

**Fullerton School District
Effective 10-1-2025**

2025-2026 Employee Monthly Payroll Deductions Certificated, Classified, and Management

		Blue Shield PPO			Blue Shield HMO 10			Blue Shield HMO 30			Blue Shield HMO TRIO			KAISER HMO 15		
		SGL	2P	FAM	SGL	2P	FAM	SGL	2P	FAM	SGL	2P	FAM	SGL	2P	FAM
TENTHLY		1,101.60	2,149.20	3,016.80	1,098.00	2,142.00	3,006.00	1,011.60	1,969.20	2,760.00	927.60	1,801.20	2,521.20	980.40	1,903.20	2,671.20
ANNUAL		11,016.00	21,492.00	30,168.00	10,980.00	21,420.00	30,060.00	10,116.00	19,692.00	27,600.00	9,276.00	18,012.00	25,212.00	9,804.00	19,032.00	26,712.00
DISTRICT		11,016.00	17,988.00	23,652.00	10,980.00	17,988.00	23,652.00	10,116.00	17,988.00	23,652.00	9,276.00	17,988.00	23,652.00	9,804.00	17,988.00	23,652.00
DIST HSA	Contr															
%	HRS	EMPLOYEE PAYROLL DEDUCTION:														
100%	8.00	0.00	350.40	651.60	0.00	343.20	640.80	0.00	170.40	394.80	0.00	2.40	156.00	0.00	104.40	306.00
	7.90	13.77	372.89	681.17	13.73	365.69	670.37	12.65	192.89	424.37	11.60	24.88	185.57	12.26	126.89	335.57
	7.80	27.54	395.37	710.73	27.45	388.17	699.93	25.29	215.37	453.93	23.19	47.37	215.13	24.51	149.37	365.13
	7.70	41.31	417.86	740.30	41.18	410.66	729.50	37.94	237.86	483.50	34.79	69.86	244.70	36.77	171.86	394.70
95%	7.60	55.08	440.34	769.86	54.90	433.14	759.06	50.58	260.34	513.06	46.38	92.34	274.26	49.02	194.34	424.26
	7.50	68.85	462.83	799.43	68.63	455.63	788.63	63.23	282.83	542.63	57.98	114.83	303.83	61.28	216.83	453.83
	7.40	82.62	485.31	828.99	82.35	478.11	818.19	75.87	305.31	572.19	69.57	137.31	333.39	73.53	239.31	483.39
	7.30	96.39	507.80	858.56	96.08	500.60	847.76	88.52	327.80	601.76	81.17	159.80	362.96	85.79	261.80	512.96
90%	7.20	110.16	530.28	888.12	109.80	523.08	877.32	101.16	350.28	631.32	92.76	182.28	392.52	98.04	284.28	542.52
	7.10	123.93	552.77	917.69	123.53	545.57	906.89	113.81	372.77	660.89	104.36	204.77	422.09	110.30	306.77	572.09
	7.00	137.70	575.25	947.25	137.25	568.05	936.45	126.45	395.25	690.45	115.95	227.25	451.65	122.55	329.25	601.65
	6.90	151.47	597.74	976.82	150.98	590.54	966.02	139.10	417.74	720.02	127.55	249.74	481.22	134.81	351.74	631.22
85%	6.80	165.24	620.22	1,006.38	164.70	613.02	995.58	151.74	440.22	749.58	139.14	272.22	510.78	147.06	374.22	660.78
	6.70	179.01	642.71	1,035.95	178.43	635.51	1,025.15	164.39	462.71	779.15	150.74	294.71	540.35	159.32	396.71	690.35
	6.60	192.78	665.19	1,065.51	192.15	657.99	1,054.71	177.03	485.19	808.71	162.33	317.19	569.91	171.57	419.19	719.91
	6.50	206.55	687.68	1,095.08	205.88	680.48	1,084.28	189.68	507.68	838.28	173.93	339.68	599.48	183.83	441.68	749.48
80%	6.40	220.32	710.16	1,124.64	219.60	702.96	1,113.84	202.32	530.16	867.84	185.52	362.16	629.04	196.08	464.16	779.04
	6.30	234.09	732.65	1,154.21	233.33	725.45	1,143.41	214.97	552.65	897.41	197.12	384.65	658.61	208.34	486.65	808.61
