FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
October 19, 2016

I.	The October 19, 2016 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:03 p.m.
II.	Pledge of Allegiance
III.	Moment of Contemplation
	Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.
	Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.
IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.
	Student Board Representatives: Present: Devin Way. Absent: Matthew Clawson.
	Others in attendance were Carole Kakabar, John Kowal, William Brotz, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney James Walsh, Solicitor; Lauren Bell, Janice Koontz, Ronald Lasko, Michael Molchan, Jenna Ricci-Dykes, FAEA; Alexia Bier, Madi Gartrell, Terra Holsopple, Brenae Kelly, Kaitlin Louder, Julius Thomas; Students; Susan Pudliner, Football Boosters; Chad Christofes, Nate Pudliner, Roemello Shirey, Devin Way, Varsity Football Team; Scott Miles, Ferndale Borough President; Patricia Craig, Recording Secretary.
V.	Hearing of Citizens/Ferndale Area Education Association
IBD-10-10/16	Thank you presentation from Ferndale Area High School Varsity Football Team.
VI.	Committees Agenda
IBD-11-10/16	"Meet the New Teachers" was held at 5:00 p.m. on October 19, 2016 before the Board Meeting. 5:00 p.m. - 5:20 p.m. - Maria Burkett, Kindergarten; 5:20 p.m. - 5:40 p.m. - Maeve Koshute, Grade 6.

1. Board

BD-07-10/16 Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the October 19, 2016 Board Meeting Consent Agenda items (BD-08-10/16 through ST-23-10/16).

BD-08-10/16 Approve the Minutes of the September 20, 2016 Board Meeting, as presented.

IBD-12-10/16 The Appalachia Intermediate Unit 8 Board of Directors has approved the election of IU8 Board Members through the method of mail ballot.

BG-09-10/16 Approve "Save the Date for 2017 PA Constables Training" at Ferndale Area Junior-Senior High School on Friday, May 12, 2017, 6:00 p.m. - 10:00 p.m., Saturday, May 13, 2017 from 8:00 a.m. to 5:00 p.m.; Sunday, May 14, 2017 from 8:00 a.m. to 5:00 p.m.

BG-10-10/16 Approve the request of "Ferndale Borough Council," Responsible Officer Mark Wissinger, Jr., to use the elementary gymnasium for wrestling on Mondays, Wednesdays, and Fridays, from 6:00 p.m. to 8:00 p.m., November 2, 2016 through March 31, 2017, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IBG-01-10/16 Varsity Volleyball, Responsible Officer Kimberly Reighard, used the Senior High Gymnasium for recognition of the All-Conference Volleyball Champs of 1996-1997 and reunited the Alumni back into the District for a Volleyball Tournament on October 8, 2016 from 9:00 a.m. to 3:00 p.m. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IE-14-10/16 The following have been assigned as pre-student teachers (UPJ) in the Ferndale Area High School from September 26, 2016 through December 9, 2016:

Pre-Student Teacher	Cooperating Teacher	Subject
Tim Sehn	Lauren Bell	Science
Evan Overly	Ronald Lasko	Social Studies
Devon Vickroy	Daniel Endler	Social Studies

F-06-10/16 Approve the September Treasurer's Report, as presented.

F-07-10/16 Approve the General Fund and Cafeteria Bills, as presented.

