FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 21, 2013

I.	The August 21, 2013 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:04 p.m.
II.	Pledge of Allegiance
	Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.
III.	Roll Call: Present: Sandra Chobany, Melissa Garman, Dale Harrison, Edward Jones, Wayne Meekins, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Susan Boyle.
	Others in attendance were Carole Kakabar, John Kowal, Brian McDermott, Robert Boyle, William Brotz, Administrators; Attorney David Novak, Solicitor; Rachelle Hrabosky, Susan Layton, Teachers; Judith Virgin, School Nurse; Al Cooper, Resident; Patricia Craig, Recording Secretary.
IV.	Hearing of Citizens/Ferndale Area Education Association
IBD-02-08/13	Al Cooper, Resident, addressed the Board regarding Common Core.
IBD-03-08/13	Susan Layton, FAEA President, stated that FAEA unanimously approved the Teachers' Contract.
V.	Committees Agenda
1.	Board
BD-01-08/13	Mr. Jones made a motion, seconded by Mrs. Wilson, to approve the August 21, 2013 Board Meeting Consent Agenda items (BD-02-08/13 through IP-03-08/13).
BD-02-08/13	Approve the Minutes of the June 19, 2013 and July 16, 2013 Board Meeting, as presented.

IBD-04-08/13	A welcome back breakfast was held on Tuesday, August 20, 2013 starting at 7:00 a.m. in the High School Cafeteria. All Board Members were invited to attend and stay for the Superintendent's Welcome from 7:30 a.m. - 8:15 a.m. (Mr. Meekins attended.)
IBD-05-08/13	Received a thank you from the Sandy Hook Elementary School PTA for snowflakes for Sandy Hook.
IBD-06-08/13	Received a thank you from Linda Gerber, Executive Director and Co-Founder of the Chelsea's Hope Lafora Research Fund, in recognition of a $7,540.25 check received from the 2013 Jessica Ambroe Hockey Classic.
BG-01-08/13	Approve the request of the Ferndale Junior Jackets, Responsible Officer John Cummings, to use the football stadium and concession stand for weekly practices and Sunday games from July 29, 2013 through October 31, 2013 from 5:00 p.m. to 8:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-02-08/13	Approve the request of the Ferndale Area Football Boosters, Responsible Officer Terri Ernest, to use the football stadium concession stand for football games from August 31, 2013 through November 1, 2013, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
E-01-08/13	Approve agreements with the Learning Lamp for Title I services to be provided to nonpublic schools for 2013-14 (Cathedral Catholic Academy, Johnstown Christian School, Our Mother of Sorrows, and St. Andrews School). (Title I)
IE-01-08/13	K4 orientation was held on Monday, August 19, 2013 at 9:00 a.m.
IE-02-08/13	Kindergarten orientation was held on Monday, August 19, 2013 at 10:30 a.m.
IE-03-08/13	Orientation for new students entering the Elementary School was held on Monday, August 19, 2013 at noon.
IE-04-08/13	Orientation for new students entering the High School was held at the Ferndale Area High School Auditorium on August 22, 2013 from 1:00 p.m. to 3:00 p.m.

F-01-08/13 Approve the June and July Treasurers' Reports, as presented.

F-02-08/13 Approve the General Fund and Cafeteria Bills, as presented.

IF-01-08/13 Received Audit Reports from Ed Cernic, Jr., Cambria County Controller for the following Tax Collectors:

Kathleen Parkas	Brownstown Borough
Carol Petry	Lorain Borough
Allison Stancombe	Middle Taylor Township

Based on the results of their examination, they concluded processes within the Tax Collectors' offices are adequately designed and operating effectively.

IF-02-08/13 The PDE Division of Federal Programs has determined that FASD has maintained fiscal effort in comparing years 2011, 2012. FASD is therefore eligible for full participation in federal grant funding for school year 2013-2014.

IF-03-08/13 Community Foundation for the Alleghenies Donor Fund Statement for the FASD Endowment Fund as of June 30, 2013 is $1,828.54.

IF-04-08/13 Receipts and disbursements.

P-12-08/13 Approve the following to the substitute teachers list:

Jesse Carpenter, Kimberly Glessner, Brittany Hiltz, Katyln Kmetz, Maeve Koshute, Jennifer Jones, Stephanie Martin, Brittni McKolosky, Laura Zubal, James Allison, Karen Arcurio, Christopher Barkley, Thomas Byrne, Nancy Coleman, Lisa Downey, Eric Dreikorn, David Finney, Kimberly Fulcher Lee, Donna Gambol, Ryan George, Marie Goff, Dawn Harvey, Michele Haschak, John Hornick, Ellen Keeney, Deborah Kesslak, Deborah Kiehart, Thomas Kielbasinski, Edward Litzinger, Joseph Majcher, Marlana Malcotti, Matthew Mancini, Lynn Mandel, Kimberly Marley, Michael Meketa, Brittany Morgenstern, Nancy Moses, Carol Pavolsky, Veronica Roberts, Peter Rossi, Janice Scanlon, Diana Schad, Sonya Seitz, Vicki Shaw, Zachary Shourds, Pamela Smith, Faith Wagner, Donald Wozniak

