

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on November 20, 2025, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by Mrs. Cuccaro, Board President.

Present on the roll call were Bernadette Cuccaro, Dr. Kristen Empson Hayden, Stacey Gunderman, Amanda Marano, Joseph Walsh, and Donna Zane. Also present were Dr. Lauren Zirpoli, Superintendent of Schools, Joseph Ugliodoro, Assistant Superintendent of Educational Services, Jonathan Keaney, Director of Curriculum, Instruction, and Supervision, James Testa, School Business Administrator/Board, and twelve (12) members of the public.

Mrs. Cuccaro led the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene in a Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for a Closed Session, the Board will reconvene for the public portion of the meeting. At that time, the Board will complete any other business that may be before it, and the public will then be given an opportunity to be heard before the meeting is adjourned.

### **BOARD PRESIDENT'S COMMENTS**

Mrs. Cuccaro's comments are as follows:

Good evening, as the district-wide week of gratitude comes to an end, I would like to take a moment to reflect on the many people who make our schools the vibrant, caring, and resilient communities they are. This holiday season reminds us of the importance of pausing to acknowledge the collective effort it takes to support our students — from the great people I get to work with on the Board to our dedicated teachers and staff, our administrators, families, and, of course, the students themselves. Your commitment to learning, collaboration, and growth is what makes New Providence a special place to live and work. Additionally, I would like to thank everyone who stepped up as write-in candidates for a board of education seat, as Joe Walsh and I end our terms in December. Congratulations to Rupa Kale and Amy Lepre for winning seats. I hope you find the work on the board as rewarding as I have found it to be over the past twelve years. I wish everyone a very happy and healthy holiday season.

### **ENROLLMENT REPORT**

Mr. Ugliodoro gave a summary of the current enrollment. Allen W. Roberts School has 595 students, Salt Brook School has 598 students, New Providence High School has 661 students, New Providence Middle School has 392 students, and lastly, 39 out-of-district students, to give us a total of 2,285 students.

### **STUDENT REPRESENTATIVE REPORT**

Mr. Brenner's student report is as follows:

Good evening, and thank you, Dr. Zirpoli and the rest of the board, for having me tonight.

On Monday, October 20th, and Wednesday, October 22nd, we hosted students from Koshi HS in Fukui, Japan. Roughly 20 students experienced NPHS for two days, and both our visiting students and NPHS students and staff had a great visit!

On Thursday, October 23rd, we hosted our high school open house for the parents and students of grades six through eight, in which they will be able to see all the wonderful programs, courses, and offerings available at New Providence High School.

Coming up this weekend, we have three performances of our fall play, "It's a Wonderful Life," on the 21st and 22nd. We eagerly look forward to seeing our students perform! There are shows at 7:30 pm on both evenings, and a 2:00 pm matinee show on the 22nd. We hope to see everyone there, and best of luck to the cast, crew, and pit!

This week is an NP Week of Gratitude where we are showing our sincere gratitude and appreciation for our amazing teachers and staff. On Tuesday, students and staff wrote out people or things they are thankful for and filled up our Cornucopia of Gratitude at the HS Main Office.

The marching band played at:

- MetLife Stadium this Saturday, October 18th
- Ridge HS- Saturday, October 25th
- South Brunswick HS- Saturday, November 1st (States)

The Marching Band once again had an absolutely amazing season. This year, the group raised their overall team and performance scores in every competition. Congratulations to the group on a tremendous season!

