FASD
Ferndale Area
School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 5, 2012

I. The September 5, 2012 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mrs. Penna, Acting President, at 6:01 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Susan Bailey, Sandra Chobany, Dale Harrison, Edward Jones, Wayne Meekins, Richard Pavic, Barbara Penna, and Stephen Thompson. Absent: None.

Others in attendance were Carole Kakabar, William Brotz, John Kowal, Brian McDermott, Robert Boyle, Administrators; Attorney James Walsh, Solicitor; Rachelle Hrabosky, Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse; Josh Alt, Jayme Boring, Ashley Clites, Gage Coval, Autumn Cunningham, Phoenix Durst, Ashley Grego, Matthew Johns, Kayla Keiper, Ashley Murphy, Lauren Natta, Kayla Ohler, Katie Orris, Courtney Stewart, Shawnna Woodlin, Students; Larry Eisenhuth, Austin Peterson, Colte Reinhard, Jake Stefan, Residents; Bret Berkhimer, Mike Dadey, Other; Sally Allison, Recording Secretary.

IBD-01-09/12A A moment of silence was held in memory of Brody Peterson, Eugene Burkett, Ridley Banks, and George Holbay.

IV. Hearing of Citizens/Ferndale Area Education Association

1. Board

IBD-01-09/12 Student Board Representatives for the 2012-2013 school year are Elizabeth Chobany, Senior; and Taylor Harrison, Junior.

BD-02-09/12 Mr. Jones made a motion, seconded by Mrs. Chobany, to nominate Wayne Meekins as Ferndale Area School District Interim Board President, effective September 5, 2012 through December 5, 2012.

BD-03-09/12 Mr. Thompson made a motion, seconded by Mr. Pavic, to nominate Barbara Penna as Ferndale Area School District Interim Board President, effective September 5, 2012 through December 5, 2012.

	Mr. Jones assumed the position of Acting President since Mrs. Penna was nominated.
BD-04-09/12	Mrs. Chobany made a motion, seconded by Mr. Harrison, to close nominations. The motion passed unanimously by a roll call vote.
	A coin was flipped to see who would stand for the first vote. Mrs. Penna won the coin toss.
BD-05-09/12	Appoint Barbara Penna as Interim Ferndale Area School District Board President, effective September 5, 2012 through December 5, 2012. Attorney Walsh asked for a show of hands. Ayes: Pavic and Thompson. (Did not pass.)
BD-06-09/12	Appoint Wayne Meekins as Interim Ferndale Area School District Board President, effective September 5, 2012 through December 5, 2012. Attorney Walsh asked for a show of hands. Ayes: Bailey, Chobany, Harrison, Jones, Meekins, and Penna. Mr. Meekins was appointed as Interim President.
	An Executive Session was held at 6:14 p.m. for the purpose of interviewing Board candidates. The Executive Session ended at 7:12 p.m.
BD-07-09/12	Mrs. Chobany made a motion, seconded by Mrs. Bailey, to appoint Patricia Wilson as a Board Member, Dale Borough, Region 2, effective September 5, 2012. (This position was vacated by Ridley Banks and will expire December 2013.) Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: Penna. Abstained: None. Absent: None. The motion carried.
	Mrs. Chobany made a motion, seconded by Mr. Harrison, to approve BD-08-09/12 (Consent Agenda) and BD-10-09/12.
BD-08-09/12	Approve the September 5, 2012 Board Meeting Consent Agenda items (BD-09-09/12 through IST-02-09/12).
BD-09-09/12	Approve the Minutes of the June 20, 2012 and July 24, 2012 Board Meeting, as presented. (The August 15, 2012 Board Meeting was cancelled.)
IBD-02-09/12	Received a letter of appreciation from Rob and Cindy McCombie.
IBD-03-09/12	Received a bereavement thank you from the family of Eugene Burkett.

