FASD
Ferndale Area School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
June 18, 2014

I. The June 18, 2014 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:05 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Dale Harrison.

Others in attendance were Carole Kakabar, John Kowal; Brian McDermott, Robert Boyle, William Brotz, Administrators; Attorney David Novak, Solicitor; Susan Layton, Rachelle Hrabosky, Michelle Sendek, Teachers; Judith Virgin, School Nurse; Mary Storer-Clawson, Food Service Director; Katie Saylor, Student; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

Michelle Sendek, Art Teacher, stated that Katie Saylor, Art student, won an award for artwork. Katie Saylor displayed her artwork.

Susan Layton, FAEA, stated FAEA met and approved a tentative agreement with Ferndale Area School District.

V. Committees Agenda

1. Board

An Executive Session was held at 6:08 p.m. for the purpose of employment and personnel. The Executive Session ended at 7:08 p.m.

BD-57-06/14 Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve the June 18, 2014 Board Meeting Consent Agenda items (BD-58-06/14 through P-68-06/14).

BD-58-06/14 Approve the Minutes of the May 14, 2014 Board Meeting, as presented.

BG-22-06/14 Approve the request of Goodwill Industries of the Conemaugh Valley, Inc., Responsible Officer Phyllis Bandstra, to use the Senior High Gymnasium on Wednesday, July 16, 2014 and Tuesday, July 22, 2014 from 9:00 a.m to 11:30 a.m. for their Goodwill Good Guides Mentoring Program, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-23-06/14 Approve the request Boost Sport and Fitness, Responsible Officer Bret Geishauser, to use the Football Stadium for an eight-week speed camp (1½ hour sessions) for Ferndale Area Football Program, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IC-05-06/14 The Pennsylvania Department of Education has awarded Ferndale Area Elementary School a Fresh Fruit and Vegetable Grant in the amount of $25,242 for the grant year July 1, 2014 to June 30, 2015. The grant is equal to about $60 per student in our elementary school.

C-01-06/14 Approve the following breakfast/lunch prices for the 2014-2015 school year: (No price increase)

	Elementary		Secondary	
	2013-14	2014-15	2013-14	2014-15
Student Lunch	$1.35	$1.35	$1.50	$1.50
Reduced Lunch	.40	.40	.40	.40
Milk	.35	.35	.35	.35
Adult Lunch	2.15	2.15	2.15	2.15
Breakfast	.65	.65	.65	.65
Reduced Breakfast	.30	.30	.30	.30

High School ala carte sandwiches and entrees prices will increase as needed.

E-14-06/14 Approve changes/revisions to the Elementary Student Handbook and the Junior/Senior High School Student Handbook for the school year 2014-2015.

IE-57-06/14 Ferndale Area Elementary School Library will be open from 9:00 a.m. to 11:00 a.m June 10, 17, 24, 2014 for students to checkout and return books to read over the summer in a pilot program called “Read 5 to Stop the Slide”.

F-37-06/14	Approve the May Treasurer's Report, as presented.
F-38-06/14	Approve the General Fund and Cafeteria Bills, as presented.
F-39-06/14	Approve the listed Depositories for the 2014-2015 School Year: - Wells Fargo Bank; - First Commonwealth Bank; - Northwest Savings Bank; - First National Bank; - Pennsylvania Local Government Investment Trust; - C-B-W Schools Federal Credit Union; - Pennsylvania Treasurer's Invest Program for Local Governments.
F-40-06/14	Approve the Business Manager to make the necessary Budgetary Transfers, as required by the School Code, to close the books at the end of the 2013-2014 fiscal year.
F-41-06/14	Add a list of names of Taxpayers to the District's Tax Rolls. The lists will be forwarded to the Tax collectors with instructions to collect the necessary property taxes.
F-42-06/14	Instruct the District Assessors to place the above list of names on the assessment lists and in assessment, if not presently on the assessment lists, and to retain such names on the assessment lists until they are properly removed.
F-43-06/14	Exonerate the District's Tax Collectors from the collection of the 2013-2014 Delinquent Taxes. The names submitted will be listed as Delinquent Taxpayers.
F-44-06/14	Submit the 2013-2014 Delinquent Per Capita Tax Lists to the Pennsylvania Municipal Services, 336 Delaware Avenue, Oakmont, PA, 15139, for the purpose of collection.
F-45-06/14	Approve the following Resolution: RESOLVED, by the Board of School Directors of the Ferndale Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2014, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. Aggregate amount available for homestead and farmstead real estate tax reduction. The following amount is available for homestead and farmstead real estate tax reduction:

    a. Gambling tax funds. The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of $303,392.35.

2. Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. 8584(1), and Act 1, 53 P.S. 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

    a. Homestead property number. The number of approved homesteads within the School District is 1,394.

    b. Farmstead property number. The number of approved farmsteads within the School District is 2.

    c. Total homestead/farmstead equals 1,396.

3. Real estate tax reduction calculation. The homestead exclusion amount and farmstead exclusion amount shall be equal. Dividing the paragraph 1(a) amount available during the school year for real estate tax reduction of $303,392.35 by the paragraph 29(c) aggregate number of approved homesteads and approved farmsteads of 1,396, the maximum real estate tax reduction amount applicable to each approved homestead/farmstead.

4. Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of $217.33 by the School District real estate tax rate of 73.1 mills (.0731), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is $2,973, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is $2,973.

5. Homestead/farmstead exclusion authorization-July 1 tax bills. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of $2,973. The tax notice issued to the

owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of $2,973. For purposes of this Resolution, "Approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. 6926.341(g)(3), based on homestead/ farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

IF-32-06/14 Bonding of Employees Insurance Coverage of the school district:

Bond	Coverage	Deduct
Blanket Bond/Crime	$500,000	$2,500
Board Treasurer Bond	50,000	NONE
Board Secretary	50,000	500
Activity/Principal - Elementary	25,000	250
Activity/Assistant Principal - Secondary	25,000	250
Berkheimer County-Wide	1,000,000	NONE

IF-33-06/14 Received letters from Connie Derr, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2010 and June 30, 2012 as being substantially in compliance with Office of Management and Budget Circular A-133 and other relevant federal and Commonwealth policy.

IF-34-06/14 Received a letter from John Kaschak, Bureau of Audits, for Single Audit Report of Ferndale Area School District for the year ended June 30, 2013. Their review of the audit report disclosed that it contained the required elements of a single audit report package as required by federal and state rules and regulations.

IF-35-06/14 Received a letter from the Pennsylvania Department of Education informing us that Ferndale Area School District's 2013-14 Consolidated Grant Allocation is being reduced by $1,004.00. (Title I & Title II)

IF-36-06/14 Review of receipts and disbursements.

P-67-06/14	Approve Jamie Jaber and Danielle Miller to the substitute teachers list.
P-68-06/14	Approve Renee Moschgat and Bruce Ward to the substitute support staff list. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Moschgat P-68-06/14 only - wife. Absent: Harrison. The motion carried.
BD-59-06/14	Mr. Thompson made a motion, seconded by Mr. Pavic, to reelect the Law Firm of Spence, Custer, Saylor, Wolfe, and Rose as the District's Legal Counsel with Attorney Walsh representing the Firm for the 2014-2015 fiscal year with fees as follows: -- $160 per hour for general services -- $175 per hour for litigation services Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.
BD-60-06/14	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve as read, the Second Reading of the following policies, and adopt said policies: -- Revised Policy No. 210 Medications and Attachments -- Revised Policy No. 246 Student Wellness The motion passed unanimously by a roll call vote.
IBD-39-06/14	Review Revised Policy 122 Extracurricular Activities and Revised Policy 123 Interscholastic Athletics.
BD-61-06/14	Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve as read, the First Reading of the following policies: -- Revised Policy No. 122 Extracurricular Activities -- Revised Policy No. 123 Interscholastic Athletics The motion passed unanimously by a roll call vote.

