FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 20, 2014

I. The August 20, 2014 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:01 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Dale Harrison, Melissa Garman, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Others in attendance were Carole Kakabar, John Kowal; Matthew Thomas, Robert Boyle, William Brotz, Administrators; Attorney David Novak, Solicitor; Stephen Clawson, Susan Layton, Stephanie Mino, Michelle Sendek, Judith Virgin, Teachers; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

Official signing of FAEA Collective Bargaining Agreement effective September 1, 2014 through August 31, 2017.

1. Board

BD-01-08/14 Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve the August 20, 2014 Board Meeting Consent Agenda items (BD-02-08/14 through W-02-08/14).

BD-02-08/14 Approve the Minutes of the June 18, 2014 Board Meeting, as presented.

IBD-01-08/14 A welcome back breakfast was held on Monday, August 18, 2014 starting at 7:00 a.m. in the High School Cafeteria. All Board Members are invited to attend and stay for the Superintendent's Welcome from 7:45 a.m. - 9:00 a.m.

BG-01-08/14	Approve the request of the Ferndale Junior Jackets and Cheerleaders, Responsible Officer John Cummings, to use the football stadium and concession stand for practices from August 15, 2014 through November 1, 2014 from 5:00 p.m. to 8:00 p.m. and three home games on Sundays from 10:00 a.m. - 5:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-02-08/14	Approve the request of the Ferndale Area Football Boosters, Responsible Officer Jaclyn Stahl, to use the football stadium, concession stand, scoreboard/clock and cafeteria for football games from August 15, 2014 through November 1, 2014, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.) Use of cafeteria will need to be coordinated with and approved by the Junior-Senior High School Principal prior to use.
E-01-08/14	Approve agreements with the Learning Lamp for Title I services to be provided to nonpublic schools for 2014-15 (Cathedral Catholic Academy, Johnstown Christian School, Our Mother of Sorrows, and St. Andrews School).
E-02-08/14	Approve the incorporation of the American Heart Association's "School CPR Champion" Program in Grade 7 Health Classes. No cost to District.
E-03-08/14	Approve the Administration of the following student surveys to be conducted during the 2014-2015 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- To Good for Drugs
IE-01-08/14	The Division of Federal Program of Pennsylvania Department of Education has determined that Ferndale Area School District has maintained fiscal effort June 30, 2012 to June 30, 2013. Ferndale Area School District is eligible for full participation in federal grant writing for school year 2014-2015.
IE-02-08/14	K4 orientation, kindergarten orientation, and new students entering the Elementary School was held on Thursday, August 14, 2014 at 9:00 a.m.

IE-03-08/14	Orientation for new students entering the High School will be held at the Ferndale Area High School Auditorium on August 21, 2014 from 1:00 p.m. to 3:00 p.m.
F-01-08/14	Approve the June and July Treasurer's Reports, as presented.
F-02-08/14	Approve the General Fund and Cafeteria Bills, as presented.
IF-01-08/14	Receipts and disbursements.
IF-02-08/14	Community Foundation for the Alleghenies Donor Fund Statement for the Ferndale Area School District Endowment Fund from April 1, 2014 to June 30, 2014 is $2,068.51.
P-01-08/14	Approve post and/or advertise for the following positions: -- Long-term Mathematics Grades 7-12 Teacher -- Long-term Elementary Guidance Counselor -- Title I Aide -- Secondary AmeriCorps Worker -- Junior High Girls' Assistant Basketball Coach
P-02-08/14	Approve the following to the substitute teachers list: James Allison, Karen Arcurio, Christopher Barkley, Michael Barzeski, Jan Brennish, Dana Cooper, Peter Correll, Valerie Dembinsky, Eric Dreikorn, David Finney, Kimberly Fulcher-Lee, Donna Gambol, Ryan George, Marie Goff, Kevin Grady, Dawn , Michele Haschak, Brenda Hoover, John Hornick, Ellen Keeney, Deborah Kesslak, Deborah Kiehart, Thomas Kielbasinski, Joseph Majcher, Matthew Mancini, Lynn Mandel, Kimberly Marley, Shelly Morris, Nancy Moses, Thomas Mourey, Carol Pavolsky, Peter Rossi, Janice Scanlon, Diana Schad, Zachary Shourds, Pamela Smith, Donald Wozniak, Maria Burkett, Raymond Flack, Linda Pepley, Tammy Williams, Nancy Berkey.
W-01-08/14	William Brotz, *PSSA Question Review* on July 22, 2014 in Lancaster. (Paid by PDE)
W-02-08/14	Robert Boyle, William Brotz, Matthew Thomas; *Framework for Teaching Enhancing Observation Skills* at Quaker Valley Middle School in Sewickly on August 5, 2014. Cost: Registration for each: $125.00 (Title II) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.

