FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 17, 2016

I.	The August 17, 2016 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:08 p.m.
II.	Pledge of Allegiance
	Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.
III.	Moment of Contemplation
IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.
	Others in attendance were Carole Kakabar, John Kowal, William Brotz, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney James Walsh, Solicitor; Gwen Gaviola, Janice Koontz, Stephanie Mino, Michael Molchan, Jenna Ricci-Dykes, Judith Virgin, FAEA; Ron Fisher, Tribune Democrat; Patricia Craig, Recording Secretary.
V.	Hearing of Citizens/Ferndale Area Education Association
VI.	Committees Agenda
IBD-01A-08/16	Rod Fisher, Tribune Democrat, introduced himself as the Tribune Democrat Representative for this region.
IBD-01-08/16	A Board Presentation was held on August 17, 2016 at 5:00 p.m. on the year in review and lessons learned from the 2015-2016 school year.
1.	Board
BD-02-08/16	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the August 17, 2016 Board Meeting Consent Agenda items (BD-03-08/16 through IP-02-08/16).

BD-03-08/16	Approve the Minutes of the June 15, 2016 and July 18, 2016 Board Meetings, as presented.
IBD-02-08/16	A welcome back breakfast will be held on Monday, August 22, 2016 starting at 7:00 a.m. in the High School Cafeteria. All Board Members were invited to attend and stay for the Superintendent's Welcome/ Presentation at 7:30 a.m.
BG-01-08/16	Approve the request of the "Junior Jackets Cheerleaders," Responsible Officer Tiffany Craig, to use the Football Stadium from the end of July 2016 through Mid October 2016, times will vary, for cheerleading practice and cheerleading during Junior Jackets home football games, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-02-08/16	Approve the request of the "Junior Jackets Football," Responsible Officer William Maris, to use the football stadium, concession stand, restrooms and scoreboard/clock for games from August 1, 2016 through October 15, 2016, 11:00 a.m. to 6:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-03-08/16	Approve the request of the "Grades 4-8 Community Cheerleading Squad," Responsible Officer Brittany Hybki, to use the Junior High Gymnasium for the 2016-2017 school year, when available, 5:30 p.m. to 7:30 p.m. for practices, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-04-08/16	Approve the request of the "Ferndale Area Football Boosters," Responsible Officer Susan Pudliner, to use the Junior High Cafeteria, chairs, tables, ala carte freezer, and rolling milk cooler to provide meals during football camp, from August 8, 2016 to August 20, 2016, 2:00 p.m. to 6:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-05-08/16	Approve the request of the "Ferndale Area Cheerleading Boosters," Responsible Officer Lanelle Moore, to use the Senior High Gymnasium for a Cheer Clinic Fundraiser on September 24, 2016, 8:00 am. to 4:00 p.m.; for a school dance on January 7, 2017, 7:00 p.m. to 10:00 p.m.; and for a school dance on March 17, 2017, 7:00 p.m. to 10:00 p.m.; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IC-01-08/16	Ferndale Area School District has been awarded a Fresh Fruits and Vegetables Program Grant for the 2016-2017 school year, in the amount of $20,405.00.
E-01-08/16	Renew an Agreement between Alternative Community Resource Program, Inc. And Ferndale Area School District for ACRP Children's and Adolescent Partial Hospitalization Program for the 2016-2017 school year.
E-02-08/16	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2016-2017 school year.
E-03-08/16	Approve the administration of the following student surveys to be conducted during the 2016-2017 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- Too Good for Drugs
E-04-08/16	Approve agreements with Ignite Education Solutions, Johnstown, for Title I services to be provided to nonpublic schools for 2016-2017 (Johnstown Christian School and Divine Mercy Schools). (Title I)
IE-02-08/16	K4 orientation was held on Monday, August 15, 2016 at 11:00 a.m.
IE-03-08/16	Kindergarten orientation was held on Monday, August 15, 2016 at 5:30 p.m.
IE-04-08/16	Orientation for new students entering the Elementary School was held on Monday, August 15, 2016 at 1:30 p.m.
IE-05-08/16	Orientation for new students entering the High School was held at the Ferndale Area High School Auditorium on Monday, August 15, 2016 at 6:00 p.m.
IE-06-08/16	Opening In-Service Days for all staff are Monday, August 22, and Tuesday, August 23, 2016.
IE-07-08/16	The opening day of school for students is Wednesday, August 24, 2016.
F-01-08/16	Approve the June and July Treasurer's Reports, as presented.