IBD-40-06/14	Update on Project 17/20, MCL and Chapter 7 of Mindset - Carole Kakabar. (Assignment for August Board Meeting is Chapter 8 (final chapter).
2.	Buildings and Grounds
	None.
3.	Cafeteria
	None.
4.	Education
E-15-06/14	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve revisions to the 2014-2015 K-12 Calendar and 2014-2015 K4 Calendar, contingent upon Item P-69-06/14. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.
E-16-06/14	Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve the FASD Comprehensive Guidance Plan 2014-2017. Reviewed by Carole Kakabar. The motion passed unanimously by a roll call vote. *(Note: PDE is posting FASD Plan on the PA Career Standards Website as a model plan for Pennsylvania Schools.)*
E-17-06/14	Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve 2014-2015 District Wellness Plan Goals. Review of updates and changes by Judy Virgin and Mary Storer-Clawson. The motion passed unanimously by a roll call vote. *(Note: USDA Smart Snacks in Schools regulations take effect July 1, 2014.)*
E-18-06/14	Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve continuing a Program Agreement for Alternative Education services with Alternative Community Resource Program (ACRP) regarding Alternative Education for Disruptive Youth Act 48. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.
IE-58-06/14	Highlights of the Joint Operating Committee - Sandra Chobany/ Stephen Thompson.

5. Finance

F-46-06/14 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the 2014-2015 school year General Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 2.3 mills, (complies with state index), (to 73.10 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2015, $1,371,135, shall be classified as Unreserved, Designated for Debt Repayment. The Preliminary Budget proposed $12,531,234 in Expenditures and $10,492,369 in Revenues. (John Kowal) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

F-47-06/14 Mrs. Garman made a motion, seconded by Mrs. Chobany, to adopt the tentatively adopted 2014-2015 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/ Workforce Development and Grants and Non-Secondary Funded Budgets, as follows, and ratify any and all actions of the Joint Operating Committee since the last Joint Board resolution in June 2013:

Adult/Workforce Development Budget	$2,994,028.00
Grants and Non-Secondary Funded Budgets	$ 402,132.00
Total:	$3,396,160.00

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

6. Student Activities

ST-85-06/14 Mrs. Wilson made a motion, seconded by Mrs. Boyle approve updates to the Athletic Handbook effective July 1, 2014. Updates reviewed by Carole Kakabar and Brian McDermott. The motion passed unanimously by a roll call vote.

ST-86-06/14 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the Coaches Agreement for the years of 2014-2015, 2015-2016, 2016-2017, 2017-2018, 2018-2019. Updates reviewed by John Kowal. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

ST-87-06/14 Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve the resignation of Matthew Claar as an Assistant Varsity Football Coach. The motion passed unanimously by a roll call vote.

Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve ST-88-06/14 through ST-90-06/14.

Approve the following coaches for the 2014-15 season:

ST-88-06/14 -- Paul Byer as an Assistant Varsity Football Coach, for a 16-week season, salary is pending outcome of coaching agreement;

ST-89-06/14 -- Donald Robertson as the Head Junior High Girls' Basketball Coach, 11-week season, salary is pending outcome of coaching agreement.

ST-90-06/14 Approve Charles Ryan, Donald Robertson, and Brandon Manack as Weight Room Supervisors, at a salary of $7.25 per hour, for a maximum of 350 hours from July 1, 2014 through June 30, 2015:

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

ST-91-06/14 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve Amanda Fitz as a Volunteer Color Guard for the 2014-2015 school year. The motion passed unanimously by a roll call vote.

ST-92-06/14 Mrs. Garman made a motion, seconded by Mrs. Chobany, to post and advertise the following:

-- Certified Athletic Trainer
-- Assistant Varsity Football Coach
-- Assistant Junior High Girls' Basketball Coach
-- Assistant Varsity Baseball Coach
-- Head Junior High Baseball Coach
-- Assistant Junior High Baseball Coach
-- Head Varsity Girls' Softball Coach
-- Assistant Varsity Girls' Softball Coach

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

7.	Workshops/Conferences
	Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:
W-18-06/14	William Brotz, *Regional Leadership Academy* on July 10, 2014 in State College. Cost: Registration (one day): $140.00. (Title II)
W-19-06/14	Robert Boyle and the new Junior-Senior High School Principal, *Regional Leadership Academy* on July 10, 11, 2014 in State College. Cost: Registration for each (two days): $325.00. Total: $650.00. (Title II)
W-20-06/14	Carole Kakabar, *Regional Leadership Academy* on July 9, 10, 11, 2014 in State College. Cost: Registration (three days): $325.00. (Title II)
	Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.
8.	Personnel
	A Board and FAEA Contract Negotiations Meeting was held on June 4, 2014 at 3:30 p.m.
P-69-06/14	Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve the Collective Bargaining Agreement with the Ferndale Area Education Association for September 1, 2014 through August 31, 2017. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.
P-70-06/14	Mr. Pavic made a motion, seconded by Mrs. Chobany, to employ Matthew Thomas as the Junior-Senior High School Principal, at an annual salary of $88,600, with full benefits, to be prorated beginning July 7, 2014. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.
	Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve P-71-06/14 and P-72-06/14.
P-71-06/14	Approve the resignation of Katlyn Kmetz, Special Education Aide, letter dated June 4, 2014.
P-72-06/14	Post and/or advertise for a Special Education Aide.