	6.20	247.86	755.13	1,183.77	247.05	747.93	1,172.97	227.61	575.13	926.97	208.71	407.13	688.17	220.59	509.13	838.17
	6.10	261.63	777.62	1,213.34	260.78	770.42	1,202.54	240.26	597.62	956.54	220.31	429.62	717.74	232.85	531.62	867.74
75%	6.00	275.40	800.10	1,242.90	274.50	792.90	1,232.10	252.90	620.10	986.10	231.90	452.10	747.30	245.10	554.10	897.30
	5.90	289.17	822.59	1,272.47	288.23	815.39	1,261.67	265.55	642.59	1,015.67	243.50	474.59	776.87	257.36	576.59	926.87
	5.80	302.94	845.07	1,302.03	301.95	837.87	1,291.23	278.19	665.07	1,045.23	255.09	497.07	806.43	269.61	599.07	956.43
	5.70	316.71	867.56	1,331.60	315.68	860.36	1,320.80	290.84	687.56	1,074.80	266.69	519.56	836.00	281.87	621.56	986.00
70%	5.60	330.48	890.04	1,361.16	329.40	882.84	1,350.36	303.48	710.04	1,104.36	278.28	542.04	865.56	294.12	644.04	1,015.56
	5.50	344.25	912.53	1,390.73	343.13	905.33	1,379.93	316.13	732.53	1,133.93	289.88	564.53	895.13	306.38	666.53	1,045.13
	5.40	358.02	935.01	1,420.29	356.85	927.81	1,409.49	328.77	755.01	1,163.49	301.47	587.01	924.69	318.63	689.01	1,074.69
	5.30	371.79	957.50	1,449.86	370.58	950.30	1,439.06	341.42	777.50	1,193.06	313.07	609.50	954.26	330.89	711.50	1,104.26
65%	5.20	385.56	979.98	1,479.42	384.30	972.78	1,468.62	354.06	799.98	1,222.62	324.66	631.98	983.82	343.14	733.98	1,133.82
	5.10	399.33	1,002.47	1,508.99	398.03	995.27	1,498.19	366.71	822.47	1,252.19	336.26	654.47	1,013.39	355.40	756.47	1,163.39
	5.00	413.10	1,024.95	1,538.55	411.75	1,017.75	1,527.75	379.35	844.95	1,281.75	347.85	676.95	1,042.95	367.65	778.95	1,192.95
	4.90	426.87	1,047.44	1,568.12	425.48	1,040.24	1,557.32	392.00	867.44	1,311.32	359.45	699.44	1,072.52	379.91	801.44	1,222.52
60%	4.80	440.64	1,069.92	1,597.68	439.20	1,062.72	1,586.88	404.64	889.92	1,340.88	371.04	721.92	1,102.08	392.16	823.92	1,252.08
	4.70	454.41	1,092.41	1,627.25	452.93	1,085.21	1,616.45	417.29	912.41	1,370.45	382.64	744.41	1,131.65	404.42	846.41	1,281.65
	4.60	468.18	1,114.89	1,656.81	466.65	1,107.69	1,646.01	429.93	934.89	1,400.01	394.23	766.89	1,161.21	416.67	868.89	1,311.21
	4.50	481.95	1,137.38	1,686.38	480.38	1,130.18	1,675.58	442.58	957.38	1,429.58	405.83	789.38	1,190.78	428.93	891.38	1,340.78
55%	4.40	495.72	1,159.86	1,715.94	494.10	1,152.66	1,705.14	455.22	979.86	1,459.14	417.42	811.86	1,220.34	441.18	913.86	1,370.34
	4.30	509.49	1,182.35	1,745.51	507.83	1,175.15	1,734.71	467.87	1,002.35	1,488.71	429.02	834.35	1,249.91	453.44	936.35	1,399.91
	4.20	523.26	1,204.83	1,775.07	521.55	1,197.63	1,764.27	480.51	1,024.83	1,518.27	440.61	856.83	1,279.47	465.69	958.83	1,429.47
	4.10	537.03	1,227.32	1,804.64	535.28	1,220.12	1,793.84	493.16	1,047.32	1,547.84	452.21	879.32	1,309.04	477.95	981.32	1,459.04
50%	4.00	550.80	1,249.80	1,834.20	549.00	1,242.60	1,823.40	505.80	1,069.80	1,577.40	463.80	901.80	1,338.60	490.20	1,003.80	1,488.60

