FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
March 18, 2015

I. The March 18, 2015 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:00 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Melissa Garman, Dale Harrison, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson and Patricia Wilson. Absent: Sandra Chobany - late.

Student Board Representatives: Present: Grace Bailey and Devon Valinsky.

Others in attendance were Carole Kakabar, John Kowal; William Brotz, Robert Boyle, Administrators; Daniel Endler, Secondary Dean of Students; Attorney David Novak, Solicitor; Nicole Babik, Rachelle Hrabosky, Susan Layton, Amy Schmidt, Teachers; Ariel Ansell, Charis Biancuzzo, Joseph Chobany, Kyler Himes, Michael Pellow, Students; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IBD-17-03/15 Robert Boyle, Assistant Junior-Senior High School Principal, addressed the Board.

Mrs. Chobany entered the meeting at 6:06 p.m.

IE-49-03/15 Educational Spotlight - Highmark Grant Program Award 2014-2015 for student fitness - Nicole Babik.

1.	Board
BD-43-03/15	Mrs. Wilson made a motion, seconded by Mrs. Chobany, approve the March 18, 2015 Board Meeting Consent Agenda items (BD-44-03/15 through W-23-03/15).
BD-44-03/15	Approve the Minutes of the February 25, 2015 Board Meeting, as presented.
BG-10-03/15	Approve the request of the Center for Community and Public Safety, Responsible Officer Todd Brothers, to use the Junior High Gymnasium and Cafeteria for a PA Commission on Crime and Delinquency Constable Training for Cambria County Constables, Friday, June 26, 2015 from 5:00 p.m. to 10:00 p.m., Saturday, June 27, 2015 from 7:00 a.m. to 5:00 p.m., and Sunday, June 28, 2015 from 7:00 a.m. to 5:00 p.m. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
F-23-03/15	Approve the February Treasurer's Report, as presented.
F-24-03/15	Approve the General Fund and Cafeteria Bills, as presented.
IF-20-03/15	Ferndale Area School District will continue the existing Agreement with the Alternative Community Resource Program (ACRP) to provide outpatient psychiatric services to patients who are students enrolled at the Ferndale Area Elementary School and Junior-Senior High School.
IF-21-03/15	Received Audit Reports from Ed Cernic, Jr., Cambria County Controller for the following Tax Collectors: Kirsten Majerscik — Dale Borough Marie Duell — Lorain Borough Carol Petry — Lorain Borough Based on the results of their examination, they concluded processes within the Dale and Lorain Borough Tax Collector's offices are adequately designed and operating effectively.
IF-22-03/15	Receipts and disbursements.
P-44-03/15	Approve Edward Smith, Jr. to the substitute teachers list.
ST-60-03/15	Seventh and Eight Grade students field trip to UPJ for the San Jose Taiko Performance on March 18, 2015. Cost: Transportation for three buses: $280.20. (Paid by District)

ST-61-03/15	Approve the Marching Band Senior trip to Baltimore, MD and Washington D.C. on April 25, 26, 2015. Cost: $220.00 per student. (Paid by Students). Transportation: $600.00. (Paid by Band Boosters) No cost to District.
W-21-03/15	Matthew Thomas, Crystal Burkhart, Stephen Clawson, Latrace Dixon; *Mass Customized Learning - iAlgebra I Classroom* at Penn Trafford High School on March 12, 2015. Shared Travel: $55.00. Substitute for three: $240.00. Total Cost: $295.00. (Paid by District)
W-22-03/15	Three Administrators and 12 Teachers; *2015 Tech Working Showcase* on March 12, 2015 at the Chestnut Ridge Conference Center in Blairsville. Cost: Meals: $90.00. (Paid by District). Travel donated by Mlaker Transportation.
W-23-03/15	Matthew Thomas; *MCL Consortium: Apple Executive Briefing* on March 18, 19, 2015 in Reston, VA. (Paid by Apple)
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
BD-45-03/15	Mr. Harrison made a motion, seconded by Mrs. Garman, to approve, as read, the Second Reading of the following policies, and adopt said policies: -- Revised Policy No. 302 Employment of Superintendent -- Revised Policy No. 304 Employment of District Staff -- Revised Policy No. 305 Employment of Substitutes *(This Policy replaces Policies No. 405, Employment of Substitute Personnel Employees, No. 505 Employment of Substitute And Short-Term Employees)* -- Revised Policy No. 306 Employment of Summer School Staff *(This policy replaces Policy No. 406 Employment of Summer School Staff)* -- Revised Policy No. 309 Assignment and Transfer *(This policy replaces Policy No. 309, Policy 409, and Policy 509 Assignment and Transfer)* Language revision - March 18, 2015 -- Revised Policy No. 317 Conduct/Disciplinary Procedures *(This Policy replaces Policies No. 317, No. 417, No. 517 Conduct/ Disciplinary Procedures)* 317 Attachment - PDE 6004 Arrest/Conviction Report and Certification Form