BG-01-09/12	Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough No. 2 General Election on November 6, 2012 from 7:00 a.m. to 8:00 p.m.
IE-02-09/12	K4 orientation was held on August 16, 2012 at 9:00 a.m.
IE-03-09/12	Kindergarten orientation was held on Thursday, August 16, 2012 at 10:30 a.m.
IE-04-09/12	An orientation for new students entering the Elementary School was held on Thursday, August 16, 2012 at 12:00 noon.
IE-05-09/12	An orientation for new students entering the High School was held at the Ferndale Area High School Auditorium on Friday, August 24, 2012 from 1:00 - 3:00 p.m.
F-01-09/12	Approve the June and July Treasurer's Reports, as presented.
F-02-09/12	Approve the General Fund and Cafeteria Bills, as presented.
IF-01-09/12	Receipts and disbursements.
P-04-09/12	Approve Michael Blue, Kim Budnick, Caitlin Colbert, Jessica Dillon, Cassandra Jones, Brandy Lincoln, Alicia Magistro, Lari Ann McNerney, Benjamin Parker, Danielle Shank, Gail Steiner, Amanda Witters, James Allison, Dennis Altimore, Karen Arcurio, Christopher Barkley, Thomas Byrne, Deborah Caddell, Ethel Carney, Lisa Downey, David Finney, Kimberly Fulcher Lee, Donna Gambol, Ryan George, Marie Goff, Michele Haschak, John Hornick, Ellen Keeney, Deborah Kesslak, Deborah Kiehart, Thomas Kielbasinski, Edward Litzinger, Lynn Mandel, Kimberly Marley, Michael Meketa, Dinah Mettetal, Brittany Morgenstern, Nancy Moses, Carol Pavolsky, Peter Rossi, Diana Schad, Sonya Seitz, Vicki Shaw, Cortney Skelly, Sarah Smojice, Amanda Tercek, Kaitlyn Thiel, William Thomas, Jr., Donald Wozniak, and Dennis Zahurak to the substitute teachers list.
P-05-09/12	Approve Paula Lux, Mary Ann Pentrack, and Jamie Snyder to the substitute support staff list.
IP-03-09/12	Heather Hrivnak, Carrie Mitchell, and Christina Nolan were appointed as Elementary AmeriCorps workers from August 20, 2012 through June 7, 2013.

IP-04-09/12	Ferndale Area New Teacher Induction Program was held Monday, August 20, 2012 from 7:30 a.m. to 2:30 p.m. for new teachers and their mentors.
IST-02-09/12	Received a donation of $100 from Ronald Havyer, resident of the District, to be used at the discretion of the School District.
BD-10-09/12	Waive the First Reading of revised Policy No. 209 Health Examinations/ Screening. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: Jones to P-04-09/12 only (Daughter). Absent: None. The motion carried.
BD-11-09/12	Mr. Thompson made a motion, seconded by Mr. Jones, to approve, as read, the Second Reading of revised Policy No. 209 Health Examinations/ Screening, and adopt said policy. The motion passed unanimously by a roll call vote.
BD-12-09/12	Mr. Pavic made a motion, seconded by Mrs. Penna, to appoint Stephen Thompson as PSBA Liaison for Ferndale Area School District, effective September 5, 2012 through December 5, 2012. The motion passed unanimously by a roll call vote.
BD-13-09/12	Mrs. Chobany made a motion, seconded by Mr. Jones, to appoint Stephen Thompson as PSBA Voting Delegate, Legislative Policy Council for Ferndale Area School District. (Up to two delegates may be appointed and must attend the PSBA School Leadership Conference on October 16-19, 2012.) The motion passed unanimously by a roll call vote.
BD-14-09/12	Mrs. Penna made a motion, seconded by Mr. Pavic, to appoint Stephen Thompson as a Ferndale Area School District Representative for Greater Johnstown Career and Technology Center, effective September 5, 2012 through December 5, 2012. The motion passed unanimously by a roll call vote.
BD-15-09/12	Mrs. Penna made a motion, seconded by Mr. Jones, to appoint Wayne Meekins to serve on the Appalachia Intermediate Unit 8 Board, to represent Region VII (Conemaugh Valley, Ferndale Area, and Forest Hills) from August 15, 2012 to June 30, 2014. The motion passed unanimously by a roll call vote.
IBD-04-09/12	Reviewed the Memorial Policy and discussed a possible Memorial Remembrance.

