FASD
Ferndale Area
School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
May 14, 2014

I. The May 14, 2014 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:02 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Sandra Chobany, Melissa Garman, Dale Harrison, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Susan Boyle - late.

Others in attendance were Carole Kakabar, John Kowal; Administrators; Attorney David Novak, Solicitor; Susan Layton, Susan Pudliner, Teachers; Judith Virgin, School Nurse; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

Susan Layton, FAEA, asked about the odor problem in the Elementary School.

V. Committees Agenda

IBD-33-05/14 Board pictures for the yearbook were taken on May 14, 2014 at 5:30 p.m. before the Board Meeting.

IBD-34-05/14 A Finance Committee Meeting was held May 8, 2014 from 6:30 - 7:30 a.m. to review the proposed 2014-15 FASD Budget.

IBD-35-05/14 A Contract Negotiation Meeting was held on May 14, 2014 from 4:30 - 5:45 p.m. in the Elementary Cafeteria.

1.	Board
BD-51-05/14	Mr. Thompson made a motion, seconded by Mrs. Wilson, to approve the May 14, 2014 Board Meeting Consent Agenda items (BD-52-05/14 through IST-18-05/14.
BD-52-05/14	Approve the Minutes of the April 16, 2014 Board Meeting, as presented.
BG-19-05/14	Approve the request of the Center for Community and Public Safety, Responsible Officer Ted Mellors, to use the Junior High Gymnasium and Cafeteria for a PA Commission on Crime and Delinquency Constable Training for Cambria County Constables, May 30, 2014 from 6:00 p.m. to 10:00 p.m. and May 31, 2014 and June 1, 2014 from 8:00 a.m. to 5:00 p.m. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IBG-05-05/14	Summer office hours in all buildings will be 8:00 a.m. - 3:00 p.m. All Offices will be closed on Fridays again over the summer from June 20, 2014 through August 1, 2014 for energy conservation purpose. (Employee hours adjusted to fit within four workdays.)
IC-04-05/14	Ferndale Area School District has received a Direct Certification Technology Improvement Grant in the amount of $750.00 for improvements to the Direct Certification Process in all district schools. (Purchase of computer equipment, internet service, and software to increase participation in the Free and Reduced Lunch management process)
E-11-05/14	Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District.
F-33-05/14	Approve April Treasurer's Report, as presented.
F-34-05/14	Approve the General Fund and Cafeteria Bills, as presented.
IF-26-05/14	At the regular monthly Board Meeting held April 24, 2014, the IU8 Board of Directors approved the 2014-15 IU8 General Fund Operating Budget.

IF-27-05/14 A Real Estate sale is scheduled for June 20, 2014:

Owner	Address	Minimum Offer
David A Novak	219-21 David Street	$200.00

IF-28-05/14 Review of receipts and disbursements.

IF-29-05/14 The Community Foundation for the Alleghenies Donor Fund Statement for January 1, 2014 to March 31, 2014 (Quarter 3) shows a total value of $2,023.93 for our FASD Endowment Fund.

P-54-05/14 Approve Brittany Patrick to the substitute teachers list.

P-55-05/14 Approve Marilyn Davis and Russell James to the substitute support staff list.

IST-15-05/14 The National Honor Society Induction Ceremony was held on Monday, May 19, 2014 in the High School Auditorium at 7:00 p.m.

IST-16-05/14 The Awards Ceremony was held on Wednesday, May 21, 2014 in the High School Auditorium at 7:00 p.m.

IST-17-05/14 The annual school picnic was scheduled at Idlewild Park on Saturday, May 24, 2014.

IST-18-05/14 Fernstock was held on Tuesday, June 3, 2014.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Election of Treasurer

Section 404 of the Pennsylvania School Code " . . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election."

BD-53-05/14 Mr. Pavic nominated Dale Harrison as Board Treasurer for the 2014-2015 fiscal year, at a stipend of $1,200 per year, effective July 1, 2014 through June 30, 2015.

