FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
October 21, 2015

I. The October 21, 2015 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 7:00 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Dale Harrison, Melissa Garman, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Student Board Representatives: Present: Grace Bailey and Devin Way.

Others in attendance were Carole Kakabar, John Kowal, Matthew Thomas, Trevor Anderson, William Brotz, Rachelle Hrabosky; Administrators; Attorney James Walsh, Solicitor; Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse, Marysa Bukata, Ryleigh Chuha, Belle Hauger, Lana Manialehine, Erin Mills, Lauren Olshewsky, Tiffany Shank, Mackenzie Vannatte, Students; Al Cooper, Resident; Toby Bialas, Robb Long, In-Shore Technologies; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-12A-10/15 Al Cooper, Resident, addressed the Board regarding local testing for students.

V. Committees Agenda

1. Board

IBD-13-10/15 Educational Spotlight - a ribbon cutting ceremony and tour of "Creation Alley" was held at the Ferndale Area Senior High School from 5:30 p.m. to 6:30 p.m.

BD-12-10/15	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve the October 21, 2015 Board Meeting Consent Agenda Items (BD-13-10/15 through W-11-10/15)
BD-13-10/15	Approve the Minutes of the September 16, 2015 Board Meeting, as presented.
IBD-14-10/15	The Appalachia Intermediate Unit 8 Board of Directors has approved the election of IU8 Board Members through the method of mail ballot.
BG-07-10/15	Ferndale Recreation, Responsible Officer Mark Wissinger, to use the elementary gymnasium for basketball practice (Grade 4-6 Girls) on Tuesdays and Thursdays, from 6:00 p.m. to 8:00 p.m., October 2015 through May 2016, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-08-10/15	Approve Save the Date for 2016 PA Constables Training at Ferndale Area Jr-Sr High School on Friday, May 20, 2016, 6:00 p.m. - 10:00 p.m., Saturday, May 21, 2016 from 8:00 a.m. to 5:00 p.m.; Sunday, May 22, 2016 from 8:00 a.m. to 5:00 p.m.
BG-09-10/15	Ferndale Recreation, Responsible Officer Thomas Riffle, to use the elementary gymnasium for wrestling on Mondays, Wednesdays, and Fridays, from 6:00 p.m. to 8:00 p.m., November 2, 2015 through April 1, 2016, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IE-19-10/15	Copies of the September 25, 2015 Teacher Inservice Day agendas for the Elementary School and the Junior-Senior High School were provided for board members.
IE-20-10/15	"The Journey" Memorial Scholarship has been established by the Miltenberger Family. Two $500 scholarships will be presented at the awards ceremony.
F-08-10/15	Approve the September Treasurer's Report, as presented.
F-09-10/15	Approve the General Fund and Cafeteria Bills, as presented.
IF-08-10/15	Received a letter from Connie Derr, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2014 as being substantially in compliance with Office of Management and Budget Circular A-133 and other relevant federal and Commonwealth policy.

IF-09-10/15	Receipts and disbursements.
IF-10-10/15	Received a letter from Susan McCrone, Chief for PDE Division of Federal Programs, that FASD's Federal Programs Consolidated Grant Application 2015-2016 has been approved. Funds may be obligated retroactive to July 1, 2015.
IF-11-10/15	Received notification from the Department of Education that the 2016-2017 Act 1 base index for allowable property tax increases is 2.4%. The adjusted index for Ferndale Area School District is 3.8%. Ferndale Area School District current tax millage is 75.2 which allows a maximum tax increase of 2.85 mills for 2016-2017 to comply with the requirements of Act 1 of 2006.
P-25-10/15	Approve Michael Blough, David Horvath, Katie Mouser, Jennifer Kotch to the substitute teachers list.
P-26-10/15	Approve Lisa Russic to the substitute support staff list.
ST-14-10/15	Approve the K4 students field trip to West Hills Regional Fire Department on October 16, 2015. No cost to District.
ST-15-10/15	Approve 13 students attendance (Youth Leadership) at the Pasquerilla Center on October 15, 2015. Cost: Transportation: $95.27. (District)
W-11-10/15	Michelle Koposko, Family Support/Emotional Support/Autistic Support; *Cambria County Elementary and Secondary SAP Networking Day* at St. Francis College on October 20, 2015. Cost: Travel: $30.00. (District)
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
BD-14-10/15	Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve the Second Reading of the following policies and adopt said policies: -- Policy No. 102 Academic Standards -- Policy No. 109 Resource Materials -- Policy No. 204 Attendance -- Policy No. 819 Suicide Awareness, Prevention and Response The motion passed unanimously by a roll call vote.