-- Revised Policy No. 806 Child Abuse
806 Attachment - Report of Suspected Child Abuse
806 Attachment - PDE 6004 Arrest/Conviction Report and Certification Form
806 Attachment - Act 168 Sexual Misconduct/Abuse Disclosure Form
-- Revised Policy No. 818 Contracted Service

The motion passed unanimously by a roll call vote.

BD-46-03/15 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve, as read, the First Reading of the following policy. *(The First Reading was previously approved at the February 25, 2015 Board Meeting. PSBA revised the policy March 2015.)*

-- Revised Policy No. 307 Student Teachers/Interns
(This policy replaces Policy No.407 Student Teachers/Interns)

The motion passed unanimously by a roll call vote.

IBD-18-03/15 Distribution of the 2015 Appalachia Intermediate Unit 8 Board Ballot for the election of Board of Directors.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

E-12-03/15 Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the 2015-2016 K-12 School District Calendar. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-50-03/15 Update on Project 17/20 Initiatives - Carole Kakabar.
-- Demo Blackbox in the Elementary Gym Lobby - William Brotz

IE-51-03/15 Highlights
-- Elementary - William Brotz
-- High School - Daniel Endler

IE-52-03/15 Student Board Representatives Report.

The Board went into an Executive Session at 7:06 p.m. for personnel. The Executive Session ended at 7:50 p.m.

5. Personnel

P-45A-03/15 Mrs. Wilson made a motion, seconded by Mrs. Garman, to amend the agenda and add the retirement notice from Robert Boyle, Assistant Junior-Senior High School Principal, effective February 27, 2015, and to pay him for 86 unused sick days at a rate of $_____ for each unused day. The motion passed unanimously by a roll call vote.

P-45-03/15 Mr. Pavic made a motion, seconded by Mr. Thompson, to approve the retirement notice from Robert Boyle, Assistant Junior-Senior High School Principal, effective February 27, 2015, and to pay him for 86 unused sick days at a rate of $200.00 for each unused day. Record vote for the motion: Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Boyle - related to Mr. Boyle. Absent: None. The motion carried.

P-46-03/15 Mr. Harrison made a motion, seconded by Mrs. Chobany, to create the following positions to benefit STEAM Education (Science, Technology, Engineering, Art, and Math)

-- Secondary Technology Education/Art Teacher
-- Secondary Mathematics/Science Teacher

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-47-03/15 Mrs. Chobany made a motion, seconded by Mrs. Garman, to post and/or advertise the following positions:

-- Assistant Junior-Senior High School Principal
-- Secondary Technology Education/Art Teacher
-- Secondary Mathematics/Science Teacher

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-48-03/15 Mr. Harrison made a motion, seconded by Mrs. Garman, to employ David Noon as an Elementary Cleaner, at a salary of $7.25 per hour, with limited benefits, with a 90-day probation period, effective March 19, 2015. (Vacated by the retirement of June White) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-06-03/15 Status Report on Elementary Principal Interviews - Carole Kakabar.

6. Finance

F-25-03/15 Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the 2015-2016 Appalachia Intermediate Unit 8 General Fund Budget. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-26-03/15 Mrs. Garman made a motion, seconded by Mr. Harrison, to approve the following as Deputy Tax Collectors for Ferndale Area School District:

-- Karen L. Vigna	Brownstown Borough
-- Brian Riffle	Dale Borough
-- Carol Schalles	Ferndale Borough
-- Harry Clites, Jr.	Lorain Borough
-- Tammy Burnheimer	Middle Taylor Township

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

ST-62-03/15 Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve the resignation of Quenteen Robinson, Assistant Varsity Baseball Coach, effective March 10, 2015. The motion passed unanimously by a roll call vote.

