FERNDALE AREA SCHOOL DISTRICT
Board Room
Board Meeting Minutes
April 20, 2016

I. The April 20, 2016 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:00 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson and Patricia Wilson. Absent: Susan Boyle - late.

Student Board Representatives: Absent: Grace Bailey and Devin Way.

Others in attendance were Carole Kakabar, John Kowal, William Brotz, Travis Robison, Molly O'Neil, Rachelle Hrabosky, Administrators; Attorney James Walsh, Solicitor; Susan Layton, Judith Virgin, FAEA; Rachel Livesey, Teacher; Hannah Bailey, Derrick Chandler-Christie, Darius Daily, Tyler Emery, Ray Hinton, Tiffany Irvin, Hunter Kinsey, Sara Maines, Corey McCombie, Anthony McFeaters, Trey McGough, Jared Ohler, Skylynn Shroyer, Faith Slater, Madison Thomas, Katelyn Thompson, Students; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

IE-48-04/16 Educational Spotlight - "Return of the Post Prom" - Rachel Livesey, Secondary English Teacher, National Honor Society Advisor.

V. Committees Agenda

IBD-31-04/16 Individual Board Pictures were taken for the yearbook at 5:30 p.m. on April 20, 2016 before the Board Meeting.

1. Board

BD-47-04/16 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the April 20, 2016 Board Meeting Consent Agenda items (BD-48-04/16 through IST-15-04/16).

BD-48-04/16	Approve the Minutes of the March 16, 2016 Board Meeting, as presented.
BG-17-04/16	Approve the request of the Ferndale Area Football Boosters, Responsible Officer Susan Pudliner, to use the Junior High Gymnasium, Weight Room, locker rooms and restrooms for a Lift-a-thon fundraiser on May 7, 2016 from 10:00 a.m. to 1:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-18-04/16	Approve the request of the Center for Community and Public Safety, Responsible Officer Todd Brothers, to use the Junior High Gymnasium and Cafeteria for a PA Commission on Crime and Delinquency Constable Training for Cambria County Constables, Friday, May 20, 2016 from 5:00 p.m. to 10:00 p.m., Saturday, May 21, 2016 from 7:00 a.m. to 5:00 p.m., and Sunday, May 22, 2016 from 10:00 a.m. to 4:00 p.m. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
F-28-04/16	Approve March Treasurer's Report, as presented.
F-29-04/16	Approve the General Fund and Cafeteria Bills, as presented.
F-30-04/16	Approve the Ferndale Area School District's Management Discussion and Analysis Report for the fiscal year 2014-2015. (The MD&A is part of the 2014-2015 Independent Auditor Report, pages 5-16).
IF-20-04/16	Received the 2014-2015 Independent Auditor Report, as well as the Statement of Accounting Standards "SAS 114 - Communication with Those Charged with Governance" from Kotzan CPA & Associates, P.C., Johnstown, PA which states "In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Ferndale Area School District as of June 30, 2015, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America."
IF-21-04/16	Received a letter from the Office of the Budget, Bureau of Audits, disclosing that FASD Single Audit Report contained the required elements of a Single Audit Report Package as required by federal and sate rules and regulations.
IF-22-04/16	Received notification from PDE that Ferndale Area School District's 2015-2016 Consolidated Application was reduced by $621.00.