- Girls' Soccer- With a young team, girls' soccer showed flashes of a great team as the team upset a Group 4 school in Union. The program's future includes many freshmen and sophomores looking to make a deep run in the county and state tournaments next year.
- Boy's Soccer- In the first year with a new head coach, the boys' soccer team competed with state powerhouses, including Westfield, Scotch Plains, and Elizabeth. This earned the team a spot as the third seed in the state tournament, where the season ended in a hard-fought, 3-2 loss.
- Cross Country- Going into the season, the boys' cross country team had a chip on their shoulders because of the previous season's shortcomings. But they entered the Union County Conference Championship with a strong attitude and finished 1st in the Valley Division (also boosting the team's division standing for next year). The boys' team continued to push into the Championship Meet, where they advanced yet again to the Central Group 1 Sectional Championships.
- Girls' Cross Country- Girls' cross country got third for Central Group 1 and 6th in the state for Group 1, a great performance all around.
- Football- The football team had a tough start against Cedar Grove, but finished the game with pride and class, including coming back in the 2nd half. There was a record turnout for the game, and the team had an amazing season overall, going undefeated until their loss to Cedar Grove. Despite the tough injuries sustained this season, the football team performed spectacularly.
- Girls Volleyball- Girls' volleyball had a great season as well, where they also made it to the sectional finals before losing to Madison. All 4 sets were very close and extremely competitive throughout against the one-seed Madison.
- Girls Tennis- Girls' tennis won the state sectionals for an amazing 7th consecutive time in a row to cap another great season!

The winter athletic season is already underway, with swimming and ice hockey kicking off this past Monday! All the remaining winter sports will be underway this coming Monday. We are excited to see what they can do!

Overall, NPHS has been thriving both athletically and academically, and I commend the board for consistently prioritizing students' needs. Thank you.

**SUPERINTENDENT REPORT**

Dr. Zirpoli began her report by informing the Board that the Unity Day update will be presented next month.

The PAL Softball Field Project is progressing well, with significant funding and planning underway:

- Funding: The PAL has successfully raised \$34,872.00 for the girls' field project, which is scheduled for approval on the agenda.
- Contractor Engagement: Contractors are currently providing updated quotes to refine the project's scope. The key focus areas include:
  1. Full Infield Renovation:
    - Renovating the front softball field diamond, which is used for PAL middle school games and may serve future JV high school games.
  2. Fencing Renovations:
    - Installing 8-foot black foul line fencing along both baselines.
    - Adding new dugout fencing and structures, as well as an on-deck circle and bench.
  3. Minor Field Repairs:
    - Addressing critical playability issues on the back field in areas such as the pitcher's mound and home plate.
  4. Storage Solutions:
    - Purchasing and installing a double door shed that will match the existing shed at the varsity field, divided for PAL and New Providence High School athletic storage.
- Timeline: The goal is to break ground on the project before winter sets in; if not, we will start in March, before the softball season kicks off.

Dr. Zirpoli then addressed the cybersecurity incident that occurred:

A recent phishing email incident raised concerns within the district, prompting immediate actions to ensure safety and awareness:

- Incident Overview: A phishing email was sent to several staff members and students, stemming from a compromised staff email account.
- Immediate Response:
  - Communication: An email was sent to all staff, informing them of the incident and instructing them to delete the phishing email without responding.
  - Principals' Involvement: All principals communicated with their students in grades 3 through 12 to reinforce the message. Ms. Mangle also informed parents about the potential threat.
- Preventive Measures:
  - Mr. Menard and his team have begun implementing enhanced email filters to screen incoming messages and prevent future phishing attempts.
- Training Initiatives: Ongoing training sessions on cybersecurity measures are being organized for administrators and staff to bolster awareness and preparedness.
- Ongoing Commitment: Cybersecurity continues to be a top priority for the district, with proactive measures being taken to safeguard the network and educate the community.

This incident highlights the importance of vigilance in digital communication and the district's commitment to maintaining a secure environment for staff and students.

Dr. Zirpoli shared that this year, the District celebrated a Gratitude Week.

- Gratitude Week Activities:
  - Coffee and Cider Donuts: The administrative team visited classrooms, offering hot coffee and freshly made cider donuts, which were well-received by staff.
  - Cornucopia of Gratitude: Each school showcased a cornucopia where students and staff could post notes expressing gratitude, creating a positive atmosphere leading up to Thanksgiving.
  - Chair Massages and Health Q&A: To conclude the week, staff had the opportunity to participate in five-minute chair massage sessions, accompanied by health Q&A sessions provided by Alliance Health.
- Positive Feedback: The initiatives have garnered enthusiastic responses from faculty and staff, reinforcing the importance of wellness in the workplace.
- Future Plans: Beyond gratitude week, the district plans to introduce additional wellness initiatives, such as a potential health challenge after the holidays, to continue supporting staff well-being throughout the year.

