FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
January 20, 2010

I. The January 20, 2010 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:05 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, Gary Eisenhuth, James Ford, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: None.

Student Board Representatives: Absent: Hannah Genovese and Ashley Smith.

Others in attendance were Carole Kakabar, John Kowal, Scott Shirley, Justin Zahorchak, Administrators; Attorney James Walsh, Solicitor; Lynn Bennett, Susan Layton, Stephanie Mino, Teachers; Anthony Penna, Jr., Athletic Director; Sally Allison, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

Susan Layton publicly thanked the Board Members for their support of teachers and education. Mrs. Layton thanked Mrs. Kakabar for including FAEA in the decision-making process for determining District nonparticipation in the Race To The Top Grant (RTTT).

IBD-25-01/10 Pennsylvania School Board Association proclaimed the month of January as School Director Recognition Month in the Commonwealth of Pennsylvania. Certificates and cakes were presented to Board Members. The National Honor Society presented the Board with a token of appreciation.

V. Committees Agenda

IP-11-01/10 Danielle Moran, IUP, will be student teaching from January 19, 2010 through May 7, 2010 with Lynn Bennett, Speech Teacher.

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| 1. | Board |
| IBD-26-01/10 | Student Board Representatives Report. |
| BD-41-01/10 | Mr. Ford made a motion, seconded by Mrs. Penna, to approve the January 20, 2010 Board Meeting Consent Agenda items. (BD-42-01/10 through P-40-01/10). |
| BD-42-01/10 | Approve the Minutes of the December 2, 2009 Board Meeting, as presented. |
| IBD-27-01/10 | Received a bereavement thank you from the family of George Ambroe, Sr. |
| F-21-01/10 | Approve the December Treasurer's Report, as presented. |
| F-22-01/10 | Approve the General Fund and Cafeteria Bills, as presented. |
| IF-16-01/10 | Review of receipts and disbursements. |
| P-39-01/10 | Approve the following to the substitute teachers list:<br><br>Dane Bartoletti, Kerry Capelli, Alvin Carnahan, Ryan Donoughe, Julianne Feather, Edward Litzinger, Sara Marhefka, Timothy Miller, Chris Oliver, Maggie Quinn, Mark Reddecliff, Richard Speicher, Christine Thompson, Denise Vogel, Rachel Yost, and Amanda Fettro |
| P-40-01/10 | Approve Patricia Boyd to the substitute support staff list.<br><br>Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried. |
| BD-43-01/10 | Mr. Jones made a motion, seconded by Mr. Meekins, to table the First Reading of revised Policy No. 237 Electronic Devices. The motion passed unanimously by a roll call vote. |
| BD-44-01/10 | Mrs. Chobany made a motion, seconded by Mr. Ford, to waive the First Reading and approve, as read, the Second Reading of revised Policy No. 815 Technology, Telecommunications and Internet Acceptable Use Policy, and adopt said policy. The motion passed unanimously by a roll call vote. |

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| BD-45-01/10 | Mrs. Chobany made a motion, seconded by Mr. Jones, to accept the Auditor General Audit Report for Ferndale Area School District for the years ended June 30, 2008, 2007, 2006, and 2005, and the corrective action plan as noted on Page 6 of the Audit Report. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried. |
| IBD-28-01/10 | Board of Directors goals for the 2009-2010 school year:<br><br>-- Address the aging physical plant of the Ferndale Area Junior/Senior High School<br><br>-- Make fiscally sound decisions<br><br>-- Promote a positive educational climate for teaching and learning |
| IBD-29-01/10 | Highlights of the Joint Operating Committee - Barbara Penna |
| IBD-30-01/10 | High School Highlights - Scott Shirley<br>Elementary Highlights - Justin Zahorchak<br>District Highlights - Carole Kakabar |
| 2. | Buildings and Grounds<br><br>None. |
| 3. | Cafeteria<br><br>None. |
| 4. | Education |
| IE-13-01/10 | Discussion of Home Schooled students participating in Dual Enrollment classes, Driver Education, and other academic offerings at Ferndale Area High School. |
| IE-14-01/10 | Discussion of students 21 and older attending school dances and prom. The Board upholds its current enforcement of no students 21 and older are permitted to attend school dances and prom. |

