WATERTOWN-MAYER PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION POLICY

712 VIDEO RECORDING OTHER THAN ON BUSES

I. PURPOSE

Maintaining the health, welfare, and safety of students, staff, and visitors while on school district property and the protection of school district property are important functions of the school district. The behavior of individuals who come on to school property is a significant factor in maintaining order and discipline and protecting students, staff, visitors, and school district property. The school board recognizes the value of video/electronic recording systems in monitoring activity on school property in furtherance of protecting the health, welfare, and safety of students, staff, visitors, and school district property.

II. GENERAL STATEMENT OF POLICY

A. Placement.

1. School district buildings and grounds may be equipped with video cameras.

2. Video recording may occur in any school district building or on any school district property.

3. Video recording will normally not be used in bathrooms or locker rooms, although these areas may be monitored by individuals of the same sex as the occupants of the bathrooms or locker rooms.

B. Use of Video Recordings:

1. Video recordings will be viewed by school district personnel on a random basis and/or when problems have been brought to the attention of the school district.

2. A video recording of the actions of students and/or employees may be used by the school district as evidence in any disciplinary action brought against any student or employee arising out of the student's or employee's conduct in school district buildings or on school grounds.

3. A video recording will be released only in conformance with the Minnesota Government Data Practices Act, Minnesota Statutes chapter 13 and the Family Educational Rights and Privacy Act, 20 United States

Code section 1232g and the rules and/or regulations promulgated thereunder.

C. Security and Maintenance

1. The school district shall establish appropriate security safeguards to ensure that video recordings are maintained and stored in conformance with the Minnesota Government Data Practices Act, Minnesota Statutes chapter 13, and the Family Educational Rights and Privacy Act, 20 United States Code section 1232g, and the rules and/or regulations promulgated thereunder.

2. The school district shall ensure that video recordings are retained in accordance with the school district's records retention schedule.

Adopted/Revised/Reviewed:

Adopted: May 21, 2001
Revised: May 23, 2011
Revised: August 21, 2014
Revised: April 22, 2019
Reviewed: March 21, 2022
Revised: March 31, 2025
Revised: November 24, 2025

Legal References:

Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 138.17 (Government Records; Administration)
Minn. Stat. § 609.746 (Interference with Privacy)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
34 C.F.R. Secs. 99.1-99.67 (Family Educational Rights and Privacy)

Cross References:
Independent School District 111 Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
Independent School District 111 Policy 406 (Public and Private Personnel Data)
Independent School District 111 Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Students' Persons)
Independent School District 111 Policy 506 (Student Discipline)
Independent School District 111 Policy 515 (Protection and Privacy of Student Records)
Independent School District 111 Policy 709 (Student Transportation Safety Policy)
Independent School District 111 Policy 711 (Video Recording on School Buses)

Resources: U.S. Department of Education: FAQs on Photos and Videos under FERPA (Accessed 10/12/25)