Dr. Zirpoli highlighted that these efforts demonstrate a commitment to fostering a supportive environment for staff, ultimately affecting student well-being and success.

Dr. Zirpoli finished her report by wishing everyone a Happy Thanksgiving and a great start to the holiday season.

**PUBLIC COMMENTS**

Mrs. Cuccaro opened the meeting to the public. There were no public comments. Mrs. Cuccaro declared the public portion of the meeting closed.

**APPROVAL OF MINUTES**

Mrs. Zane moved to approve the minutes for:

Business Meeting:	October 16, 2025
Closed Meeting:	October 16, 2025

Dr. Empson Hayden seconded the motion.

It was carried out on the following vote:

Roll call vote:

<u>Absent</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

**ACTION ITEMS**

**FINANCE ACTIONS**

Mr. Walsh, the Finance Chairperson, moved to approve items 1 through 9 as listed below:

**BOARD SECRETARY AND TREASURER REPORT APPROVED**

- 1. After review, we hereby accept the Board Secretary and Treasurer reports for October 2025. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.

**BILL LIST APPROVED**

- 2. Approve the payment of bills for November 2025, in the amount of \$5,859,131.53.

**ACME FOUNDATION GIFT CARD DONATION APPROVED**

- 3. Approve the generous donation to the New Providence School District in the amount of \$1,300.00 from ACME Foundation, as part of the Nourishing Neighbors Program, to be given to District families receiving free or reduced lunch and to the New Providence High School Food Pantry.

**JOINT TRANSPORTATION AGREEMENT WITH MORRIS UNION JOINTURE COMMISSION APPROVED**

- 4. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2025/2026 school year as stated below:

<b><u>Route</u></b>	<b><u>Per Annum</u></b>	<b><u>Aide Per Diem</u></b>
915	\$ 29,576.20	\$ 0.00
918	\$111,887.10	\$194.56
920	\$ 78,267.60	\$106.14
980	\$ 50,784.20	\$ 84.65
985	\$ 68,960.10	\$110.56
992	\$ 52,582.70	\$ 0.00

**2025/2026 CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION AGREEMENT APPROVED**

- 5. Approve the Camden County Educational Services Commissions 2025/2026 General Services Contract for transportation services, effective 11/13/2025.

**DONATION APPROVED**

- 6. Approve the generous donation from the New Providence Athletic Booster Club of forty-eight uniform sets, twenty-four alternate uniform sets for boys soccer and twenty-four alternate uniforms sets for girls soccer, in the amount of \$2,000.00.

**DONATION APPROVED**

- 7. Approve the generous donation from the New Providence PAL for the Salt Brook School Softball Field Renovation, in the amount of \$34,872.00.

**DISPOSAL OF PROPERTY TO BE SOLD ON GOVDEALS APPROVED**

- 8. Approve the following resolution:

**Authorizing Disposal of Surplus Property**

**WHEREAS**, the District is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the District is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

**NOW, THEREFORE, BE IT RESOLVED** by the New Providence Board of Education as follows:

The sale of surplus property shall be conducted through GovDeals pursuant to Local Finance Notice 2008-9.

The sale will be conducted online and the address of the auction site is [www.govdeals.com](http://www.govdeals.com). Terms and conditions of the agreement with GovDeals are available on GovDeals website.

The surplus property to be sold is as follows:

- 2007 Thomas 54 passenger- VIN # 4UZABPDD27CW15156
- Mr. Cool portable classroom AC unit
- Meyers Snow Plow

The surplus property as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Identification Agreement concerning use of said surplus property.

The District reserves the right to accept or reject any bid submitted.

**SETTEMBRINO ARCHITECT POST-REFERENDUM SERVICES APPROVED**

9. Approve Settembrino Architects for post-referendum architectural services as per N.J.S.A.-18A:18A-5, on a fee basis not to exceed \$30,000.00 plus reimbursable expenses.

Mrs. Marano seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Absent</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

**FACILITIES ACTION**

No facilities items for approval.

