FASD
Ferndale Area School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
February 21, 2007

I. The February 21, 2007 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:00 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room is tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, Gary Eisenhuth, Edward Jones, Richard Lucas, and Robert Vamos. Absent: Barbara Penna and Jeffrey Stewart.

Student Board Representatives Present: Richard Henry and Kristina Strosico. Alyse Callihan - late.

Others in attendance were Dr. Christine Oldham, Steven Brown, Jennifer Gamble, John Kowal, Edward Moran, Administrators; Attorney James Walsh, Solicitor; Susan Layton, Teacher; Jolene Mattis, Student; Heidi Wallace, Wayne Wallace, Parents; Michele Baumbaugh, Lisa Croyle, PeeWee Cheerleading; Alicia Lester, Elizabeth Scanlon, UPJ Students; Michelle Hershberger, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-42-02/07 Heidi and Wayne Wallace addressed the Board.

The Board went into an Executive Session at 6:05 p.m. for a student matter. The Executive Session ended at 6:33 p.m.

Alyse Callihan arrived at 6:10 p.m.

IBD-43-02/07 Michele Baumbaugh and Lisa Croyle addressed the Board to discuss the 2007 Pee Wee Cheerleaders' season.

V. Committees Agenda

1. Board

IBD-44-02/07 Student Board Representatives' Report.

BD-36-02/07

Approve a resolution authorizing the front-end referendum question as follows:

Do you favor the Ferndale Area School District imposing an additional _____% earned income tax? The revenue generated from the tax increase will be used to reduce taxes on qualified owner occupied residential properties and on qualified farm buildings by approximately $_____. The current school district earned income and net profits tax rate is .5%, and the current combined municipal/school district rate is 1%. If approved, the new combined rate would be _____%. (No action was needed)

BD-37-02/07

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve the Minutes of the January 17, 2007 Board Meeting, and the January 30, 2007 Special Board Meeting, as presented. The motion passed unanimously by a roll call vote.

Mr. Vamos made a motion, seconded by Mrs. Chobany, to approve BD-38-02/07 and BD-39-02/07. The motion passed unanimously by a roll call vote.

BD-38-02/07

Approve, as read, the Second Reading and adopt said policies:

800 OPERATIONS

802	School Organization
803	School Calendar
804	School Day
805	Emergency Evacuation of Schools
810	Transportation
810.1	Drug/Alcohol Testing - Covered Drivers
811	Bonding
812	Property Insurance
813	Other Insurance
818	Contracted Services
822	CPR/Automated External Defibrillator (AED)

900 COMMUNITY

901 Public Relations Objectives
902 Publications Program
905 Citizen Advisory Committees
907 School Visitors
908 Relations with Parents/Guardians
909 Municipal Government Relations
910 Community Engagement
911 News Media Relations
912 Relations with Educational Institutions
913 Nonschool Organizations/Groups/Individuals
914 Relations with Intermediate Unit
916 School Volunteers
917 Parental/Family Involvement

BD-39-02/07

Approve, as read, the Second Reading of the following revised policies, and adopt said policies:

800 OPERATIONS

801 Public Records
806 Child/Student Abuse
807 Opening Exercises/Flag Displays
808 Food Services
808.1 Lunch Accounts
826 Privacy of Health Information (HIPAA)

900 COMMUNITY

903 Public Participation in Board Meetings
904 Public Attendance at School Events
906 Public Complaints
915 Booster Organizations
918 Title I Parent Involvement
919 District/School Report Cards
923 Tobacco Usage

Mr. Vamos made a motion, seconded by Mr. Jones, to approve BD-40-02/07 and BD-41-02/07. The motion passed unanimously by a roll call vote.

BD-40-02/07

Approve, as modified, with the exclusion of Policy 536 Personal Necessity Leave, the First Reading of the following policies:

300 ADMINISTRATIVE EMPLOYEES

301 Creating a Position
302 Employment of Superintendent
303 Employment of Administrators
308 Employment Contract
310 Abolishing a Position
311 Suspensions and Furloughs
312 Evaluation of Superintendent
313 Evaluation of Administrative Employees
314.1 HIV Infection
316 Nontenured Employees
317 Conduct/Disciplinary Procedures
319 Outside Activities
320 Freedom of Speech in Nonschool Settings
321 Political Activities
322 Gifts
325 Dress and Grooming
327 Management Team
331 Job Related Expenses
335 Family and Medical Leaves
336 Personal Necessity Leave
342 Jury Duty
351 Drug and Substance Abuse

500 SUPPORT PERSONNEL

501 Creating a Position
508 Employment Contract
509 Assignment and Transfer
511 Suspensions and Furloughs
512 Evaluation of Support Personnel
514.1 HIV Infection
517 Conduct/Disciplinary Procedures
518 Penalties for Tardiness
519 Outside Activities
525 Dress and Grooming
526 Complaint Process

