incurred by the LEARN Indemnified Parties in enforcing any of the Successful Proposer's obligations under this provision, whether or not a lawsuit or other proceeding is commenced, which obligations shall survive the termination or expiration of the contract.

b. ADVERTISING

The Successful Proposer shall not name LEARN in its advertising, news releases, or promotional efforts without LEARN's prior written approval. If it chooses, the Successful Proposer may list LEARN in a Statement of References or similar document required as part of its response to a public procurement. LEARN's permission to the Successful Proposer to do so is not a statement about the quality of the Successful Proposer's work or the LEARN's endorsement of the Successful Proposer.

c. W-9 FORM

The Successful Proposer must provide LEARN with a completed W-9 form before contract execution.

d. INSURANCE

The Successful Proposer shall maintain and keep in force, at its sole cost and expense, at least the insurance listed in the Insurance Requirements in the Appendices.

e. WORKERS COMPENSATION

Prior to contract execution, the LEARN will require the Successful Proposer to provide a current statement from the State Treasurer that, to the best of the State Treasurer's knowledge and belief, as of the date of the statement, the Successful Proposer was not liable to the State for any workers' compensation payments made pursuant to Conn. Gen. Stat. § 31-355.

f. COMPLIANCE WITH LAWS

The Successful Proposer shall comply with all applicable laws, regulations, ordinances, codes and orders of the United States, the State of Connecticut and LEARN related to its submission and the performance of the work described in the contract.

g. LICENSES AND PERMITS

The Successful Proposer certifies that, throughout the contract term, it shall have and provide proof of all approvals, permits and licenses required by LEARN and/or any state or federal authority. The Successful Proposer shall immediately and in writing notify LEARN of the loss or suspension of any such approval, permit or license.

h. AMENDMENTS

The contract may not be altered or amended except by written agreement of both parties.

i. FORM OF AGREEMENT

The successful firm will enter into a purchase order Agreement directly with LEARN. This RFP and the proposal provided by the consultant shall constitute the scope and fee for the Agreement. The proposals shall include all services as described in this RFP. All firms submitting proposals are responsible for reviewing these documents. **The proposals shall include services as described in the appended form of agreement as well as this Request for Proposal (RFP). This RFP is hereby made part of the contract.** The Owner reserves the right to negotiate terms and conditions with the selected firm and reserves the right to make minor modifications as necessary.

APPENDIX A
FEE PROPOSAL FORM – Page 1 of 2

To: LEARN
Ms. Julie Pendleton
44 Hatchetts Hill Road
Old Lyme, CT 06371

Re: LEARN Early Childhood School – Stormwater Monitoring Services

The undersigned hereby offers to perform the services described in the Request for Qualifications and Proposals for Storm Water Monitoring for the new Early Childhood School for the fee proposal set forth herein.

BASE BID:

1. Total Fee for Stormwater Monitoring Services including all Labor, material and supplies, as determined on page 2 of 2 of this Fee Proposal
Forms, (describe) _____ Dollars
(\$ _____)

Additional Services

If requested, shall be billed at an hourly rate of \$_____/hr

Authorized Representatives:

Stormwater and Monitoring Services Firm

Printed Name and Title: _____ Date: _____

Signature _____ Date: _____

Acknowledge any addenda below

FEE PROPOSAL FORM - Page 2 of 2

Task 1 - Plan Implementation Inspections

Unit Price per Inspection: \$ _____ x 3 inspections = \$ _____

Task 2A - Routine Site Inspections

Unit Price Per Inspection \$ _____ x 101 inspections = \$ _____

Note: 110 Inspections consists of 95 weekly inspections (22 months x 4.3 weeks per year) plus 15 additional discharge event inspections.

Task 2B – Post-Construction Inspection \$ _____

Task 2C – Final Stabilization Inspection \$ _____

Task 3 – Modifications to the SWPCP \$ _____

Task 4 – Reporting and Record Keeping \$ _____

Task 5 – Termination of Permit Registration \$ _____

Total Bid \$ _____

Notes: In case of discrepancy between total base bid amount and unit prices, unit prices govern. All tasks visits and unit pricing shall be inclusive of any travel, fees, or similar expenses. **There shall be no separate reimbursement of expenses. In the event of unused inspections, (e.g., due to fewer discharge events) remaining fee will return to the owner.**

APPENDIX B INSURANCE REQUIREMENTS

The Successful Proposer shall agree to maintain in force at all times during which services are to be performed the following coverage placed with companies licensed by the State of Connecticut that have at least an "A-" VIII policy holders rating according to Best Publication's latest edition Key Rating Guide.