P-13-08/13	Approve Gloria Moll, Rachel Havener, and Deborah Yingling to the substitute support staff list.
IP-01-08/13	Ferndale Area New Teacher Induction Program was held Wednesday, August 14, 2013 from 8:00 a.m. to 5:00 p.m. for new teachers and their mentors. Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.
IBD-07-08/13	Presentation of PSBA candidates for the Offices of President-Elect, Vice President, Treasurer, Member at-large for Board review. FASD Board of Directors will vote at the September 18, 2013 Monthly Board Meeting.
BD-03-08/13	Mr. Jones made a motion, seconded by Mrs. Garman, to approve, as read, the Second Reading of the following policies and adopt said policies: -- Revised Policy No. 103 Nondiscrimination in School and Classroom Practices -- Policy No. 103.1 Nondiscrimination - Qualified Students with Disabilities -- Revised Policy No. 113 Special Education -- Revised Policy No. 113.1 Discipline of Students with Disabilities -- Policy No. 113.5 Early Intervention The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

BG-03-08/13 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2013-14 school year:

Christopher Bagley	Janice Lamison
Greg Beale	Kathy Lantzy
Linda Beale	Ernest Lohr
Earl Birch	Kristy McCullough
Emanuel Coleman	Craig Mlaker
Cheryl Erisman	Matthew Mlaker
Carole Glover	James Ozbold
David Golden	Jason Paul
Roger Haney	Robert Rubal
Georgette Hipp	Ellen Schatz
Raymond Hocevar	James Schatz
Ervin Hoover	David White
Alan Jenkins	Raymond Yoder

The motion passed unanimously by a roll call vote.

BG-04-08/13 Mr. Jones made a motion, seconded by Mr. Pavic, to approve preliminary approval/save the date for the PA Commission on Crime and Delinquency Constable Training for Cambria County Constables, May 30 through June 1, 2014 at the Junior-Senior High School. Responsible Officer is Ted Mellors, Director for the Center of Community and Public Safety, Penn State University. Complete information and facilities use request to follow January 2014. The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4.	Education
E-02-08/13	Mrs. Wilson made a motion, seconded by Mrs. Garman, to approve the following courses for the Junior-Senior High School: Introduction to Business 9 week course .25 credit (Grades 9 - 12) Driver's Education Theory ½ semester .5 credit (Grades 10, 11, 12) Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.
IE-05-08/13	New School Year 2013-14 District Update - Carole Kakabar.
BD-04-08/13	Appoint _____ as PSBA Voting Delegate, Legislative Policy Council for Ferndale Area School District. (Up to two delegates may be appointed and must attend the PSBA School Leadership Conference on October 15-18, 2013.) No action taken.
IE-06-08/13	Start of School Year Initiatives -- Elementary - William Brotz -- High School - Brian McDermott
IE-07-08/13	Highlights of the Joint Operating Committee - Sandra Chobany/ Stephen Thompson.
5.	Finance
F-03-08/13	Mr. Jones made a motion, seconded by Mrs. Chobany, to approve a three-year agreement through June 30, 2015 for auditing services with Kotzan CPA and Associates at an annual fee of $15,500. Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Thompson, and Wilson. Against the motion: None. Abstained: Pavic - current customer of his. Absent: Boyle. The motion carried.

6. Student Activities

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve ST-01-08/13 and ST-02-08/13.

ST-01-08/13 Approve the following coach for the 2013-14 fall sports season:

-- Matthew Hauger as the Assistant Junior High Girls' Basketball Coach, at a salary of $1,168.75 for an 11-week season;

ST-02-08/13 Approve Danelle Blough as the Head Junior High Cheerleading Advisor, at a salary of $1,844.00 for the 2013-2014 school year.

Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

Mrs. Wilson made a motion, seconded by Mr. Jones, to approve ST-03-08/13 and ST-04-08/13.

Approve the following volunteers for 2013-14 season:

ST-03-08/13 -- William Maris as a Volunteer Junior High Football Coach;

ST-04-08/13 -- Lori Himes as a Volunteer Cheerleading Advisor.

The motion passed unanimously by a roll call vote.

Mr. Harrison made a motion, seconded by Mrs. Jones, to approve ST-05-08/13 through ST-07-08/13.

ST-05-08/13 Approve the following coach for the 2013-14 winter sports season:

-- Loraine Dodson as the Assistant Varsity Girls' Basketball Coach, at a salary of $2,808.25 for a 15-week season.

ST-06-08/13 Approve the following coaches for the 2013-14 spring sports season:

-- Stephen Clawson as the Head Varsity Baseball Coach; at a salary of $3,372.50 for a 10-week season;

-- Paul Byer as the Assistant Varsity Baseball Coach, at a salary of $1,472.50 for a 10-week season;

-- Arthur McClucas as the Head Varsity Softball Coach, at a salary of $2,242.50 for a 10-week season;

-- Daniel Endler as the Assistant Varsity Softball Coach, at a salary of $1,392.50 for a 10-week season.

