FASD
Ferndale Area School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
March 21, 2007

I.	The March 21, 2007 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:05 p.m.
II.	Pledge of Allegiance
	Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room is tape recorded and entry constitutes consent to the taping of any individual who comments.
III.	Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, Gary Eisenhuth, Richard Lucas, and Robert Vamos. Absent: Edward Jones, Barbara Penna, and Jeffrey Stewart.
	Student Board Representatives Present: Alyse Callihan, Richard Henry, and Kristina Strosico.
	Others in attendance were Dr. Christine Oldham, Steven Brown, Jennifer Gamble, John Kowal, Edward Moran, Administrators; Attorney David Novak, Solicitor; Susan Layton, Teacher; Thomas Callihan, Ferndale Club Hockey Team; Michelle Hershberger, Recording Secretary.
IV.	Hearing of Citizens/Ferndale Area Education Association
IBD-49-03/07	Thomas Callihan addressed the Board regarding a co-op hockey team.
IBD-50-02/07	Student Board Representatives' Report.
	The Board went into an Executive Session at 6:19 p.m. for personnel.
	Mr. Jones arrived at the meeting at 6:55 p.m.
	Mr. Stewart arrived at the meeting at 7:08 p.m.
	The Executive Session ended at 7:29 p.m.

P-70-03/07 Mr. Lucas made a motion, seconded by Mr. Eisenhuth, to approve Joseph Arcurio as Head Varsity Football Coach for the 2007-08 school year, at a salary within the Athletic Coaching Agreement grid. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Lucas, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Penna. The motion carried.

Mr. Lucas left the meeting at 7:33 p.m.

V. Committees Agenda

1. Board

BD-42-03/07 Mr. Blue made a motion, seconded by Mr. Jones, to approve the Minutes of the February 21, 2007 Board Meeting, as presented. The motion passed unanimously by a roll call vote.

BD-43-03/07 Mr. Vamos made a motion, seconded by Mrs. Chobany, to approve, as modified, with the exclusion of Policy 322 Gifts, the Second Reading of the following policies and adopt said policies. The motion passed unanimously by a roll call vote.

300 ADMINISTRATIVE EMPLOYEES

301 Creating a Position
302 Employment of Superintendent
303 Employment of Administrators
308 Employment Contract
310 Abolishing a Position
311 Suspensions and Furloughs
312 Evaluation of Superintendent
313 Evaluation of Administrative Employees
314.1 HIV Infection
316 Nontenured Employees
317 Conduct/Disciplinary Procedures
319 Outside Activities
320 Freedom of Speech in Nonschool Settings
321 Political Activities
325 Dress and Grooming
327 Management Team
331 Job Related Expenses
335 Family and Medical Leaves
336 Personal Necessity Leave
342 Jury Duty
351 Drug and Substance Abuse

500 SUPPORT PERSONNEL

501 Creating a Position
508 Employment Contract
509 Assignment and Transfer
511 Suspensions and Furloughs
512 Evaluation of Support Personnel
514.1 HIV Infection
517 Conduct/Disciplinary Procedures
518 Penalties for Tardiness
519 Outside Activities
525 Dress and Grooming
526 Complaint Process
530 Overtime
531 Job Related Expenses
532 Working Periods
534 Sick Leave
535 Family and Medical Leaves
537 Vacation
539 Uncompensated Leave
541 Benefits for Part-time Personnel
542 Jury Duty
543 Paid Holidays
551 Drug and Substance Abuse

BD-44-03/07

Mr. Jones made a motion, seconded by Mr. Vamos, to approve, as read, the Second Reading of the following revised policies and adopt said policies. The motion passed unanimously by a roll call vote.

300 ADMINISTRATIVE EMPLOYEES

314 Physical Examination
324 Personnel Files
348 Unlawful Harassment

500 SUPPORT PERSONNEL

504 Employment of Support Personnel
505 Employment of Substitute and Short-Term Employees
514 Physical Examination
524 Personnel Files
548 Unlawful Harassment

Mr. Jones made a motion, seconded by Mr. Blue, to approve BD-45-03/07 and BD-46-03/07 and hold the First Reading of the 400 Policies until the April 18, 2007 Board Meeting. The motion passed unanimously by a roll call vote.

BD-45-03/07 Approve, as read, the First Reading of the following policies.