2. Buildings and Grounds

BG-02-09/12 Mrs. Chobany made a motion, seconded by Mr. Jones, to approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2012-13 school year. The motion passed unanimously by a roll call vote.

-- Christopher Bagley
-- Greg Beale
– Linda Beale
– Earl Birch
-- Emanuel Coleman
– David Golden
– Thomas Goch
– Richard Gwinn
– Roger Haney
– Raymond Hocevar
– Ervin Hoover, Jr.
– Daniel Horvath
– Frederick Kirkwood
– Janice Lamison
– Kathy Lantzy
– Ernest Lohr
– Donald Mack
– Kristy McCullough
– Craig Mlaker
– Matthew Mlaker
– James Ozbold
– Jason Paul
– Robert Rubal
– Ellen Schatz
– James Schatz
– David White
– Raymond Yoder

3. Cafeteria

None.

4.	Education
E-01-09/12	Mr. Jones made a motion, seconded by Mrs. Penna, to approve agreements with the Learning Lamp for Title I services to be provided to nonpublic schools for 2012-13 (Cathedral Catholic Academy, Johnstown Christian School, Our Mother of Sorrows, and St. Andrews School). (Title I) Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IE-06-09/12	District Update - Carole Kakabar.
IE-07-09/12	Highlights of the Joint Operating Committee - Barbara Penna.
IE-08-09/12	Start of School Year Initiatives -- Elementary - William Brotz -- High School - Brian McDermott
5.	Finance
	None.
6.	Student Activities
ST-01-09/12	Tabled the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report.
ST-02-09/12	Mr. Jones made a motion, seconded by Mrs. Penna, to approve Daniel Fenton as an Assistant Varsity Football Coach for the 2012-2013 school year, at a salary of $1,844, for a 16-week season. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
ST-03-09/12	Mrs. Chobany made a motion, seconded by Mr. Jones, to approve Taylor Wyar as a Volunteer Marching Band Assistant (Colorguard) for Ferndale Area School District for the 2012-2013 school year. The motion passed unanimously by a roll call vote.

Mrs. Penna made a motion, seconded by Mr. Jones, to approve ST-04-09/12, ST-05-09/12, and ST-06-09/12.

ST-04-09/12 Approve the Band participation in the Halloween Parade in Johnstown on October 30, 2012. Cost: Transportation: $248.00. (2 buses and 1 van) (District)

ST-05-09/12 Approve the Band participation in the Veterans Day Parade in Johnstown on November 12, 2012. Cost: Transportation: $248.00. (2 buses and 1 van) (District)

ST-06-09/12 Approve the Band participation in the Christmas Parade in Johnstown on November 16, 2012. Cost: Transportation: $248.00. (2 buses and 1 van) (District)

Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Workshops/Conferences

Mr. Jones made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:

W-01-09/12 Chelsea Cover (1), Special Education Teacher; *Teacher Induction* in Altoona

- October 23, 2012 - *Planning & Classroom Management*
- November 14, 2012 - *Reading in the Secondary Content*
- TBD - January or February 2013 - *Teaching Strategies for Motivating/Engaging Students*
- March 14, 2013 - *Professional Development/Code of Ethics & Teacher Evaluation* (evening session)
- March 25, 2013 - *DI to Improve Achievement of Diverse Learners in an Inclusive Setting*
- April 29, 2013 - *Induction Banquet*

Cost: Registration: $170.00. Substitute for four days: $320.00. Total cost: $490.00. (District)

W-02-09/12

Elyse Uhlig (1), Grade 1 Teacher; *Teacher Induction* in Altoona
- October 24, 2012 - *Planning & Classroom Management*
- November 15, 2012 - *Reading Strategies Across the Curriculum*
- TBD - January or February 2013 - *Teaching Strategies for Motivating/ Engaging Students*
- March 21, 2013 - *Professional Development/Code of Ethics & Teacher Evaluation* (evening session)
- March 26, 2013 - *DI to Improve Achievement of Diverse Learners in an Inclusive Setting*
- April 29, 2013 - *Induction Banquet*