530 Overtime
531 Job Related Expenses
532 Working Periods
534 Sick Leave
535 Family and Medical Leaves
537 Vacation
539 Uncompensated Leave
541 Benefits for Part-time Personnel
542 Jury Duty
543 Paid Holidays
551 Drug and Substance Abuse

BD-41-02/07 Approve, as modified, with the exclusion of Policies 323 Tobacco Use and 523 Tobacco Use, the First Reading of the following revised policies:

300 ADMINISTRATIVE EMPLOYEES

314 Physical Examination
324 Personnel Files
348 Unlawful Harassment

500 SUPPORT PERSONNEL

504 Employment of Support Personnel
505 Employment of Substitute and Short-Term Employees
514 Physical Examination
524 Personnel Files
548 Unlawful Harassment

IBD-45-02/07 The following policies were distributed:

400 PROFESSIONAL EMPLOYEES
600 FINANCES

IBD-46-02/07 Stipends for grant writing.

IBD-47-02/07 Elementary Highlights - Edward Moran

High School Highlights - Steven Brown

District Highlights - Christine Oldham

IBD-48-02/07 Highlights of the Greater Johnstown Career and Technology Center Joint Operating Committee.

2. Buildings and Grounds

BG-20-02/07 Mr. Jones made a motion, seconded by Mr. Blue, to approve the request of the Cambria County Child Development Corporation to continue:

-- To operate a latchkey program at the Ferndale Area Elementary School during June, July, and August

-- A before and after school program at the Ferndale Area Elementary School beginning in September 2007.

A commitment of at least 20 children is required to begin the program. Use of facilities is pending upon receipt of insurance, receipt of completed use of facilities form, receipt of clearances, and providing that no conflicts occur with District programs. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.

BG-21-02/07 Mr. Eisenhuth made a motion, seconded by Mr. Lucas, to approve the request of the Ferndale Recreation for the PA Blue Thunder AAU Girls Basketball team to use the Senior High Gymnasium for practice from March 4, 2007 through July 15, 2007. Practices will be held on Sundays from 1:00 p.m. to 3:00 p.m. and other available times. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form, receipt of clearances, and providing that no conflicts occur with District programs. The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4. Education

E-03-02/07 Mr. Blue made a motion, seconded by Mrs. Chobany, to approve an Integrated Math course for the High School - 1.0 credit. The motion passed unanimously by a roll call vote.

5.	Finance
	Mr. Jones made a motion, seconded by Mrs. Chobany, to approve F-27-02/07 and F-28-02/07. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.
F-27-02/07	Approve the January Treasurer's Report, as presented.
F-28-02/07	Approve the General Fund and Hot Lunch Bills, as presented.
F-29-02/07	Mrs. Chobany made a motion, seconded by Mr. Jones, to approve the submission of a 2007 Highmark Healthy High 5 School Challenge Grant for the Elementary School for a walking track. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.
IF-19-02/07	Receipts and disbursements were reviewed.
6.	Personnel
P-53-02/07	Mr. Vamos made a motion, seconded by Mr. Jones, to approve Tesia Emerson and Sharon Kieta to the substitute teachers list. The motion passed unanimously by a roll call vote.
P-54-02/07	Mr. Vamos made a motion, seconded by Mr. Eisenhuth, to employ Robert Boyle as a Mathematics Teacher, pending receipt of clearances, at a prorated salary of $29,000 for the 2006-07 school year, with full benefits, retroactive to February 12, 2007. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.

P-55-02/07	Mrs. Chobany made a motion, seconded by Mr. Jones, to approve permission to post and advertise the position of Technology Education Teacher. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried. Mr. Eisenhuth made a motion, seconded by Mr. Lucas, to approve P-56-02/07 and P-57-02/07. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.
P-56-02/07	Approve the resignation of Erin Miller as a Personal Health Care Assistant, effective February 7, 2007.
P-57-02/07	Approve Margaret Weinzierl as a Personal Health Care Assistant, at a stipend of $12.80 per hour with limited benefits, effective February 22, 2007, pending receipt of paperwork and clearances.
P-58-02/07	Mr. Eisenhuth made a motion, seconded by Mr. Jones, to approve the request of Barbara Wissinger, Elementary Cook, for a family medical leave for twelve weeks starting February 19, 2007. The motion passed unanimously by a roll call vote.
IP-03-02/07	Christopher Theys and Ronald Wilson - Principal intern with Mr. Moran and Mr. Brown in the summer of 2007.
P-59-02/07	Mr. Blue made a motion, seconded by Mrs. Chobany, to approve the following coaches for the 2007-08 season. Record vote for the motion: Banks, Blue, Chobany, Jones, Lucas, and Vamos. Against the motion: Eisenhuth. Abstained: None. Absent: Penna and Stewart. The motion carried. -- Kimberly Reighard as the Head Varsity Volleyball Coach, at a salary of $3,664.75, based on an 11-week season; -- Kelli Mostoller as the Assistant Varsity Volleyball Coach, at a salary of $2,707.75, based on an 11-week season; -- Ronald Wilson as the Head Golf Coach, at a salary of $1,894.75, based on an 11-week season.

