FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
June 15, 2011

I.	The June 15, 2011 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:03 p.m.
II.	Pledge of Allegiance
	Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.
III.	Roll Call: Present: Susan Bailey, Ridley Banks, Greg Blue, Sandra Chobany, Melissa Garman, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: None.
	Others in attendance were Carole Kakabar, John Kowal, William Brotz Brian McDermott, Administrators; Attorney James Walsh, Solicitor; Robert Boyle, At-Risk Coordinator; Susan Layton, Stephanie Mino, Teachers; Beverly Ragan, Parent; Ashlee Ragan, Student; Sally Allison, Recording Secretary.
IV.	Hearing of Citizens/Ferndale Area Education Association
IBD-56A-06/11	Beverly Ragan, Parent, addressed the Board concerning homerooms possibly be eliminated.
IBD-56B-06/11	Susan Layton, FAEA, thanked the Board for the progress of the contract, and a contract should be in place by the end of July.
V.	Committees Agenda
1.	Board
BD-51-06/11	Mrs. Chobany made a motion, seconded by Mr. Jones, to approve the June 15, 2011 Board Meeting Consent Agenda items (BD-52-06/11 through P-86-06/11).
BD-52-06/11	Approve the Minutes of the May 11, 2011 Board Meeting, as presented.
BD-53-06/11	Reelect the Law Firm of Spence, Custer, Saylor, Wolfe, and Rose as the District's Legal Counsel with Attorney Walsh representing the Firm for the 2011-2012 fiscal year at the same fee as the previous agreement.

IBD-57-06/11 Greater Johnstown Career and Technology Center elected Carole Kakabar as the Chief School Administrator, effective August 1, 2011 through June 30, 2012. (Completing the remaining three-year term vacated by the retirement of Joseph DiBartola.)

C-04-06/11 Approve the following breakfast/lunch prices for the 2011-2012 school year:

	Elementary		Secondary	
	2010-11	2011-12	2010-11	2011-12
Student Lunch	$1.25	$1.25	$1.40	$1.40
Reduced Lunch	.40	.40	.40	.40
Milk	.35	.35	.35	.35
Adult Lunch	2.05	2.05	2.05	2.05
Breakfast	.60	.60	.60	.60
Reduced Breakfast	.30	.30	.30	.30

High School ala carte sandwiches and entrees prices will increase as needed.

F-40-06/11 Approve the May Treasurer's Report, as presented.

F-41-06/11 Approve the General Fund and Cafeteria Bills, as presented.

F-42-06/11 Approve the listed Depositories for the 2011-2012 School Year:

- Wells Fargo Bank;
- First Commonwealth Bank;
- First National Trust;
- Northwest Savings Bank;
- First National Bank;
- Pennsylvania Local Government Investment Trust;
- C-B-W Schools Federal Credit Union;
- Pennsylvania Treasurer's Invest Program for Local Governments.

F-43-06/11 Approve the Business Manager to make the necessary Budgetary Transfers, as required by the School Code, to close the books at the end of the 2010-2011 fiscal year.

F-44-06/11 Approve bids for: Athletic Supplies, General/Art supplies, technology education, and bread products.

F-45-06/11 Add a list of names of Taxpayers to the District's Tax Rolls. The lists will be forwarded to the Tax collectors with instructions to collect the necessary property taxes.

F-46-06/11 Instruct the District Assessors to place the above list of names on the assessment lists and in assessment, if not presently on the assessment lists, and to retain such names on the assessment lists until they are properly removed.

F-47-06/11 Exonerate the District's Tax Collectors from the collection of the 2010-2011 Delinquent Taxes. The names submitted will be listed as Delinquent Taxpayers.

F-48-06/11 Submit the 2010-2011 Delinquent Tax Lists to the Pennsylvania Municipal Services, 468 Goucher Street, Johnstown, Pennsylvania, for the purpose of collection.