-- Theresa Mitchell as the Head Junior High Volleyball Coach, at a salary of $2,174.75 for an 11-week season;

-- Crystal Burkhart as the Assistant Junior High Volleyball Coach, at a salary of $1,234.75 for an 11-week season.

ST-07-08/13 Post and/or advertise the position of a Head Junior High Baseball Coach.

Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

7. Personnel

P-14-06/13 Mr. Jones made a motion, seconded by Mr. Harrison, to approve Jocelyn Lonsinger as a Family & Consumer Sciences Teacher at a salary of $30,500 with full benefits, effective with the 2013-14 school year. (Vacated by the resignation of Amy Halverson.) Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

P-15-08/13 Mr. Jones made a motion, seconded by Mrs. Wilson, to approve the resignation of Linda Stufft, Special Education Aide, letter dated July 31, 2013. The motion passed unanimously by a roll call vote.

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve P-16-08/13 through P-19-08/13.

P-16-08/13 Approve Maeve Koshute as a Special Education Aide, at a stipend of $11.68 per hour with limited benefits, effective with the 2013-14 school year, pending receipt of Act 151 Clearance, submission verified. (Vacated by resignation of Linda Stufft)

P-17-08/13 Approve Brittany Hiltz as a Special Education Aide, at a stipend of $11.68 per hour with limited benefits, effective with the 2013-14 school year. (Vacated by the resignation of Amanda Fettro-Woodruff)

P-18-08/13 Approve Katlyn Kmetz as a Special Education Aide, at a stipend of $11.68 per hour with limited benefits, effective with the 2013-14 school year. (Vacated by the transfer of Janine Cipollina)

P-19-08/13 Approve Laura Zubal as a Title I Aide, at a stipend of $11.68 per hour with limited benefits, effective with the 2013-14 school year. (New Position paid for by Title I.)

Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

IP-02-08/13 Presentation of new teachers before September 18, 2013 Board Meeting from 5:15 p.m. to 6:00 p.m. in the Elementary Library.

P-20-08/13 Mr. Jones made a motion, seconded by Mrs. Garman, to approve the following mentors for the 2013-14 school year:

-- Lesley Miller for Janine Cipollina, Secondary Special Education Teacher;

-- Kimberly Shrift for Chelsea Fris, English Teacher;

-- Jenna Ricci-Dykes for Gwen Gaviola, Spanish Teacher

-- Daniel Endler for Dustin Rainey, Music Teacher

-- Janice Koontz for Jocelyn Lonsinger, Family & Consumer Science Teacher.

Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

P-21-08/13 Mr. Jones made a motion, seconded by Mrs. Wilson, to approve a leave of absence for Lauren Bell, Science Teacher, beginning approximately October 24, 2013 and ending approximately March 7, 2014. The motion passed unanimously by a roll call vote.

P-22-08/13 Mr. Jones made a motion, seconded by Mrs. Chobany, to approve Jaclyn Winters as a long-term substitute Science Teacher, beginning approximately October 24, 2013 and ending approximately March 7, 2014, at a rate of $100.00 per day worked. (Lauren Bell leave of absence). Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

P-23-08/13 Mr. Jones made a motion, seconded by Mrs. Garman, to approve the following extra pay for extra duty position for the 2013-14 school year:

-- Chelsea Chobany as the Assistant Band Director, pending receipt of Act 151 Clearance, submission verified.

Record vote for the motion: Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Chobany - daughter. Absent: Boyle. The motion carried.

P-24-08/13 Mr. Jones made a motion, seconded by Mr. Pavic, to approve Amanda Fitz as a Volunteer Band Assistant (Colorguard Advisor for the 2013-14 school year). The motion passed unanimously by a roll call vote.

8. Workshops/Conferences

Mr. Jones made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:

W-01-08/13 Chelsea Fris (1), English Teacher; Gwen Gaviola (1), Spanish Teacher; Jocelyn Lonsinger (1), Family & Consumer Science Teacher; *Appalachia Intermediate Unit 8 Teacher Induction* in Altoona

- October 22, 2013 - Planning & Classroom Management; Professional Development Code of Ethics
- November 13, 2013 - Reading in the Secondary Content
- January 28, 2014 - Teaching Strategies for Motivating/Engaging Students
- April 10, 2014 - Differentiated Instruction to Improve Achievement of Diverse Learners in a Inclusive Setting & Teacher Evaluation
- April 28, 2014 - Induction Banquet

Cost: Registration for each: $150.00. Substitute for three for four days: $240.00. Total cost: $490.00. (District) Total Cost: $1,170. (District) Record vote for the motion: Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried.

The September Board Meeting will be held on Wednesday, September 18, 2013 at 6:00 p.m. in the Board Room.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:25 p.m.