Annual Cost Divided by ten
(vendor paid 12 months)
Part time prorated

**Pro Rated % of Annual Deduction
No deductions in June and July**

**Fullerton School District
Effective 10-1-2025**

2025-2026 Employee Monthly Payroll Deductions Certificated, Classified, and Management

KAISER HMO 30			VSP	VSP for Kaiser	Delta Dental PPO			Delta Care HMO					Blue Shield PPO HSA			BLUE SHIELD HIGH DEDUCTIBLE		
SGL	2P	FAM	FAM	FAM	SGL	2P	FAM	SGL	2P	FAM			Single	2P	FAM	HEALTH SAVINGS ACCOUNT		
957.60	1,858.80	2,608.80	21.60	27.00	59.56	95.30	160.81	30.66	49.94	74.12	TENTHLY		853.39	1,656.55	2,301.34	SGL	2P	FAM
9,576.00	18,588.00	26,088.00	216.00	270.00	595.56	953.04	1,608.12	306.60	499.44	741.24	ANNUAL		8,533.90	16,565.50	23,013.40	DISTRICT CONTRIBUTION ANNUALLY		
9,576.00	17,988.00	23,652.00	216.00	0.00	595.56	953.04	1,608.12	306.60	499.44	741.24	DISTRICT		12,833.90	17,988.00	23,652.00	4,300.00	1,422.50	638.60
											DIST HSA Contr		4,300.00	1,422.50	638.60			
											%	HRS				Pro Rata District HSA Contribution		
0.00	60.00	243.60	0.00	27.00	0.00	0.00	0.00	0.00	0.00	0.00	100%	8.00	0.00	0.00	0.00	4,300.00	1,422.50	638.60
11.97	82.48	273.17	0.27	27.00	0.74	1.19	2.01	0.38	0.62	0.93		7.90	10.67	22.48	28.77	4,246.25	1,404.72	630.62
23.94	104.97	302.73	0.54	27.00	1.49	2.38	4.02	0.77	1.25	1.85		7.80	21.33	44.97	57.53	4,192.50	1,386.94	622.63
35.91	127.46	332.30	0.81	27.00	2.23	3.57	6.03	1.15	1.87	2.78		7.70	32.00	67.46	86.30	4,138.75	1,369.16	614.65
47.88	149.94	361.86	1.08	27.00	2.98	4.77	8.04	1.53	2.50	3.71	95%	7.60	42.67	89.94	115.07	4,085.00	1,351.38	606.67
59.85	172.43	391.43	1.35	27.00	3.72	5.96	10.05	1.92	3.12	4.63		7.50	53.34	112.43	143.83	4,031.25	1,333.59	598.69
71.82	194.91	420.99	1.62	27.00	4.47	7.15	12.06	2.30	3.75	5.56		7.40	64.00	134.91	172.60	3,977.50	1,315.81	590.70
83.79	217.40	450.56	1.89	27.00	5.21	8.34	14.07	2.68	4.37	6.49		7.30	74.67	157.40	201.37	3,923.75	1,298.03	582.72
95.76	239.88	480.12	2.16	27.00	5.96	9.53	16.08	3.07	4.99	7.41	90%	7.20	85.34	179.88	230.13	3,870.00	1,280.25	574.74
107.73	262.37	509.69	2.43	27.00	6.70	10.72	18.09	3.45	5.62	8.34		7.10	96.01	202.37	258.90	3,816.25	1,262.47	566.76
119.70	284.85	539.25	2.70	27.00	7.44	11.91	20.10	3.83	6.24	9.27		7.00	106.67	224.85	287.67	3,762.50	1,244.69	558.77
131.67	307.34	568.82	2.97	27.00	8.19	13.10	22.11	4.22	6.87	10.19		6.90	117.34	247.34	316.43	3,708.75	1,226.91	550.79
143.64	329.82	598.38	3.24	27.00	8.93	14.30	24.12	4.60	7.49	11.12	85%	6.80	128.01	269.82	345.20	3,655.00	1,209.13	542.81
155.61	352.31	627.95	3.51	27.00	9.68	15.49	26.13	4.98	8.12	12.05		6.70	138.68	292.31	373.97	3,601.25	1,191.34	534.83
167.58	374.79	657.51	3.78	27.00	10.42	16.68	28.14	5.37	8.74	12.97		6.60	149.34	314.79	402.73	3,547.50	1,173.56	526.84
179.55	397.28	687.08	4.05	27.00	11.17	17.87	30.15	5.75	9.36	13.90		6.50	160.01	337.28	431.50	3,493.75	1,155.78	518.86
191.52	419.76	716.64	4.32	27.00	11.91	19.06	32.16	6.13	9.99	14.82	80%	6.40	170.68	359.76	460.27	3,440.00	1,138.00	510.88
