FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Greater Johnstown Career and Technology Center Board Room
October 20, 2010

I. The October 20, 2010 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Greater Johnstown Career and Technology Center, 445 Schoolhouse Road, Johnstown, PA. The Meeting was called to order by Mr. Banks at 7:12 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, James Ford, Melissa Garman, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: None.

Others in attendance were Carole Kakabar, John Kowal, Scott Shirley, Justin Zahorchak, Administrators; Robert Boyle, Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse; Attorney James Walsh, Solicitor; Patricia Craig, Recording Secretary.

Student Board Representatives: Ashley Grow and Sam Clinger. Absent: Hannah Genovese.

Mr. John Augustine, Administrator Director, gave a presentation of the Greater Johnstown Career and Technology Center programs.

Mr. Ronald Wilson, Assistant Administrator of Secondary Education, gave a presentation of the Greater Johnstown Career and Technology Center Secondary Education programs.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-13-10/10 Michael Burgess, Ferndale Area Hockey Club Team, addressed the Board for financial support. (There are 39 students--29 Ferndale, 1 home schooled from Ferndale, and eight from Conemaugh Township and Berlin-Brothersvalley, possibly adding a fifth grade student from Ferndale.)

BD-09-10/10A	Mr. Ford made a motion, seconded by Mr. Blue, to approve the distribution of $5,000 to the Ferndale Area Club Hockey Team for the 2010-2011 school year. The funds can only be used to: first, purchase insurance and after payment of insurance, the remainder may be used to pay transportation expenses with the district's bus contractor, with the total distribution for insurance and transportation not to exceed an aggregate of $5,000, with the stipulation that proof of insurance is provided in the form of a declaration page showing the premiums were paid. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
V.	Committees Agenda
1.	Board
IBD-14-10/10	Student Board Representatives Report.
BD-10-10/10	Mr. Ford made a motion, seconded by Mr. Jones, to approve the October 20, 2010 Board Meeting Consent Agenda items (BD-11-10/10 through P-19-10/10.
BD-11-10/10	Approve the Minutes of the September 15, 2010 Board Meeting, as presented.
IBD-15-10/10	The Appalachia Intermediate Unit 8 Board of Directors has taken action to elect members who will serve on its Board by way of election through the use of the 2010 mail ballot.
IBD-16-10/10	The Appalachia Intermediate Unit 8 2009-2010 Annual Report was distributed to Board Members.
BG-04-10/10	Ferndale Pee Wee Cheerleaders use of the Elementary Gymnasium for cheerleading practices on Thursdays from October 7, 2010 through October 28, 2010 from 6:00 p.m. to 8:00 p.m. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form certifying compliance with clearance requirements, providing that no conflicts occur with District programs.
IBG-04-10/10	A response letter was sent to Ferndale Borough regarding the replacement of trees along Ferndale Avenue.

IE-14-10/10 Ferndale Area Elementary School will have three pre-student teachers (UPJ) on Thursdays for a full day from September 27, 2010 through November 19, 2010.

Cooperating Teacher	Pre-Student Teacher
Jennifer Priest, Grade 4	Carli Coy
Rachelle Hrabosky, Grade 4	Lauren Eberhart
Judith Walsh, Grade 1	Erica Hameryszak

F-07-10/10 Approve the September Treasurer's Report, as presented.

F-08-10/10 Approve the General Fund and Cafeteria Bills, as presented.

IF-06-10/10 The Ferndale Area School District Endowment Fund Market Value as on June 30, 2010 is $1,601.50.

IF-07-10/10 Receipts and disbursements.

IF-08-10/10 Received a letter from John Kaschak, Bureau of Audits, for the Single Audit Report of the Ferndale Area School District for the year ended June 30, 2009. A preliminary review of the audit report disclosed that it contained no findings related to federal awards passed through commonwealth funding agencies.

P-19-10/10 Approve Rick Clark, Donna Gambol, Roxane Hauger, John Hornick, Thomas Kielbasinski, Brittany Morgenstern, Teressa Morris, Michael Rager, Christine Sandusky, Sonya Seitz, Michael Solomon, Kaitlyn Thiel, Deborah Wescott, Mark Wilson, and Amanda Tercek to the substitute teachers list.

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-12-10/10 Mrs. Penna made a motion, seconded by Mr. Meekins, to approve, as read, the Second Reading of the following policies, and adopt said policies:

-- Revised Policy No. 405 Employment of Substitute Professional Employees

-- Revised Policy No. 916 School Volunteers

-- Policy No. 702.1 Memorials (new policy)

-- Policy No. 819 Untimely Death (new policy)

-- Policy No. 815 Technology, Telecommunications and Internet Acceptable Use Policy Staff Sign Off

The motion passed unanimously by a roll call vote.

