FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 16, 2015

I. The September 16, 2015 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:00 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Dale Harrison, Melissa Garman, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None. Sandra Chobany - late.

Others in attendance were Carole Kakabar, John Kowal, Trevor Anderson, William Brotz, Rachelle Hrabosky; Administrators; Attorney James Walsh, Solicitor; Susan Layton, Teacher; Judith Virgin, School Nurse; Joseph Chobany, Mikayla Hoffman, Chyanne Shaffer, Claudia Mikulsky, Students; Natalia Knaze, Steve Knaze, Tammy Mikulsky, Parents; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-07A-09/15 Steve Knaze, Parent, addressed the Board regarding early graduation.

Sandra Chobany entered the meeting at 6:04 p.m.

IBD-08-09/15 Student Board Representatives for the 2015-2016 school year: Grace Bailey, Grade 12. A Grade 11 student will be appointed at the October 21, 2015 Board Meeting.

1. Board

IBD-09-09/15 Correspondences:
-- Appreciation letter from United Way
-- Thank you card from Moxham Lutheran Church
-- Thank you card from Mary Ann Hrabosky and Family
-- Thank you card from the Darlene Ashcom and Family

IBD-10-09/15 Educational Spotlight - a tour of the "Take 5" Sensory Room at FAES was held from 5:15 to 5:55 p.m. (Rachelle Hrabosky)

BD-09-09/15 Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the September 16, 2015 Board Meeting Consent Agenda items BD-10-09/15 through W-03-09/15.

BD-10-09/15 Approve the Minutes of the August 19, 2015 Board Meeting, as presented.

BG-05-09/15 Ferndale Area Football Boosters, Responsible Officer Jaclyn Stahl, to use the football stadium, concession stand, and cafeteria for fund-raising from August 2015 through November 2015, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.) Use of cafeteria will need to be coordinated with and approved by the Junior-Senior High School Principal prior to use.

IE-12-09/15 Samantha Lloyd (IUP) has been assigned as a Guidance Counselor Intern in the Ferndale Area Elementary and Junior-Senior High School from August 24, 2015 through December 7, 2015.

IE-13-09/15 The following has been assigned as student teachers (UPJ) in the Ferndale Area Junior-Senior High School from August 24, 2015 through December, 2015:

Student Teacher	Cooperating Teacher	Subject
Victoria Bender	Lauren Bell	Science
Chloe Huston	Jessica Szymusiak	English

F-04-09/15 Approve the August Treasurer's Report, as presented.

F-05-09/15 Approve the General Fund and Cafeteria Bills, as presented.

IF-04-09/15 Received a letter from Susan McCrone, Division of Federal Programs, informing FASD has maintained fiscal effort when comparing the fiscal year ending June 30, 2013 to the fiscal year ending June 30, 2014. FASD is eligible for full participation in federal grant funding for school year 2015-2016.

IF-05-09/15 Received a letter from PDE advising the status of Ferndale Area School District's compliance with the Individuals with Disabilities Education Act (IDEA). On June 30, 2015, PDE was notified by the Federal Office of Special Education Programs that Pennsylvania has received the determination of "meets requirements" for federal fiscal year 2013. Pennsylvania also received the "meets requirements" determination in

2007, 2008, 2010, 2011, 2012, 2013, and 2014. Determinations are based on the LEA's performance for FY 2013. Based on this review, the PDE has determined that Ferndale Area School District "meets requirements" of Part B of the IDEA.

IF-06-09/15 Receipts and disbursements.

IF-07-09/15 Received a donation, to be used for technology, from Rodger Thomas, Rod and Penny Thomas, Mark and Trudy Rudnik, and Chuck and Betsy Statler in honor of Dr. Elmer Berkebile, former FASD High School Principal.

P-17-09/15 Approve Sonja Stevens to the substitute support staff list.

P-18-09/15 Approve Christine Harding and Lisa Vasas to the substitute teachers list.

P-19-09/15 Grant tenure to Matthew Claar, Business, Computer, Information Technology Teacher; and Elyse Uhlig, Elementary Teacher. They have completed three years of satisfactory service, the Induction Program, and have earned the status of permanent employment within the Ferndale Area School District, on a regular basis.

IP-03-09/15 The following were appointed as Elementary AmeriCorps workers beginning August 20, 2015 and ending June 17, 2016:

David Horvath	Katie Mouser
Samantha Lavan	Naomi Whinnie

IP-04-09/15 The following was appointed as a Secondary AmeriCorps worker beginning August 20, 2015 and ending June 17, 2016:

Michael Blough

W-02-09/15 Lisa Rivard (1), English Teacher; Veronica Shorto (1), Grade 6 Teacher; *PDE/Data Recognition Corporation* Item Writing/Scoring Training on September 30, 2015 and October 1, 2015 in Harrisburg. Cost: Substitutes for two for two days: $360.00. (Title II) All other expenses paid by PDE/DRC.

