FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
January 20, 2016

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| I. | The January 20, 2016 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:04 p.m. |
| II. | Pledge of Allegiance |
| | Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting. |
| III. | Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None. |
| | Student Board Representatives: Present: Grace Bailey and Devin Way. |
| | Others in attendance were Carole Kakabar, John Kowal; Matthew Thomas, Molly O'Neil, William Brotz, Administrators; Attorney James Walsh, Solicitor; Lynn Bennett, Susan Layton, Stephanie Mino, Judith Virgin, FAEA; Lisa Newcomer, Eileen Thomas, Parents; Cassie Antesberger, Ray Gorham, Samantha Collins, McKenna Kachmir, Shallyne King, Hannah Korenoski, Kierstyn Middler, Preston Speicher, Jenny Wallace, Students; Albert Cooper, Resident; Patricia Craig, Recording Secretary. |
| IV. | Hearing of Citizens/Ferndale Area Education Association |
| IBD-21A-01/16 | Albert Cooper, Resident, addressed the Board regarding property taxes, Common Core Standards, and PSSA. |
| V. | Committees Agenda |
| 1. | Board |
| IBD-22-01/16 | A group School Board picture was taken at the January 20, 2016 Board Meeting for school publication. |
| IBD-23-01/16 | January is School Director Recognition Month - Carole Kakabar. |
| BD-36-01/16 | Mrs. Chobany made a motion, seconded by Mrs. Wilson, to adopt the new Principles for Governance and Leadership. The motion passed unanimously by a roll call vote. |

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| IBD-24-01/16 | Distribution of Statement of Financial Interest Forms - Board Members and Administrators - Due to Patti Craig as soon as possible. |
| BD-37-01/16 | Mrs. Garman made a motion, seconded by Mrs. Boyle, to approve the January 20, 2016 Board Meeting Consent Agenda items (BD-38-01/16 through IST-05-01/16). |
| BD-38-01/16 | Approve the Minutes of the December 9, 2015 Board Meeting, as presented. |
| BG-13-01/16 | Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough for the April 26, 2016 General Primary and the November 8, 2016 General Election. |
| IE-32-01/16 | January 18, 2016 Act 80 Teacher Inservice Day - Carole Kakabar. |
| F-17-01/16 | Approve the November and December Treasurer's Reports, as presented. |
| F-18-01/16 | Approve the General Fund and Cafeteria Bills, as presented. |
| IF-16-01/16 | Receipts and disbursements. |
| P-42-01/16 | Approve Jennifer Hoover and Rae-Ann Keith to the following to the substitute teachers list. |
| IST-05-01/16 | The annual school picnic is scheduled at Idlewild Park on Saturday, May 28, 2016.<br><br>Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried. |
| IBD-25-01/16 | Reviewed proposed policies - Carole Kakabar<br><br>-- Policy No. 004 Membership<br>-- Policy No. 011 Principles for Governance and Leadership |
| BD-39-01/16 | Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve, as read, the First Reading of the following policies:<br><br>-- Policy No. 004 Membership<br>-- Policy No. 011 Principles for Governance and Leadership<br><br>The motion passed unanimously by a roll call vote. |

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| 2. | Buildings and Grounds |
| IBG-01-01/16 | Overview of school delay and cancellation process - Carole Kakabar. |
| 3. | Cafeteria |
| | None. |
| 4. | Education |
| IE-33-01/16 | Present revised Grade Point Average (GPA) Scaling System, effective for all current secondary students - Carole Kakabar, Matthew Thomas. |
| E-14-01/16 | Mr. Pavic made a motion, seconded by Mrs. Garman, to approve revised Grade Point Average (GPA) Scaling System, effective for all current secondary students. Record vote for the motion: Garman, Hyland, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Boyle, Chobany, Moschgat - their children can be affected by it. Absent: None. The motion carried. |
| IE-34-01/16 | Educational Spotlight - 2014-2015 Secondary SPP Score of 81.9 (5/35 in IU8) - Matthew Thomas. |
| IE-35-01/16 | Raise.Me Segment on January 13, 2016 WJAC TV News - Carole Kakabar. |
| IE-36-01/16 | Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson. |
| IE-37-01/16 | Highlights<br>-- Elementary - Rachelle Hrabosky<br>-- High School - Matthew Thomas, Molly O'Neil<br>-- Director of Education - William Brotz |
| IE-38-01/16 | Student Board Representatives Report. |
| IE-39-01/16 | Greater Johnstown School District's Parent Notification/School Choice Letter for Opportunity Scholarships - Carole Kakabar. |
| 5. | Finance |
| | None. |