BD-54-05/14 Mrs. Chobany made a motion, seconded by Mrs. Garman, to close nominations. The motion passed unanimously by a roll call vote.

	Mrs. Boyle entered the meeting at 6:08 p.m.
BD-55-05/14	Mrs. Garman made a motion, seconded by Mrs. Wilson, to elect Dale Harrison as Board Treasurer for the 2014-2015 fiscal year, at a stipend of $1,200 per year, effective July 1, 2014 through June 30, 2015. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Harrison. Absent: None. The motion carried.
BD-56-05/14	Mrs. Garman made a motion, seconded by Mr. Harrison, to approve as read, the First Reading of the following policies: -- Revised Policy 210 Medications and Attachments -- Revised Policy 246 Student Wellness The motion passed unanimously by a roll call vote.
IBD-36-05/14	Update on FAEA/FASD Contract Negotiations - Carole Kakabar.
IBD-37-05/14	Update on Project 17/20, MCL and Chapter 6 of Mindset - Carole Kakabar.
IBD-38-05/14	Reviewed Policy No. 249 Bullying/Cyberbullying for submission with Safe Schools Report 2013-2014 - Carole Kakabar.
2.	Buildings and Grounds
IBG-06-05/14	Reviewed the odor problem at the Elementary School - John Kowal.
IBG-07-05/14	Discussion of security and safety improvements to the Elementary and Junior-Senior High School - John Kowal/Carole Kakabar.
BG-20-05/14	Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the expenditure of approximately $26,000 for security and safety improvements to the Elementary and Junior-Senior High School. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
BG-21-05/14	Mrs. Wilson made a motion, seconded by Mrs. Boyle, to approve the expenditure of up to $1,500 for an update to the Safe Schools Plan and Professional Development for staff. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

3.	Cafeteria
	None.
4.	Education
IE-56-05/14	Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.
E-12-05/13	Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the 2014-2015 K4 Calendar. The motion passed unanimously by a roll call vote.
E-13-05/13	Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve a Health eTools Program agreement with InnerLink, Inc., Lancaster, PA, at a cost of $750.00, from August 1, 2014 through July 31, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
5.	Finance
IF-30-05/14	Received notification from Pennsylvania Department of Education that Ferndale Area School District's property tax reduction allocation for 2014-2015 is $303,392.35.
IF-31-05/14	Presentation of the 2014-2015 school year Preliminary Budget - John Kowal/Carole Kakabar.
F-35-05/14	Mr. Harrison made a motion, seconded by Mr. Pavic, to approve the 2014-2015 school year Preliminary Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 2.3 mills, (complies with state index), (to 73.10 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2015, $1,371,135, shall be classified as Unreserved, Designated for Debt Repayment. The Preliminary Budget proposed $12,531,234 in Expenditures and $10,492,369 in Revenues. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-36-05/14 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve printing the 2014-2015 Final Budget as well as having it available for public inspection. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went in an Executive Session at 8:13 p.m. for personnel. The Executive Session ended at 8:53 p.m.

6. Personnel

P-56-05/14 Mrs. Chobany made a motion, seconded by Mr. Thompson, to approve the retirement resignation of Brian McDermott, Junior-Senior High School Principal, effective October 31, 2014. The motion passed unanimously by a roll call vote.

P-57-05/14 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to post and advertise the Junior-Senior High School Principal position. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-58-05/14 Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve Lori Himes as a 12-month per year Special Education Secretary, starting June 16, 2014, for up to 28.75 hours per week, at $10.33 per hour, with limited benefits. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mrs. Garman made a motion, seconded by Mr. Harrison , to approve P-59-05/14, P-60-15/14, P-61-05/14.

P-59-05/14 Transfer Anna Custer from Elementary Dishwasher to Elementary Cook, beginning the 2014-15 school year. (Vacated by the retirement of Marlene Kessler).