	Approve the following coaches for the 2014-2015 spring sports season:
ST-63-03/15	Mr. Pavic made a motion, seconded by Mr. Harrison, to approve Gary Kinsey as an Assistant Varsity Baseball Coach, at a prorated salary of $1,412.50 for a 10-week season. (Mr. Kinsey will be paid a partial season of 8 weeks due to the resignation of Quenteen Robinson.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the following coaches for the 2015-2016 fall sports season:
ST-64-03/15	Andrew Jones as an Assistant Varsity Football Coach, at a salary of $2,164.00 for a 16-week season;
ST-65-03/15	Matthew Claar as an Assistant Varsity Football Coach, at a salary of $2,164.00 for a 16-week season;
ST-66-03/15	Michael Harrison as an Assistant Varsity Football Coach, at a salary of $2,676.00 for a 16-week season;
ST-67-03/15	Shawn Furfari as the Head Junior High Football Coach, at a salary of $2,718.75 for a 15-week season;
ST-68-03/15	David Horvath as the Assistant Junior High Football Coach, at a salary of $1,863.75 for a 15-week season;
ST-69-03/15	Kimberly Reighard as the Head Varsity Girls' Volleyball Coach, at a salary of $4,967.75 for an 11-week season;
ST-70-03/15	Theresa Mitchell as the Assistant Varsity Girls' Volleyball Coach, at salary of $2,482.75 for an 11-week season;
ST-71-03/15	Daniel Endler as the Head Varsity Golf Coach, at a salary of $1,682.00 for an 8-week season.
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
ST-72-03/15	Mrs. Wilson made a motion, seconded by Mrs. Boyle, to post and/or advertise the following winter sport coach positions for the 2015-2016 school year (posted annually on April 1);
	-- Head Varsity Boys' Basketball Coach -- Assistant Varsity Boys' Basketball Coach

-- Head Varsity Girls' Basketball Coach
-- Assistant Varsity Girls' Basketball Coach
-- Head Junior High Boys' Basketball Coach
-- Assistant Junior High Boys' Basketball Coach
-- Head Junior High Girls' Basketball Coach
-- Assistant Junior High Girls' Basketball Coach
-- Head Varsity Cheerleader Advisor
-- Head Junior High Cheerleader Advisor

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve ST-73-03/15 through ST-85-03/15.

ST-73-03/15	Approve the Class of 2015 field trip to Hersheypark on May 15, 2015. Cost: Individual Student Ticket: $29.95 each. (Paid by Students) Transportation: $1,150.00. (Paid by Class of 2015) Substitutes: $160.00. (Paid by District)
ST-74-03/15	Approve the National Honor Society students participation in Highway Clean Up on March 20, 2015. Cost: Substitutes for two: $160.00. (Paid by District)
ST-75-03/15	Approve three/four Art students' participation in window painting at the Cambria County Library in Johnstown on April 15, 2015. Cost: Transportation: $93.40. Substitute: $80.00. Total Cost: $173.40. (Paid by District)
ST-76-03/15	Approve the Tech Ed students field trip to Triangle Tech in Greensburg on April 8, 2015. Cost: $240.00. (Paid by Triangle Tech)
ST-77-03/15	Approve the K4 students field trip to the Jaffa Shrine Circus in Altoona on April 15, 2015. Cost: $503.00. (Paid by Students and Elementary Field Trip Account). School Nurse: $80.00. (Paid by District)
ST-78-03/15	Approve the Kindergarten students field trip to the Johnstown Children's Museum and Richland Lanes on May 15, 2015. Cost: $447.65. (Paid by Students and Elementary Field Trip Account). School Nurse: $80.00. (Paid by District)
ST-79-03/15	Approve the First Grade students field trip to the Mountain Playhouse and Somerset Historical Center on May 12, 2015. Cost: $725.50. (Paid by Students and Elementary Field Trip Account). School Nurse: $80.00. (Paid by District)

