FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 3, 2014

I. The December 3, 2014 Reorganization Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:04 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Melissa Garman, Dale Harrison, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None. Sandra Chobany - late.

Student Board Representatives: Absent: Devon Valinsky, Grace Bailey.

Others in attendance were Carole Kakabar, John Kowal; Matthew Thomas, William Brotz, Administrators; Attorney David Novak, Solicitor; Rachelle Hrabosky, Susan Layton, Teachers; Judith Virgin, School Nurse; Aaron Small, Student; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-11-12/14 Mlaker Transportation provided hoagies for the Reorganization Meeting.

V. Committees Agenda

IE-28-12/14 Educational Spotlight - Ready Rosie Parent/School Resource - William Brotz.

Mrs. Chobany entered the meeting at 6:22 p.m.

1. Board

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."

BD-16-12/14	Mr. Harrison made a motion to nominate Melissa Garman to serve as Temporary President of the Board.
BD-17-12/14	Mr. Pavic made a motion, seconded by Mrs. Chobany, to close nominations. The motion passed unanimously by a roll call vote.
BD-18-12/14	Mr. Harrison made a motion, seconded by Mrs. Chobany, to elect Melissa Garman as Temporary President of the Board. The motion passed unanimously by a roll call vote.
	Election of President
BD-19-12/14	Mrs. Chobany made a motion to nominate Wayne Meekins to serve as President of the Board.
BD-20-12/14	Mr. Pavic made a motion, seconded by Mr. Harrison, to close nominations. The motion passed unanimously by a roll call vote.
BD-21-12/14	Mr. Harrison made a motion, seconded by Mrs. Chobany, to elect Wayne Meekins as President of the Board. The motion passed unanimously by a roll call vote.
	Election of Vice President
BD-22-12/14	Mrs. Boyle made a motion to nominate Sandra Chobany to serve as Vice President of the Board.
BD-23-12/14	Mrs. Wilson made a motion, seconded by Mrs. Garman, to close nominations. The motion passed unanimously by a roll call vote.
BD-24-12/14	Mrs. Garman made a motion, seconded by Mr. Harrison, to elect Sandra Chobany as Vice President of the Board. The motion passed unanimously by a roll call vote.
	Election of PSBA Liaison (optional)
BD-25-12/14	_____ made a motion to nominate _____ as PSBA Liaison. No action taken.
BD-26-12/14	Motion to close nominations. No action taken.
BD-27-12/14	Elect _____ as PSBA Liaison. No action taken.

Nomination of GJCTC Representative (2)

BD-28-12/14 Mr. Pavic made a motion to nominate Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Board for a one-year term, December 3, 2014 through December 9, 2015.

BD-29-12/14 Mrs. Wilson made a motion to nominate Sandra Chobany to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Board for a one-year term, December 3, 2014 through December 9, 2015.

BD-30-12/14 Mr. Pavic made a motion, seconded by Mrs. Garman, to close nominations. The motion passed unanimously by a roll call vote.

Election of GJCTC Representative (2)

Mrs. Wilson made a motion, seconded by Mrs. Garman, to approve BD-31-12/14 and BD-32-12/14.

BD-31-12/14 Elect Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Board for a one-year term, December 3, 2014 through December 9, 2015.

BD-32-12/14 Elect Sandra Chobany to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Board for a one-year term, December 3, 2014 through December 9, 2015.

The motion passed unanimously by a roll call vote.

BD-33-12/14

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, on the third Wednesday of each month at 6:00 p.m. as follows, except for the months of May, June and the annual Reorganization Meeting which will be held on Wednesday, December 9, 2015:

BOARD MEETING

DAY	DATE
Wednesday	January 21, 2015
Wednesday	February 18, 2015
Wednesday	March 18, 2015
Wednesday	April 15, 2015
Wednesday	May 13, 2015
Wednesday	June 24, 2015
Wednesday	August 19, 2015
Wednesday	September 16, 2015
Wednesday	October 21, 2015
Wednesday	November 18, 2015
Wednesday	December 9, 2015

The motion passed unanimously by a roll call vote.

BD-34-12/14 Mr. Harrison made a motion, seconded by Mrs. Wilson, to approve the December 3, 2014 Board Meeting Consent Agenda items (BD-35-12/14 through IST-02-12/14).

BD-35-12/14 Approve the Minutes of the November 19, 2014 Board Meeting, as presented.