P-60-05/14 Transfer Kathryn Petrosky from Elementary Kitchen Utility Worker to Elementary Dishwasher, beginning the 2014-15 school year.

P-61-05/14 Post the Elementary Kitchen Utility Worker position.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mrs. Garman made a motion, seconded by Mr. Pavic, to approve P-62-05/14, P-63-15/14, P-64-05/14.

P-62-05/14 Approve the Elementary Guidance Counselor to work up to ten days beyond the regular school year, at the discretion of the building principal, at hourly rate.

P-63-05/14 Approve the Secondary Guidance Counselors to work up to eighteen days beyond the regular school year, at the discretion of the building principals, at hourly rate.

P-64-05/14 Approve the School Nurse to work up to eight days beyond the regular school year for the purpose of preparing the annual report and beginning new documentation for the 2014-2015 school year, subject to the discretion of the Superintendent at hourly rate.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve P-65-05/14 and P-66-05/14.

P-65-05/14 Pending federal funding for the AmeriCorp Program, approve Ferndale Area Elementary School application for four full-time AmeriCorp workers for the 2014-2015 school year, starting August 20, 2014 and ending June 19, 2015. The cost to the District is $11,300 per worker. (Two workers paid by District. Two workers paid by Title I.)

P-66-05/14 Pending federal funding for the AmeriCorp Program, approve Ferndale Area High School application for one full-time AmeriCorp worker for the 2014-2015 school year, starting August 20, 2014 and ending June 19, 2015. The cost to the District is $11,300 per worker. (Paid by District.)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

ST-74-05/14 Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve the resignation of the following coaches:

– Sarah Riffle as Head Junior High Girls' Basketball Coach

-- Matthew Hauger as Assistant Junior High Girls' Basketball Coach

The motion passed unanimously by a roll call vote.

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the following winter sports coaches for the 2014-15 season:

ST-75-05/14 -- Ryan Durham as the Head Varsity Boys' Basketball Coach, for a 15-week season, salary pending outcome of coaching agreement;

ST-76-05/14 -- Paul Byer as the Assistant Varsity Boys' Basketball Coach, for a 15-week season, salary pending outcome of coaching agreement;

ST-77-05/14 -- Sarah Riffle as the Head Varsity Girls' Basketball Coach, for a 15-week season, salary pending outcome of coaching agreement;

ST-78-05/14 -- Matthew Hauger as the Assistant Varsity Girls' Basketball Coach, for a 15-week season, salary pending outcome of coaching agreement;

ST-79-05/14 -- Raymond Peel as the Head Junior High Boys' Basketball Coach, for a 12-week season, salary pending outcome of coaching agreement;

ST-80-05/14 -- Matthew Claar as the Assistant Junior High Boys' Basketball Coach, for a 12-week season, salary pending outcome of coaching agreement;

ST-81-05/14 -- Tonia Mitchell as the Head Varsity Cheerleading Advisor, salary pending outcome of coaching agreement;

ST-82-05/14 -- Jocelyn Lonsinger as the Junior High Cheerleading Advisor, salary pending outcome of coaching agreement.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-83-05/14	Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve ST-83-05/14 and ST-84-05/14.
	Post and/or advertise the following spring sports positions (June 1):
	-- Head Junior High Girls' Volleyball Coach
	-- Assistant Junior High Girls' Volleyball Coach
	-- Head Varsity Baseball Coach
	-- Assistant Varsity Baseball Coach
	-- Junior High Baseball Coach
	-- Head Varsity Girls' Softball Coach
	-- Assistant Varsity Girls' Softball Coach
ST-84-05/14	Post and/or advertise for Weight Room Supervisor(s). Maximum of 350 hours from July 1, 2014 through June 30, 2015.
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
8.	Workshops/Conferences
	None.
	The June Board Meeting will be held on Wednesday, June 18, 2014 at 6:00 p.m.
VI.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Harrison, to adjourn the meeting at 9:04 p.m. All were in favor.