IF-33-06/11 Bonding of Employees Insurance Coverage of the school district:

Bond	Coverage	Deduct
Blanket Bond/Crime	$500,000	$2,500
Board Treasurer Bond	50,000	NONE
Board Secretary	50,000	500
Activity/Principal - Elementary	25,000	250
Activity/Assistant Principal - Secondary	25,000	250
Central Tax Bureau, EIT Collector	5,000	NONE
Beverly Held, EIT Collector	5,000	NONE
Carol Petry, EIT Collector	8,000	NONE
Anita Smith, EIT Collector	25,000	NONE
Jennifer Vamos, EIT Collector	10,000	NONE

IF-34-06/11 Review of receipts and disbursements.

P-85-06/11 Approve Dorothy Beres and Edward Ribaric to the substitute support staff list.

P-86-06/11 Approve Jennifer Clapp to the substitute teachers list:

Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mr. Jones made a motion, seconded by Mr. Blue, to approve BD-54-06/11 and BD-55-06/11.

BD-54-06/11 Waive the First Reading of Updated Policy No. 249 Bullying/ Cyberbullying. (There are no changes to this policy.)

BD-55-06/11 Approve as read the Second Reading of Updated Policy No. 249 Bullying/Cyberbullying, and adopt said policy.

The motion passed unanimously by a roll call vote.

BD-56-06/11 Mrs. Penna made a motion, seconded by Mr. Meekins, to approve a contribution of $4,000 to the Central PA Public School Coalition for the purpose of promoting public education through television and radio advertisements. (The Coalition is made up of public schools in the Appalachia Intermediate Unit 8 region.) Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

BG-25-06/11 Mrs. Chobany made a motion, seconded by Mr. Meekins, to approve all offices open four days per week June 20, 2011 through August 5, 2011 from 8:00 a.m. through 3:00 p.m. Monday through Thursday. Staff will shift to a four-day work week during this period. Purpose: energy conservation/reduce costs. The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4.	Education
	Mrs. Penna made a motion, seconded by Mrs. Chobany, to approve E-16-06/11 and E-17-06/11.
E-16-06/11	Approve changes/revisions to the Elementary Student Handbook and the Junior/Senior High School Handbook.
E-17-06/11	Approve the revised bell schedule for the 2011-2012 school year at the Junior-Senior High School as presented.
	The motion passed unanimously by a roll call vote.
	Mrs. Garman made a motion, seconded by Mr. Meekins, to approve E-18-06/11 and E-19-06/11.
E-18-06/11	Approve Northern Point Learning as a 2011-12 Alternative Education for Disruptive Youth Service Provider, at a rate of $68.50 per day for a full-day student and $38.00 per day for half-day student.
E-19-06/11	Approve ACRP (Alternative Community Resource Program) as a 2011-2012 Alternative Education for Disruptive Youth Service Provider at a rate of $60.00 per day for the Partial Hospitalization Program.
	Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IE-41-06/11	End of Year Highlights -- District - Carole Kakabar -- Elementary - Carole Kakabar -- Secondary - Brian McDermott
IE-42-06/11	Highlights of the Joint Operating Committee - Ridley Banks/Barbara Penna.

5. Finance

F-49-06/11 Mrs. Penna made a motion, seconded by Mr. Jones, to approve the 2011-2012 school year General Fund Budget as presented, using the District's Fund Balance and a property tax increase of 1.42 mills (to 67.25 mills) to balance the budget. The estimated remaining Fund Balance at June 30, 2012 ($714,377) shall be classified as Unreserved, Designated for Debt Repayment. The Preliminary Budget proposed $11,180,348 in Expenditures and $9,594,725 in Revenues. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6. Workshops/Conferences

Mr. Jones made a motion, seconded by Mr. Meekins, to approve the following conferences/workshops:

W-29-06/11 B. Wayne Lohr, State and Federal Programs Coordinator; *PAFPC/PDE Leadership on Program & Fiscal Compliance* on August 3, 4, 5, 2011. Cost: Registration: $335.00. Lodging for two nights: $250.00. Meals: $50.00. Travel: $80.00. Total Cost: $715.00. (Title I)

W-30-06/11 Carole Kakabar, Brian McDermott, and Robert Boyle to the *Appalachia Intermediate Unit 8 Leadership Academy* on July 14, 2011. Cost: Registration: $285.00. Travel: $60.00 (car pooling). (District)

Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 7:21 p.m. for personnel and student activities. The Executive Session ended at 9:47 p.m.