IBD-17-10/10 The PSBA Fall Legislative Meeting was held on Wednesday, October 27, 2010 at 7:00 p.m. at the Richland High School. Please RSVP Patti Craig no later than Monday, October 25, 2010. (Ridley Banks, Sandra Chobany, and Carole Kakabar)

IBD-18-10/10 The November Board Meeting is November 10, 2010 at 6:00 p.m. in the Ferndale Area Elementary School Board Room. The December Board Meeting is December 15, 2010 at 6:00 p.m. in the Ferndale Area Elementary School Board Room.

IBD-19-10/10 Received a bereavement thank you from the family of Lori Byer.

IBD-20-10/10 Updates from PASA School Leadership Conference - Ridley Banks.

2. Buildings and Grounds

IBG-05-10/10 A discussion was held on the Senior High Boys' Locker Room outside entrance and windows in the Junior High School - John Kowal.

BG-05-10/10 Mrs. Penna made a motion, seconded by Mr. Jones, to modify the agenda and add authorizing expenditures up to $5,000 for repairs/ replacement of the Senior High Boys' Locker Room outside entrance and up to $5,000 for repairs to the adjacent wall. The motion passed unanimously by a roll call vote.

BG-06-10/10	Mrs. Penna made a motion, seconded by Mr. Jones, to authorize expenditures up to $5,000 for repairs/replacement of the Senior High Boys' Locker Room outside entrance and up to $5,000 for repairs to the adjacent wall. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
3.	Cafeteria
	None.
4.	Education
IE-15-10/10	Appalachia Intermediate Unit 8 BrainSTEPS Program (Brain Injury School Reentry Program) - Judith Virgin.
E-05-10/10	Mrs. Chobany made a motion, seconded by Mr. Meekins, to approve participation in the Appalachia Intermediate Unit 8 BrainSTEPS Program for 2010-2011 school year (Brain Injury School Reentry Program). (Brain Injury School Reentry Program) - Judith Virgin. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
E-06-10/10	Mr. Jones made a motion, seconded by Mr. Blue, to approve the updated English as a Second Language (ESL) Curriculum and ESL Program and Guidelines. The motion passed unanimously by a roll call vote.
IE-16-10/10	District Highlights - Carole Kakabar High School Highlights - Jennifer Reiter Elementary Highlights - Justin Zahorchak
IE-17-10/10	Highlights of the Joint Operating Committee - Barbara Penna.
5.	Finance
F-09-10/10	Mr. Jones made a motion, seconded by Mr. Blue, to approve a lease, with National Cooperative Leasing, Alexandria, MN 56308, for four (4) Sharp copy machines with accessories at a cost of $832.32 per month for 48 months, pending review of agreement by District Solicitor. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IF-09-10/10	Received notification from the Department of Education that the 2011-2012 Act 1 base index for allowable property tax increases is 1.4%. The adjusted index for Ferndale Area School District is 2.2%. Ferndale Area School District current tax millage is 65.83 which allows a maximum tax increase of 1.44 mills for 2011-2012 to comply with the requirements of Act 1 of 2006.
6.	Student Activities
	Mrs. Penna made a motion, seconded by Mrs. Garman, to approve ST-11-10/10 through ST-14-10/10.
ST-11-10/10	Approve the Junior Chemistry students field trip to Westinghouse, Waltz Mills site, Madison, Pennsylvania on November 2, 2010. Cost: Transportation: $290.00. Substitute: $80.00. Total Cost: $370.00. (District)
ST-12-10/10	Approve the Guidance Department, in conjunction with Technology Education, field trip to Triangle Tech in Greensburg on November 3, 2010. Cost: Transportation: $275.0.0. Meals: $200.00. Substitute: $80.00. Total Cost: $555.00. (Triangle Tech - $300.00. District - $255.00)
ST-13-10/10	Approve the Math Department field trip to UPJ for their "Stem Professions Day" on November 4, 2010. Cost: Transportation: $85.00. Substitute: $80.00. Total Cost: $165.00. (District)
ST-14-10/10	Approve the Seniors field trip to Greater Johnstown Career and Technology Center for Health Careers Week on November 9, 2010. Cost: Travel: $85.00. Substitute: $80.00. Total Cost: $165.00. (District)
	Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IST-07-10/10	Barbara Penna, Board Member, discussed the possibility of hiring a security company for events.