F-02-08/16 Approve the General Fund and Cafeteria Bills, as presented.

IF-03-08/16 Receipts and disbursements.

P-04-08/16 Approve James Allison, Christopher Barkley, Jan Brennish, Ethel Carney, Dana Cooper, Peter Correll, Thomas Cover, Mario DaSilva, Ryan George, Rae-Anne Keith, Deborah Kesslak, Deborah Kiehart, Eric Kist, Philip Lewis, Lynn Mandel, Janice Mangieri, Kimberly Marley, Shane McGregor, Shelley Morris, Nancy Moses, Thomas Mowry, Kerri Moyer, Carol Pavolsky, Francis Petrell, Peter Rossi, Diana Schad, Edward Smith and Lisa Vasas to the substitute teachers list.

IP-02-08/16 Ferndale Area New Teacher Induction Program was held August 11, 2016, from 7:30 a.m. to 3:00 p.m. for new teachers and their mentors.

Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBD-03-08/16 Presentation of PSBA candidates for the Offices of President-Elect, Vice President, PSBA Insurance Trust Trustees for Board review. FASD Board of Directors will vote at the September 21, 2016 Monthly Board Meeting.

IBD-04-08/16 Determine if Ferndale Area School District will appoint a voting delegate to the 2016 Delegate Assembly of the PASA-PSBA School Leadership Conference on October 13 - 15, 2016.

2. Buildings and Grounds

BG-06-08/16 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2016-2017 school year:

Garry Barrett	Jan Lamison
Telford Berkebile	Kate Lantzy
Ronald Covalt	Tim Lehman
Paul Glessner	Meghan Lohr
David Golden	Donald Mack
Patti Hoffler	Kristy McCullough
Ervin Hoover	Terry Minemyer
Greg Horbal	Craig Mlaker
Keegan Hostetler	Matthew Mlaker
Lawrence Illig	James Ozbold
John Kubenko	Jason Paul

	David Peck	Stacy Simpson
	Ronald Pyle	David White
	Matthew Shaffer	Bernadette Williams

Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

3. Cafeteria

None.

4. Education

E-05-08/16 Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve adding the following extra pay for extra duty positions:

-- Dual Enrollment Course Instructor, at a stipend of $100 per course taught;

-- Advanced Placement Course Instructor, at a stipend of $200 per course taught.

Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-08-08/16 The following new courses will be taught in 2016-2017:
-- AP Language
-- AP European History
-- College Writing
-- Crafts, Ceramics, Sculpture, Painting, Intro to Art
-- Baking
-- Game Design, Game Maker Programming I, Game Maker Programming II

IE-09-08/16 Start of School Year Initiatives - "What's Next"
-- District - Carole Kakabar, William Brotz
-- Elementary - Rachelle Hrabosky
-- High School - Travis Robison, Molly O'Neil

IE-10-08/16 Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.

5. Finance

F-03-08/16 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the Engagement Agreement with Reschini Group for mandated reporting required by the Affordable Care Act. The fee for the service is $6.00/1095 Form with a $500.00 non-refundable minimum charge for the calendar year 2016. Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IF-04-08/16 Effective the 2016-2017 school year, Ferndale Area School District will utilize Title I funds to pay salaries and benefits for teachers and aides to maintain the K-4 program, due to the discontinuation of the State Ready to Learn Block Grant - William Brotz.