2.	Education
IE-21-10/15	Summary of iPad Deployment Activities - Matthew Thomas, Toby Bialas, Carole Kakabar, William Brotz.
E-12-10/15	Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve an agreement with Bennis Public Relations, Mechanicsburg, to provide media relations for Ferndale Area Junior-Senior High School iPads implementation and Creation Alley ribbon cutting ceremony, at a cost of $685.00. (Agreement dated September 24, 2015) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
E-13-10/15	Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve the proposal with 1st Team Marketing and Advertising Firm, Johnstown, for individual projects and timelines as presented. Total cost for all proposed advertising projects through July 2016, approximately $7,670.00. Website design for iHive.info website at a cost of $980.00. *Website design for District, Elementary, and Junior-Senior High School sites at a total cost of $16,120.00, pending satisfaction with iHive.info site. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IE-22-10/15	Government Class - requirement to attend School Board Meetings - Carole Kakabar.
IE-23-10/15	Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.
IE-24-10/15	Highlights -- Elementary - Rachelle Hrabosky -- High School - Matthew Thomas/Trevor Anderson -- Director of Education - William Brotz
IE-25-10/15	Student Board Representatives Report.
3.	Personnel
	The Board went into an Executive Session at 8:29 p.m. for personnel and litigation. The Executive Session ended at 9:44 p.m.

P-27-10/15 Mrs. Garman made a motion, seconded by Mr. Pavic, to approve the resignation of Jeffrey Putt, Long-term Substitute Business, Computer and Information Technology Teacher, effective October 15, 2015 (letter dated October 14, 2015). The motion passed unanimously by a roll call vote.

P-28-10/15 Mrs. Wilson made a motion, seconded by Mrs. Chobany, to post and/or advertise for a Business, Computer and Information Technology Teacher. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-29-10/15 Mr. Pavic made a motion, seconded by Mr. Harrison, to employ Molly O'Neil as the Junior-Senior High School Assistant Principal, at an annual salary, prorated, of $67,500, with full benefits, starting date pending release from current employment. (Vacated by the resignation of Trevor Anderson.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-30-10/15 Mrs. Wilson made a motion, seconded by Mrs. Chobany, to employ Rachel Livesey as an English Teacher, with full benefits, at an annual salary of $43,000, prorated, effective October 28, 2015. (Vacated by the resignation of Chelsie Fris.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-31-10/15 Mr. Pavic made a motion, seconded by Mrs. Garman, to employ Linda Pepley as a Family & Consumer Sciences Teacher with full benefits, at an annual salary of $31,500, prorated, effective November 1, 2015. (Vacated by the resignation of Jocelyn Lonsinger) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-32-10/15 Mrs. Garman made a motion, seconded by Mrs. Chobany, to post the following mentor position:

-- English Teacher

The motion passed unanimously by a roll call vote.

P-33-10/15 Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve the following extra pay for extra duty positions and applicants for the 2015-16 school year

-- National Honor Society Advisor - Rachel Livesey
-- Senior High Reading Team Advisor - Lynn Bennett

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

4. Buildings and Grounds

BG-10-10/15 Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve the following bus driver for Mlaker Transportation, Inc. for the 2015-16 school year:

Tim Lehman

The motion passed unanimously by a roll call vote.