IF-23-04/16	Receipts and disbursements.
IF-24-04/16	Received refund check of $131,767.99 from Greater Johnstown Career and Technology Center for a reduction of 2014-2015 school year student tuition.
IP-07-04/16	The Appalachia Intermediate Unit 8 Teacher Induction Banquet will be held at The Crystal Hall on April 25, 2016. New Teachers completing Induction are Sonya Kowatch, Michael Molchan, and Linda Pepley.
ST-89-04/16	Approve the Junior and Senior High Reading Teams participation in Reading Competition at Forest Hills Middle School on April 5, 2016. Cost: Transportation: $130.00. Substitute for two: $160.00. $290.00. (District)
ST-90-04/16	Approve the Elementary Reading Teams participation in Reading Competition at Forest Hills Middle School on April 5, 2016. Cost: Transportation: $130.00. Substitute for two: $160.00. $290.00. (District)
IST-06-04/16	The Spanish Club participated in a Road Clean-up on Ferndale Avenue on March 18, 2016 from 8:00 a.m. to 10:00 a.m.
IST-07-04/16	The Elementary Spring Concert/Recognition will be held on Monday, May 2, 2016 in the Elementary Gymnasium at 5:00 p.m.
IST-08-04/16	The National Honor Society Induction Ceremony will be held on Wednesday, May 4, 2016 in the High School Auditorium at 7:00 p.m.
IST-09-04/16	The Junior-Senior High School Spring Band Concert will be held on Tuesday, May 10, 2016 in the High School Auditorium at 7:00 p.m.
IST-10-04/16	The Ferndale Area Junior-Senior Prom will be held on Friday, May 13, 2016 at This Is It at 6:00 p.m.
IST-11-04/16	The Ferndale Area Elementary School (K4-6) Talent/Art Show will be held on Saturday, May 14, 2016 in the Elementary Gymnasium at 6:00 p.m.
IST-12-04/16	The Junior-Senior High School Awards Ceremony will be held on Wednesday, May 18, 2016 in the High School Auditorium at 7:00 p.m.
IST-13-04/16	Fernstock will be held on Tuesday, May 24, 2016.
IST-14-04/16	The annual school picnic is scheduled at Idlewild Park on Saturday, May 28, 2016.

IST-15-04/16	Ferndale Area elementary students raised $7,000 for the Jump for Heart Program. As a thank you, a $300 gift card to US Games from the American Heart Association was awarded to FAES. Nicole Babik, Physical Education Teacher purchased recess equipment with the gift card (4 basketballs, 2 kickballs, 2 soccer balls, a wiffle ball set, bases, small cones, jump ropes, frisbees, a foam ball set, and hockey sticks). Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle. The motion carried. Mrs. Boyle entered the meeting at 6:12 p.m.
IBD-32-04/16	Review proposed Policy No. 006 Meetings - Carole Kakabar
BD-49-04/16	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve, as read, the First Reading of the Policy No. 006 Meetings. The motion passed unanimously by a roll call vote.
IBD-33-04/16	2015-2016 Weighted Courses List Presented - Carole Kakabar.
BD-50-04/16	Mr. Hyland made a motion, seconded by Mrs. Chobany, to approve, as read, the Second Reading of the following policies, and adopt said policies: -- Policy No. 127 Assessment System -- Policy No. 214 Class Rank – Policy No. 214 Class Rank Attachment -- Policy No. 215 Promotion and Retention -- Policy No. 217 Graduation The motion passed unanimously by a roll call vote.
2.	Buildings and Grounds
BG-19-04/16	Mrs. Chobany made a motion, Mrs. Garman made a motion, to approve Bernadette Williams as a van driver for Mlaker Transportation, Inc. for the 2015-2016 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
3.	Cafeteria None.

4. Education

E-17-04/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to review and approve the Professional Development Plan of the Special Education Comprehensive Plan (2016-2019). Report submission is due by May 1, 2016. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

E-18-04/16 Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve the 2016-2017 K-12 School Calendar. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-49-04/16 Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.

IE-50-04/16 Highlights
-- Elementary - Rachelle Hrabosky
-- High School - Travis Robison, Molly O'Neil
-- Director of Education - William Brotz

IE-51-04/16 Student Board Representatives Report.

5. Finance

F-31-04/16 Mr. Thompson made a motion, seconded by Mrs. Wilson, to approve the tentatively adopted 2016-2017 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/Workforce Development and Grants and Non-Secondary Funded Budgets, as follows, and ratify any and all actions of the Joint Operating Committee since the last Joint Board resolution in June 2015:

Adult/Workforce Development Budget	$3,289,657.00
Grants and Non-Secondary Funded Budgets	$ 395,801.00
Total:	$3,685,458.00

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-32-04/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve Appalachia Intermediate Unit 8 Policies and Procedures adoption under the federal requirements of 34 CFR Part 300 and the 2016-2017 Funding Distribution IDEA-B, Section 611. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-33-04/16 Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve continuation of the contract with Camco Physical and Occupational Therapy, LLC for physical therapy/occupational therapy for the 2016-2017 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6. Personnel