6. Personnel

P-05-08/16 Mrs. Garman made a motion, seconded by Mrs. Boyle, to employ Samantha Lavan as an Elementary Special Education Aide, at a stipend of $11.43 per hour, with limited benefits, effective August 22, 2016. (Vacated by the transfer of Karl Hofmann to Business, Computer, Information Technology Teacher) Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-06-08/16 Mrs. Garman made a motion, seconded by Mr. Pavic, to transfer Carrie Garleskey (Mitchell) from a Title I Aide to an Elementary Special Education Aide, effective August 22, 2016. (Vacated by the transfer of Maeve Koshute to Grade 6 Teacher) Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-07-08/16 Mr. Pavic made a motion, seconded by Mrs. Wilson, to employ Heather Bark as a Title I Aide, at a stipend of $11.43 per hour, with limited benefits, effective August 22, 2016. (Vacated by the transfer of Carrie Mitchell to an Elementary Special Education Aide) Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-08-08/16 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve the creation of (temporary) Elementary and Junior-Senior High School Food Service Director Building Assistants to be utilized on an as needed basis in the 2016-2017 school year. Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-09-08/16 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve a job description for a temporary Food Service Director Building Assistant. The motion passed unanimously by a roll call vote.

P-10-08/16 Mrs. Chobany made a motion, seconded by Mrs. Garman, to post in-house for temporary Food Service Director Building Assistant positions in the Junior-Senior High School and in the Elementary School. The motion passed unanimously by a roll call vote.

P-11-08/16 Mr. Pavic made a motion, seconded by Mr. Hyland, to accept the resignation of Holly Beckman, Kitchen Utility Worker, effective August 8, 2016. The motion passed unanimously by a roll call vote.

P-12-08/16 Mr. Pavic made a motion, seconded by Mrs. Wilson, to post and/or advertise the Kitchen Utility Worker position. Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-03-08/16 Belinda Ford, Elementary Building Aide/Attendance Clerk, will be on a Family Medical Leave, approximately August 22, 2016 and ending approximately October 20, 2016.

P-13-08/16 Mrs. Wilson made a motion, seconded by Mr. Hyland, to approve the following mentors for the 2016-2017 school year:

-- Amy Schmidt for Maria Burkett, Kindergarten Teacher
-- Stephanie Mino for Maeve Koshute, Grade 6 Teacher

Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-14-08/16 Mr. Pavic made a motion, seconded by Mr. Hyland, to continue a (substitute) nurse to be available up to 4 hours per student day on an as-needed basis for the 2016-2017 school year, at a stipend of $12.00 per hour worked. Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-15-08/16 Mr. Hyland made a motion, seconded by Mrs. Chobany, to approve Judith Virgin, School Nurse, to continue to work up to an additional 12 hours per pay period (hourly rate) during the 2016-2017 school year, effective August 22, 2016, when school is in session, for the purpose of completing records, medical reports, and other necessary paperwork, at the discretion of the Superintendent. Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-16-08/16 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve entering into an agreement with Ignite Education Solutions, Johnstown, to provide two long-term Aides for the 2016-2017 school year. (Carole Kakabar) Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-17-08/16 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve Ferndale Area School District participation in the 2016-2017 Appalachia Intermediate Unit 8 Substitute Teacher Program at a cost of $500. Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-18-08/16 Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following job descriptions:

-- Guidance Counselor Grades 7-12
-- Food Service Director

The motion passed unanimously by a roll call vote.

7. Student Activities

ST-10-08/16 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve adding the following extra pay for extra duty position:

-- Students Against Destructive Decisions (SADD) Advisor, at a stipend of $300.

Record vote the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-11-08/16 Mrs. Wilson made a motion, seconded by Mr. Pavic, to approve a Memorandum of Understanding for Ferndale Area Elementary School to participate in the Johnstown Backpack Project Collaboration for the 2016-2017 school year. (Rachelle Hrabosky) The motion passed unanimously by a roll call vote.

ST-12-08/16 Mrs. Garman made a motion, seconded by Mr. Pavic, to approve the following volunteers for the 2016-2017 school year:

-- *Sandra Chobany as a Band Volunteer;

-- *Susan Boyle as a Band Volunteer.

Record vote the motion: Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Boyle and Chobany - due to involvement. Absent: None. The motion carried.

8. Workshops/Conferences

None.

The September Board Meeting will be held on Wednesday, September 21, 2016 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Garman, to adjourn the meeting at 7:23 p.m. All were in favor.