**EDUCATION ACTION**

Dr. Empson Hayden, the Education Chairperson, moved to approve Items 1 through 5 as listed below:

**2025/2026 SUPERINTENDENT RECOMMENDATIONS OF HARASSMENT, INTIMIDATION, AND BULLYING APPROVED**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying Investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	2
Middle School:	1
Allen W. Roberts:	1

**2025/2026 NEW PROVIDENCE SCHOOL DISTRICT COMMUNICATIONS PLAN APPROVED**

- 2. Approve the New Providence School District Communications Plan for the 2025/2026 school year, copies in the hands of each Board member.

**2025/2026 ADDITIONAL FIELD TRIP DESTINATION APPROVED**

- 3. Approve the following additional field trip destination for the 2025/2026 school year in accordance with N.J.A.C. 6A:23A-5.8:
  - a. Holocaust Remembrance Center at Temple Sinai, 208 Summit Avenue, Summit, NJ 07901

**ENROLLMENT OF STUDENT #13896 AT LAMBERTS MILL ACADEMY APPROVED**

- 4. Approve the enrollment of Student #13896 at Lamberts Mill Academy (UCESC), for the 2025/2026 school year, at a tuition cost of \$51,690.40, effective 11/3/25.

**ENROLLMENT OF STUDENT #11133 AT GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL APPROVED**

- 5. Approve the enrollment of Student #11133 at Gloucester County Special Services School District, for the 2025/2026 school year, at a tuition cost of \$35,212.87 plus an additional non-resident fee of \$2,617.87, effective 11/3/25.

Mrs. Zane seconded the motion, and it was carried on the following vote:

Roll call vote:

<u>Absent</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

**PERSONNEL ACTION**

Ms. Gunderman, the Personnel Chairperson, moved to approve Items 1 through 8 as listed below.

**2025/2026 APPOINTMENTS APPROVED**

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
  - a. Matthew Misiukiewicz, basketball (winter), boys, volunteer
  - b. Deborah Feinberg, long-term substitute teacher, effective 11/10/25, to be paid on an hourly basis of \$40.08/hr. (base, prorated Step 1, Column I, \$58,754.00)
  - c. Deborah Feinberg, long-term substitute administrator for purposes of staff observations, effective 11/10/25, to be paid on an hourly basis of \$77.02/hr. (base \$160,199.00)
  - d. Adeline Celler, long-term substitute teacher, effective 11/18/25, to be paid on an hourly basis of \$40.08/hr. (base, prorated Step 1, Column I, \$58,754.00)
  - e. Lauren Abbatemarco, school nurse, \$63,270.00 (base \$90,386.00), effective 12/1/25

- f. Tatiana Pereira, HS, for teaching eighteen (18) periods per four (4) day rotation, 11/10/25-12/23/25, \$1,200.00 (base \$8,000.00)
- g. Jacqueline Henriques, HS, for teaching eighteen (18) periods per four (4) day rotation, 11/10/25-12/23/25, \$1,200.00 (base \$8,000.00)
- h. Christian Rizzo, HS, for teaching eighteen (18) periods per four (4) day rotation, 11/10/25-12/23/25, \$1,200.00 (base \$8,000.00)
- i. Alexis Mangino, HS National Art Honor Society, co-advisor, \$1,053.00
- j. Angelina Iosso, chaperone, HS Model United Nations trip, \$421.00
- k. Edward Barnes, chaperone, HS Model United Nations trip, \$421.00
- l. Brittany Spina, chaperone, HS Model United Nations trip, \$421.00
- m. Carine Rubinetti, chaperone, HS Model United Nations trip, \$421.00
- n. Scott Rahner, chaperone, HS Model United Nations trip, \$421.00
- o. Morgan Eriksen, department head, visual and practical arts, \$4,287.00 (base \$7,145.00), effective 1/1/26
- p. Natalie Pereira, HS musical (winter), music director, \$3,366.00 (subject to criminal history review procedures)
- q. John Ertman, HS musical (winter), volunteer (subject to criminal history review procedures)
- r. Bonnie Cabezas, AWR Rams newspaper club, advisor, grades K-6, \$2,105.00
- s. Omar Elserty, substitute teacher, teacher aide, and secretary
- t. Sally Ebedo, substitute teacher, teacher aide, and secretary
- u. Geraldine Fletcher, teacher aide, \$18,400 (base \$25,485.00), effective 11/21/25
- v. Ryan Wilkerson, substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)