203.49	442.25	746.21	4.59	27.00	12.66	20.25	34.17	6.52	10.61	15.75		6.30	181.35	382.25	489.03	3,386.25	1,120.22	502.90
215.46	464.73	775.77	4.86	27.00	13.40	21.44	36.18	6.90	11.24	16.68		6.20	192.01	404.73	517.80	3,332.50	1,102.44	494.91
227.43	487.22	805.34	5.13	27.00	14.14	22.63	38.19	7.28	11.86	17.60		6.10	202.68	427.22	546.57	3,278.75	1,084.66	486.93
239.40	509.70	834.90	5.40	27.00	14.89	23.83	40.20	7.67	12.49	18.53	75%	6.00	213.35	449.70	575.34	3,225.00	1,066.88	478.95
251.37	532.19	864.47	5.67	27.00	15.63	25.02	42.21	8.05	13.11	19.46		5.90	224.01	472.19	604.10	3,171.25	1,049.09	470.97
263.34	554.67	894.03	5.94	27.00	16.38	26.21	44.22	8.43	13.73	20.38		5.80	234.68	494.67	632.87	3,117.50	1,031.31	462.98
275.31	577.16	923.60	6.21	27.00	17.12	27.40	46.23	8.81	14.36	21.31		5.70	245.35	517.16	661.64	3,063.75	1,013.53	455.00
287.28	599.64	953.16	6.48	27.00	17.87	28.59	48.24	9.20	14.98	22.24	70%	5.60	256.02	539.64	690.40	3,010.00	995.75	447.02
299.25	622.13	982.73	6.75	27.00	18.61	29.78	50.25	9.58	15.61	23.16		5.50	266.68	562.13	719.17	2,956.25	977.97	439.04
311.22	644.61	1,012.29	7.02	27.00	19.36	30.97	52.26	9.96	16.23	24.09		5.40	277.35	584.61	747.94	2,902.50	960.19	431.05
323.19	667.10	1,041.86	7.29	27.00	20.10	32.17	54.27	10.35	16.86	25.02		5.30	288.02	607.10	776.70	2,848.75	942.41	423.07
335.16	689.58	1,071.42	7.56	27.00	20.84	33.36	56.28	10.73	17.48	25.94	65%	5.20	298.69	629.58	805.47	2,795.00	924.63	415.09
347.13	712.07	1,100.99	7.83	27.00	21.59	34.55	58.29	11.11	18.10	26.87		5.10	309.35	652.07	834.24	2,741.25	906.84	407.11
359.10	734.55	1,130.55	8.10	27.00	22.33	35.74	60.30	11.50	18.73	27.80		5.00	320.02	674.55	863.00	2,687.50	889.06	399.12
371.07	757.04	1,160.12	8.37	27.00	23.08	36.93	62.31	11.88	19.35	28.72		4.90	330.69	697.04	891.77	2,633.75	871.28	391.14
383.04	779.52	1,189.68	8.64	27.00	23.82	38.12	64.32	12.26	19.98	29.65	60%	4.80	341.36	719.52	920.54	2,580.00	853.50	383.16
395.01	802.01	1,219.25	8.91	27.00	24.57	39.31	66.33	12.65	20.60	30.58		4.70	352.02	742.01	949.30	2,526.25	835.72	375.18
406.98	824.49	1,248.81	9.18	27.00	25.31	40.50	68.35	13.03	21.23	31.50		4.60	362.69	764.49	978.07	2,472.50	817.94	367.19
418.95	846.98	1,278.38	9.45	27.00	26.06	41.70	70.36	13.41	21.85	32.43		4.50	373.36	786.98	1,006.84	2,418.75	800.16	359.21
430.92	869.46	1,307.94	9.72	27.00	26.80	42.89	72.37	13.80	22.47	33.36	55%	4.40	384.03	809.46	1,035.60	2,365.00	782.38	351.23
442.89	891.95	1,337.51	9.99	27.00	27.54	44.08	74.38	14.18	23.10	34.28		4.30	394.69	831.95	1,064.37	2,311.25	764.59	343.25
454.86	914.43	1,367.07	10.26	27.00	28.29	45.27	76.39	14.56	23.72	35.21		4.20	405.36	854.43	1,093.14	2,257.50	746.81	335.26
466.83	936.92	1,396.64	10.53	27.00	29.03	46.46	78.40	14.95	24.35	36.14		4.10	416.03	876.92	1,121.90	2,203.75	729.03	327.28
478.80	959.40	1,426.20	10.80	27.00	29.78	47.65	80.41	15.33	24.97	37.06	50%	4.00	426.70	899.40	1,150.67	2,150.00	711.25	319.30

