FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
November 9, 2011

I. The November 9, 2011 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:05 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Susan Bailey, Ridley Banks, Greg Blue, Sandra Chobany, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: Melissa Garman.

Student Board Representatives: Present: Elizabeth Chobany. Absent: Ashlee Grow.

Others in attendance were Carole Kakabar, William Brotz, John Kowal, Brian McDermott, Administrators; Robert Boyle, At-Risk Coordinator; Attorney David Novak, Solicitor; Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse; Sam Clinger, Alethea Locher, Danye Woodlin, Students; Craig Mlaker, Mlaker Transportation; Jaret Chilcote, Erica DelSignore, Sabrina Martinec, UPJ; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-16-11/11A Susan Layton, FAEA, stated that the Association printed up signs (Good Schools Make Good Communities. Support Your Public Schools.)

V. Committees Agenda

1. Board

IBD-16-11/11 Review of procedures for newly elected Board Members - David Novak.

IBD-17-11/11	New Board Member Training: Pam Price, PSBA Senior Consultant, will be conducting a new board member orientation workshop at GJCTC on January 23-24, 2012. This workshop is presented in a four module format over two evenings. The topics include: board roles, legal responsibilities, student achievement, and a public school financial overview. The workshops will begin at 6:00 p.m. and conclude at 9:00 p.m. Light refreshment will be provided. Each district will be billed directly from PSBA. There is no obligation to attend all four sessions, but it is recommended. Superintendents and experienced board members were welcome. Board members interested in attending RSVP to Patti Craig by Friday, November 18.
IBD-18-11/11	Greg Blue, Board Member, addressed the Board regarding various items.
IBD-19-11/11	Presentation of the 2011 PSBA Honor Roll of School Board Service Certificates. Recognizing long term school directors for their volunteer service to their local communities: -- Greg Blue - 8 years of service -- Ridley Banks - 12 years of service -- Barbara Penna - 12 years of service
BD-10-11/11	Mr. Jones made a motion, seconded by Mr. Meekins, to approve the November 9, 2011 Board Meeting Consent Agenda items (BD-11-11/11 through IP-01-11/11).
BD-11-11/11	Approve the Minutes of the October 12, 2011 Board Meeting, as presented.
BG-09-11/11	Approve the request of the Ferndale Pee Wee Competition Cheerleading Squad (Responsible Officer - Barbara Jones) to use the Junior High Gymnasium and mats for practices from December 1, 2011 through April 30, 2012, Mondays, Wednesdays, and Fridays from 6:00 p.m. to 8:00 p.m. and Sundays from 10:00 a.m. to 12:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.) (Additional months added from previous approval.)

IE-20-11/11 The following have been assigned as student teachers (UPJ) in the Ferndale Area Junior-Senior High School for the second semester of the 2011-12 school year:

Student Teacher	Cooperating Teacher	
Taylor Casti	Jessica Szymusiak	English
Jennifer Johnson	Susan Leftwich	English

IE-21-11/11 Parent/Teacher Conferences were held on Thursday, November 10, 2011 from 2:00 p.m. to 7:00 p.m. for the Elementary and the Junior-Senior High School.

IE-22-11/11 There was no school for students on:

-- November 10, 2011 (Parent/Teacher Conferences)

-- November 11, 2011 (Veterans Day)

-- November 24, 25, 28, 2011 (Thanksgiving)

*Students will be dismissed one hour early on November 23, 2011.

F-12-11/11 Approve the October Treasurer's Report, as presented.

F-13-11/11 Approve the General Fund and Cafeteria Bills, as presented.

IF-11-11/11 Receipts and disbursements.

P-47-11/11 Approve Anna Custer and Ethel Carney to the substitute support staff list.

P-48-11/11 Approve Jill Deist and Roseanne Pillon to the substitute teachers list.

IP-01-11/11 The following full time vacancies were posted November 10, 2011:

-- High School Cook, beginning March 1, 2012, vacated by the retirement of Barbara Wissinger

-- High School Cook, beginning the 2012-13 school year, vacated by the retirement of Mary Ann Burgess

– High School Dishwasher, beginning the 2012-13 school year, vacated by the retirement of Mary Sefcik

Record vote for the motion: Bailey, Banks, Blue, Chobany, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.

IBD-20-11/11 Summary of the PSBA Legislative Leadership Conference - Ridley Banks.

IBD-21-11/11 Legislative Update - Carole Kakabar.

2. Buildings and Grounds

BG-10-11/11 Mrs. Penna made a motion, seconded by Mr. Jones, to approve the following bus drivers for Mlaker Transportation, Inc. for the 2011-12 school year.