Cost: Registration: $170.00. Substitute for four days: $320.00. Total cost: $490.00. (District)

W-03-09/12

Stephanie Mino (1), Grade 5; Veronica Shorto (1), Grade 6; Jessica Taranto (1), Grade 6; *MSP SEEDS* at Saint Francis College on September 27, 2012, October 9, 2012, February 14, 2013, May 2, 2013. Cost: Travel: $115.00. Substitute for three for four days: $960.00. Total Cost: $1,075.00. (Paid by SEEDS Grant)

Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

An Executive Session was held at 8:30 p.m. for personnel. The Executive Session ended at 9:56 p.m.

8. Personnel

P-06-09/12

Mrs. Penna made a motion, seconded by Mr. Jones, to approve the resignation of Jeffrey Detwiler, Business, Computers & Information Technology Teacher, effective date to be determined pending hiring of a replacement. (letter received August 15, 2012). The motion passed unanimously by a roll call vote.

P-07-09/12

Mr. Jones made a motion, seconded by Mr. Harrison, to approve the retirement resignation of Lawrence Illig, High School Custodian, effective June 28, 2013. The motion passed unanimously by a roll call vote.

P-08-09/12 Mrs. Penna made a motion, seconded by Mr. Jones, to approve a five-year contract, as presented, with Carole Kakabar as Superintendent of the Ferndale Area School District, effective July 1, 2012 through June 30, 2017. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-09-09/12 Mr. Jones made a motion, seconded by Mr. Harrison, to approve Kim Budnick as a long-term substitute for Amy Halverson, Family & Consumer Science Teacher, retroactive August 23, 2012 at a stipend of $80.00 per day for the first two in service days, $100.00 thereafter. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-10-09/12 Mr. Jones made a motion, seconded by Mr. Thompson, to approve the following mentors for the 2012-13 school year:

-- Susan Pudliner for Elyse Uhlig, First Grade Teacher;

-- Lesley Miller for Chelsea Cover, Special Education.

Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-11-09/12 Mr. Jones made a motion, seconded by Mrs. Penna, to grant tenure to the following:

- Nola Barton, Librarian
- Jeffrey Detwiler, Business, Computer and Information Technology
- Loraine Dodson, Guidance Counselor
- Michael Harrison, Second Grade
- Jenna Ricci, Biology/Environmental Science
- Sarah Riffle, Fifth Grade
- Nicole Velmar, Health & Physical Education Teacher

They have completed three years of satisfactory service, the Induction Program, and have earned the status of permanent employment within the Ferndale Area School District on a regular basis. The motion passed unanimously by a roll call vote.

P-12-09/12 Mrs. Chobany made a motion, seconded by Mr. Jones, to approve Judy Virgin, School Nurse, to work up to an additional eight hours per week (hourly rate) during the 2012-2013 school year, effective September 2, 2012, when school is in session, for the purpose of completing records, medical reports, and other necessary paperwork, at the discretion of the Superintendent. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-13-09/12 Mrs. Chobany made a motion, seconded by Mr. Jones, to approve Matthew D. Claar as a full-time Business, Computer and Information Technology Teacher, effective September 6, 2012 at the starting salary of $30,000 (pro rated) with full benefits. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-14-09/12 Mr. Jones made a motion, seconded by Mrs. Penna, to approve Janine Cipollina as an Elementary Special Education Aide, effective September 6, 2012 at a salary of $10.67 per hour with limited benefits. Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-15-09/12 Mrs. Penna made a motion, seconded by Mr. Jones, to post the following Mentor Position:

-- Business, Computer, and Information Technology. (Secondary)

Record vote for the motion: Bailey, Chobany, Harrison, Jones, Meekins, Pavic, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The October Monthly Board Meeting is scheduled for October 10, 2012 in the Board Room of the Elementary School at 6:00 p.m.

VI. Adjournment

Mrs. Penna made a motion, seconded by Mr. Thompson, to adjourn the meeting at 10:10 p.m.