5. Cafeteria

None.

6. Finance

None.

7. Student Activities

IST-04-10/15 Ferndale Area Hockey Club Team has been dissolved for the 2015-2016 school year - Carole Kakabar.

ST-16-10/15 Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve adjusting the stipend for National Honor Society Advisor starting 2015-2016 from $188.00 to $350.00. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-17-10/15 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve Stacie Fitz as a Marching Band Volunteer for the 2015-2016 school year. The motion passed unanimously by a roll call vote.

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve ST-18-10/5 through ST-23-10/15.

ST-18-10/15 Approve the Sixth Grade students field trip to the Cambria County War Memorial for a tour and to discuss the inner workings of a hockey game on November 12, 2015. Cost: Admission and Food: $420.00. (Elementary Field Trip Account) Transportation donated by Mlaker Transportation.

ST-19-10/15 Approve 15 students attendance at DRS in Richland, on November 16, 2015. Cost: Transportation: $96.00. Substitute: $80.00. Total Cost: $176.00. (Paid by District)

ST-20-10/15 Approve 24 students attendance at the County Band Auditions at Central Cambria High School on October 21, 2015. Cost: Transportation: $175.00. (Paid by District)

ST-21-10/15 Approve 10 students attendance at the PMEA District Band Auditions at Conemaugh Township High School on November 15, 2015. Registration: $5.00 per student. (Paid by Student). Transportation: $95.00. (Paid by District)

ST-22-10/15 Approve 7 students attendance at the PMEA District Chorus Auditions at Shanksville Stonycreek High School on October 18, 2015. Registration: $5.00 per student. (Paid by Student). Transportation: $150.00. (Paid by District)

ST-23-10/15 Approve 3 students attendance at District Chorus at Forest Hills Middle School on November 12, 2015. Registration: $16.00 per student. Transportation: $56.00. Substitute: $80.00. Total Cost: $184.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the following workshops/conferences:

W-12-10/15 Laryssa Bremer, Loraine Dodson, Eileen Zankey, Guidance Counselors; *WASAP Student Assistance Program Training Behavioral Health Issues: Non-Suicidal Self Injury, Suicide* at St. Vincent College on October 27, 2015. Cost: Registration for each: $35.00. Shared Travel: $86.00. Total Cost: $191.00. (District)

W-13-10/15 Matthew Thomas; *Pennsylvania Association for Supervision and Curriculum Development Conference* in Monroeville on November 15, 16, 2015, January 20, 2016. Cost: Registration: $400.00. (Title II)

W-14-10/15 Carole Kakabar, William Brotz, Matthew Thomas, Rachelle Hrabosky; *Mass Customized Learning 2015 Fall Summit* in Altoona on November 4, 2015. No Cost. (Four complimentary registrations for MCL Consortium Members)

W-15-10/15 Linda Pepley, Family & Consumer Science Teacher; *Appalachia Intermediate Unit 8 Teacher Induction*:

- October 22, 2015 - Planning & Classroom Management; Professional Development Code of Ethics
- November 17, 2015 - Differentiated Instruction to Improve Achievement of Diverse Learners in an Inclusive Setting
- January 13, 2016 - Teaching Strategies for Motivating/Engaging Students
- March 30, 2016 - Reading in the Secondary Content Areas
- April 25, 2016 - Induction Banquet

Cost: Registration: $150.00. Substitute for four days: $320.00. Total cost: $470.00. (District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The November Board Meeting will be held on Wednesday, November 18, 2015 at 6:30 p.m. at the Greater Johnstown Career and Technology Center Board/Conference Room.
Note: 5:00 p.m. sharp - dinner reservations at Spartan Inn Restaurant.
5:50 p.m. tour of GJCTC tenants.
6:30 p.m. Board Meeting

VI. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Garman, to adjourn the meeting at 9:57 p.m. All were in favor.