FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
July 16, 2013

I. A Special Board Meeting of the Ferndale Area School Board was held on July 16, 2013 in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania for the Specific Purpose of General Business. The Meeting was called to order by Mr. Meekins at 6:02 p.m.

II. Pledge of Allegiance

A moment of silence was held for a Ferndale family.

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Edward Jones, Dale Harrison, Wayne Meekins, Richard Pavic, and Stephen Thompson. Absent: Melissa Garman and Patricia Wilson.

Others in attendance were Carole Kakabar, William Brotz, John Kowal, Brian McDermott, Robert Boyle, Administrators; Attorney David Novak, Solicitor; Rachelle Hrabosky and Susan Layton, Teachers; Judith Virgin, School Nurse; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-01-07/13 Susan Layton, FAEA, stated that they have reached a tentative agreement with Ferndale Area School Board's Negotiating team contingent upon the Administration will receive a raise of not more than 3.46%, the board votes to approve this agreement, and the general membership of the FAEA also votes to approve this agreement at a meeting scheduled on July 30 at 11:00.

1. Board

None.

2. Buildings and Grounds

None.

3. Cafeteria

None.

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| 4. | Education |
| | None. |
| 5. | Finance |
| | None. |
| | An Executive Session was held at 6:05 p.m. for personnel. The Executive Session ended at 6:48 p.m. |
| 6. | Personnel |
| P-01-07/13 | Mr. Jones made a motion, seconded by Mrs. Chobany, to approve an agreement between the Ferndale Area School District and Ferndale Area Education Association for the period September 1, 2013 through August 31, 2014, at an annual salary increment of $1,975 and no changes to healthcare benefits. Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried. |
| P-02-07/13 | Mrs. Chobany made a motion, seconded by Mr. Jones, to approve a revision to the Act 93 Agreement to reflect a change in the 2013-2014 annual salary increment to 3.46%, pending Ferndale Area Education Association approval of the FASD/FAEA contract agreement terms for 2013-2014. Record vote for the motion: Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: Boyle - relative. Absent: Garman and Wilson. The motion carried. |
| P-03-07/13 | Mr. Jones made a motion, seconded by Mr. Harrison, to employ Chelsea Fris as an English Teacher, with full benefits, at an annual salary of $30,500, effective the 2013-14 school year. (Position was vacated by the retirement of Valerie Kasper.) Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried. |

P-04-07/13 Mr. Jones made a motion, seconded by Mrs. Chobany, to employ Gwen Gaviola as a Spanish Teacher, with full benefits, at an annual salary of $30,500, effective the 2013-14 school year. (Position was vacated by the retirement of Barbara Freeman.) Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

P-05-07/13 Mr. Jones made a motion, seconded by Mrs. Chobany, to employ Dustin Rainey as a Secondary Music Teacher/Band Director, with full benefits, at an annual salary of $39,300, which includes a stipend of $2,800 for Band Director, effective the 2013-14 school year. (Position was vacated by the resignation of Jonathan Freidhoff.) Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

P-06-07/13 Mr. Jones made a motion, seconded by Mrs. Boyle, to approve a leave of absence for Jessica Szymusiak, English Teacher, from approximately August 27, 2013 through approximately January 13, 2014. The motion passed unanimously by a roll call vote.

P-07-07/13 Mr. Jones made a motion, seconded by Mrs. Chobany, to approve Elizabeth Cortese as a long-term substitute English Teacher, beginning August 20, 2013 and ending approximately January 13, 2014, at a rate of $100.00 per day worked. (Jessica Szymusiak leave of absence). Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

P-08-07/13 Mr. Pavic made a motion, seconded by Mr. Harrison, to create the position of a Title I Aide. Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

P-09-07/13

Mrs. Chobany made a motion, seconded by Mr. Jones, to approve the following resignations:

-- Rhonda Augustine, Reading Specialist, effective June 26, 2013;

-- Amy Halverson, Family and Consumer Science Teacher, effective July 2, 2013;

-- Amanda Fettro-Woodruff, Special Education Aide, letter dated July 8, 2013.

Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

P-10-07/13

Mr. Jones made a motion, seconded by Mrs. Chobany, to post and/or advertise the following positions:

-- Family and Consumer Science Teacher

-- Long-term Substitute Earth & Space/General Science Teacher

-- Long-term Substitute Grades K-12 Art Teacher

-- Title I Aide

Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

P-11-07/13

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve the following extra pay for extra duty positions for the 2013-14 school year:

-- Advisor (Junior Class) - Susan Leftwich
-- Advisor (Senior Class) - Kimberly Shrift
-- Advisor (Senior Class) - Marsha Williams
-- All School Play - Susan Leftwich
-- Audio/Video Director (Elementary) - Nola Barton
-- Audio/Video Director (Secondary) - Daniel Burket
-- Assistant Band Director -
-- Curriculum Support Chairperson/Language Arts (Elementary) - Debra Ivory
-- Curriculum Support Chairperson/Language Arts (Secondary) - Susan Leftwich

-- Curriculum Support Chairperson/Math (Elementary) - Stephanie Mino
-- Curriculum Support Chairperson/Math (Secondary) - Stephen Clawson
-- Curriculum Support Chairperson/Science (Elementary) - Janet Russell
-- Curriculum Support Chairperson/Science (Secondary) - Jenna Ricci-Dykes
-- Curriculum Support Chairperson/Social Studies (Elementary) - Rachelle Hrabosky
-- Curriculum Support Chairperson/Social Studies (Secondary) - Daniel Endler
-- Detention Monitor, 3 Hr Session (Wednesdays) (1) - Susan Leftwich
-- Detention Monitors, 1 Hr Session (Tuesdays, Thursdays) (2) - Kimberly Shrift
-- K4 Orientation - Kathleen McCreery/Laura Miller
-- Kindergarten Orientation - Susan Layton, Kathleen Rigby, Amy Schmidt
-- Math Counts Advisor - Crystal Burkhart
-- National Honor Society Advisor - Loraine Dodson
-- Newspaper Advisor (Secondary) - Susan Leftwich
-- Reading Team Advisor (Elementary) - Veronica Shorto
-- Reading Team Advisor (Junior High) - Lisa Rivard
-- Reading Team Advisor (Senior High) - Daniel Endler
-- Stage, Lights & Sound Manager (Secondary) - Brandon Manack
-- Student Council Advisor (Split) - Janice Koontz/Jenna Ricci-Dykes
-- Yearbook Advisor (Secondary) - Marsha Williams
-- Yearbook Advisor (Secondary) Assistant - Kimberly Shrift
-- Yearbook Editor - (Elementary) - Rachelle Hrabosky

Record vote for the motion: Boyle, Chobany, Harrison, Jones, Meekins, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Garman and Wilson. The motion carried.

7. Student Activities

None.

8. Workshops

None.

The August Board Meeting will be held on Wednesday, August 21, 2013 at 6:00 p.m.

VI. Adjournment

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to adjourn the meeting at 6:59 p.m. All were in favor.