		Minimum limits
General Liability*	Each Occurrence	\$1,000,000
	General Aggregate	\$2,000,000
	Products/Completed	
	Operations Aggregate	\$2,000,000
Auto Liability	Combined Single limit	\$1,000,000
	Each Accident	
Professional Liability	Each Claim/Each Occ.	\$1,000,000
	Aggregate	\$1,000,000
Umbrella*	Each Occurrence	\$5,000,000
	Aggregate	\$5,000,000

*Learn Board shall be named as the "Additional Insured". Coverage is to be provided on a primary noncontributory basis.

If any policy is written on a "Claims Made" basis, the policy must be continually renewed for a minimum of two (2) years from the completion date of the contract. If the policy is replaced and/or the retroactive date is changed then the expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years for the completion date.

Workers' Compensation and Employers' Liability

WC Statutory Limits	
EL Each Accident	\$100,000
EL Disease Each Employee	\$100,000
EL Disease Policy Limit	\$500,000

Original, completed Certificates of Insurance must be presented to the Board prior to purchase order/contract issuance. The Successful Proposer agrees to provide replacement/renewal certificates at least 60 days prior to the expiration of any policy. Should any of the above-described policies be cancelled before the expiration date written notice must be given to the Board prior to cancellation.

APPENDIX C
BACKGROUND DISCLOSURE FORM

Respondent's Full Legal Name _____

REQUIRED DISCLOSURE

1. Exceptions to the RFQ/RFP

_____ This response does not take exception to any requirement of the RFQ/RFP, including but not only any of the Contract Terms set forth in Section VII.

OR

_____ This response takes exception to certain of the RFQ/RFP requirements including but no only the following contract terms set forth in Section VII.

2. State Debarment List:

Is the respondent on the State of Connecticut Debarment List?

_____ Yes

_____ No

3. Occupational Safety and Health Law Violations

Has the respondent or any firm, corporation, partnership or association in violations of any occupational safety and health act or of any standard, order or regulation promulgated pursuant to such act during the three year period preceding the submission provided such violations were cited in accordance wit the provisions of any state occupational safety and health act or the Occupational Safety and Health Act of 1970, and not abated within the time fixed by the citation and such citation has not been set aside following appeal to the appropriate agency or court having jurisdiction or received one or more criminal convictions related to the injury or death of any employee in the three year period preceding the response?

_____ Yes

_____ No

If yes, please attach a sheet fully describing each such matter.

4. Arbitration/Litigation

Has either the respondent or any of its principals been involved for the most recent ten (10) years in any resolved or pending arbitration or litigation?

_____ Yes

_____ No

If yes, please attach a sheet fully describing each such matter.

5. Criminal Proceedings

Has the respondent or any of its principals ever been the subject of any criminal proceedings?

_____ Yes

_____ No

If yes, please attach a sheet fully describing each such matter.

6. Ethics and Offenses in Public Project or Contracts

Has either the respondent or any of its principals ever been found to have violated any state or local ethics law, regulation, ordinance, code, policy or standard, or to have committed any other offense arising out of the submission of proposals or bids or the performance of work on public works projects or contracts?

_____ Yes

_____ No

If yes, please attach a sheet fully describing each such matter.

BY: _____

TITLE: _____

SIGNATURE: _____

DATE: _____

APPENDIX D LEGAL STATUS DISCLOSURE FORM

Please fully complete the applicable section below, attaching a separate sheet if you need additional space. For purposes of this disclosure, permanent place of business means an office continuously maintained, occupied and used by the respondent's regular employees regularly in attendance to carry on the respondent's business in the respondent's own name. An office maintained, occupied and used by a respondent only for the duration of a contact will not be considered a permanent place of business. An office maintained, occupied and used by a person affiliated with a respondent will not be considered a permanent place of business of the respondent.