IBD-12-12/14 Ferndale Area School District will retain two seats on the Joint Operating Committee of the GJCTC for 2015. (Based on student enrollment)

IE-29-12/14 The following has been assigned as a student teacher (UPJ) in the Ferndale Area Elementary School from January 5, 2015 through February 20, 2015:

Student Teacher	Cooperating Teacher	Subject
Suzie Myers	Laura Miller	K4

IF-17-12/14 Budget schedule review:

By January 5, 2015	Budget Requisitions Distributed to Principals/Staff
By February 6, 2015	General Supply/Kurtz Requisitions Due in Elementary/Secondary Office for Review by Principals
By February 13, 2015	General Supply/Kurtz Requisition Due in Business Office
By May 13, 2015	Preliminary Budget Printing and Availability for Public Inspection Preliminary Budget Public Notice
By June 24, 2015	Board Meeting -- "Adoption of Preliminary/Tentative Budget"

IST-02-12/14 Chloe Jane Devett, Johnstown, will be appointed FASD Athletic Trainer by Windber Medical Center (due to resignation of James Watters)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

IE-30-12/14 2014-15 State of District Address - Carole Kakabar/John Kowal.

IE-31-12/14 Highlights
-- Elementary - William Brotz
-- High School - Matthew Thomas

IE-32-12/14 Student Board Representatives Report.

E-07-12/14 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the purchase of the following:

1. PowerSchool Student Management System, Pearson Education, Chandler, AZ - $16,604.73
   - Subscription 19-month (12/01/14 - 06/30/16)
   - Video Training Library Access (Professional Development)
   - Implementation Data Migration from MMS to PowerSchool
   - Implementation/Setup at each school
   - (2) HP DDR3 8GB 240 pin DIMM (In-Shore Technologies)
   - (4) HP 300GB Hot-Swap Hard Drive (In-Shore Technologies)

2. Video Messaging System, BlackBox Corporation of PA, Lawrence, PA - $16,563.78
   - (2) iCOMPEL Subscription
   - iCOMPEL Content Commander Appliance 3-Year Warranty
   - (8) iCOMPEL Media Cento Multicast Transmitter
   - (2) Gigabit Switch
   - (8) LCD Televisions
   - (8) TV Mounts

3. AirWatch Mobile Device Management System, Atlanta GA - $8,505.00
   - Annual Management/Teacher Tools Subscription (01/01/15 - 12/31/15)
   - AirWatch Deployment
   - AirWatch Teacher Tools Deployment

4. WASP Inventory Management System, Plano, TX - $2,983.00
   - (5) User License, Device License, Label Printer, Labels
   - Professional Development, System ID

5. Ready Rosie Community Outreach Videos, Pascal Learning, (ReadyRosie.com), Denton, TX - maximum $1,300.00
   - Annual Subscription for FAES

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

5. Finance

F-12-12/14 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2015-2016 fiscal year. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-13-12/14 Authorize a new set of Bank Depository signatures, if needed, for the newly-elected officers. No action needed

F-14-12/14 Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the following Resolution:

RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE FERNDALE AREA SCHOOL DISTRICT ELECTING TO NOT INCREASE ITS TAX RATE ABOVE THE INDEX

Whereas, Act 1 of Special Session of 2006 requires school districts to adopt a preliminary budget proposal no later than 90 days prior to the date of which the election immediately preceding the fiscal year in which the preliminary budget will take effect.

And Whereas, Act 1 of Special Session of 2006 further provides that a board of school directors may elect to adopt a resolution no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year indicating that it will not raise the rate of any tax for the support of its public schools for the following fiscal year by more than the index.

And Whereas, the Board of School Directors of the Ferndale Area School District desires to keep all proposed tax increases for the 2015-2016 school year within its index to provide the necessary revenue to meet the proposed expenditures for the 2015-2016 school year;

Now, Therefore, Be it Resolved, that pursuant to Act 1 of Special Session 2006, the Ferndale Area School District hereby certifies that it shall not increase any tax used for the support of the school district by a rate greater than the base index of 1.9% and an adjusted index of 3.0%.

