# Dodge County Sheriff's Office
## January - December 2026
### Annual Performance Objectives — Sheriff Dale J. Schmidt

## Purpose

The Dodge County Sheriff's Office has identified objectives for the upcoming year to ensure efficient and effective operations in the service of our community. Our annual objectives are developed to enhance public safety, the sheriff's office's commitment to serving the community, and increase the efficiency of sheriff's office operations. This document will serve as a tool to educate the public as to the direction of the sheriff's office in 2026. It will also serve as a guide to the employees of the sheriff's office as we strive to meet these goals.

## Core Objective

Customer Service must always be at the forefront for our staff and is this year's Core Objective. Our Mission and Vision Statements are built around providing the best customer service possible. Customer service is a critical function in any organization, as it directly impacts customer satisfaction, loyalty, and overall business success, and law enforcement is our business. Customer Service in the sheriff's office includes being responsive to our customers inquiries and concerns in a prompt fashion and having empathy by understanding and valuing our customers perspectives. We must also be knowledgeable and well-informed regarding sheriff's office policies and procedures, be excellent communicators and problem solvers, and finally be proactive in anticipating and addressing customer needs before they arise.

# Sheriff's Office Mission & Vision

**MISSION STATEMENT:**
The Dodge County Sheriff's Office will safeguard the lives, property and constitutional rights of our citizens through honest, ethical and professional service to the community.

**VISION STATEMENT:**
It is the vision of the Dodge County Sheriff's Office to partner with the community and develop proactive solutions toward making Dodge County a safe and enjoyable place to live, work and visit.

# Agency

## Achieve Re-Accreditation through WILEAG

Maintain compliance with Wisconsin Law Enforcement Accreditation Group (WILEAG) standards, ensuring continued professional excellence and accountability in pursuit of obtaining re-accreditation for another three-year period. By enhancing internal efficiency and empowering support staff, we also aim to streamline the accreditation process, ensuring sustainability and continuous improvement in future years.

## Enhance Interagency Communication with Dodge County Law Enforcement Agencies

To enhance interagency communication and collaboration among Dodge County law enforcement agencies, the sheriff's office will leverage Microsoft Teams in hopes of creating a unified digital platform. This initiative will streamline real-time communication, file sharing, and coordination between departments, improving response times and operational efficiency. By leveraging Teams' secure and accessible environment, agencies can conduct virtual meetings, share intelligence, and maintain consistent contact, fostering a more connected and responsive public safety network throughout the county.

## Transition Motorola Flex to New User Interface County Wide

The Dodge County Sheriff's Office is leading the county-wide transition to the new Motorola Flex user interface, aimed at improving functionality, user experience, and operational consistency across all law enforcement agencies. This upgrade will provide a more intuitive design, enhanced navigation, and streamlined access to critical data, allowing personnel to work more efficiently and effectively. By standardizing the interface county-wide, we ensure better interoperability, reduce training time, and support a more unified approach to public safety technology.

## Work with the Dodge County Board to make Recommendations on Long Range Public Safety Radio Communications Planning

The Dodge County Sheriff's Office is actively working with the Dodge County Board and other stakeholders to develop strategic recommendations for long-range public safety radio communications planning. This collaborative effort focuses on evaluating current infrastructure, identifying future needs, and ensuring reliable, interoperable communication systems for all emergency services. By prioritizing modernization, coverage expansion, and fiscal responsibility, the goal is to build a resilient communications framework that supports public safety across the county for many years to come.

# Jail

## Security and Accountability

Improvements in security and accountability through systems improvement (welfare check system upgrade and legal mail scanning) and improvement of contraband detection for all entering the secure area of the jail.

## Emergency Preparedness

Emergency preparedness will include work to ensure jail evacuation plans are viable and include steps to temporarily house outside of the jail following a disaster.

## Jail Accreditation

As we continue to enhance our professional standards and accountability, we look to expand our Accreditation to include jail-specific accreditation. This will include initial research of the American Correctional Association's criteria and potential cost; the initial steering committee will meet and include the jail captain, the jail lieutenants, the support division, and the operations captain as a consultant.

# Patrol

## Drone Program Expansion

The sheriff's office is further expanding its UAV (Drone) program. The sheriff's office UAV pilots will be issued mini drones that will be kept in their squads for more timely responses when a unit is needed, versus having to respond to the sheriff's office, where they are currently stored. The UAV mini drones can be deployed for search/rescue operations, alarm responses, immediate threats and tactical situations.

## Crash Reductions Efforts

The sheriff's office is committed to ongoing crash reduction efforts by increasing traffic enforcement in high-volume crash areas that are identified through predictive analytics. The sheriff's office will take an active role in educating the public about the dangers of impaired driving, reckless driving, and speeding. Our deputies are tasked with handing out traffic safety brochures to educate the motoring public that we come into contact with during traffic stops.

# Criminal Investigations

## Additional Arson Investigator

The Dodge County Sheriff's Office currently has one detective who is a certified arson investigator through the International Association of Arson Investigators (IAAI). This is a uniquely specialized position that requires in-depth training. We will be sending another detective to this training in 2026, which will enable two trained arson investigators to work collaboratively at fire scenes.

## Crime Scene Management Training

Members of the Dodge County Sheriff's Office will host training for all deputies and officers within Dodge County municipalities to train on proper crime scene management and evidence collection.

## Fraud and Crypto Crime Community Education

The Dodge County Sheriff's Office continues to see an abundance of fraud revolving around digital currencies throughout the county. Members of the criminal investigation division will work with Dodge County Adult Protective Services to educate and inform the public on these issues.

# Communications

## Upgrade IamResponding Integration

Integration of the IamResponding CAD API will allow for real-time updates. Information is delivered instantly, not with delays of email. Responders will receive live updates every three seconds throughout the incident's lifecycle (address changes, unit status, CAD comments, etc.)

## Fire Mobile Implementation

Implementation of the Motorola Flex fire module. This module will allow first responders access to CAD comments, the ability to update unit status, set up preplanning, reporting aspects, etc., within Motorola Flex. First Responders will have access to this information in their apparatus via computers, tablets, or phones.

# Integration of Communication's Officer Call Review into Eventide

Integration of dispatcher call reviews within Eventide will streamline the call review process. The current process is time-intensive. Eventide will make this process more automatic and will set up a grading scale to evaluate all dispatchers.

## Support Division

### Implementation of new Motorola Flex User Interface (UI)

Motorola Flex (formerly Spillman) will be implementing a new user interface. This year, the support division will take on the role of learning the new user interface and training the sheriff's office and police department staff county-wide for the smooth implementation of the new UI in daily operations.

### Implementation of new Motorola - Axon Interface

The District Attorney has implemented software from Axon to store and catalog digital evidence. The sheriff's office has acquired an interface to automate the process of forwarding evidence in Motorola Flex to the Axon system. Support will work to ensure this interface is reliable as a means to mitigate the current inefficient processes of transferring evidence to the District Attorney's Office.

### Consolidation of Records

Our support division will be working diligently to finalize the transition of records from various legacy records management systems, doing a final push towards the elimination of multiple systems holding the sheriff's office data. This will include the elimination of microfiche, paper, other vintage records, and records held in file director.