Solely Owned Business:

Respondent's Full Legal Name _____
Street Address _____
Mailing Address _____
Owner's Full Legal Name _____
Number of years engaged in business or trade name _____
Does the respondent have a "permanent place of business" in Connecticut, as defined above?
_____ Yes _____ No
If yes please state the full address of the permanent place of business (no po box)

Corporation

Respondent's Full Legal Name _____
Street Address _____
Mailing Address _____
Owner's Full Legal Name _____
Number of years engaged in business _____
Names of Current Officers:
President _____ Secretary _____
Chief Financial Officer _____
Does the respondent have a "permanent place of business" in Connecticut, as defined above?
_____ Yes _____ No
If yes please state the full address of the permanent place of business (no po box)

Limited Liability Company:

Respondent's Full Legal Name _____
Street Address _____
Mailing Address _____
Owner's Full Legal Name _____
Number of years engaged in business _____
Names of Current Managers/Members: _____

Name & Title	Residential Address
--------------	---------------------

Name & Title	Residential Address
--------------	---------------------

Name & Title	Residential Address
--------------	---------------------

Does the respondent have a “permanent place of business” in Connecticut, as defined above?

_____ Yes _____ No

If yes please state the full address of the permanent place of business (no po box)

Partnership:

Respondent’s Full Legal Name _____

Street Address _____

Mailing Address _____

Owner’s Full Legal Name _____

Number of years engaged in business _____

Names of Current Partners:

Name & Title	Residential Address
--------------	---------------------

Name & Title	Residential Address
--------------	---------------------

Name & Title	Residential Address
--------------	---------------------

Does the respondent have a “permanent place of business” in Connecticut, as defined above?

_____ Yes _____ No

If yes please state the full address of the permanent place of business (no po box)

Respondent’s Full Legal Name (print) Date

Respondent’s Representative, Duly Authorized Date

Appendix E

AFFIRMATIVE ACTION POLICY STATEMENT

(must be submitted on Respondent firm's letterhead)

It has always been the policy and will continue to be the strong commitment of _____ and all contractors and subcontractors who do business with the undersigned to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit. _____ will continue to take Affirmative Action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, national origin, ancestry, mental disorder (present or past history thereof), age, physical disability (but not limited to blindness), marital status, mental retardation, and criminal record. Such action includes, but is not limited to, employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation and selection for training including apprenticeship. _____, and its subcontractors will continue to make good faith efforts to comply with all federal and state laws and policies which speak to equal employment opportunity.

The principles of Affirmative Action are addressed in the 13th, 14th, and 15th Amendments of the United States Constitution, Civil Rights Act of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of - the 1964 United States Civil Rights Act, Presidential Executive Orders 11246, amended by 11375, (nondiscrimination under federal contracts), Act I, Sections 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill's Executive Order Number 9, the Connecticut Fair Employment Practices Law (Sec. 46a-60-69) of the Connecticut General Statutes, Connecticut Code of Fair Practices (46a-70-81), Deprivation of Civil Rights (46a-58(a)(d)), Public Accommodations Law (46a-63-64), Discrimination against Criminal Offenders (46a-80), definition of Blind (46a-51(1)), definition of Physically Disabled (46a-51(15)), definition. of Mentally Retarded (46a-51(13)), cooperation with the Commission on Human Rights and Opportunities (46 - 77), Sexual Harassment (46a-60(a)-8), Connecticut Credit Discrimination Law (36-436 through 439), Title I of the State and Local Fiscal Assistance Act of 1972.

This Affirmative Action Policy Statement re-affirms my personal commitment to the principles of Equal Employment Opportunity.

DATE

Signature of Authorized Signer

EXHIBIT F
CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY

INSTRUCTIONS

This certification is required pursuant to Executive Order 11246 Part II, Section 203(b), (30 FR 12319, 12935). The implementing rules and regulations provide that any bidder or prospective contractor, or any of its proposed subcontractors, shall state whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions.

Where the certification indicated that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven (7) calendar days after bid opening. No contract shall be awarded unless such a report is submitted.