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| 5. | Finance |
| IF-14-01/10 | Discussion of the impending pension crisis of 2012-2013 and how it may affect the Ferndale Area School District budget planning process. |
| IF-14-01/10 | A Budget Committee of the Board was established consisting of the Board Officers. The Committee will meet on an as-needed basis to discuss District finances and budget with the Superintendent and Business Manager. |
| | The Board went into an Executive Session at 7:47 P.M. for personnel. The Executive Session ended at 9:10 P.M. |
| IBD-31-01/10 | A Board Member was privately censured during the Executive Session and had agreed to accept the censuring notice. |
| 6. | Student Activities |
| IST-05-01/10 | Move from District 6 to District 5 for PIAA sanctioned sports. (In conjunction with Portage, Blacklick Valley, and Conemaugh Valley school districts) (Anthony Penna, Jr.) The Board decided to take no action to pursue a move from District 6 to District 5 with PIAA sanctioned sports. |
| ST-44-01/10 | Mr. Eisenhuth made a motion, seconded by Mrs. Penna, to approve the resignation of Eugene Slebodnick as Head Varsity Girls' Basketball Coach, effective January 13, 2010. The motion passed unanimously by a roll call vote. |
| ST-45-01/10 | Mr. Blue made a motion, seconded by Mr. Eisenhuth, to appoint Michael Urban as the Interim/Temporary Head Varsity Girls' Basketball Coach, at a salary of $987.20, based on the remaining 6.4-week season, effective January 16, 2010, pending receipt of updated clearances. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried. |

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve the following coaches for 2010-2011 school year:

ST-46-01/10 Anthony Penna, Jr. as the Head Varsity Football Coach, at a salary of $4,708.00, based on a 16-week season;

ST-47-01/10 Anthony Penna, Sr. as an Assistant Varsity Football Coach, at a salary of $3,764.00, based on a 16-week season;

ST-48-01/10 Mark Mosorjak as an Assistant Varsity Football Coach, at a salary of $3,380.00, based on a 16-week season;

ST-49-01/10 Michael McMonagle an Assistant Varsity Football Coach, at a salary of $2,612.00, based on a 16-week season;

ST-50-01/10 Shawn Furfari as an Assistant Varsity Football Coach, at a salary of $2,100.00, based on a 16-week season;

ST-51-01/10 George Ambroe as the Head Junior High Football Coach, at a salary of $3,610.00, based on a 16-week season;

ST-52-01/10 Arthur McClucas as the Assistant Junior High Football Coach, at a salary of $2,180.00, based on a 16-week season;

ST-53-01/10 Donald Robertson as the Head 7th/8th Grade Football Coach, at a salary of $1,907.50, based on a 14-week season;

ST-54-01/10 Michael Harrison as the Assistant 7th/8th Grade Football Coach, at a salary of $1,487.50, based on a 14-week season;

ST-55-01/10 Kimberly Reighard as the Head Varsity Girls' Volleyball Coach, at a salary of $4,476.00, based on a 12-week season;

ST-56-01/10 Theresa Kessler as the Assistant Varsity Girls' Volleyball Coach, at a salary of $1,959.00, based on a 12-week season.

Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, and Thompson. Against the motion: None. Abstained: Penna - ST-46-01/10 and ST-47-01/10 only - due to relationship. Absent: None. The motion carried.

ST-57-01/10 Mr. Eisenhuth made a motion, seconded by Mr. Ford, to approve the following as Volunteer Coaches for the 2009-2010 season.

-- Christine Stiffler as a Volunteer Cheerleading Advisor;

-- Barry Walters as a Volunteer Assistant Softball Coach;

-- Ronald Flick as a Volunteer Girls' Varsity Basketball Coach.

The motion passed unanimously by a roll call vote.

Mr. Ford made a motion, seconded by Mr. Blue, to approve ST-58-01/10 through W-21-01/10.

ST-58-01/10 Approve a student field trip to Triangle Tech in Greensburg. Cost: Transportation: $240.00. (Paid by Triangle Tech) Substitute: $80.00. (Paid by District.)

