FERNDALE AREA SCHOOL DISTRICT
Board Meeting
Board Room
November 12, 2008

I. The November 12, 2008 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:06 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, James Ford, Edward Jones, Richard Lucas, and Barbara Penna. Absent: Robert Vamos. Gary Eisenhuth - late.

Student Board Representatives: Bradley Brosig and Ashley Smith.

Others in attendance were Carole Kakabar, John Kowal, Jennifer Reiter, Administrators; Attorney James Walsh, Solicitor; Lori Byer, Susan Layton, Stephanie Mino, Debra Utz, Ronald Wilson, Kathleen Wojnarowski, Teachers; Cassie Albus, Aaron Allison, Steven Bendick, Brandon Boland, Nick Clark, Ryan Craig, Sean Davis, Ashley Eisenhuth, Kristen Emery, Aubre Fox, Miles Glessner, Tammy Gooden, Haylie Homway, Kayla Kohler, Sam Lloyd, John Martin, Katie McMullen, Dan Pisarczyk, Alyssa Pudliner, Jamie Rosequist, Cody Sedei, Tyler Svencer, Nate Webb, Anthony Zungali, Students; Patty Toth, Ferndale Hockey Club Team, Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-17-11/08 Michael Burgess, Ferndale Hockey Club Team, addressed the Board to request funding for the 2008-09 hockey season.

V. Committees Agenda

1. Board

BD-15-11/08 Mr. Blue made a motion, seconded by Mr. Jones, to approve the November 12, 2008 Board Meeting Consent Agenda items. Record vote for the motion: Banks, Blue, Chobany, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Eisenhuth and Vamos. The motion carried.

BD-16-11/08	Approve the Minutes of the October 15, 2008 Board Meeting, as presented.
F-10-11/08	Approve the October Treasurer's Report, as presented.
F-11-11/08	Approve the General Fund and Hot Lunch Bills, as presented.
IF-13-11/08	Received a letter from Connie Derr, PDE, approving Ferndale Area School Districts Single Audit Report for the year ended June 30, 2007 as being substantially in compliance with Office of Management and Budget Circular A-133 and other relevant federal and Commonwealth policy.
IF-14-11/08	Received an Audit Report from Ed Cernic, Jr., Cambria County Controller for the following Tax Collector: Carol Petry Lorain Borough The audit concluded that the controlling processes within the Tax Collector's Office are adequately designed and operating effectively.
IF-15-11/08	Receipts and disbursements.
P-41-11/08	Approve Tamera Fernando and Jennifer Wolfe to the substitute teachers' list.
P-42-11/08	Approve Katherine Hollis and Colleen Prescott to the substitute support staff list.
P-43-11/08	Approve a 12-week Family Medical Leave for Jessica Korenoski, Grade 3 teacher, starting approximately February 16, 2009.
IBD-18-11/08	Follow-up discussion of Board Retreat held November 5, 2008.
BD-17-11/08	Mr. Jones made a motion, seconded by Mrs. Penna, to waive the First Reading of the following policies. -- Revised Policy No. 707 Use of School Facilities and Application for Use of School Facilities -- Revised Policy No. 216 Student Records -- Policy No. 216.1 Special Education Student Records -- Policy No. 249 Bullying/Cyberbullying The motion passed unanimously by a roll call vote.

BD-18-11/08

Mr. Ford made a motion, seconded by Mr. Jones, to approve, as read, the following policies, and adopt said policies.

-- Revised Policy No. 707 Use of School Facilities and Application for Use of School Facilities
-- Revised Policy No. 216 Student Records
-- Policy No. 216.1 Special Education Student Records
-- Policy No. 249 Bullying/Cyberbullying

The motion passed unanimously by a roll call vote.

IBD-19-11/08

Student Board Representatives Report.

Mr. Eisenhuth arrived at 6:17 p.m.

IBD-20-11/08

Highlights
-- High School - Jennifer Reiter
-- Elementary

IBD-21-11/08

Highlights of the Joint Operating Committee - Barbara Penna

2.

Buildings and Grounds

BG-09-11/08

Mrs. Penna made a motion, seconded by Mr. Jones, to approve a contract for the transportation of natural gas services if market conditions indicate a savings for the District, upon consultation and consent with the Superintendent and Board President. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.

3.

Cafeteria

None.

4.

Education

IE-15-10/08

Ferndale Area School District received final approval from PDE for the Educational Technology Report (July 1, 2009 - June 30, 2011).

5. Finance

F-12-11/08 Mr. Blue made a motion, seconded by Mrs. Chobany, to approve the following:

Board Resolution: Adoption of a 403(b) Plan Document

In response to recently released IRS regulations establishing a requirement for written documentation of the 403(b) tax sheltered annuity program offered to employees of the Ferndale Area School District ("District"), the District wishes to adopt the plan document, a copy of which is attached to this resolution. This document is based on model language released by the IRS for such purpose.

RESOLVED, that the Board does hereby adopt the Kades-Margolis Corporation 403(b) Plan Document for Public Schools ("Plan"), which will, at all times, conform with the requirements of Section 403(b) of the Internal Revenue Service Code and applicable regulations.