### **2025/2026 ESSA APPOINTMENTS APPROVED**

- 2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L.1986 for the 2025/2026 school year. These appointments are made under the Every Student Succeeds Act (ESSA).
  - a. Shawna Damon, AWR Title III consortium teacher, not to exceed 13 hours @ \$55.97/hr.
  - b. Heather Maguire, AWR Title III consortium teacher, not to exceed 16 hours @ \$55.97/hr.
  - c. Ilana Zaslavsky, AWR Title III consortium teacher, not to exceed 13 hours @ \$55.97/hr.
  - d. Kaely Maire Sturges, HS Title III consortium teacher, not to exceed 22 hours @ \$55.97/hr.
  - e. Brenda Avila, HS/MS Title III consortium teacher, not to exceed 22 hours @ \$55.97/hr.
  - f. Hailey Hogan, SB Title III consortium teacher, not to exceed 22 hours @ \$55.97/hr.
  - g. Melissa Marano, 8<sup>th</sup> grade Capstone Project, lead teacher, Title II, not to exceed 10 hours @ \$55.97/hr.
  - h. Lindsay DiBella, 8<sup>th</sup> grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
  - i. Angelina Iosso, 8<sup>th</sup> grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
  - j. Wendi Kane-Millard, 8<sup>th</sup> grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
  - k. Christian Rizzo, 8<sup>th</sup> grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.

### **RESIGNATIONS APPROVED**

- 3. Accept the resignations of the following employees:
  - a. Jennifer Florencio, department head, visual and practical arts, effective 12/31/25
  - b. Elizabeth Bland, secretary, effective 12/31/25, due to retirement

**TERMINATION OF EMPLOYEE #2500 APPROVED**

- 4. Approve the termination for cause for employee #2500.

**2025/2026 REVISIONS APPROVED**

- 5. Approve the following revisions for the 2025/2026 school year:
  - a. Jennifer Powers, teacher, from Step 14, Column III (\$86,779.00), to Master’s, Step 14, Column V (\$93,885.00), effective 9/1/25, due to course credits
  - b. Grace Hofheinz, teacher, \$55,096.00 (base \$64,440.00), effective 10/17/25
  - c. Kieran Moss, long term substitute teacher, \$31,253.00 (base \$64,440.00), effective 10/20/25 through 3/11/26

**2025/2026 RESCINDED APPOINTMENT APPROVED**

- 6. Rescind the following appointment for the 2025/2026 school year:
  - a. Jennifer Florencio, HS National Art Honor Society, co-advisor, \$1,053.00

**EXTENDED LEAVE REQUEST APPROVED**

- 7. Approve an extended leave for Rebecca Ratner, teacher, pursuant to Article X of the Agreement between the Board and the NPEA, from 2/27/26 through and including 1/31/27. Approve the request for unpaid maternity leave under the state Family Leave Act for a period of twelve weeks commencing 5/11/26 and ending 10/13/26, which leave will run concurrently with the extended leave. (Based on a 1/29/26 due date. Dates subject to adjustment by actual birth.)

**UNPAID PATERNITY LEAVE APPROVED**

- 8. Approve the request for unpaid paternity leave for Russell Anderson, department head and teacher, under the state Family Leave Act for a period of three and a half weeks commencing 2/3/26 and ending 2/27/26, with continued health insurance benefits pursuant to law. (Based on 2/3/26 due date. Dates subject to adjustment by actual birth.)

Mrs. Marano seconded the motion.

Dr. Zipoli welcomed Mrs. Fletcher to the District. She wished Ms. Bland a happy retirement and thanked her for her years of service.