600 FINANCES

601 Fiscal Objectives
602 Budget Planning
603 Budget Preparation
604 Budget Adoption
605 Tax Levy
606 Tax Collection
607 Tuition Income
608 Bank Accounts
609 Investment of District Funds
611 Purchases Budgeted
612 Purchases Not Budgeted
613 Cooperative Purchasing
614 Payroll Authorization
615 Payroll Deductions
616 Payment of Bills
617 Petty Cash
619 District Audit
622 GASB Statement 34

BD-46-03/07 Approve, as read, the First Reading of the following revised policies.

600 FINANCES

621 Local Taxpayer Bill of Rights

IBD-51-03/07 Distribute policies:

200 PUPILS

IBD-52-03/07 A discussion was held on a weight room supervisor.

IBD-53-03/07 Highlights of the Greater Johnstown Career and Technology Center Joint Operating Committee.

IBD-54-03/07	The Appalachia Intermediate Unit 8 Teacher Induction Banquet was held on Monday, April 23, 2007 at 5:00 p.m. at the Imperial Room, Ebensburg. A Board Member is invited to attend.
IBD-55-03/07	Received bereavement thank you from the family of Louise Minemyer.
2.	Buildings and Grounds
BG-22-03/07	Mr. Eisenhuth made a motion, seconded by Mrs. Chobany, to approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough No. 2 Municipal Primary Election on May 15, 2007 from 7 a.m. to 8 p.m. The motion passed unanimously by a roll call vote.
3.	Cafeteria
	None.
4.	Education
IE-11-03/07	Received letter from the Pennsylvania Department of Education approving the Ferndale Area School District's Local Wellness Policy. The policy meets the requirements of Section 204 of Public Law 108-265, the Child Nutrition and WIC Reauthorization Act.
5.	Finance
	Mr. Jones made a motion, seconded by Mr. Vamos, to approve F-30-03/07 and F-31-03/07. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.
F-30-03/07	Approve the February Treasurer's Report, as presented.
F-31-03/07	Approve the General Fund and Hot Lunch Bills, as presented.

F-32-03/07	Mr. Vamos made a motion, seconded by Mrs. Chobany, to approve the submission of a 2007 Highmark Healthy High 5 School Challenge Grant for the High School for exercise equipment. The motion passed unanimously by a roll call vote.
F-33-03/07	Mr. Vamos made a motion, seconded by Mr. Eisenhuth, to approve the 2007-2008 Appalachia Intermediate Unit 8 General Fund Budget. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.
IF-20-03/07	The Pennsylvania Department of Education has scheduled a review of Ferndale Area School District's Federal Programs for March 23, 2007. The review will focus on the district's 2006-07 programs.
IF-21-03/07	Governor Rendell's PROPOSED 2007-08 Budget.
IF-22-03/07	Receipts and disbursements were reviewed.
6.	Personnel
P-65-03/07	Mr. Vamos made a motion, seconded by Mr. Jones, to approve the Michelle Furfari to the substitute support staff list. The motion passed unanimously by a roll call vote.
P-66-03/07	Mr. Vamos made a motion, seconded by Mr. Eisenhuth, to approve Traci Duso, Timothy Humphrey, Scott Hunt, Jason Kurtz, Michael Mirobelli, Catherine Rager, Caryl Roach, Kenneth Salem, Monica Shedlock, John Stigers, and Farrah Thompson to the substitute teachers list. The motion passed unanimously by a roll call vote. Mr. Jones made a motion, seconded by Mrs. Chobany, to approve P-67-03/07, P-68-03/07, and P-69-03/07. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.
P-67-03/07	Approve Stephen Clawson as a mentor for Robert Boyle, Mathematics Teacher, at a stipend of $593.00.
P-68-03/07	Approve the resignation of Patrick Berzonski as the Summer Driver Education Teacher, effective March 12, 2007.
P-69-03/07	Approve permission to post and advertise the position of a Summer Driver Education Teacher.