ST-80-03/15	Approve the Second Grade students field trip to Disaster's Edge in South Fork on May 21, 2015. Cost: $336.00. (Paid by Students). School Nurse: $80.00. (Paid by District)
ST-81-03/15	Approve the Third Grade students field trip to the Somerset Historical Center and Shaffer's Frosty Freeze on May 14, 2015. Cost: $500.00 (Paid by Students and Elementary Field Trip Account). School Nurse: $80.00. (Paid by District)
ST-82-03/15	Approve the Fourth Grade students field trip to the Johnstown Flood Memorial in Sidman, the Johnstown Flood Museum in Johnstown, and the Incline Plane on May 19, 2015. Cost: $583.20. (Paid by Elementary Field Trip Account) School Nurse: $80.00. (Paid by District)
ST-83-03/15	Approve the Fifth Grade students field trip to the Pasquerilla Performing Arts Center on March 31, 2015. Cost: Transportation: $190.00. School Nurse: $80.00. (Paid by District)
ST-84-03/15	Approve the Fifth Grade students field trip to Fort Ligonier on May 6, 2015. Cost: $470.00. (Paid by Elementary Field Trip Account and Somerset Trust). School Nurse: $80.00. (Paid by District)
ST-85-03/15	Approve the Sixth Grade students field trip to the Mountain Playhouse and Shaffer's Frosty Freeze on May 5, 2015. Cost: $697.00. (Paid by Students and Elementary Field Trip Account). School Nurse: $80.00. (Paid by District)
	Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	Mrs. Chobany made a motion, seconded by Mr. Harrison, to approve the following workshops/conferences:
W-24-03/15	Arthur McClucas (1), Nicole Babik (1), Driver Education Teachers; *2015 PASE (Pennsylvania Enhanced Driver Education) Re-educating the Driver Education Conference* on March 20, 2015 in Bedford. Cost: Registration for each: $75.00. Travel: $41.40. Substitute for two: $160.00. Total Cost: $351.40. (Paid by District)
W-25-03/15	Michelle Koposko, Family Support/Emotional Support/Autistic Support; Michelle Sendek, Art Teacher; Eileen Zankey, Elementary Guidance Counselor; *Introduction to Multi-Tiered Systems of Support* on March 25, 2015 at the Appalachia Intermediate Unit 8 in Richland. No Cost to District.

W-26-03/15 *Mass Customized Learning Conference* on April 1, 2015 in State College

-- Presenters (free)
- Carole Kakabar (Superintendent)
- Wayne Meekins (Board Member)
- William Brotz (Elementary Principal/Technology Coordinator)
- Matthew Thomas (Junior-Senior High School Principal)

-- 4 free registrations for being an MCL Consortium member:
- Nola Barton (Elementary Librarian, Gifted Teacher)
- Matthew Claar (Grade 6-12 Technology Education)
- Loraine Dodson (HS Guidance Counselor)
- Kimberly Reighard (Grade 7-12 Physical Education/Health)

-- 8 registrations at $100 per person:
- George Ambroe (Grade 6 teacher)
- Crystal Burkhart (Grade 7/8/9 Mathematics Teacher)
- Renee Dryer (Grade 1 teacher)
- Rachelle Hrabosky (Grade 4 teacher)
- Ronald Lasko (Grade 7/8 Social Students teacher)
- Jenna Ricci-Dykes (Grade 7-12 Science)
- Kimberly Shrift (Grade 10-12 Language Arts)
- Marsha Williams (Grade 9-12 Mathematics)

Registration for eight: $800.00. Substitutes for eight: $640.00. Travel: $250.00. Total Cost: $1,690.00. (Paid by Title II).
Lodging for one: $89.00. Substitutes for three: $240.00. Total Cost: $329.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The GJCTC Joint Board Appreciation Dinner is Thursday, April 9, 2015 at 6:00 p.m. Please RSVP your attendance to Patti Craig by April 2, 2015. (Wayne Meekins, Richard Pavic)

The April Board Meeting is scheduled for April 15, 2015 at 6:00 p.m.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mr. Harrison, to adjourn the meeting at 8:21 p.m. All were in favor.