Annual Cost Divided by ten
(vendor paid 12 months)
Part time prorated

**Pro Rated % of Annual Deduction
No deductions in June and July**

2025-2026 Employee Monthly Payroll Deductions Certificated, Classified, and Management

		SISC Proactive Care Plan Gold		
		Single	2P	FAM
TENTHLY		1,070.40	2,079.60	2,912.40
ANNUAL		10,704.00	20,796.00	29,124.00
DISTRICT		10,704.00	17,988.00	23,652.00
DIST HSA Contr				
%	HRS			
100%	8.00	0.00	280.80	547.20
	7.90	13.38	303.29	576.77
	7.80	26.76	325.77	606.33
	7.70	40.14	348.26	635.90
95%	7.60	53.52	370.74	665.46
	7.50	66.90	393.23	695.03
	7.40	80.28	415.71	724.59
	7.30	93.66	438.20	754.16
90%	7.20	107.04	460.68	783.72
	7.10	120.42	483.17	813.29
	7.00	133.80	505.65	842.85
	6.90	147.18	528.14	872.42
85%	6.80	160.56	550.62	901.98
	6.70	173.94	573.11	931.55
	6.60	187.32	595.59	961.11
	6.50	200.70	618.08	990.68
80%	6.40	214.08	640.56	1,020.24
	6.30	227.46	663.05	1,049.81
	6.20	240.84	685.53	1,079.37
	6.10	254.22	708.02	1,108.94
75%	6.00	267.60	730.50	1,138.50
	5.90	280.98	752.99	1,168.07
	5.80	294.36	775.47	1,197.63
	5.70	307.74	797.96	1,227.20
70%	5.60	321.12	820.44	1,256.76
	5.50	334.50	842.93	1,286.33
	5.40	347.88	865.41	1,315.89
	5.30	361.26	887.90	1,345.46
65%	5.20	374.64	910.38	1,375.02
	5.10	388.02	932.87	1,404.59
	5.00	401.40	955.35	1,434.15
	4.90	414.78	977.84	1,463.72
60%	4.80	428.16	1,000.32	1,493.28
	4.70	441.54	1,022.81	1,522.85
	4.60	454.92	1,045.29	1,552.41
	4.50	468.30	1,067.78	1,581.98
55%	4.40	481.68	1,090.26	1,611.54
	4.30	495.06	1,112.75	1,641.11
	4.20	508.44	1,135.23	1,670.67
	4.10	521.82	1,157.72	1,700.24
50%	4.00	535.20	1,180.20	1,729.80

Annual Cost Divided by ten
(vendor paid 12 months)
Part time prorated

Pro Rated % of Annual Deduction
No deductions in June and July