

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: NOVEMBER 10, 2025 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal Bill Butler; Administrative Assistant Jacquelyn Prafke; Administrative GSL Technology Staff Mike Morris; GSL Staff members Lori Moore, Teresa Kuester, Emily Konerza; GSL Students Owen Busse, Beth Wendinger, William Huepenbecker, Samantha Mattson, Sophie Dolezal. Ehlers Representative Jeff Seeley; Michelle Sander

The Pledge of Allegiance was recited.

Director Luckhardt motioned to approve the agenda and the addendum to the agenda. Director Lemke seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, December 8, 2025 at 5:00 p.m. in the GSL HS Community Room (#443/444), with a recess at 6:00 p.m. for Truth in Taxation Hearing and will reconvene the meeting after the Hearing is done.

Acknowledgments – Congratulations were extended to the FFA for being selected as the 2025 Model of Excellence winner, as well as to the Quiz Bowl team for placing 5th in the nation. Congratulations were also given to the cast, crew, and all members of the musical Mamma Mia for a job well done. Appreciation was expressed to everyone involved in organizing the blood drive and the Polar Plunge.

Director Alsleben also acknowledged the PTO Fall Festival and noted the tremendous success of the event's turnout.

Public Input Relating to the agenda – None

Reports/Presentations

Jeff Seely from Ehlers Reported to the board.

FFA presented Ag Issues to the board.

Director of Finance Trisha Zajicek reported to the board.

Principal Butler reported to the board.

Superintendent Sonju reported to the board.

Director Luckhardt motioned to approve the consent agenda. Director Lemke seconded. All in favor, motion carried.

Bills:

October bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from October 13, 2025.

Hirings:

- *Mary Christenson Home-Based Teacher*
- *Aaliyah Bargmann – Long Term Sub English Teacher – Senior High*
- *Lance Wurm - Long Term Sub 6th Grade Teacher*
- *Amanda Johnson – Paraprofessional Special Ed Junior/Senior High*
- *Brynn Cherveney – JH Softball Coach*
- *Dave Prehn – JV Softball Coach*
- *Randy Wilson – Long Term Sub English Teacher – Senior High*

Resignations:

- *Dana Guindon – Field House/Community Ed Panther Field House Front Desk*
- *Mikaila Brothen – ECFE Paraprofessional*

Old Business

None

New Business

The following donations were accepted with appreciation:

<u>Donor</u>	<u>Donated</u>	<u>Designation</u>
Glencoe Lions Club	\$2,00.00	FFA National Convention
Glencoe Lions Club	\$1,600.00	Tuba - GSL Band
GSL Concessions Booster Club	\$810.00	Activities
GSL Elementary PTO	\$200.00	1 st Grade Field Trip

Director Luckhardt motioned to accept the Roof Project Bid from McDowell for Phase 3 of the roof replacement for Lakeside Elementary for 2026-2027. Director Keenan seconded. All in favor, motion carried.

Director Lemke motioned to approve the STEM Trip to Alaska in August 2028. Director Gores seconded. All in favor, motion carried.

Director Lindeman motioned to approve the 2025-2027 SEIU 284 contract. Director Luckhardt seconded. All in favor, motion carried.

Director Lemke motioned to adopt the Education Minnesota: GSL Seniority list for the 2025-2026 school year. Director Keenan seconded. All in favor, motion carried.

Director Luckhardt motioned to adopt the SEIU Local #284 seniority list for the 2025-2026 school year. Director Keenan seconded. All in favor, motion carried.

Director Gores motioned to accept the audit summary and financial statements for the 2024-2025 school year as prepared by CliftonLarsonAllen, LLP. Director Lemke seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the following changes of hours for paraprofessionals as requested.

Paraprofessional	Approved Hours	Proposed Hours	Change	Effective Date
Judy Brand	15/weekly	27.5/weekly	+12.5	10/27/2025

Director Gores seconded. All in favor, motion carried.

Director Lindeman motioned to increase pay for substitute teachers from \$150 to \$160 per day. Director Lemke seconded. All in favor, motion carried.

Director Luckhardt motioned to designate the Glencoe City Center as the combined polling place and setting the voting hours between the hours of 10:00 a.m. and 8:00 p.m. Director Keenan seconded. Roll call vote was taken. Directors Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt in favor. 5 to 0 vote, motion carried.

Second Reading of Policies –Motion made by Director Lemke to adopt the following policies, these policies received their first reading at the October 13, Board meeting.

- 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 418 – Drug Free Workplace – Drug Free School
- 425 – Staff Development and Mentoring
- 501 – School Weapons Policy
- 503 – Student Attendance
- 515 – Protection and Privacy of Pupil Records
- 516 – Student Medication
- 516.5 – Overdose Medication
- 524 – Internet Acceptable Use and Safety Policy
- 534 – Unpaid Meal Charges

Motion seconded by Director Gores. All in favor. Motion carried.

Director Alsleben motioned to approve the three-year agreement with City of Glencoe for a School Resource Officer from August 1, 2025 to June 30, 2028. Director Keenan seconded. All in favor, motion carried.

Director Lemke motioned to adjourn meeting at 7:14 p.m. Director gores seconded. All in favor, motion carried.

Clerk

Dated: December 8, 2025

Chairperson