And Be It Further Resolved, that the board of school directors, hereby certifies that it:

i. Shall not increase any tax at a rate that exceeds the index as calculated by the Pennsylvania Department of Education;

ii. Shall comply with the budgeting procedures set forth in 24 P.S. §6-687 for the adoption of its proposed and final budgets; and

Shall by limiting its tax rate to no greater than the index have sufficient funds to balance its final budget, unless permitted by applicable law and done in accordance with applicable said law. If said clause is not permitted by PDE, then said clause is eliminated.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-15-12/14

Mr. Harrison made a motion, seconded by Mrs. Wilson, to approve a District site license agreement with Movie Licensing USA, 10795 Watson Road, St. Louis, MO, to cover unlimited showing of copyrighted movies to eliminate copyright infringement litigation:

-- January 1, 2015 through June 30, 2016 - $1,017.21.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 8:25 p.m. for personnel. The Executive Session ended at 9:33 p.m.

6. Personnel

P-32-12/14 Mrs. Chobany made a motion, seconded by Mr. Thompson, to create a Director of Education position to replace the current State and Federal Programs Coordinator position. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-04-12/14 Reviewed the proposed job description for Director of Education.

P-33-12/14 Mr. Pavic made a motion, seconded by Mrs. Chobany, to amend the agenda and add the following motions:

-- Approve an early retirement incentive to those employees who currently, upon retirement, can exchange unused sick days for medical coverage. Employee must have, by June 30, 2015 a minimum of thirty (30) years of PSERS service, of which at least fifteen (15) must be with the Ferndale Area School District. (See Memorandum of Understanding). Deadline to submit letter of resignation under this MOU is February 1, 2015.

-- Approve the retirement resignation of Debra Ivory, Elementary Teacher, effective at the end of the 2014-2015 school year (June 1, 2015).

The motion passed anonymously by a roll call vote.

P-34-12/14 Mr. Harrison made a motion, seconded by Mrs. Garman, to approve an early retirement incentive to those employees who currently, upon retirement, can exchange unused sick days for medical coverage. Employee must have, by June 30, 2015 a minimum of thirty (30) years of PSERS service, of which at least fifteen (15) must be with the Ferndale Area School District. (See Memorandum of Understanding) Deadline to submit letter of resignation under this MOU is February 1, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-35-12/14 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the retirement resignation of Debra Ivory, Elementary Teacher, effective at the end of the 2014-2015 school year (June 1, 2015). Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve ST-36-12/14 through ST-39-12/14.

ST-36-12/14 Approve the Ferndale Area High School Saxophone Quartet performances at the Galleria Mall/McCullough Place on December 17, 2014. Cost: Travel: $100.00. Substitute: $80.00. Total Cost: $180.00. (District)

ST-37-12/14 Approve three students and the Band Director attendance at PMEA District 6 Band Festival at Penn Cambria High School on January 7, 8, 9, 2015. Cost: Registration for 3 students: $195.00. Lodging: $330.00. Meals: $80.00. Shared Travel: $30.00. Total: $635.00. Band Director: Travel: $30.00. Substitute for two days: $160.00. Total: $190.00. (District)

ST-38-12/14 Approve two students and the Band Director attendance at District 6 Choral Festival at Windber Area High School on January 21, 22, 23, 2015. Cost: Registration for two students: $136.00. Meals: $60.00. Total: $196.00. Band Director: Travel: $60.00. Substitute for two days: $160.00. Total: $220.00. (District)

ST-39-12/14 Approve Grades 7, 8, 9 students field trip to Westmont Lanes, PBIS Activity (Positive Behavior Intervention and Support), on December 23, 2014. Cost: Travel (3 buses): $280.20. Substitutes for three: $240.00. Total Cost: $520.20. (District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-40-12/14 Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve the Agreement between the Ferndale Area School District and Ferndale Area Club Hockey Team and Jason Berkebile, Robert Diamond, Nicholas Mish, and Michael Page as coaches for the 2014-15 season. The motion passed unanimously by a roll call vote.

ST-41-12/14

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve the distribution of $2,800 to the Ferndale Area Club Hockey Team for the 2014-2015 school year. The funds can only be used to: first, purchase insurance and after payment of insurance, the remainder may be used to pay transportation expenses with the district's bus contractor, with the total distribution for insurance and transportation not to exceed an aggregate of $2,800, with the stipulation that proof of insurance is provided in the form of a declaration page showing the premiums were paid. (Carole Kakabar, John Kowal) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

None.

VI. Adjournment

Mrs. Chobany made a motion, seconded by Mr. Thompson, to adjourn the meeting at 9:54 p.m. All were in favor.