FURTHER RESOLVED that it is the intention of the Board that the 403(b) program will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program set forth above shall not be subject to the requirements of Title I of ERISA because the employer is exempted from such requirements.

FURTHER RESOLVED that the Board authorizes the Business Manager to act on the Board's behalf with respect to this plan, and to take any and all actions necessary or desirable to implement, maintain and administer the plan set forth above in accordance with the Board's intentions, and all applicable state and federal laws.

FURTHER RESOLVED that the Board appoints Employer Admin Services, Inc. as the district's 403(b) Plan Third Party Administrator and Kades-Margolis Corporation as the district's 403(b) consulting company to assist the district in complying with the new 403(b) regulations, at no cost to the district or its employees.

The motion passed unanimously by a roll call vote.

IF-16-11/08 Section 341(b) of SS Act 1 requires school boards to notify, by first class mail, the owner of each parcel of residential property within the district by December 31, 2008, of the existence of the homestead and farmstead exclusion program, the need to file an application in order to qualify for the program, and the application deadline of March 1, 2009. This function will be performed by Infocon Corporation.

F-14-11/08

Mr. Jones made a motion, seconded by Mr. Ford, to approve the following Resolution:

RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE FERNDALE AREA SCHOOL DISTRICT ELECTING TO NOT INCREASE ITS TAX RATE ABOVE THE INDEX

Whereas, Act 1 of Special Session of 2006 requires school districts to adopt a preliminary budget proposal no later than 90 days prior to the date of which the election immediately preceding the fiscal year in which the preliminary budget will take effect.

And Whereas, Act 1 of Special Session of 2006 further provides that a board of school directors may elect to adopt a resolution no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year indicating that it will not raise the rate of any tax for the support of its public schools for the following fiscal year by more than the index.

And Whereas, the Board of School Directors of the Ferndale Area School District desires to keep all proposed tax increases for the 2009-2010 school year within its index to provide the necessary revenue to meet the proposed expenditures for the 2009-2010 school year;

Now, Therefore, Be it Resolved, that pursuant to Act 1 of Special Session 2006, the Ferndale Area School District hereby certifies that it shall not increase any tax used for the support of the school district by a rate greater than the index of 6.4 percent.

And Be It Further Resolved, that the board of school directors, hereby certifies that it:

i. Shall not increase any tax at a rate that exceeds the index as calculated by the Pennsylvania Department of Education;

ii. Shall comply with the budgeting procedures set forth in 24 P.S. § 6-687 for the adoption of its proposed and final budgets; and

Shall by limiting its tax rate to no greater than the index have sufficient funds to balance its final budget, unless permitted by applicable law and done in accordance with applicable said law. If said clause is not permitted by PDE, then said clause is eliminated.

Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.

IF-17-11/08	Fund Balance Review - John Kowal.
6.	Student Activities
	Mrs. Chobany made a motion, seconded by Mr. Jones, to approve ST-23-11/08, ST-24/11/08, and ST-25-11/08. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.
ST-23-11/08	Approve the K4 students field trip to Giant Eagle on November 18, 2008. Transportation: $83.00. (Accountability Block Grant)
ST-24-11/08	Approve the Grade 5 students field trip to Johnstown Symphony Orchestra on April 14, 2009. Transportation: $170.00 (Elementary Fundraiser)
ST-25-11/08	Approve the Anatomy & Physiology students field trip to St. Francis University for Science Day on November 25, 2008. Registration: $170.00. Transportation: $150.00. Substitutes: $80.00. Total Cost: $400.00. (District)
	The Board went into an Executive Session at 6:49 p.m. for personnel and student activities. The Executive Session ended at 7:50 p.m.
6.	Personnel
P-44-11/08	Mr. Blue made a motion, seconded by Mr. Ford, to approve the resignation of Lauren Shank, as Family and Consumer Sciences Teacher, effective November 3, 2008. The motion passed unanimously by a roll call vote.
P-45-11/08	Mr. Jones made a motion, seconded by Mrs. Penna, to employ Amy Wagner as a Family & Consumer Sciences Teacher, at a prorated salary of $26,500 with full benefits, effective December 2, 2008. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.