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

P-73-06/14 Mr. Pavic made a motion, seconded by Mr. Thompson, to employ Holly Beckman as a Kitchen Utility Worker, at a salary of $7.25 per hour, with limited benefits, with a 90-day probation period, effective August 18, 2014. (Vacated by the transfer of Kathryn Petrosky from Kitchen Utility Worker to Elementary Dishwasher) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

P-74-06/14 Mr. Thompson made a motion, seconded by Mrs. Chobany, to approve Consultation Services with Sally Allison for the Special Education Department on an as-needed basis as determined by the Superintendent and Coordinator of Special Education for the period of July1, 2014 through June 30, 2015. Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

P-75-06/14 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the following extra pay for extra duty positions for the 2014-15 school year:

-- Advisor (Junior Class) - Susan Leftwich
-- Advisor (Senior Class) - Kimberly Shrift
-- Advisor (Senior Class) - Marsha Williams
-- All School Play - Susan Leftwich
-- Audio/Video Director (Elementary) - Nola Barton
-- Audio/Video Director (Secondary) - Daniel Burket
-- Assistant Band Director - Chelsea Chobany
-- Curriculum Support Chairperson/Language Arts (Elementary) - Debra Ivory
-- Curriculum Support Chairperson/Language Arts (Secondary) - Jessica Szymusiak
-- Curriculum Support Chairperson/Math (Elementary) - Stephanie Mino
-- Curriculum Support Chairperson/Math (Secondary) - Latrace Dixon
-- Curriculum Support Chairperson/Science (Elementary) - Janet Russell
-- Curriculum Support Chairperson/Science (Secondary) - Janice Koontz
-- Curriculum Support Chairperson/Social Studies (Elementary) - Rachelle Hrabosky
-- Curriculum Support Chairperson/Social Studies (Secondary) - Daniel Endler
-- Detention Monitor, 3 Hr Session (Wednesdays) (1) - Susan Leftwich

-- Detention Monitors, 1 Hr Session (Tuesdays, Thursdays) (2) - Kimberly Shrift
-- K4 Orientation - Kathleen McCreery, Laura Miller
-- Kindergarten Orientation - Lynn Bennett, Rachelle Hrabosky, Michelle Koposko, Elyse Uhlig
-- Math Counts Advisor - Latrace Dixon
-- National Honor Society Advisor - Jocelyn Lonsinger
-- Newspaper Advisor (Secondary) - Susan Leftwich
-- Reading Team Advisor (Elementary) - Veronica Shorto
-- Reading Team Advisor (Junior High) - Lisa Rivard
-- Reading Team Advisor (Senior High) - Daniel Endler
-- Stage, Lights & Sound Manager (Secondary) - Brandon Manack
-- Student Council Advisor (Split) - Jenni Ricci-Dykes, Gwen Gaviola
-- Yearbook Advisor (Secondary) - Marsha Williams
-- Yearbook Advisor Assistant (Secondary) - Kimberly Shrift
-- Yearbook Editor - (Elementary) - Rachelle Hrabosky

Record vote for the motion: Boyle, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Chobany - daughter. Absent: Harrison. The motion carried.

Mrs. Wilson made a motion, seconded by Mrs. Garman, to approve P-76-06/14 and P-77-06/14.

P-76-06/14 Approve a leave of absence for Christine Eash, Fourth Grade Teacher, beginning August 18, 2014 and ending approximately November 12, 2014.

P-77-06/14 Post and/or advertise for a long term substitute Elementary teacher.

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Harrison. The motion carried.

The August Board Meeting will be held on Wednesday, August 20, 2014 at 6:00 p.m.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Chobany, to adjourn the meeting at 8:50 p.m. All were in favor.