CERTIFICATION BY BIDDER

Bidder's Name _____

Address and Zip Code _____

1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.

Yes () No () If answer is yes, identify the most recent contract.

2. Compliance reports were required to be filed in connection with such contract or subcontract
Yes () No () If answer is yes, identify the most recent contract.

3. Bidder has filed all compliance reports due under applicable instructions, including SF. 100.
Yes () No () Not Required ()

4. If answer to Item 3 is "No" please explain in detail on reverse side of this Certification.

Certification - The information above is true and complete to the best of my knowledge and belief. A willfully false statement is punishable by law (U.S. Code, Title 18, Section 1001).

Name and Title of Signer (Please Type)

Signature

Date

EXHIBIT G

CERTIFICATION OF NON-SEGREGATED FACILITIES

This Bidder certifies that he does not maintain or provide his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any locations, under his control, where segregated facilities are maintained. The Bidder agrees that a breach of his certification will be a violation of the Equal Opportunity clause and any Contract resulting from acceptance of this Bid. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, timeclocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are, in fact, segregated on the basis of race, color, religion or national origin, because of habit, local custom or otherwise. The Bidder agrees that (except where he has obtained identical certification from proposed Subcontractors for specific time periods) he will obtain identical certifications from proposed Subcontractors prior to the award of Subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause; that he will retain such certifications in his files; and that he will forward the following notice to such proposed subcontractors (except where the proposed subcontractors have already submitted identical certifications for the specific time periods):

“Notice to prospective subcontractors of requirements for non-segregated facilities. A certification of non-segregated facilities must be submitted prior to the award of a subcontract exceeding the Equal Opportunity Clause. The certification may be submitted either for each subcontract or for all subcontracts during a period (i.e. quarterly, semi-annually, or annually).

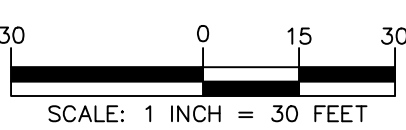
Note: The penalty for making false statements in offers is prescribed in 18 U.S.C. Paragraph 1001.