-- Kathy Lantzy

-- William Menke

-- James Ozbold

The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4. Education

IE-23-11/11 Review of the District's Student Harassment Policy - Carole Kakabar

IE-24-11/11 Highlights
-- Elementary - William Brotz
-- High School - Brian McDermott/Robert Boyle

IE-25-11/11 Student Board Representatives Report.

5. Finance

IF-12-11/11 Section 341(b) of SS Act 1 requires school boards to notify, by first class mail, the owner of each parcel of residential property within the district by December 31, 2011, of the existence of the homestead and farmstead exclusion program, the need to file an application in order to qualify for the program, and the application deadline of March 1, 2012. This function will be performed by Infocon Corporation.

6. Personnel

Mr. Blue made a motion, seconded by Mrs. Chobany, to approve P-49-11/11, P-50-11/11, and P-51-11/11.

P-49-11/11 Employ Chelsea Cover as a long term substitute Secondary Special Education teacher, at a rate of $100.00 per day, effective November 9, 2011. (Vacated by the resignation of Kathleen Kirwan.) Miss Cover will overlap November 9, 10, 14, 15, 2011 workdays with Miss Kirwan. Miss Kirwan's last workday will be November 15, 2011.

P-50-11/11 Employ Kimberly Manges as a long term substitute Secondary Special Education Aide, at a rate of $80.00 per day, effective January 11, 2012. (Vacated by the retirement of Beverly Roberts) Mrs. Manges will overlap January 11, 12, 13, 2012 workdays with Mrs. Roberts. Mrs. Roberts' last workday will be January 13, 2012.

P-51-11/11 Grant tenure to Lauren Bell, Science Teacher and Michelle Sendek, Art Teacher. They have completed three years of satisfactory service, the Induction Program, and have earned the status of permanent employment within the Ferndale Area School District on a regular basis.

Record vote for the motion: Bailey, Banks, Blue, Chobany, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.

IP-02-11/11 Craig Mlaker, Mlaker Transportation, addressed the Board regarding bus matrons.

P-52-11/11	Mr. Blue made a motion, seconded by Mr. Meekins, to approve elementary bus matrons for the remainder of the 2011-12 school year at a maximum of two matrons per day at curriculum rate. (Teachers have volunteered to be matrons on a rotating basis.) Record vote for the motion: Bailey, Banks, Blue, Chobany, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.
7.	Student Activities
ST-28-11/11	Mrs. Penna made a motion, seconded by Mr. Jones, to approve Miranda Ardary as the Assistant Junior High Girls' Volleyball Coach for the 2011-12 school year, at a stipend of $1,234.75, based on an 11-week season. Record vote for the motion: Bailey, Banks, Blue, Chobany, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.
IST-06-11/11	Fall Sports Report/Winter Season Preview - Anthony Penna, Sr.
	Mr. Jones made a motion, seconded by Mr. Blue, to approve ST-29-11/11 through ST-35-11/11.
ST-29-11/11	Approve the Spanish III and IV students' field trip to Pasquerilla Performing Arts Center on November 14, 2011. Cost: Substitute: $80.00. (District) Transportation: $100.00. (Paid by Students)
ST-30-11/11	Approve the Marching Band participation in the Veterans Day Parade in Johnstown on November 11, 2011. Cost: Transportation: $152.00. (District Marching Band Account)
ST-31-11/11	Approve the Marching Band participation in the Christmas Parade in Johnstown on November 18, 2011. Cost: Transportation: $170.00. (District Marching Band Account)
ST-32-11/11	Approve District Band Auditions at Northern Bedford High School on November 20, 2011. Shared cost of transportation with Greater Johnstown School District. (Final cost to be determined, District Marching Band Account)
ST-33-11/11	Approve Band/County Band Performance at Greater Johnstown High School on December 1, 2, 2011. Cost: Transportation: $150.00. Substitute for two days: $160.00. Total Cost: $310.00 (District Marching Band Account)

ST-34-11/11	Approve the Child Development class field trip to various child care centers around the area on December 8, 2011. Cost: Substitute: $80.00. (District) Transportation and lunches paid by fundraisers through students.
ST-35-11/11	Approve the Ski Club trips to Hidden Valley on January 4, 11, 18, 25, 2011 and February 1, 2011. No cost to District. All cost paid by students.
	Record vote for the motion: Bailey, Banks, Blue, Chobany, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.
8.	Workshops/Conferences
	None.
IBD-22-11/11	The reorganizational meeting of the Ferndale Area Board of Directors was held December 7, 2011 beginning at 6:00 p.m.
VI.	Adjournment
	Mr. Blue made a motion, seconded by Mr. Jones, to adjourn the meeting at 7:25 p.m. All were in favor.