

San Mateo Union High School District

Randall Booker, Superintendent

Kirk Black, Ed.D., Deputy Superintendent, Human Resources and Student Services

Yancy Hawkins, CPA, Associate Superintendent Chief Business Officer

Julia Kempkey, Ed.D., Assistant Superintendent of Curriculum and Instruction



Board Meeting Summary - December 18, 2025

At its December 18 Meeting,
the San Mateo Union High School District Board of Trustees:

Recognition

Presented the Robert H. Griffin Leadership Award to Dr. Samia Shoman. [Read the full report.](#)

Recognized the CCS Championship Teams: SMHS Flag Football, AHS Girls Volleyball, Mills Boys Team IV Cross Country, Stella Newman - BHS Cross Country Div III, MHS Girls Golf PAL Champs.

Board Reorganization

Designated New Officers: President, Vice President, Clerk, Appointed Secretary and Appointed a District Representative for the County Committee on School District Organization. [Read Bylaw 9100 - Organization.](#)

Human Resources

Approved [Personnel Actions](#) and an [Addendum](#). [Read the full report.](#)

Approved Side Letters with San Mateo Union High School District and California School Employees Association. [Read the full report.](#)

Approved [Memorandum of Understanding](#) between San Mateo Union High School District and Felton Institute. [Read the full report.](#)

Approved [Memorandum of Understanding](#) between San Mateo Union High School District and Shalene Hatton, LMFT. [Read the full report.](#)

Approved [Tentative Agreement](#) and Salary Schedule between San Mateo Union High School District and American Federation of State, County and Municipal Employees (AFSCME) for 2025-2026. [Read the full report.](#)

Student Services

Denied Three Intra-District Transfers. [Read the full report.](#)

Instructional Services

Heard a Report on Multilingual Learner Progress. [Read the full report.](#)

Approved Course Outlines: New Business Pathway. [Read the full report.](#)

Business Services

Approved Positive Certification of the [2025-2026 First Interim Fiscal Report](#). [Read the full report.](#)

Accepted the [Independent Auditor's Report](#) for the Fiscal Year Ended June 30, 2025. [Read the full report.](#)

Board Operations

Approved CSBA Delegate Assembly Nomination.

Watch a [recording of the meeting](#).

View the [full agenda](#).

Next Regular Board Meeting: Thursday, January 22 at 7 p.m.

View the [SMUHSD website](#) for information about upcoming Board meetings.