7. Workshops/Conferences

W-15-01/10 Judith Virgin (1), School Nurse; *School Nurse Symposium* in Harmony on February 15, 2010. Cost: Registration: $20.00. Travel: $95.00. Substitute: $90.00. Total Cost: $205.00. (District)

W-16-01/10 Justin Zahorchak; Anthony Penna, Jr. (3), Athletic Director; Kathleen Kirwan (1); Lesley Miller (1), Kimberly Oakley (1); Susan Varga (1); Special Education Teachers; *Non-Violent Crisis Intervention Training* in Duncansville on February 15, 16, 2010. Cost: Registration for each: $25.00. Meals for each: $15.00. Shared Travel: $30.00. Substitutes for four for two days: $640.00. Total Cost: $910.00. (Safe & Drug-Free)

W-17-01/10 Judith Virgin (2), School Nurse; *Childhood Neurology* in Altoona on February 23, 2010. Cost: Registration: $174.00. Meals: $10.00. Travel: $45.00. Substitute: $90.00. Total Cost: $319.00. (District)

W-18-01/10 Anthony Penna, Jr., Athletic Director; George Ambroe, Gary Eisenhuth, Shawn Furfari, Mark Masorak, Michael McMonagle, Anthony Penna Sr., Coaches; *NIKE Coach of the Year Clinic* in Pittsburgh on February 26, 27, 28, 2010. Cost: Registration for each: $75.00. Shared Lodging: $468.00. Meals: $350.00. Shared Travel: $80.00. Substitute: $80.00. Total Cost: $1,503.00. (District)

W-19-01/10 Anthony Penna, Jr., Athletic Director; *Pennsylvania State Athletic Director Conference* in Hershey on March 23, 24, 25, 26, 2010. Cost: Registration: $265.00. Lodging: $536.00. Meals: $100.00. Travel: $163.00. Total Cost: $1,064.00. (District)

W-20-01/10 Nola Barton (2), Librarian; *37th Annual Pennsylvania School Librarians Association Conference* at Penn State on April 15, 16, 2010. Cost: Registration: $205.00. Lodging: $63.00. Travel: $90.00. Substitute: $160.00. Total Cost: $518.00. (District)

W-21-01/10 Barbara Freeman (1), Spanish Teacher; *IUP Spring Methodology* Conference in Blairsville on April 23, 2010. Cost: Registration: $60.00. Travel: $16.50. Substitute: $80.00. Total Cost: $156.50. (District)

Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, and Thompson. Against the motion: None. Abstained: Penna - W-18-01/10 and W-19-01/10 only - due to relationship. Absent: None. The motion carried.

8. Personnel

Mr. Eisenhuth made a motion, seconded by Mrs. Penna, to approve P-41-01/10 and P-42-01/10.

P-41-01/10 Approve the retirement resignation of Maryanna Rizzuto, Special Education Aide, effective November 24, 2010.

P-42-01/10 Grant a leave of absence for Margaret Weinzierl from January 2010 through June 2010. (Danielle Miller - substitute)

Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-12-01/10 Update of the Food Service Director's search and interview process. Mary Storer-Clawson will shadow Kathleen Popchak, Food Service Director, beginning January 21, 2010, approximately one day per week. Mrs. Clawson will also attend Professional Development Training with Mrs. Popchak as it occurs. The District approved a substitute for these shadowing days. The District will anticipate a final decision at the March 17, 2010 Board Meeting regarding an appointment for the expected June 2010 Food Service Director vacancy.

P-43-01/10 Mr. Ford made a motion, seconded by Mrs. Penna, to approve the retirement resignation of Kathleen Wojnarowski, District Coordinator of Special Education, effective at the end of the 2009-2010 school year. The motion passed unanimously by a roll call vote.

P-44-01/10 Mrs. Penna made a motion, seconded by Mr. Blue, to amend the agenda and add a motion to post and advertise for School Psychology Services and Coordination of Special Education Services. The motion passed unanimously by a roll call vote.

P-45-01/10 Mrs. Penna made a motion, seconded by Mr. Jones, to post and advertise for School Psychology Services and Coordination of Special Education Services. Record vote for the motion: Banks, Blue, Chobany, Eisenhuth, Ford, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

VI. Adjournment

Mr. Jones made a motion, seconded by Mr. Eisenhuth, to adjourn the meeting at 9:24 p.m. All were in favor.