W-03-09/15 Laryssa Bremer, Loraine Dodson, Eileen Zankey, Guidance Counselors; Christian Giannone, School Psychologist; Michelle Koposko, Family Support/Emotional Support/Autistic Support; *Cambria County SAP District Council Meeting* in Ebensburg on September 9, 2015. Cost: Travel: Approximately $100.00. (District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBD-11-09/15 Voting of PSBA candidates for the Offices of President-Elect, Vice President. (Melissa Garman)

IBD-12-09/15 *Reviewed proposed policies* - Carole Kakabar

-- Policy No. 102 Academic Standards
-- Policy No. 109 Resource Materials
-- Policy No. 204 Attendance
-- Policy No. 819 Suicide Awareness, Prevention and Response

BD-11-09/15 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the First Reading of the following policies:

-- Policy No. 102 Academic Standards
-- Policy No. 109 Resource Materials
-- Policy No. 204 Attendance
-- Policy No. 819 Suicide Awareness, Prevention and Response

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

BG-06-09/15 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve the following bus drivers for Mlaker Transportation, Inc. for the 2015-16 school year:

John Kubenco	Donald Mack
Meghan Lohr	David Peck

The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4. Education

E-09-09/15 Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve District and Building Level Comprehensive Plan Goals for 2015-2016 and review progress from 2014-2015. (Carole Kakabar) The motion passed unanimously by a roll call vote.

E-10-09/15	Mr. Pavic made a motion seconded by Mrs. Chobany, to approve revisions to the 2015-2016 K4 Calendar and 2015-2016 K-12 Calendar. The motion passed unanimously by a roll call vote.
E-11-09/15	Mrs. Wilson made a motion, seconded by Mrs. Garman, to approve an agreement with the Learning Lamp to provide a part-time English as a Second Language Instructor, anticipated start date October 1, 2015 at a maximum cost of $18,479.34 for the 2015-2016 school year. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IE-14-09/15	Update on SPP "pause" enacted regarding 2015 PSSA scores (Carole Kakabar)
IE-15-09/15	Early graduation discussion (Carole Kakabar)
IE-16-09/15	Beginning of 2015-2016 school year enrollment numbers at Elementary and Junior-Senior High School (Carole Kakabar, Principals)
IE-17-09/15	Highlights -- Elementary - Rachelle Hrabosky -- High School - Matthew Thomas/Trevor Anderson -- Director of Education - William Brotz
IE-18-09/15	Student Board Representatives Report.
5.	Student Activities
ST-10-09/15	Mr. Harrison made a motion, seconded by Mr. Pavic, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report. (Matthew Thomas) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
ST-11-09/15	Mrs. Wilson made a motion, seconded by Mr. Pavic, to approve Matthew Lushko as a Volunteer Football Coach for the 2015-2016 season. The motion passed unanimously by a roll call vote. Mrs. Garman made a motion, seconded by Mr. Harrison, to approve ST-12-10/15 and ST-13-09/15.
ST-12-09/15	Approve approximately 40 students (Grades 10-12) attendance at Mount Aloysius College's "Health Quest" on October 20, 2015. Cost:

Transportation: $225.00. Substitute: $80.00. (Paid by District)

ST-13-09/15 Approve the Senior Class (English 12) field trip to the US Holocaust Memorial in Washington DC on November 23, 2015. No cost to District. Paid by the Community Foundation for the Alleghenies. Substitutes for five: $400.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 7:38 p.m. for personnel. The Executive Session ended at 8:38 p.m.

6. Personnel

P-19-09/15 Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve the resignation of Trevor Anderson, Junior-Senior Assistant High School Principal, letter received September 15, 2015. The motion passed unanimously by a roll call vote.

P-20-09/15 Mrs. Garman made a motion, seconded by Mr. Harrison, to approve the resignation of Chelsie Fris, English Teacher, 1 Hr Session Detention Monitor; Secondary Newspaper Co-Advisor; Senior High Reading Team Advisor, letter dated September 9, 2015. The motion passed unanimously by a roll call vote.

P-21-09/15 Mr. Pavic made a motion, seconded by Mrs. Chobany, to post and advertise, when deemed necessary, the following positions:

-- English Teacher
-- Part-day/full-day long term substitute ESL teacher
-- Junior-Senior Assistant High School Principal

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-22-09/15 Mr. Harrison made a motion, seconded by Mrs. Wilson, to post the following extra duty positions:

-- Saturday Detention Monitor - 9:00 a.m. to 12:00 p.m.
-- Detention Monitor (1 Hour Session)
-- Senior High Reading Team Advisor

The motion passed unanimously by a roll call vote.