F-08-10/16	Approve a 2016-2017 Agreement with Alternative Community Resource Program, Inc. to provide services for Ferndale Area School District students with Socially/Emotionally Disturbed (SED) issues.
F-09-10/16	Approve a 2016-2017 Agreement with Alternative Community Resource Program, Inc. to provide services for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD) or other disorders.
IF-09-10/16	Received a letter from Susan McCrone, Division of Federal Programs, informing FASD has maintained fiscal effort when comparing the fiscal year ending June 30, 2014 to the fiscal year ending June 30, 2015. FASD is eligible for full participation in federal grant funding for school year 2016-2017.
IF-10-10/16	Received notification from the Department of Education that the 2017-2018 Act 1 base index for allowable property tax increases is 2.5%. The adjusted index for Ferndale Area School District is 3.9%. Ferndale Area School District current tax millage is 78.0 which allows a maximum tax increase of 3.04 mills for 2017-2018 to comply with the requirements of Act 1 of 2006.
IF-11-10/16	Receipts and disbursements.
ST-22-10/16	Approve 12 students attendance at the Youth Leadership Conference "Success is Intentional" on October 13, 2016 at the Frank Pasquerilla Conference Center in Johnstown. Cost: Transportation: $97.18. (Paid by District)
ST-23-10/16	Approve approximately 40 students (Grades 10-12) attendance at Mount Aloysius College's "Health Quest" on October 18, 2016. Cost: Transportation: $235.00. (Paid by District)
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-09-10/16 Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve, as read, the Second Reading of the following policies and adopt said policies:

-- Revised Policy No. 115 Career and Technical Education
-- Revised Policy No. 317 Conduct/Disciplinary Procedures
-- Revised Policy No. 806 Child Abuse
-- Policy No. 824 Maintaining Professional Adult/Student Boundaries (New Policy)
-- Revised Policy No. 903 Public Participation in Board Meetings
-- Revised Policy No. 916 Volunteers

The motion passed unanimously by a roll call vote.

BD-10-10/16 Mr. Hyland made a motion, seconded by Mrs. Chobany, to approve the request of Ferndale Borough Council (Scott Miles, President) for Ferndale Area School District support in requesting monetary assistance from all constituent boroughs to provide youth programs for Ferndale Area School District students. The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

IE-15-10/16 Review of the final draft of the Comprehensive Plan 2017-2020 - Carole Kakabar. The Comprehensive Plan will be posted for a 28-day review period. Approve and submit to PDE at the November 16, 2016 Board Meeting.

IE-16-10/16 2015-2016 SPP Scores (School Performance Profile) - William Brotz, Travis Robison, Molly O'Neil, Rachelle Hrabosky

IE-17-10/16 Highlights
-- Elementary - Rachelle Hrabosky
-- High School - Travis Robison/Molly O'Neil

IE-18-10/16 Highlights of the Joint Operating Committee - Sandra Chobany/ Stephen Thompson.

IE-19-10/16	Student Board Representatives Report.
5.	Finance
IF-12-10/16	Board Members are invited to attend a Basic Education Funding Formula Webinar to be held November 16, 2016 at 9:30 a.m. in the District Board Room. Please RSVP to Patti Craig by Monday, November 14, 2016.
6.	Student Activities
ST-24-10/16	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the resignation of Amanda Eutin as Assistant Junior High Girls' Basketball Coach, effective October 2, 2016. The motion passed unanimously by a roll call vote.
ST-25-10/16	Mr. Hyland made a motion, seconded by Mrs. Garman, to post and/or advertise the position of an Assistant Junior High Girls' Basketball Coach. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve ST-26-10/16 through ST-30-10/16.
ST-26-10/16	Approve the K4 students field trip to West Hills Regional Fire Department on October 26, 2016. No cost to District.
ST-27-10/16	Approve ten students (Grade 6) participation in PMEA County Chorus at Johnstown High School on November 9, 2016. Cost: Admission per student: $16.00. Music: $110.00. Shared Transportation with Westmont: $97.18. Total Cost: $367.18. (Paid by District)
ST-28-10/16	Approve approximately 40 students field trip to tour Saint Francis University on November 9, 2016. Cost: Transportation: $235.00. Substitutes for two: $160.00. Total Cost: $395.00. (Paid by District)
ST-29-10/16	Approve approximately 25-30 Spanish students field trip to Pittsburgh on November 16, 2016 to see the play The Adventures of Don Quixote. Cost: Ticket: $17.25 per student. Transportation: $395.00. (Paid by Students) Substitute for two: $160.00. (Paid by District)