IBD-02-08/14 Reviewed Revised Policy No. 217 Graduation.

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve BD-03-08/14 and BD-04-08/14.

BD-03-08/14 Waive the First Reading of Revised Policy No. 217 Graduation.

BD-04-08/14 Approve as read, the Second Reading Revised Policy No. 217 Graduation and adopt said policy.

The motion passed unanimously by a roll call vote.

BD-05-08/14 Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve as read, the Second Reading of the following policies, and adopt said policies:

-- Revised Policy No. 122 Extracurricular Activities

-- Revised Policy No. 123 Interscholastic Athletics

The motion passed unanimously by a roll vote.

2. Buildings and Grounds

BG-03-08/14 Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve all bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2014-15 school year:

Christopher Bagley
Garry Barrett
Greg Beale
Ronald Covalt
David Golden
Georgette Hipp
Ervin Hoover
Lawrence Illig
Alan Jenkins
Janice Lamison
Kathy Lantzy
Ernest Lohr
Kristy McCullough
Craig Mlaker
Matthew Mlaker
James Ozbold
Jason Paul
Robert Rubal
Ellen Schatz
James Schatz
Kimberly Varner
David White
Raymond Yoder

The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4.	Education
E-04-08/14	Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve, as amended, updated Graduation Requirements for the class of 2015 in accordance with 22 PA Code Sec. 4.24. The motion passed unanimously by a roll call vote.
E-05-08/14	Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve participation in an Elementary Behavior Support Classroom Program for grades 3-6 students, operated by the Learning Lamp housed at Forest Hills Middle School for the 2014-2015 school year, at a cost provided by contract. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
IE-04-08/14	Welcome to a new school year 2014 - 2015 - Carole Kakabar. -- Mindset Chapter 8 - Changing Mindset
IE-05-08/14	Start of School Year Preview -- Elementary - William Brotz -- High School - Matthew Thomas
IE-06-08/14	Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson. GJCTC student enrollment concerns a.m. vs p.m. are to be discussed at the local Board level.
	An Executive Session was held at 7:24 p.m. for personnel reasons. The Executive Session ended at 8:08 p.m.
5.	Personnel
P-03-08/14	Mrs. Chobany made a motion, seconded by Mr. Thompson, to approve the retirement resignation of B. Wayne Lohr, State and Federal Programs Coordinator, effective on or around June 1, 2015 (last day of school). The motion passed unanimously by a roll call vote.
P-04-08/14	Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve the resignation of Laura Zubal, Title I Aide, effective July 17, 2014. The motion passed unanimously by a roll call vote.
P-05-08/14	Mrs. Chobany made a motion, seconded by Mrs. Wilson, to employ Carrie Mitchell as a Title I Aide, at a salary of $11.68 per hour with limited benefits, effective August 18, 2014. (Vacated by the resignation of Laura Zubal.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.