It was carried on the following vote:

Roll call vote:

<u>Absent</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

**BOARD POLICY**

Mr. Walsh, the Board Policy Chairperson, moved to approve the following Policies and Regulations on first reading:

**FIRST READING APPROVED**

1. Approve the following Policies and Regulations on first reading:

**Bylaws and Policies:**

Policy 2422 (Mandated)	Statutory Curricular Requirements (Walsh)	Revised
Policy 2530 (Mandated)	Resource Materials (Walsh)	Revised
Policy 2535 (Mandated)	Library Materials (Walsh)	New
Policy 9130 (Mandated)	Public Complaints (Walsh)	Revised

**Administrative Regulations:**

Regulation 2530 (Mandated)	Resource Materials (Walsh)	Revised
Regulation 2535 (Mandated)	Library Materials (Walsh)	New
Regulation 9130 (Mandated)	Public Complaints (Walsh)	Revised

**SECOND READING APPROVED**

2. Approve the following Policies and Regulations on second reading:

**Bylaws and Policies:**

Policy 5751 (Mandated)	Sexual Harassment of Students (Walsh)	Revised
Policy 7102 (Mandated)	Site Selection and Acquisition (Walsh)	New

**Administrative Regulations:**

Regulation 5751 (Mandated)	Sexual Harassment of Students (Walsh)	Revised
Regulation 7102 (Mandated)	Site Selection and Acquisition (Walsh)	New

Dr. Empson Hayden seconded the motion.

Mr. Uglialoro briefly discussed the policies and regulations.

Mrs. Zane asked Mr. Uglialoro a question in regards to Regulation 2535, whether or not the District has the ability to extend the stay period during which a challenged book can be re-challenged beyond one year.

Mr. Uglialoro responded that he would review the regulation and get back to her.

Dr. Zirpoli responded that once Mr. Uglialoro reviews and finds an answer to her question, she will ask Mr. Uglialoro to discuss the regulation again with Mr. Walsh and then get back to the Board.

It was carried on the following vote:

Roll call vote:	
<u>Absent</u>	Mrs. Castellano
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Ms. Gunderman
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh
<u>Yea</u>	Mrs. Zane

**COMMITTEE REPORTS**

1. Curriculum, Instruction, and Technology: None.
2. Finance, Facilities, and Safety/Security: Mr. Walsh reported that the committee met three or four weeks ago regarding the remaining available funds from the bond referendum. The bid advertisement was posted today, focused on the placement of HVAC units in the High/Middle School, Salt Brook School, and Allen W. Roberts School gymnasiums and cafeterias
3. Personnel, Management, and Communication: Ms. Gunderman reported that the committee has met twice and has reviewed the board's goal about enhancing family engagement and communications through an application-based platform. A survey will be sent out to parents to gather feedback and preferences regarding communications. She also reported that another board goal is to enhance staff wellness. She commented that the Board, with Dr Zirpoli's help, plans to introduce additional wellness initiatives to support staff well-being.

**OLD BUSINESS**

None

**NEW BUSINESS**

Mr. Testa reported on the Unofficial School Board Election Results and congratulated the election candidates.

The unofficial results of the two seats on the Board are the following:

- Amy Lepre- 1,037 write-in votes
- Rupa Kale- 1,027 write-in votes

Mr. Testa stated that once he receives the official results, he will forward them to the Board.

**PUBLIC COMMENTS**

Mrs. Cuccaro opened the meeting to the public at 7:21 p.m.

There being no public comments, Mrs. Cuccaro declared the public portion of the meeting closed at 7:21 p.m.

**CLOSED SESSION**

Mr. Walsh moved to adopt the following resolution:

This body shall, on November 20, 2025, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters
- Litigation
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after the final determination of action has been reached.

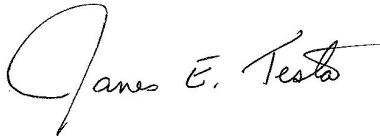
Ms. Gunderman seconded the motion, which was carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board reconvened to public session at 8:34 p.m. Mrs. Cuccaro called the Board to order. Board members present were Mrs. Cuccaro, Dr. Empson Hayden, Ms. Gunderman, Mrs. Marano, Mr. Walsh, and Mrs. Zane.

**ADJOURNMENT**

There being no other business before the Board, on a motion by Ms. Gunderman, seconded by Dr. Empson Hayden, and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 8:35 p.m.



---

James Testa, School Business Administrator/Board Secretary