ST-30-10/16	Approve 20 students (10-11 grade students interested in Criminology) field trip to tour the Cambria County Courthouse and Correctional Facility on November 29, 2016. No cost to District. Transportation paid by Cambria County Career Link. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
ST-31-10/16	Mr. Hyland made a motion, seconded by Mr. Pavic, to pre-approve approximately 15-18 French students field trip to Quebec, Canada from March 2, 2017 through March 6, 2017. Cost per student: $650.00 - $700.00. (Paid by each individual student, using fund-raising monies and/or personal funds.) District Cost: Approximately $1,000 for substitutes, nurse expenses. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
7.	Workshops/Conferences Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve the following workshops/conferences:
W-03-10/16	Carole Kakabar, William Brotz, Administrators; *Mass Customized Learning Mid-Atlantic Consortium 2016 Fall Summit* in Lancaster on October 21, 2016. No cost to District.
W-04-10/16	Daniel Endler (1), Ronald Jones (1), Social Studies Teachers; *PA Council for the Social Studies Conference* in Harrisburg on October 21, 2016. Cost: Registration for each: $150.00. Shared Lodging: $116.55. Mileage and tolls: $347.34. Substitutes for two: $160.00. Total Cost: $923.89. (Title II)
W-05-10/16	Nicole Babik (1), Health & Physical Education Teacher; *Pennsylvania State Association for Health, Physical Education, Recreation and Dance Convention* at Seven Springs on December 1, 2, 3, 2016. Cost: Registration: $125.00. Lodging: $508.00. Travel: $47.52. Substitute: $80.00. Total Cost: $760.52. (Paid by Title II) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried. The Board went into an Executive Session at 7:42 p.m. for personnel reasons. The Executive Session ended at 8:58 p.m.

8. Personnel

P-28-10/16 Mrs. Chobany made a motion, seconded by Mr. Hyland, to amend the agenda and add the following motion:

Approve the retirement resignation of John Kowal, Business Manager, effective no later than August 15, 2017.

The motion passed unanimously by a roll call vote.

P-29-10/16 Mr. Hyland made a motion, seconded by Mrs. Chobany, to approve the retirement resignation of John Kowal, Business Manager, effective no later than August 15, 2017. The motion passed unanimously by a roll call vote.

P-30-10/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the resignation of Carrie Garlesky as an Elementary Special Education Aide, effective October 7, 2016. The motion passed unanimously by a roll call vote.

P-31-10/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to employ Leila Martin as an Elementary Special Education Aide, at a stipend of $7.50 per hour, with limited benefits, effective October 26, 2016. (Position vacated by the resignation of Carrie Garlesky.) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-06-10/16 Employee #16179480 will be on a Family Medical Leave from approximately November 4, 2016 through approximately January 28, 2017.

P-32-10/16 Mrs. Wilson made a motion, seconded by Mr. Hyland, to approve Kimberly Marley as a long-term Substitute Art Teacher, at a rate of $100.00 per day worked, from approximately October 31, 2016 through approximately January 28, 2017. (Employee #16179480 on Family Medical Leave) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-33-10/16 Mrs. Garman made a motion, seconded by Mrs. Hyland, to approve Employee #16177583 request for an unpaid leave of absence from approximately January 3, 2017 through the end of the 2016-2017 school year (May 30, 2017). Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-34-10/16 Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve Employee #16177004 request for an unpaid leave of absence from October 20, 2016 through January 3, 2017. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-35-10/16 Mrs. Chobany made a motion, seconded by Mr. Hyland, to post and/or advertise the following position:

-- Middle-Level/Secondary English Teacher
-- Business Manager
-- Food Service Director

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-07-10/16 The District is exploring a Blue Cross/Blue Shield Qualified High Deductible Health Plan as an option for all staff who have health care benefits through the District for the 2017 calendar year. More information will be provided at the November 16, 2016 Board Meeting.

The November Board Meeting will be held on Wednesday, November 16, 2016 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:06 p.m. All were in favor.