7. Workshops/Conferences

Mr. Blue made a motion, seconded by Mr. Meekins, to approve the following workshops/conferences:

W-09-10/10 Daniel Endler (1), Ronald Jones (1), Ronald Lasko (1); Social Studies Teachers; *Year Two Video Conference Integration, Day One* in Altoona on October 20, 2010. Cost: Registration for each: $50.00. Shared Travel: $45.00. Substitute for three: $240.00. Total Cost: $435.00. (District)

W-10-10/10 Daniel Burket (1), Librarian; Kathleen Kirwan (2), Special Education Teacher; Judith Virgin (1), School Nurse; *Student Assistance Program* at Saint Vincent College on November 3, 2010. Cost: Registration for each: $35.00. Shared Travel: $49.00. Substitutes for two: $170.00. Total Cost: $324.00. (Safe & Drug Free & District)

W-11-10/10 Brandon Manack (1), Technology Education Teacher; *58th Annual Technology Education Association of Pennsylvania Conference* at Camp Hill on November 4, 5, 2010. Cost: Registration: $40.00. Meals: $50.00. Travel: $133.50. Substitute: $160.00. Total Cost: $383.50. (District)

W-12-10/10 Karen Soohy, Classroom for the Future Coach; Janice Koontz (1); *Classroom for the Future Boot Camp* in Hershey on November 9, 10, 11, 2010. Cost: Shared Lodging; $300.00. Meals: $100.00. Travel: $160.00. Substitute for one for two days: $160.00. Total Cost: $710.00. (PA Pact & District)

W-13-10/10 Melissa Henderson (1), Susan Leftwich (1), *Adopted English as a Second Language Students: Critical Issues in Teaching and Counseling* at the Greater Johnstown Career and Technology Center on November 8, 2010. Cost: Substitutes: $120.00. (District)

W-14-10/10 Christa Harper (1); Kathleen Kirwan (3), Irene Olson (1); Special Education Teachers; *Proven Strategies for Asperger's Syndrome* in Pittsburgh on December 7, 2010. Cost: Registration for each: $215.00. Meals for each: $25.00. Shared Travel: $90.00. Substitutes for two: $160.00. Total Cost: $970.00. (Access)

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board took a short recess at 9:25 p.m. The Board reconvened at 9:30 p.m.

The Board went into an Executive Session at 9:30 p.m. for personnel. The Executive Session ended at 10:43 p.m.

8. Personnel

Mr. Jones made a motion, seconded by Mr. Ford, to approve P-20-10/10 through P-25-10/10.

P-20-10/10 Approve the resignation of Tracy Rigby, Title I Instructional Aide.

P-21-10/10 Post and/or advertise the Title I Instructional Aide vacancy.

P-22-10/10 Approve Karen Soohy as an independent contractor to act as a Coordinator of Technology for the Ferndale Area School District. Salary, professional development, and expenses will be paid through PA Pact funding grant provided by Pennsylvania Department of Education for the period November 1, 2010 through June 30, 2011.

P-23-10/10 Approve the resignation of Christy Sweeney as the Color Guard Advisor, effective October 12, 2010.

P-24-10/10 Grant tenure to Robert Boyle, Mathematics; Jessica Korenoski, Elementary; and Kathleen Rigby, Elementary. They have completed three years of satisfactory service, the Induction Program, and have earned the status of permanent employment within the Ferndale Area School District on a regular basis.

P-25-10/10 Approve the following job descriptions:

-- Guidance Counselor Grades 10, 11, 12 (High School Guidance and Career Counselor

-- Guidance Counselor Grades 7, 8, 9 (Junior High School Guidance Counselor)

-- Teacher Aide (Special Education)

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-26-10/10 Mrs. Penna made a motion, seconded by Mr. Ford, to amend the agenda to hire Brian McDermott, Mineral Point, as an Interim Junior/Senior High School Principal, at a rate of $300 per day, as an Independent Contractor, effective Monday, October 25, 2010. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-27-10/10 Mrs. Penna made a motion, seconded by Mr. Ford, to hire Brian McDermott, Mineral Point, as an Interim Junior/Senior High School Principal, at a rate of $300 per day, as an Independent Contractor, effective Monday, October 25, 2010. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

VI. Adjournment

Mr. Jones made a motion, seconded by Mr. Thompson, to adjourn the meeting at 10:43 p.m. All were in favor.