6. Personnel

P-43-01/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve a sabbatical leave for Eileen Zankey, Elementary Guidance Counselor, beginning December 18, 2015 and ending approximately March 2016. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-44-01/16 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve Samantha Litko as a long-term substitute Elementary Guidance Counselor, beginning January 21, 2016 and ending approximately March 2016, at a rate of $100.00 per day worked, pending receipt of PA Guidance Counselor certificate. (Eileen Zankey - leave). Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-45-01/16 Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve a leave of absence for Michelle Koposko, Family Support/ Emotional Support/Autistic Support Teacher, beginning February 16, 2016 for approximately six to eight weeks. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-46-01/16 Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve Lisa Russic as a long-term substitute Family Support/Emotional Support/Autistic Support Teacher, beginning February 11, 2016 for approximately six to eight weeks, at a rate of $100.00 per day worked. (Michelle Koposko - leave). Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the following coaches for the 2016-2017 fall sports season (ST-44-01/16 through ST-53-01/16):

ST-44-01/16 Donald Robertson as the Head Varsity Football Coach, at a salary of $4,228.00, based on a 16-week season;

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| ST-45-01/16 | Michael Harrison as an Assistant Varsity Football Coach, at a salary of $2,836.00, based on a 16-week season; |
| ST-46-01/16 | Andrew Jones as an Assistant Varsity Football Coach, at a salary of $2,324.00, based on a 16-week season; |
| ST-47-01/16 | Shawn Furfari as an Assistant Varsity Football Coach, at a salary of $2,836.00, based on a 16-week season; |
| ST-48-01/16 | Matthew Hauger as an Assistant Varsity Football Coach, at a salary of $2,196.00, based on a 16-week season; |
| ST-49-01/16 | David Horvath as the Head Junior High Football Coach, at a salary of $2,418.75, based on a 15-week season; |
| ST-50-01/16 | Patrick Esposito as an Assistant Junior High Football Coach, at a salary of $1,803.75, based on a 15-week season; |
| ST-51-01/16 | Kimberly Reighard as the Head Varsity Girls' Volleyball Coach, at a salary of $5,121.75, based on an 11-week season; |
| ST-52-01/16 | Theresa Mitchell as the Assistant Varsity Girls' Volleyball Coach, at salary of 2,592.75, based on an 11-week season; |
| ST-53-01/16 | Daniel Endler as the Head Varsity Golf Coach, at a salary of $1,794.00, based on an 8-week season. |
| | Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried. |
| ST-54-01/16 | Mrs. Garman made a motion, seconded by Mrs. Boyle, to approve Charles Bell as a Volunteer Varsity/Junior High Football Coach, for the 2016-2017 season. |
| | Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve ST-55-01/16 and ST-56-01/16. |
| ST-55-01/16 | Approve approximately 45 students (9th, 10th, 11th Honors) attendance at Mount Aloysius College's Dual Enrollment Program on March 31, 2016. Cost: Transportation: $240.00. (Paid by Mount Aloysius College) |

ST-56-01/16 Approve Guidance Department (Honors Students 9th, 10th, 11th and other interested Juniors) field trip to the David L. Lawrence Convention Center's National College Fair in Pittsburgh on February 4 or 5, 2016. Cost: Transportation: $395.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the following workshops/conferences:

W-18-01/16 Carole Kakabar; Laryssa Bremer (1), Guidance Counselor; Loraine Dodson (1), Guidance Counselor; Susan Leftwich (1), English; *Gifted Boot Camp Sessions #1 & #2* on January 19, 2016 and April 12, 2016 in Altoona. Cost: Registration: $300.00. Shared Travel: $103.50. Substitute: $160.00. Total Cost: $563.50. (Title II and District)

W-19-01/16 Crystal Burkhart (1), Mathematics; Latrace Dixon (1), Special Education; *IU8 Math Network* on January 26, 2016 in Altoona. Cost: Shared Travel: $60.00. Substitute for two: $160.00. Total Cost: $220.00. (MSP Ramp)

W-20-01/16 Crystal Burkhart (2), Mathematics; Latrace Dixon (2), Special Education; *Collins Writing* for Math on February 11, 2016 in Altoona. Cost: Registration for each: $125.00. Shared Travel: $60.00. Substitute for two: $160.00. Total Cost: $470.00. (MSP Ramp)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The February Board Meeting is scheduled for February 17, 2016 at 6:00 p.m.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Chobany, to adjourn the meeting at 8:01 p.m. All were in favor.