P-23-09/15 Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the following mentors:

-- Laryssa Bremer and Loraine Dodson for Lisa Russic, Long-term Substitute Special Education Teacher
-- Laryssa Bremer and Loraine Dodson for Linda Pepley, Long-term Substitute Family & Consumer Science Teacher
-- Daniel Endler, for Jeffrey Putt, Long-term Substitute Business, Computer, and Information Technology Teacher

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-24-09/15 Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the following job descriptions:

-- Business Office Secretary/Accounts Payable/Accounts Receivable
-- Business Office Secretary/Payroll Clerk
-- Secretary to Superintendent

The motion passed unanimously by a roll call vote.

7. Workshops/Conferences

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:

W-04-09/15 Lynn Bennett (1), Speech Teacher; Christa Haire (1), Special Education Teacher; Michelle Koposko (1), Family Support, Emotional Support, Autistic Support; Irene Olson (1), Special Education Teacher; *Non-Violent Crisis Training* in Richland on September 17, 2015. Cost: Registration for each: $16.00. Meals for each: $7.50. Substitutes for two: $120.00. Shared Travel: $14.00. Total Cost: $228.00. (District)

W-05-09/15	Lori Beck (1), Reading Specialist; *IU8 PIIC Coaching Workshop* in Altoona on September 21, 2015, October 26, 2015, November 9, 2015, December 21, 2015, January 25, 2016, February 22, 2016, March 21, 2016, April 18, 2016, May 16, 2016. Cost: Travel: $496.80. (Title I)
W-06-09/15	Crystal Burkhart (1), Mathematics Teacher; Latrace Dixon (1), Special Education Teacher; *iAlgebra Visitation* at Penn Trafford High School on September 23, 2015. Cost: Travel: $54.05. Substitutes for two: $160.00. Total Cost: $214.05. (MSP Seeds)
W-07-09/15	Matthew Thomas; Lauren Bell, Daniel Endler, Janice Koontz, Kimberly Reighard, Teachers; Laryssa Bremer, Loraine Dodson, Guidance Counselors; *School-wide Positive Behavior Interventions & Support Team Networking* on October 2, 2015 in Altoona. Cost: Meals for each: $13.00. Shared Travel: $103.50. Substitute: $400.00. Total Cost: $554.50. (Paid by District)
W-08-09/15	Nicole Babik (1), Health & Physical Education Teacher; *Pennsylvania State Association for Health, Physical Education, Recreation and Dance State Convention* on November 19, 20, 2015 in King of Prussia. Cost: Registration: $150.00. Lodging: $298.00. Travel: $253.00. Substitutes for two days: $160.00. Total Cost: $861.00. (Title II and District)
W-09-09/15	Sonya Kowatch (1), Art Teacher; Michael Molchan (1), Business, Computer, Information Technology Teacher; Appalachia Intermediate Unit 8 Teacher Induction: • October 22, 2015 - Planning & Classroom Management; Professional Development Code of Ethics • November 17, 2015 - Differentiated Instruction to Improve Achievement of Diverse Learners in an Inclusive Setting • January 13, 2016 - Teaching Strategies for Motivating/Engaging Students • March 30, 2016 - Reading in the Secondary Content Areas • April 25, 2016 - Induction Banquet Cost: Registration for each: $150.00. Substitute for two for four days: $640.00. Travel: $79.35 Total cost: $1,029.35. (District)

W-10-09/15 Matthew Thomas, Tri-State Principal Leadership Institute in Pittsburgh on October 29, 2015, December 3, 2015, March 3, 3016, and May 5, 2016. Cost: Registration: $500.00. (District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Finance

F-06-09/15 Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve, pending review by the District's solicitor, the 2015-2016 Tax and Revenue Anticipation Note Loan for $3,000,000 (three million dollars) (maximum amount controlled by TRAN regulations) with First National Bank, 532 Main Street, Johnstown, PA 15901, at an interest rate of 1.96%; and also approve the Business Manager to make request draws under the non-revolving line of credit. (See attached Resolution) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-07-09/15 Mrs. Wilson made a motion, seconded by Mrs. Boyle, to remove Debra Holbay as signatory for Ferndale Area School District Activity Accounts and Athletic Account and add Sharon Lovette, Junior-Senior High School Secretary. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The October Board Meeting will be held on Wednesday, October 21, 2015 at 6:30 p.m. at the Junior-Senior High School.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Chobany to adjourn the meeting at 8:58 p.m. All were in favor.