P-54-04/16 Mrs. Wilson made a motion, seconded by Mr. Hyland, to approve a sabbatical leave for Eileen Zankey, Elementary Guidance Counselor, through the end of the 2015-2016 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-55-04/16 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve Samatha Litko as a long-term substitute Elementary Guidance Counselor, through the end of the 2015-2016 school year, at a rate of $100.00 per day worked. (Eileen Zankey on leave) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-56-04/16 Mr. Hyland made a motion, seconded by Mrs. Boyle, to approve an early retirement incentive to those employees who currently, upon retirement, can exchange unused sick days for medical coverage. Employee must have, by June 30, 2016 a minimum of twenty-nine (29) years of PSERS service, of which at least fifteen (15) must be with the Ferndale Area School District. (See Memorandum of Understanding). Deadline to submit letter of resignation under this MOU is May 20, 2016. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-57-04/16

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve the retirement resignation of Susan Layton, Elementary Teacher, effective July 5, 2016 (contingent upon the approval of item P-56-04/16 early retirement incentive MOU) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-58-04/16

Mr. Pavic made a motion, seconded by Mrs. Chobany, to post all applicable extra-duty positions in May:

-- Advisor - Junior Class
-- Advisor - Senior Class (2)
-- All School Play
-- Assistant Band Director
-- Audio/Video Director - Elementary
-- Audio/Video Director - Secondary
-- Curriculum Support Chairperson/Language Arts - Elementary
-- Curriculum Support Chairperson/Language Arts - Secondary
-- Curriculum Support Chairperson/Math - Elementary
-- Curriculum Support Chairperson/Math - Secondary
-- Curriculum Support Chairperson/Science - Elementary
-- Curriculum Support Chairperson/Science- Secondary
-- Curriculum Support Chairperson/Social Studies - Elementary
-- Curriculum Support Chairperson/Social Studies - Secondary
-- Detention Monitor, 3 Hr Session (1)
-- Detention Monitors, 1 Hr Session (2)
-- Forensics - Senior High
-- K4 Orientation
-- Kindergarten Orientation
-- Math Counts Advisor
-- Mentor (As Needed)
-- National Honor Society Advisor
-- Newspaper Advisor - Secondary
-- Reading Team Advisor - Elementary
-- Reading Team Advisor - Junior High
-- Reading Team Advisor - Senior High
-- Stage, Lights & Sound Manager - Secondary
-- Student Council Advisor
-- Yearbook Advisor - Secondary
-- Yearbook Advisor - Secondary Assistant
-- Yearbook Editor - Elementary

The motion passed unanimously by a roll call vote.

7.	Student Activities
IST-16-04/16	Video Presentation - Ferndale Area Junior-Senior High School Marching Band Performance at Disney World Electric Parade in the Magic Kingdom on April 8, 2016 and Chorus Performance at the Melody Gardens at Disney World Epcot on April 9, 2016.
ST-91-04/16	Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve Barry Himes as a Volunteer Varsity Softball Coach for the 2015-2016 school year. The motion passed unanimously by a roll call vote.
ST-92-04/16	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the Senior Class field trip to Hersheypark on May 20, 2016. Cost: Individual Student Ticket: $30.00 each. (Paid by Students) Transportation: $1,150.00. (Paid by Class of 2016) Substitutes: $160.00. (Paid by District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
8.	Workshops/Conferences
	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the following workshops/conferences:
W-29-04/16	Ronald Lasko, Social Studies Teacher; *AP Summer Institute 2016* in McDonald, June 27 - 30, 2016. Cost: Registration: $950.00. Lodging: $476.00. Meals: $100.00. Travel: $91.80. Total Cost: $1,617.80. (Title II)
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	The May Board Meeting is scheduled for May 11, 2016 at 6:00 p.m.
VI.	Adjournment
	Mr. Thompson made a motion, seconded by Mrs. Garman, to adjourn the meeting at 7:34 p.m. All were in favor.