Date: _____ By: _____

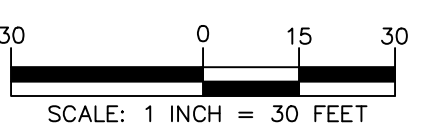
Official Address: _____

Title: _____

CE101



CE102



CE200



ARCHITECTURAL CONSULTANT & LANDSCAPE
RDG PLANNING & DESIGN
1302 HOWARD STREET
OMAHA, NE 68102
T 402.392.0133

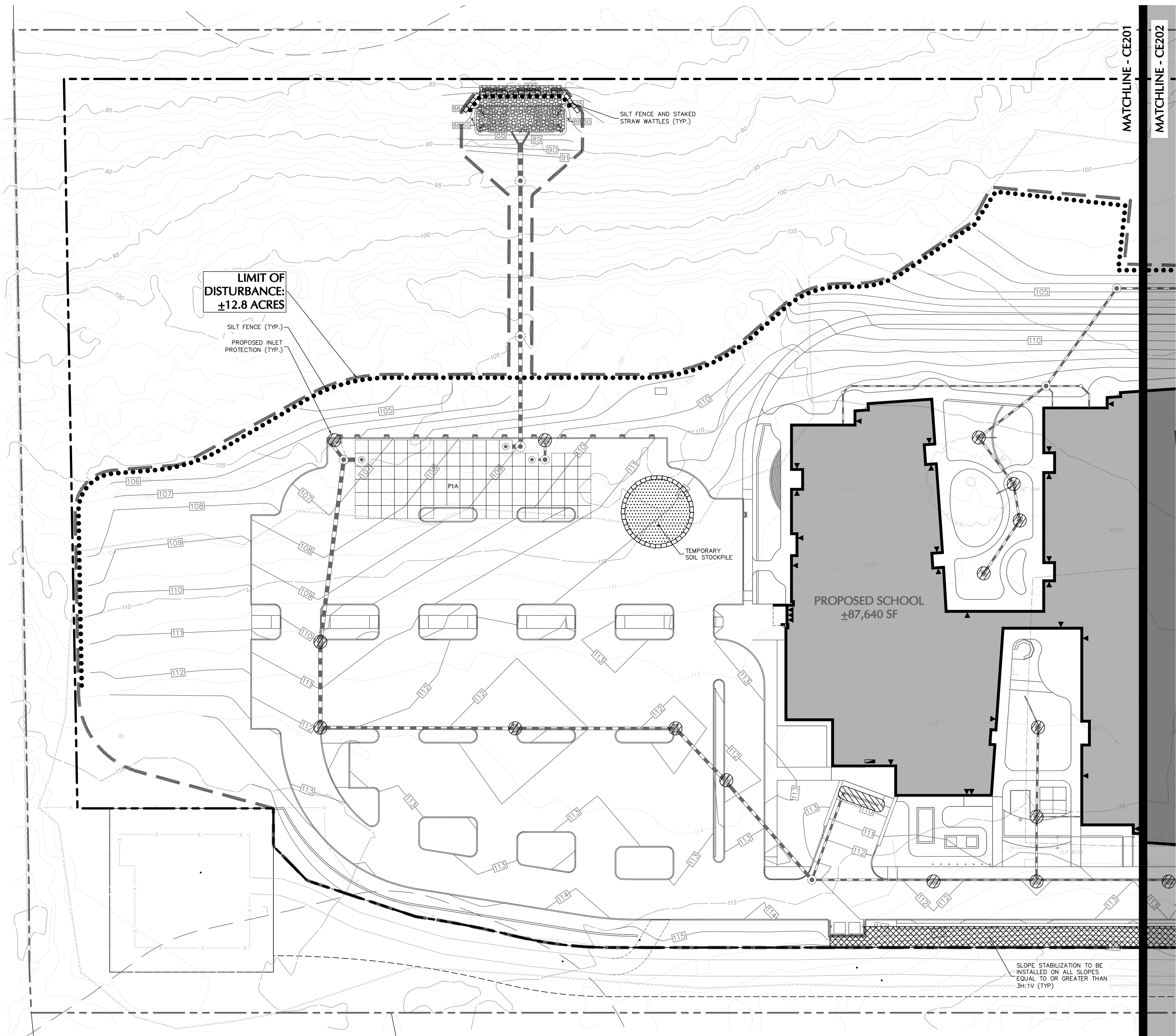
RDg...
PLANNING • DESIGN

SUSTAINABILITY CONSULTANT
THE GREEN ENGINEER
23 BRADFORD CONCORD, MA 01742
(978) 369-8978

[illegible]

DRAWING NUMBER:

CE201





ARCHITECTURAL CONSULTANT & LANDSCAPE
RDG PLANNING & DESIGN
1302 HOWARD STREET
OMAHA, NE 68102
T 402.392.0133

RDg...
PLANNING • DESIGN

STRUCTURAL ENGINEER
E2 ENGINEERS
488 MONTAUK AVE.
NEW LONDON, CT
06320
860-437-3259

MEPFP ENGINEER
CES
811 MIDDLE STREET
MIDDLETOWN, CT 06457
860-632-1682

ACOUSTICAL ENGINEER
JAFFE HOLDEN
114A WASHINGTON ST, SUITE 2
NORWALK, CT 06854
(203) 838-4167

TECH FF&E
D'AGOSTINO & ASSOCIATES
477 MAIN ST
MONROE, CT 06468
(203) 497-3064

SUSTAINABILITY CONSULTANT
THE GREEN ENGINEER
23 BRADFORD CONCORD, MA 01742
(978) 369-8978

PHASE:

BID SET

[illegible]

PROJECT NAME:
**LEARN - EARLY
CHILDHOOD SCHOOL**

PROJECT ADDRESS:
**51 DANIELS AVE,
WATERFORD, CT 06385**

STATE PROJECT NUMBER:
245-0090 MAG/N/PF

NEWMAN PROJECT NUMBER:
20240069

DRAWING TITLE:
**SOIL EROSION &
SEDIMENT CONTROL
PLAN II PHASE 2**

SCALE: As Indicated	DRAWN BY: SGS
-------------------------------	-------------------------

DATE:	CHECKED BY:
08/25/2025	KEG

DRAWING NUMBER:

CE202