7.	Personnel
	Mr. Jones made a motion, seconded by Mr. Meekins, to approve P-87-06/11 and P-88-06/11.
P-87-06/11	Approve the resignation of Mindie Cunningham, Secondary Special Education Teacher/Mathematics, letter dated June 7, 2011.
P-88-06/11	Post and/or advertise for a Secondary Special Education/ Mathematics teacher.
	Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
P-89-06/11	Mrs. Penna made a motion, seconded by Mrs. Chobany, to appoint Robert Boyle, Johnstown, as Secondary At-Risk Coordinator (Act 93 Position - 240 days) at an annual salary of $50,000, with full benefits, effective June 16, 2011. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
P-90-06/11	Mr. Jones made a motion, seconded by Mr. Meekins, pending federal funding for the AmeriCorp Program, approve Ferndale Area Elementary School application for one worker to participate in the Americorp Program for the 2011-2012 school year. He/She will work full-time from August 22, 2011 to June 22, 2012. The cost to the District is $9,800 per year. This averages out to $6.13 per hour for a full-time worker. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
P-91-06/11	Mrs. Penna made a motion, seconded by Mr. Blue, to approve a one-year contract extension for John Kowal, Business Manager, for the period July 1, 2011 through June 30, 2012, with a 2% raise for the period July 1, 2011 through June 30, 2012. All other benefits shall remain the same as in the administrators benefit package. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-92-06/11 Mr. Jones made a motion, seconded by Mr. Meekins, to hire Crystal Keim, East Conemaugh, as a full time secondary Mathematics teacher at the FAEA starting salary with full benefits beginning 2011-2012 school year. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-93-06/11 Mr. Blue made a motion, seconded by Mr. Jones, to approve the abolishment of the part time nurse position (held by Dorothy Beres) due to lack of need and economic circumstances, effective at the end of the 2010-2011 school year. (Last day of employment was June 3, 2011). The motion passed unanimously by a roll call vote.

P-93A-06/11 Mrs. Penna made a motion, seconded by Mr. Jones, to amend the agenda and approve, effective July 1, 2011, an hourly increase for the support staff of 24 to 40 cents per employee based on job categories determined by the administration, subject to ratification by the Board at the next meeting. The motion passed unanimously by a roll call vote.

P-93B-06/11 Mr. Jones made a motion, seconded by Mrs. Penna, to approve, effective July 1, 2011, an hourly increase for the support staff of 24 to 40 cents per employee based on job categories determined by the administration, subject to ratification by the Board at the next meeting. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-94-06/11 Mr. Jones made a motion, seconded by Mrs. Chobany, to approve the following extra pay for extra duty positions for the 2011-12 school year:

-- Advisor (Junior Class) - *Susan Leftwich*
-- Advisor (Senior Class) - *Kimberly Shrift*
-- Advisor (Senior Class) - *Marsha Williams*
-- All School Play - *Jessica Szymusiak*
-- Assistant Band Director - *James Ballow*
-- Curriculum Support Chairperson/Language Arts (Elementary) - *Deborah Utz*
-- Curriculum Support Chairperson/Language Arts (Secondary) - *Jessica Szymusiak*
-- Curriculum Support Chairperson/Math (Elementary) - *Stephanie Mino*
-- Curriculum Support Chairperson/Math (Secondary) - *Stephen Clawson*