P-06-08/14	Mrs. Chobany made a motion, seconded by Mrs. Boyle, to employ Maria Burkett as a Special Education Aide, at a salary of $11.68 per hour with limited benefits, effective August 18, 2014. (Vacated by the resignation of Katlyn Kmetz.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
P-07-08/14	Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve Tammy Williams as a long-term substitute Elementary Teacher, at a stipend of $100 per day worked, beginning approximately August 18, 2014 and ending approximately November 12, 2014. (Christine Eash - leave of absence) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
P-08-08/14	Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve the request of Eileen Zankey, Elementary Guidance Counselor, for a Sabbatical Leave, beginning August 18, 2014 and ending December 31, 2014. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
P-09-08/14	Mr. Pavic made a motion, seconded by Mrs. Wilson, to continue a part-time nurse to be available up to 4 hours per student day on an as-needed basis for the 2014-15 school year, at a stipend of $10.67 per hour (Substitute rate). Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
P-10-08/14	Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve Judith Virgin, School Nurse, to work up to an additional 12 hours per pay period (hourly rate) during the 2014-2015 school year, effective August 18, 2014, when school is in session, for the purpose of completing records, medical reports, and other necessary paperwork, at the discretion of the Superintendent. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
IP-01-08/14	The following are appointed as AmeriCorps workers at the Elementary School, beginning August 20, 2014 through June 19, 2015: Karl Hofmann Samantha Lavan
6.	Student Activities
IST-01-08/14	Fall Sports Preview - Stephen Clawson.

ST-01-08/14	Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve the resignation of Paul Byer as an Assistant Varsity Football Coach. The motion passed unanimously by a roll call vote.
	Approve the following coaches for the 2014-15 fall sports season:
ST-02-08/14	Andrew Jones, Assistant Varsity Football Coach, at a salary of $2,004.00 for 16-week season;
ST-03-08/14	Quenteen Robinson, Assistant Varsity Football Coach, at a salary of $3,156.00 for 16-week season;
ST-04-08/14	David Horvath, Assistant Varsity Football Coach, at a salary of $2,004.00 for 16-week season.
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
	Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve the following coaches for the 2014-15 spring sports season:
ST-05-08/14	Stephen Clawson, Head Varsity Baseball Coach, at a salary of $3,592.50 for a 10-week season;
ST-06-08/14	Michael Harrison, Head Junior High Baseball Coach, at a salary of $1,290.00 for an 8-week season;
ST-07-08/14	Latrace Dixon, Head Varsity Softball Coach, at a salary of $1,862.50 for a 10-week season;
ST-08-08/14	Stephanie Edsall, Assistant Varsity Softball Coach, at a salary of $1,252.50 for a 10-week season;
ST-09-08/14	Theresa Mitchell, Head Junior High Volleyball Coach, at a salary of $2,504.75 for an 11-week season;
ST-10-08/14	Jocelyn Lonsinger, Assistant Junior High Volleyball Coach, at a salary of $1,278.75 for an 11-week season.
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
ST-11-08/14	Mrs. Chobany made a motion, seconded by Mr. Harrison, to approve Cindy McCombie as a Volunteer Junior High Cheerleading Advisor, for the 2014-15 school year. The motion passed unanimously by a roll call vote.

ST-12-08/14	Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve the 2014-2015 Memorandum of Agreement with Windber Medical Center to provide athletic trainer services, informal consultation services, and prompt evaluation of referred FASD athletes at a cost of $10,000 for the period of August 15, 2014 through June 30, 2015, under the terms presented in the Memorandum of Agreement with Windber Medical Center. (Carole Kakabar/Stephen Clawson) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
7.	Finance
F-03-08/14	Mr. Pavic made a motion, seconded by Mrs. Garman, to remove Brian McDermott as signatory on all Ferndale Area High School checking accounts and add as signatory Matthew Thomas. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
F-04-08/14	Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the resignation of Carol Petry as Lorain Borough Tax Collector, effective June 23, 2014. The motion passed unanimously by a roll call vote.
F-05-08/14	Mrs. Chobany made a motion, seconded by Mr. Harrison, to appoint Marie Fay Duell as Lorain Borough Tax Collector for Ferndale Area School District, effective June 20, 2014. Carol Petry resigned due to her moving out of Lorain Borough. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. The motion carried.
8.	Workshops/Conferences
	None.
	The September Board Meeting will be held on Wednesday, September 17, 2014 at 6:00 p.m. in the Board Room.
VI.	Adjournment
	Mr. Thompson made a motion, seconded by Mrs. Chobany, to adjourn the meeting at 8:34 p.m. All were in favor.