P-71-03/07	Mr. Eisenhuth made a motion, seconded by Mr. Blue, to amend the agenda and add the motion to approve Timothy Sobecky as an Assistant Varsity Baseball Coach for the 2006-07 season, pending clearances, at a salary of $1,132.50, based on a 10- week season. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.
P-72-03/07	Mr. Eisenhuth made a motion, seconded by Mr. Vamos, to approve Timothy Sobecky as an Assistant Varsity Baseball Coach for the 2006-07 season, pending clearances, at a salary of $1,132.50, based on a 10- week season. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.
P-73-03/07	Mr. Vamos made a motion, seconded by Mrs. Chobany, to approve permission to post and/or advertise the following coaching positions. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried. -- Head Varsity Boys Basketball Coach -- Assistant Varsity Boys Basketball Coach -- Head Varsity Girls Basketball Coach -- Assistant Varsity Girls Basketball Coach -- Head Junior High Boys Basketball Coach -- Assistant Junior High Boys Basketball Coach -- Assistant Junior High Girls Basketball Coach
IP-03-03/07	School psychologist - discussion.

7.	Student Activities
IST-05-03/07	Received a thank you card from Faye Roberts and Mary Launtz for sport passes.
	Mr. Eisenhuth made a motion, seconded by Mr. Stewart, to approve ST-30-03/07, ST-31-03/07, ST-32-03/07, ST-33-03/07, and ST-34-03/07. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.
ST-30-03/07	Approve the third grade field trip to the Somerset Historical Center on May 31, 2007, at a cost of $703.00.
ST-31-03/07	Approve the Envirothon Team field trip to Duman Lake Park on April 4, 2007, at a cost of $150.00.
ST-32-03/07	Approve the eighth grade field trip to Beth Sholom Temple on April 17, 2007. Cost: Transportation: $130.00. Substitutes: $240.00. Total Cost: $370.00.
ST-33-03/07	Approve the request of Kalynn Kerekes, Forensics Coach, and a student to participate in the State Forensics Competition at Susquehanna University on March 23, 2007. Cost: Registration: $15.00. Lodging: $216.00. Meals: $22.00. Shared Travel with Windber. Total Cost: $253.00 plus transportation.
ST-34-03/07	Approve Kalynn Kerekes, Forensics Coach, and a student to participate in the National Forensics Competition in Houston, Texas on May 25, 2007 through May 28, 2007. Cost: Lodging: $417.00 Meals for two: $300.00. Transportation: $700.00. Total Cost: $1,417.00 plus registration.

8. Workshops

Mr. Blue made a motion, seconded by Mr. Vamos, to approve, as amended, the following conferences/workshops. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Jones, Stewart, and Vamos. Against the motion: None. Abstained: None. Absent: Lucas and Penna. The motion carried.

W-34-03/07 Ronald Jones (2); Erin Kimmel (2); Social Studies Teacher; *Effective Intervention: Meeting the Needs of All Students* in Hershey on March 28, 29, 30, 2007. Cost: Registration for each: $100.00. Lodging: $356.00. Meals for each: $75.00. Travel: $160.00. Substitutes: $480.00. Total Cost: $1,346.00 (Project 720)

W-35-03/07 Daniel Endler (3); Ronald Jones (3); Erin Kimmel (3); Social Studies Teacher; *Accelerating Student Learning and Motivation in Your Social Studies Classes* in Pittsburgh on April 4, 2007. Cost: Registration for each: $179.00. Lodging: $158.00. Meals for each: $50.00. Shared Travel: $90.00. Substitutes: $240.00. Total Cost: $1,175.00. (Project 720)

W-36-03/07 Kimberly Reighard (1), Health & Physical Education Teacher; *Energize Your Physical Education Program* in Coraopolis on April 11, 2007. Cost: Registration: $189.00. Lodging: $100.00. Meals: $10.00. Travel: $62.00. Substitute: $80.00. Total Cost: $441.00. (Title IIA & District)

W-37-03/07 Steven Brown; Karen Soohy (2), Business Education Teacher; Kathleen Wojnarowski (3), Special Education Teacher; *Ensuring the Readiness of All Students for Postsecondary Success* in Hershey on April 4, 2007. Cost: Shared Lodging: $90.00. Meals for each: $50.00. Shared Travel: $186.00. Substitutes: $160.00. Total Cost: $536.00. (Project 720)

W-38-03/07 Lynn Bennett (1), Speech Teacher; *ASHA School Conference* in Pittsburgh on July 13, 14, 15, 2007. Cost: Registration: $379.00. Lodging: $387.00. Travel: $65.00. Total Cost: $831.00. (Title IIA)