	Mr. Ford made a motion, seconded by Mrs. Chobany, to approve P-46-11/08, P-47-11/08, and P-48-11/08. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.
P-46-11/08	Approve Ronald Jones as a Mentor for Amy Wagner, Family & Consumer Sciences Teacher, at a salary of $654.00.
P-47-11/08	Approve the resignation of David Fornwalt, Learning Support Teacher, effective not later than January 1, 2009.
P-48-11/08	Employ Thomas Thompson as a Cleaner, at a stipend of $7.15 per hour, with limited benefits, effective November 13, 2008.
P-49-11/08	Mr. Eisenhuth made a motion, seconded by Mrs. Penna, to approve the October 29, 2008 notice of resignation by Steven Brown, High School Principal, effective as of the end of the school day December 10, 2008, and approved severance agreement. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.
F-13-11/08	Mrs. Penna made a motion, seconded by Mrs. Chobany, to approve the distribution of $5,000 to the Ferndale Area Club Hockey Team for the 2008-2009 school year. The funds can only be used to: first, purchase insurance and after payment of insurance, the remainder may be used to pay transportation expenses with the district's bus contractor, with the total distribution for insurance and transportation not to exceed an aggregate of $5,000, with the stipulation that proof of insurance is provided in the form of a declaration page showing the premiums were paid. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Vamos. The motion carried.
ST-26-11/08	Approve Ronald Clark as a Volunteer Varsity Boys' Basketball Coach, pending clearances and completed volunteer form. No action taken.
ST-27-11/08	Mr. Blue made a motion, seconded by Mr. Ford, to approve Brandon Miller as a Volunteer Varsity Boys' Basketball Coach, pending clearances and completed volunteer form. Record vote for the motion: Banks, Blue, Chobany, Ford, Jones, and Penna. Against the motion: Eisenhuth and Lucas. Abstained: None. Absent: Vamos. The motion carried.
ST-28-11/08	Approve Henry Eisenhuth as a Volunteer Varsity Girls' Basketball Coach, pending clearances and completed volunteer form. No action taken.
IST-04-11/08	Fall Sport Season Recap - Mark Wissinger.

Mr. Blue left the meeting at 8:07 p.m.

Mr. Eisenhuth left the meeting at 8:33 p.m.

IBD-22-11/08 James Ford, Board Member, discussed the Wrestling Program.

IBD-23-11/08 Sandra Chobany, Board Member, discussed item BG-08-10/08 (October 15, 2008 Board Meeting) 7th and 8th Grade Basketball Travel Team transportation.

8. Workshops/Conferences

Mr. Lucas made a motion, seconded by Mrs. Penna, to approve the following workshops/conferences. Record vote for the motion: Banks, Chobany, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Blue, Eisenhuth, and Vamos. The motion carried.

W-13-11/08 Lynn Bennett (1); Melissa Henderson (1); Karen Soohy (1); Jill Vuckovich (1); *Successful Organizational Strategies to Face the Educational Challenges of ESL in a Changing Society* in Altoona on November 20, 2008. Cost: Transportation: $100.00. Substitutes for one and a half: $120.00. Total Cost: $220.00. (District)

W-14-11/08 Judith Virgin (2);*"Mommy, Did You Hear That?"* in Altoona on January 27, 2009. Cost: Registration: $164.00. Meals: $10.00. Travel: $50.00. Substitute: $80.00. Total Cost: $304.00. (District)

W-15-11/08 B. Wayne Lohr (1); *Pennsylvania Title I Improving School Performance* in Pittsburgh on January 26-28, 2009. Cost: Lodging: $324.00. Meals: $50.00. Travel: $90.00. Total Cost: $464.00. (Title I)

W-16-11/08 Daniel Burkett (1); *SAP Training* at St. Vincent College on March 3, 4, 2009, April 1, 2, 2009. Cost: Registration: $350.00. Meals: $100.00. Travel: $250.00. Substitute: $320.00. Total Cost: $1,020.00. (Drug-Free)

The Board took a short recess at 8:56 p.m. The Board reconvened at 9:06 p.m.

The Board went into an Executive Session at 9:06 p.m. for personnel. The Executive Session ended at 9:56 p.m.

P-50-11/08 Mrs. Penna made a motion, seconded by Mr. Jones, to suspend the rules to add to the agenda and appoint Jennifer Reiter as Acting Junior/Senior High School Principal at a stipend of $40.94 per working day from November 13, 2008 to January 21, 2009. The motion passed unanimously by a roll call vote.

P-51-11/08 Mr. Jones made a motion, seconded by Mr. Ford, to appoint Jennifer Reiter as Acting Junior/Senior High School Principal at a stipend of $40.94 per working day from November 13, 2008 to January 21, 2009. Record vote for the motion: Banks, Chobany, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Blue, Eisenhuth, and Vamos. The motion carried.

P-52-11/08 Mrs. Chobany made a motion, seconded by Mr. Ford, to suspend the rules to add to the agenda to create a temporary Administrative Assistant position(s) at Ferndale Area Junior/Senior High School at $25.00 stipend per working day, from November 17, 2008 to January 21, 2009, to be appointed by the Superintendent, pending a collaborative agreement with Ferndale Area Education Association. The motion passed unanimously by a roll call vote.

P-53-11/08 Mrs. Chobany made a motion, seconded by Mr. Ford, to create a temporary Administrative Assistant position(s) at Ferndale Area Junior/Senior High School at $25.00 stipend per working day, from November 17, 2008 to January 21, 2009, to be appointed by the Superintendent, pending a collaborative agreement with Ferndale Area Education Association. Record vote for the motion: Banks, Chobany, Ford, Jones, Lucas, and Penna. Against the motion: None. Abstained: None. Absent: Blue, Eisenhuth, and Vamos. The motion carried.

VI. Adjournment

Mrs. Penna made a motion, seconded by Mrs. Chobany, to adjourn the meeting at 10:01 p.m. All were in favor.