-- Curriculum Support Chairperson/Science (Elementary) - *Janet Russell*
-- Curriculum Support Chairperson/Science (Secondary) - *Janice Koontz*
-- Curriculum Support Chairperson/Social Studies (Elementary) - *Rachelle Hrabosky*
-- Curriculum Support Chairperson/Social Studies (Secondary) - *Daniel Endler*
-- Detention Monitor, 3 Hr Session (Wednesdays) (1) - *Susan Leftwich*, *Thomas Menna*
-- Detention Monitors, 1 Hr Session (Tuesdays, Thursdays) (2) - *Kathleen Kirwan, Joshua Mottillo*, *Thomas Menna*
-- Forensics (Senior High) - *Kalynn Kerekes*
-- K4 Orientation - *Kathleen McCreery, Laura Miller*
-- Kindergarten Orientation - *Susan Layton, Kathleen Rigby, Amy Schmidt*
-- Math Counts Advisor - *Crystal Keim*
-- Mentor (As Needed)
-- National Honor Society Advisor -
-- Newspaper Advisor (Secondary) - *Susan Leftwich*
-- Reading Team Advisor (Elementary) - *Veronica Shorto*
-- Reading Team Advisor (Junior High) - *Daniel Endler*
-- Reading Team Advisor (Senior High) - *Barbara Freeman*
-- Stage, Lights & Sound Manager (Secondary) - *Brian Manack*
-- Student Council Advisor (Split) - *Janice Koontz*
-- Student Council Advisor (Split) - *Jenna Ricci*
-- Yearbook Advisor (Secondary) - *Marsha Williams*
-- Yearbook Advisor (Secondary Assistant) - *Kimberly Shrift*
-- Yearbook Editor (Elementary) - *Rachelle Hrabosky*

Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Student Activities

IST-31-06/11 Review of changes to Ferndale Area School District Athletic Program due to budget cuts - Anthony Penna, Sr.

Mr. Blue made a motion, seconded by Mr. Jones, to approve ST-82-06/11 through ST-85-06/11.

ST-82-06/11 Approve, per WestPAC recommendation, an increase to ticket/gate prices for varsity football games and varsity basketball games to $4.00 for adults and $2.00 for students. (It has been $3.00 for adults and $1.00 for students.)

ST-83-06/11	Approve, per WestPAC recommendation, the elimination of free passes for parents across all sports.
ST-84-06/11	Approve, the formation of a Ferndale Area Football Club for the purpose of fundraising to cover costs for football camp meals, football programs, and running the concession stand at the football field in the absence of football boosters.
ST-85-06/11	Approve Anthony Penna, Sr. as Ferndale Area Football Club Advisor (no additional compensation). Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	Mrs. Chobany made a motion, seconded by Mr. Meekins, to approve ST-86-06/11 and ST-87-06/11.
ST-86-06/11	Approve the resignation of Lonnie Bush as the Head Junior High Boys' Basketball Coach and the Head Junior High Girls' Basketball Coach, effective May 17, 2011.
ST-87-06/11	Approve Jeffrey Detwiler as Head Junior High Boys' Basketball Coach for the 2011-12 season. (moved up from Assistant Junior High Boys' Basketball Coach). Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
ST-88-06/11	Mr. Thompson made a motion, seconded by Mr. Meekins, to approve Anthony Penna, Sr., on a voluntary basis, and Gary Kinsey, compensated minimum wage, as Weight Room Supervisors from July 1, 2011 through June 30, 2012 for a maximum of 250 hours each. Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, and Thompson. Against the motion: None. Abstained: Penna - due to husband. Absent: None. The motion carried.

ST-89-06/11

Mrs. Penna made a motion, seconded by Mr. Thompson, to post and/or advertise the following positions:

-- Head Junior High Girl's Basketball Coach

-- Assistant Junior High Boys' Basketball Coach

-- Senior High Cheerleading Advisor

-- Junior High Cheerleading Advisor

Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-90-06/11

Mr. Jones made a motion, seconded by Mr. Thompson, to approve relocating the varsity football game with Conemaugh Township to the Point Stadium in Johnstown on October 14, 2011. Cost for admission: $3.00 for students; $5.00 for adults. (This is a scheduled home game for Ferndale Area High School.) Record vote for the motion: Bailey, Banks, Blue, Chobany, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

VI. Adjournment

Mr. Jones made a motion, seconded by Mr. Blue to adjourn the meeting at 10:09 p.m.