P-60-02/07	Mr. Jones made a motion, seconded by Mr. Vamos, to approve Thomas Kegg as the Head Junior High Girls Basketball Coach for the 2007-08 season, at a salary of $1,421.75, based on an 11-week season. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.
P-61-02/07	Mr. Blue made a motion, seconded by Mr. Eisenhuth, to approve Timothy Sobecky as the Assistant Varsity Baseball Coach for the 2006-07 season, at a salary of $1,132.50, based on a 10- week season (pending clearances). Record vote for the motion: Blue, Eisenhuth, and Lucas. Against the motion: Banks, Chobany, Jones, and Vamos. Abstained: None. Absent: Penna and Stewart. The motion was denied.
P-62-02/07	Approve _____ as the Head Varsity Football Coach, at a salary of _____, based on a 16- week season. (No action was taken)
P-63-02/07	Mr. Jones made a motion, seconded by Mr. Blue, to modify the agenda and add a motion to approve the Administration to post and advertise the vacant position of Head Varsity Football Coach. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.
P-64-02/07	Mr. Vamos made a motion, seconded by Mrs. Chobany, to approve the Administration to post and advertise the vacant position of Head Varsity Football Coach. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.

7. Student Activities

ST-28-02/07 Mr. Jones made a motion, seconded by Mr. Vamos, to approve Frank McCleester and three students to attend *PMEA Region III Band* at Clearfield Area High School on March 22, 23, 2007. Cost: Lodging: $250.00. Meals: $140.00. Travel: $120.00. Substitute for two days: $160.00. Total Cost: $770.00. (District) Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.

ST-29-02/07 Mr. Eisenhuth made a motion, seconded by Mr. Blue, to approve the request of the Varsity Baseball Team to have a scrimmage game in Hagerstown, Maryland on Saturday, March 24, 2007. Cost: $475.00. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.

8. Workshops

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve the following conferences/workshops. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, and Vamos. Against the motion: None. Abstained: None. Absent: Penna and Stewart. The motion carried.

W-28-02/07 Steven Brown; *Focusing on College and Career Success: An Education and Workforce Development Symposium* in Hershey on February 27, 28, 2007. Cost: Registration: $160.00. (Project 720)

W-29-02/07 Melissa Henderson (1), French Teacher; *Strengthening Your Foreign Language Instruction Practical Strategies for Active Learning* in Pittsburgh on March 15, 2007. Cost: Registration: $185.00. Travel: $91.00. Substitute: $40.00. Total Cost: $316.00. (Title IIA & District)

W-30-02/07 Wayne Lohr (1), Gary Burnheimer (2), Federal Program Coordinator; *Pennsylvania Association of Federal Program Coordinator Annual Conference* in Pittsburgh on April 15, 16, 17, 18, 2007. Cost: Registration for each: $275.00. Lodging for each: $330.00. Meals for each: $75.00. Travel: $153.00. Substitute for one for three days: $270.00. Total Cost: $1,783.00. (Title I & District)

W-31-02/07 Jennifer Gamble; *The Pennsylvania Conference for Women* in Johnstown on April 18, 2007. Cost: Registration: $149.00. Meals: $10.00. Travel: $10.00. Total Cost: $169.00. (Title IIA)

W-32-02/07 Frank McCleester (2); Music Teacher; *PMEA State Music Teacher Conference* in Hershey on April 19, 20, 2007. Cost: Registration: $95.00. Lodging: $182.00. Meals: $75.00. Travel: $135.00. Substitute for two days: $160.00. Total Cost: $647.00. (District)

W-33-02/07 Edward Moran, Judith Virgin (1), School Nurse; Eileen Zankey (1), Elementary Guidance Counselor; *Elementary SAP Team Training* in Greensburg on June 11, 12, 13, 14, 15, 2007. Cost: Registration for each: $350.00. Travel: $575.00. Extra Pay for Extra Duties: $1,680.00. Total Cost: $3,305.00. (Drug-Free & District)

The Board took a short recess from 8:58 p.m. to 9:05 p.m.

The Board went into an Executive Session at 9:05 p.m. for personnel and a student matter. The Executive Session ended at 10:10 p.m.

VI. Adjournment

Mrs. Chobany made a motion, seconded by Mr. Eisenhuth, to adjourn the meeting at 10:10 p.m. All were in favor.